

Civilian Careers



The Delaware State Police employs over 200 civilian (non-merit system) employees who support the uniformed troopers by performing clerical functions, telecommunications, fingerprint identification, criminal history verification, victim services, automotive maintenance, administrative positions such as human resources, information support services and fiscal management as well as positions in our crime lab.

The Delaware State Police no longer accepts paper applications for any civilian, cadet, intern or recruit trooper positions. Please go to www.jobaps.com/DSP, to create your new user account and select the appropriate application to be filled out. An official application will need to be completed via the online application website.

Please contact Ms. Patricia Penrose at 302-672-5473 for any questions regarding any civilian employment applications.

Telecommunications Specialists (PSAP & HQ COMM)



Telecommunications Specialists in our Communications Section work in the Public Safety Answering Points (911 centers and HQ Communications). They perform duties of answering emergency calls, relaying information to uniformed officers via

computers, two-way radios, telephones, and ensuring accurate communications with other agency emergency responders....

[View Full Description](#)

SUSCOM, KENTCOM, RECOM & HQ COMM

Salary: \$39,207.00 +\$2,000 shift differential

[Telecommunicator Test Preparation Guide](#)

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Benefits (Full Time Employees)

- 12 paid holidays
- 15 paid sick days per year (accumulative)
- 15 paid vacation days per year (increases after 3 years of service)
- Thirty year retirement with a full pension (early options available)
- Health insurance programs
- Medical and dental coverage available
- Tuition assistance and reimbursement available for college and professional development
- Employees Federal Credit Union
- Blood Bank of Delaware membership
- In-service training to include a host of free computer-related training courses

[State of Delaware Job Openings](#)

**The Delaware State Police is an equal Opportunity/Affirmative
Action Employer.**