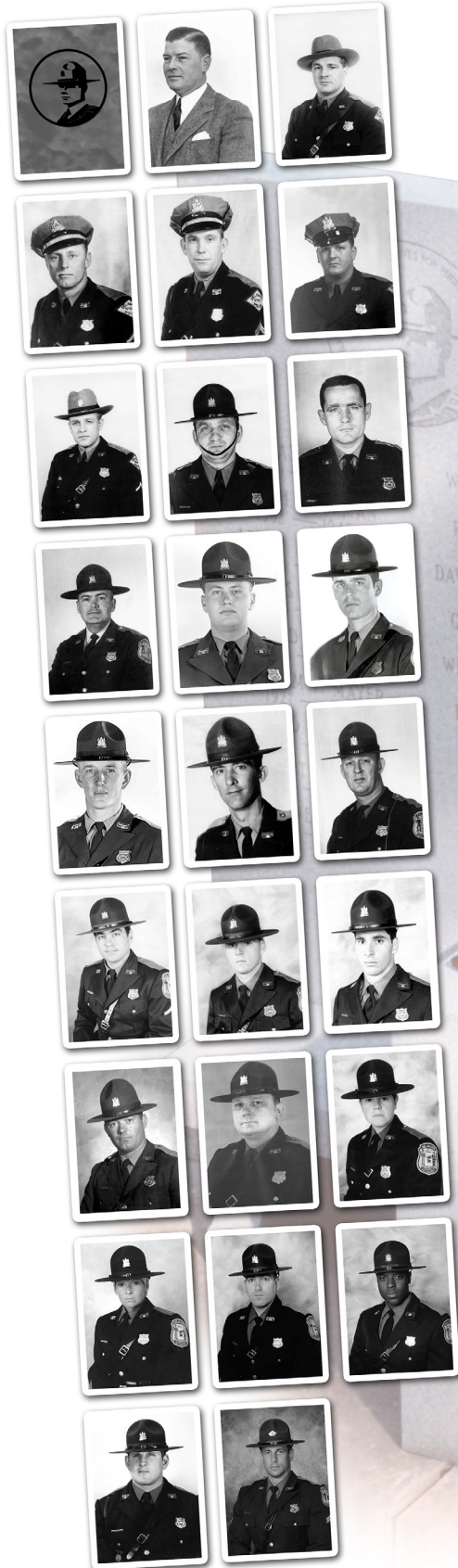




2025 ANNUAL REPORT



The 2025 Delaware State Police Annual Report is dedicated to the members of the Delaware State Police who have made the ultimate sacrifice while protecting the citizens and visitors of the State of Delaware.



In Memoriam:

Patrolman Francis Ryan
E.O.W. November 2, 1922

Sergeant Thomas H. Lamb
E.O.W. February 22, 1944

Trooper Paul H. Sherman
E.O.W. October 16, 1945

Corporal Leroy L. LeKites
E.O.W. January 13, 1950

Corporal James D. Orvis
E.O.W. November 17, 1950

Corporal Raymond B. Wilhelm
E.O.W. May 30, 1951

Trooper William F. Mayer
E.O.W. August 7, 1955

Trooper First Class Harold B. Rupert
E.O.W. April 19, 1962

Trooper Robert A. Paris
E.O.W. October 17, 1963

Colonel Eugene B. Ellis
E.O.W. September 21, 1967

Trooper William C. Keller
E.O.W. January 22, 1971

Trooper Ronald L. Carey
E.O.W. January 5, 1972

Trooper David C. Yarrington
E.O.W. January 6, 1972

Trooper George W. Emory
E.O.W. June 3, 1972

Lieutenant William I. Jearman
E.O.W. May 12, 1979

Corporal David B. Pulling
E.O.W. November 18, 1987

Trooper Kevin J. Mallon
E.O.W. March 20, 1990

Trooper Gerard T. Dowd
E.O.W. September 11, 1990

Corporal Robert H. Bell
E.O.W. September 7, 1993

Corporal Francis T. Schneible
E.O.W. December 20, 1993

Trooper Sandra M. Wagner
E.O.W. April 5, 1996

Corporal Frances M. Collender
E.O.W. February 6, 2001

Corporal Christopher M. Shea
E.O.W. July 18, 2004

Corporal One Stephen J. Ballard
E.O.W. April 26, 2017

Corporal Dennis F. Kelly
E.O.W. December 21, 2024

Corporal One Matthew 'Ty' Snook
E.O.W. December 23, 2025

MISSION STATEMENT

To enhance the quality of life for all Delaware citizens and visitors by providing professional, competent and compassionate law enforcement services.



**• HONOR • INTEGRITY • COURAGE
• LOYALTY • ATTITUDE • DISCIPLINE • SERVICE**



State of Delaware
DEPARTMENT OF SAFETY AND HOMELAND SECURITY
OFFICE OF THE SECRETARY
P.O. BOX 818
DOVER, DELAWARE 19903-0818
302-744-2680

It is my honor to present the 2025 Annual Report of the Delaware State Police (DSP) alongside Colonel William D. Crotty, reflecting a year of measurable progress, operational excellence, and steadfast dedication to public safety. As the largest division in the Department of Safety and Homeland Security, the Delaware State Police are central to safeguarding our communities through their professionalism and service. Thanks to its discipline, targeted deployment, and data-driven accountability, 2025 was marked by numerous accomplishments:

- **Strategic Crime Reduction:** The continued implementation of the State Police Enhanced Analytical Response (S.P.E.A.R.) model led to an 18 percent reduction in shootings, 40 percent reduction in robberies, 21 percent reduction in burglaries, and a 31 percent reduction in vehicle thefts. Notably, the Homicide Unit also investigated 42 new cases and cleared all investigations initiated in the year.
- **Highway Safety Progress:** Focused enforcement and partnership with the Office of Highway Safety led to a meaningful reduction in fatal crashes, alongside efforts to lessen impaired and distracted driving.
- **Operational Readiness:** Specialized units - including Aviation, Tactical, Explosive Ordnance Disposal, and investigative teams - maintained a high level of preparedness and responsiveness, supporting complex operations and critical incidents in the state. This included the Aviation Section's deployment of whole blood therapy for the first time, significantly improving survivability outcomes for patients.
- **Community Engagement and Workforce Development:** Strengthening public trust with its sustained community outreach, DSP expanded digital communications, participated in over 1,200 statewide events, and continued its Citizens Academy and STARS youth programs. It also welcomed new troopers who exemplify its values of Honor, Integrity, Courage, Loyalty, Attitude, Discipline, and Service.

Tragically, the year was also marked by solemn sacrifice. We honor the life and service of Corporal Grade One Matthew "Ty" Snook, whose line-of-duty death serves as a profound reminder of the risks borne by those who protect our state. His legacy will endure through the continued dedication of his fellow troopers.

All these achievements are a direct result of the commitment and professionalism of the men and women of the Delaware State Police. Their service strengthens community safety and reinforces public trust. As we look ahead to 2026, the Delaware State Police will continue to advance evidence-based strategies, modernize capabilities, and deepen community partnerships to meet evolving challenges. Guided by our core principles, we remain resolute in our mission to protect and serve the First State.

Sincerely,

Secretary Joshua A. Bushweller

A handwritten signature in blue ink, appearing to read "J. A. Bushweller".



STATE OF DELAWARE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY
DIVISION OF STATE POLICE
P.O. Box 430
DOVER, DELAWARE 19903

On behalf of the women and men of the Delaware State Police, it is my great pleasure to present the 2025 Delaware State Police Annual Report. As detailed throughout, 2025 was no exception to the extraordinary level of service provided to Delaware's residents and visitors in pursuit of public safety.

I begin by taking a moment to highlight that this Annual Report is dedicated to the honor and memory of Corporal Grade One Matthew "Ty" Snook, who was killed in the line of duty on December 23, 2025. The DSP Family is deeply grateful for the outpouring of support from the community we serve following his loss. Cpl/1 Snook was an outstanding trooper as well as a loving father, husband, son, brother, and friend. His brave act of strength and sacrifice demonstrated the core values he upheld daily, protecting others with courage, selflessness, and unwavering integrity. Ty's legacy will serve as an enduring source of inspiration for everyone who knew him.

Despite an unimaginable loss at the end of the year, DSP also had a year filled with many accomplishments. In partnership with the Blood Bank of Delmarva, DSP Aviation implemented the Pre-Hospital Whole Blood Program, a significant step forward in trauma care that allows rapid blood transfusions to patients at the scene of an emergency. DSP also launched the Blue Envelope Program, a statewide community initiative designed to help drivers with autism and other disabilities navigate interactions with law enforcement more confidently and safely. As the first state police agency in the country, DSP successfully completed the International Association of Chiefs of Police (IACP) Trust Building Campaign, a meaningful step toward strengthening our long-standing mission of service and accountability. Continuing our facility improvements, we celebrated the opening of the new Troop 6, which replaced the original 1970s building with a much-needed modern, state-of-the-art facility. Additionally, we continued construction of the new Troop 4 and look forward to its completion.

I am proud to announce the outstanding achievements of Mr. Jeffrey A. Miller, Sr., who was named Professional Staff of the Year, and Corporal Robert Prettyman, who was named Trooper of the Year. Both are recognized for their dedication and tireless commitment to the Delaware State Police mission.

As you read this report, I hope it offers a reflection on this year's achievements and a genuine sense of the unwavering commitment, dedication, and professionalism of the women and men of the Delaware State Police. Looking forward, we are committed to maintaining the progress we've made to further improve our community ties and enhance the quality of life for all Delaware residents and visitors.

Colonel William D. Crotty

EXECUTIVE STAFF



***Colonel William D. Crotty
Superintendent***



***Lt. Colonel Jeremiah J. Lloyd
Deputy Superintendent***



***Major Jason H. Sapp
Special Operations Officer***



***Major Christy E. Ballinger
South Operations Officer***



***Major J. Andrew Lloyd
North Operations Officer***



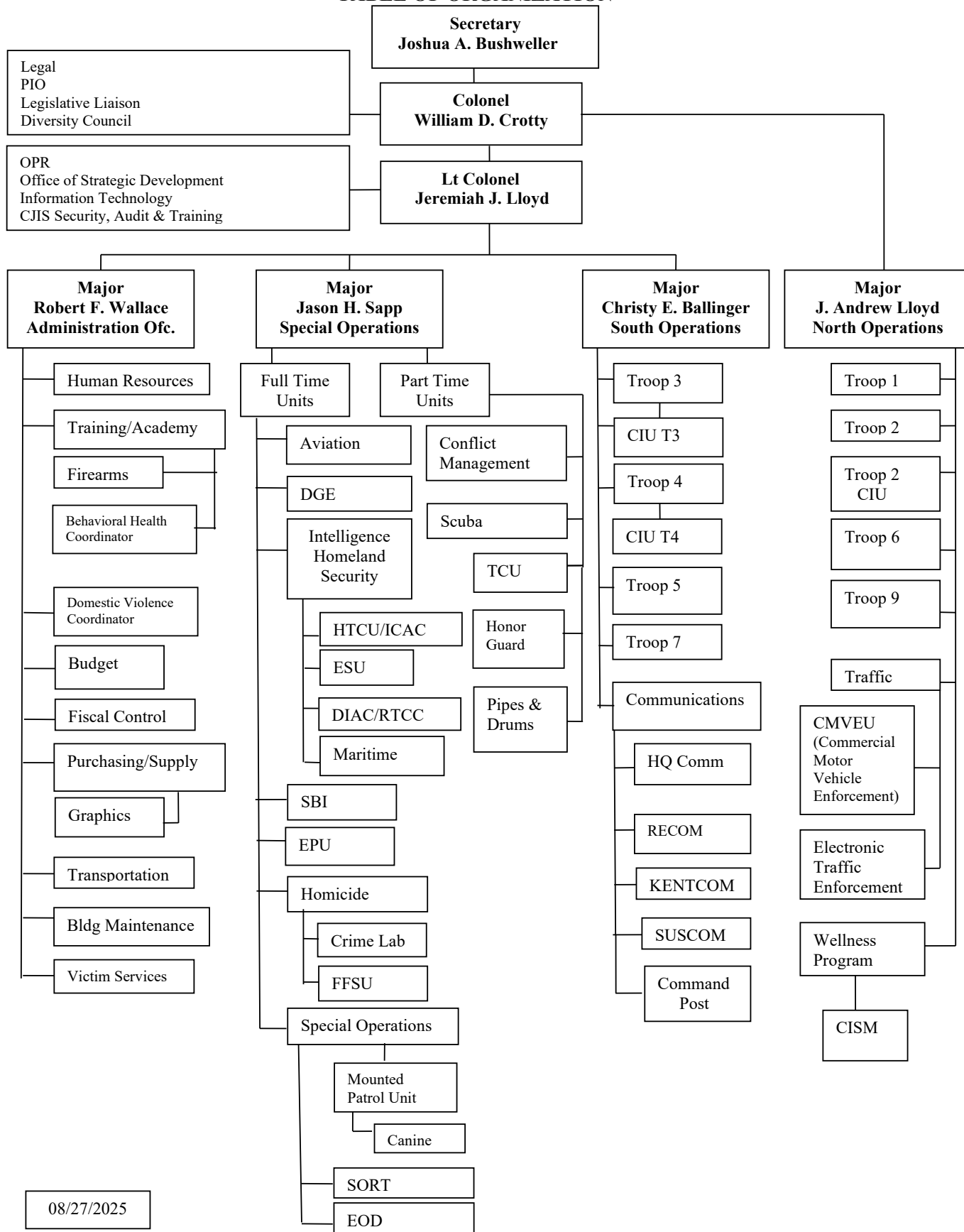
***Major Robert F. Wallace
Administrative Officer***

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DELAWARE STATE POLICE TABLE OF ORGANIZATION

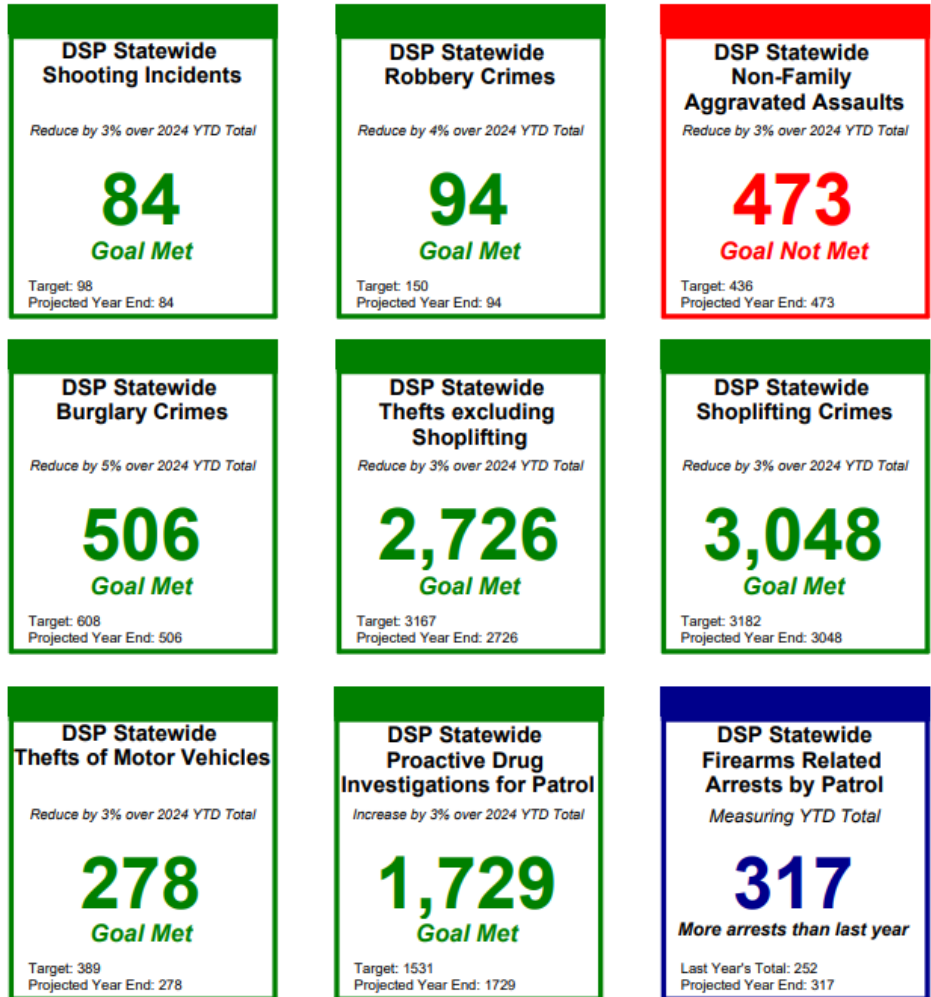


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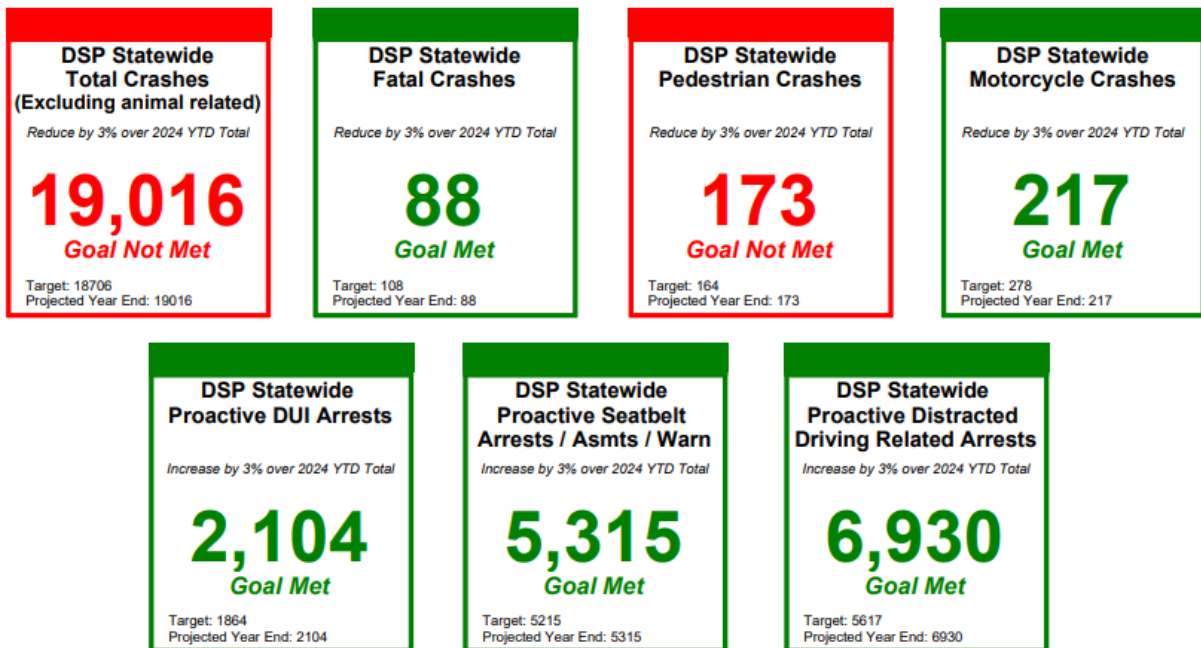
2025 Divisional Goals

Goal	2025 Goal	% Change	Statistical Perspective	Strategic Perspective
Shooting Incidents	3% Reduction	18% Reduction	Within statistical norm	18 fewer shootings than previous year.
Robbery	4% Reduction	40% Reduction	Within statistical norm	63 fewer robberies than previous year. Lowest total on record and half the number from just a few years ago.
Non-Family Agg Assaults	3% Reduction	5% Increase	Within statistical norm	24 more assaults than previous year.
Burglary	5% Reduction	21% Reduction	Within statistical norm	134 fewer burglaries than previous year. Lowest total on record and half the number from just a few years ago. Decreasing trend since 2011.
Theft ex Shoplifting	3% Reduction	16% Reduction	Within statistical norm	Over 500 fewer thefts than previous year. Lowest total on record. Decreasing trend. Half that of a decade ago.
Shoplifting	3% Reduction	7% Reduction	Within statistical norm	228 fewer shopliftings than previous year.
Thefts of Motor Vehicles	3% Reduction	31% Reduction	Within statistical norm	124 fewer stolen vehicles than previous year. Third lowest total on record.
Proactive Drug Investigations	3% Increase	16% Increase	Within statistical norm	243 more proactive drug investigations than previous year. Second lowest total since 2012.
Total Crashes (non-animal related)	3% Reduction	1% Reduction	Within statistical norm	270 fewer crashes than previous year. Annual totals have stabilized since 2016.
Fatal Crashes	3% Reduction	21% Reduction	Within statistical norm	24 fewer fatal crashes than previous year. Lowest total since 2013.
Pedestrian Crashes	3% Reduction	2% Increase	Within statistical norm	3 more pedestrian crashes than previous year.
Motorcycle Crashes	3% Reduction	24% Reduction	Within statistical norm	70 fewer motorcycle crashes than previous year. Lowest total in five years.
Proactive DUI Arrests	3% Increase	16% Increase	Significantly higher than normal	295 more arrests than previous year. Highest total on record.
Proactive Seatbelt Enforcement	3% Increase	5% Increase	Within statistical norm	253 additional seatbelt arrests, warnings, and/or assessments than previous year. Highest total since 2019.
Proactive Distracted Driving Arrests	3% Increase	27% Increase	Within statistical norm	1,477 additional arrests than previous year. Highest total since 2016.

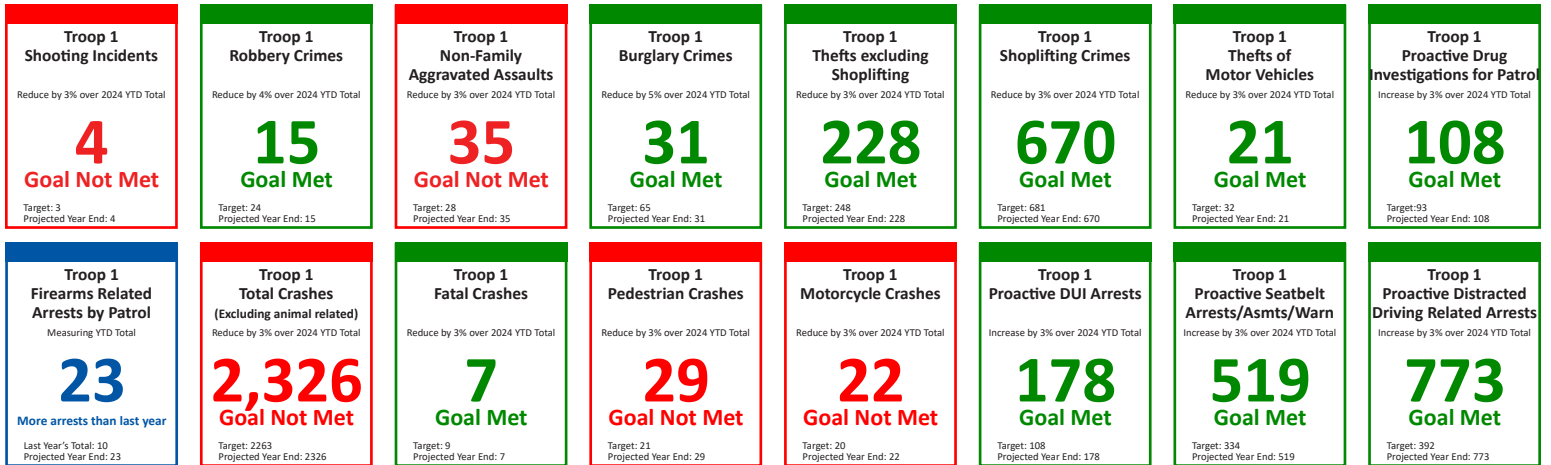
DSP Statewide Annual Crime Goals



DSP Statewide Annual Traffic Goals



Troop 1 - Captain Daniel DeFlaviis



The “First Troop in the First State” has proudly stood at the pinnacle of Penny Hill since 1923, embodying a rich legacy of tradition and exceptional public service. The 40 dedicated troopers of Troop 1 are unwavering in their commitment to the citizens and visitors of our state, delivering professional and compassionate service to an increasingly diverse community, from Wilmington to Claymont and Brandywine Hundred to Centreville. They patrol vital corridors, including two major interstate highways and the thriving Concord Pike, home to the North American headquarters for Astra Zeneca. Troop 1 forges strong partnerships with community and business leaders, facilitating events like the Winterthur Point-to-Point, which attracts nearly 15,000 attendees.

In 2025, Troop 1 continued to embrace the Division’s stratified policing model, known as the State Police Enhanced Analytical Response (S.P.E.A.R.). Throughout the year, Troopers remained deeply engaged in upholding accountability in both criminal and traffic matters. The Troop 1 leadership team identified both the Concord Pike corridor and southern portions of the I-495 and I-95 interstates as locations for increased enforcement.

Through targeted enforcement along the Concord Pike corridor, it resulted in a greater presence to deter violent crime. Thanks to these committed efforts and collaborations with local businesses, leaders, and legislators, the Concord Pike corridor experienced a remarkable 34.83% reduction in core crime incidents.

Troop 1 crime prevention and enforcement efforts were directed by Lieutenant Patrick Stock. Under Lt. Stock’s leadership in 2025, Troop 1 observed an 11% reduction in thefts, 5% reduction in shopliftings, 36% reduction of theft of motor vehicles, 40% reduction in robberies, and 55% reduction in burglaries. Daily analysis allows Troop 1 to identify hot spots and develop strategies that address concerns promptly and effectively.

Troop 1 traffic initiatives and enforcement have been directed by Lieutenant Michael Butkus. Lt. Butkus targeted and led traffic initiatives with funding from the Office of Highway Safety and the Division’s Traffic Section. Utilizing the Stratified Model, they concentrated their efforts on I-95 and I-495. Despite only achieving a .3% reduction in total crashes, it should be noted that the number of total collisions in 2025 was the lowest on record in 20 years (excluding 2020 during the pandemic). In addition, Troop 1 achieved a significant 30% reduction in fatal crashes.

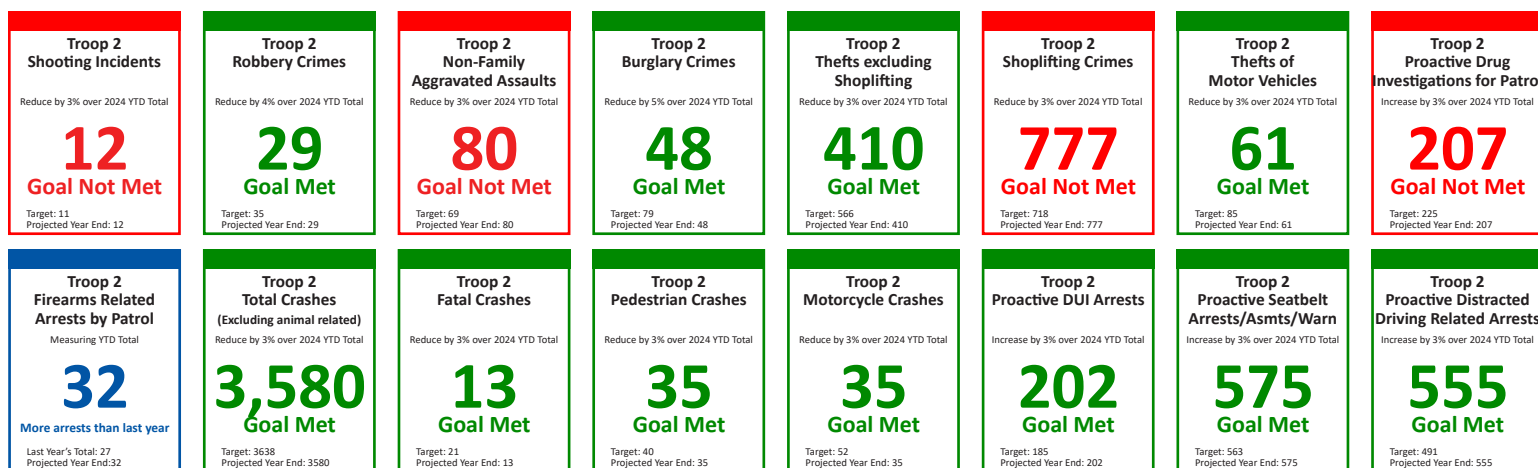
Troop 1 is an integral part of the community and has a unique distinction of being one of the few troops in a neighborhood. Troopers take joy in engaging with the public, and 2025 provided abundant opportunities to participate in community events beyond normal policing. With the implementation of our Community Engagement Unit (CEU), Troop 1 Troopers partnered with various schools to facilitate the “STaRS” program (State Troopers Actively Reaching Students). Through this partnership, Troop 1 focused on building positive relationships with students and community members through reading, engaging activities, and mentorship. One such program that was implemented was the first ever mentorship program with H.B. DuPont Middle School. In this program, Troopers would meet regularly with identified 6th, 7th, and 8th graders. The student’s parents/guardians would sign a permission slip permitting their child take place in the program, which yielded positive results in the student’s behavior and development. In addition, CEU contacted local business owners in order to educate them on crime prevention and security. The Troopers at Troop 1 continuously seek innovative ways to foster meaningful connections and ensure a safe environment for all to enjoy. Their contributions included visits to AI DuPont Children’s Hospital, multiple Coffee with a Cop events, participation in local parades and events, and active involvement

in public safety meetings and outreach missions.

Within the building, we are privileged to partner and collaborate with a member of the Division of Substance Abuse and Mental Health (DSAMH). Our PDP Care Manager tirelessly supports our Troopers, aiding those in need. Her wealth of experience and vast network have allowed the Delaware State Police to enhance its outreach significantly. In 2025, we witnessed an inspiring growth in community connections and resources, building on an already record-setting year from 2024.

In conclusion, Troop 1 stands as a shining example of cohesion and collaboration, with a dedication to excellence that surpasses expectations. The unwavering effort and hard work of the Troopers who served the Troop 1 community throughout 2025 have resulted in accomplishments that are truly remarkable. The designation of “Hiller” is never given but always earned.

Troop 2 Patrol - Captain Don Coleman



Troop 2 is located at 100 CPL/1 Stephen J. Ballard Way, Newark, DE, and is responsible for primary coverage of approximately 100 square miles of Troop area that runs from Interstate 95 to the C&D Canal (North to South) and from the City of Wilmington/Delaware River to the Maryland Line (East to West). It is comprised of both a patrol division, which is under the command of Captain Don Coleman, and a Criminal Investigative Unit (detectives), which is under the command of Captain John Laird. Together, Captain Coleman and Captain Laird are responsible for over 170 uniformed and professional staff.

The patrol division of Troop 2 is comprised of two lieutenants and four sergeants. Lieutenant Jerel Morton and Lieutenant Sean Rodrigues are the Troop 2 lieutenants. They provide oversight of traffic operations and criminal operations for patrol. The four patrol sergeants are responsible for providing and managing day to day patrol operations for the Troop area.

Also assigned to Troop 2 are the investigators of the New Castle County Collision Reconstruction Unit (C.R.U.). This unit is tasked with investigating fatal motor vehicle crashes, departmental collisions, and other serious injury related crashes. The C.R.U. team is staffed with four highly trained investigators. This unit investigated 36 fatal collisions in the Delaware State Police’s New Castle County jurisdiction during 2025.

Patrol Officers took a proactive approach to addressing the overall crashes in the Troop 2 area of responsibility by identifying and stopping impaired drivers and those committing moving violations on our roadways. Two hundred one (201) proactive/non-collision impaired driving arrests were made in 2025, up from one hundred seventy-seven (177) the previous year. Additionally, proactive distracted driving traffic arrests increased 17% over 2024. Total crashes experienced a 5% reduction compared to 2024. This is a testament to the continued work by our troopers to improve safety on the roadways by focusing on high risk driving behavior.

Troop 2 patrol officers handled 20,791 various calls for police services in 2025. Criminal and Field Service reports accounted for 80% of those calls. The remaining 20% of calls were collision and impaired driver investigations. During 2025, Troop 2 experienced a 22% reduction in robberies, a 43% reduction in burglaries, both of which were the lowest crime totals on record. In addition, we saw a 30% reduction in thefts and a 31% reduction in thefts of motor vehicles. Unfortunately, non-

family aggravated assaults and shopliftings saw increases, while the number of shootings remained unchanged from 2024. Additionally, thirty-two (32) illegal firearms were seized by patrol troopers.

In 2025, Troop 2 patrol continued their partnership with the Division of Substance Abuse and Mental Health (DSAMH). Troop 2 partnered with DSAMH employees who operated on a full-time basis out of our building. Numerous multi-disciplinary outreach events were conducted along New Castle Avenue to connect members of the community with needed mental health, medical, and social services. Positive feedback was received about these events from members of the community and business community. There was a noticeable decrease in homelessness and vagrancy in the areas of these events.

The Troop 2 Administration was assisted daily by our Administrative Specialist, our Physical Plant Maintenance Specialist and two Automotive Mechanics. These professionals served to ensure the smooth and seamless operation of the Troop.

We were pleased to have local business owner Angelo Santos serve as our 2025 Honorary Troop Commander. Mr. Santos, owner-operator of the new Chick-fil-A in New Castle, exemplifies what it means to build a successful career from the ground up while overcoming significant challenges along the way. He is deeply committed to cultivating strong relationships with local organizations and businesses, and to tailoring philanthropic efforts that directly address the needs of the New Castle community.

The Troopers at State Police Troop 2 will continue to strive to make a positive impact in 2026. We believe that building strong community partnerships and providing professional, competent, and compassionate law enforcement services will help achieve our goal of a safer Delaware for all.

Troop 2 CIU - Captain John Laird Jr.

The Criminal Investigative Unit (CIU) for New Castle County is located at Troop 2 and provides investigative support to the four patrol troops in New Castle County. Troop 2 CIU is under the command of Captain John Laird, Lieutenant Matt Fuski, and Lieutenant William Harris.

CIU's primary focus is to provide criminal investigative operations throughout New Castle County. Detectives leverage modern technological resources to deploy resources, identify suspects and locate stolen property. Detectives are tasked with quickly identifying crime trends to identify the perpetrators and take them into custody, preventing future crimes, which often come with escalated violence.

CIU is currently staffed with (70) sworn Troopers, (3) Professional Staff Auto Theft Technicians, and (2) Probation Officers assigned to the Governor's Task Force. CIU has the investigative responsibility for everything from quality-of-life issues that affect our citizens to the investigation of any serious criminal offenses that occur in New Castle County.

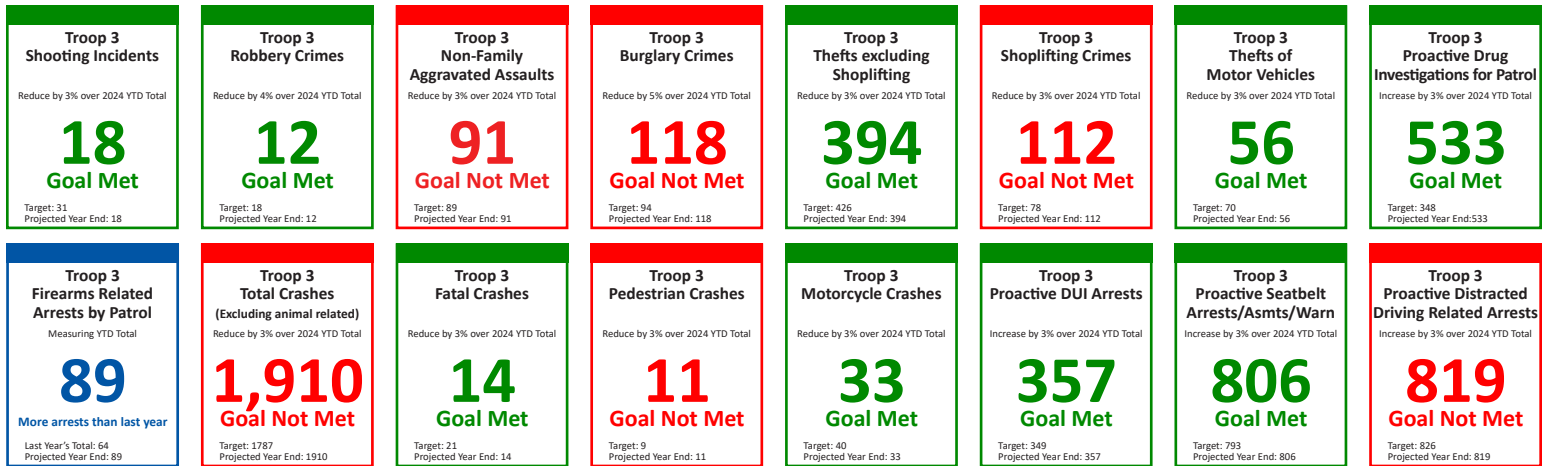
- The Troop 2 CIU Robbery Unit investigated 60 robberies during 2025. There was an increase in the number of carjacking incidents investigated in 2025 compared to 2024 (4 in 2024 compared to 10 in 2025). There was a 30% decrease in total robberies in 2025 from the previous year. Clearance rate for robberies in 2025 was at 73%.
- The Troop 2 CIU Property Unit investigated 283 cases, including 149 burglaries, 103 theft of motor vehicles, 5 firearm thefts and 25 thefts, trespass, assist patrol and other agencies. The Property Unit was responsible for 14 Crime Pattern Bulletins. Many of the burglaries impacted businesses and we experienced a significant number of thefts of motor vehicles throughout New Castle County.
- The Troop 2 CIU Major Crimes Unit investigated 250 cases (a decrease of approximately 20% in cases from 2024), which included 69 sexual assaults, 30 shootings, and 56 death investigations. The Major Crimes Unit also reviewed 216 DFS hotline referrals.
- The Troop 2 CIU Financial Crimes Unit investigated 83 initial and 109 follow-up cases.
- The Troop 2 CIU Evidence Detection Unit handled 540 crime scenes/criminalistics requests and obtained 175 print hits on active cases.
- The Drug Task Force and Governor's Task Force Units seized over 18.66 kilograms of cocaine, 5.27 kilograms of Methamphetamine, 13.63 kilograms of Fentanyl/Heroin, 65.97 kilograms of marijuana, 52 illegal guns, and \$347,504 in United States Currency. Additionally, 525 criminal complaints were

investigated resulting in 982 criminal arrests.

- Our (24) School Resource Officers continue to provide safety and mentorship to thousands of students throughout New Castle County. In 2024, a total of 953 school related complaints were handled by School Resource Officers and Youth Aid Detectives.

The detectives at the Troop 2 CIU look forward to the challenges to come in 2026 and through their on-going training and experience, will continue to serve the citizens and visitors of the state in an exemplary and professional manner by providing competent and compassionate law enforcement services and furthering the division's crime reduction goals.

Troop 3 - Captain Dale Toomey



In 2025, Delaware State Police Troop 3 was one of the busiest Troops in the state, covering a diverse area comprised of urban, suburban, and rural settings. The Patrol Division covers approximately 425 square miles of Kent County, while our Criminal Investigative Unit covers all 586 square miles of the county. Collectively, we serve a population of roughly 190,000 residents. The Troopers of Troop 3 provide our residents and visitors with professional, competent, and compassionate law enforcement services.

The Troop has an authorized strength of ninety-five sworn Troopers and six professional staff. In the beginning of 2025, the command staff consisted of Captain J. Andrew Lloyd, Lieutenant Mark Dawson, Lieutenant Dannaile Rementer, and Lieutenant Michael Dill. At year end, the command staff consisted of Captain Dale Toomey, Lieutenant Jeremy Jones, Lieutenant Joshua Jubb, Lieutenant Heather Pepper and Lieutenant Michael Weinstein. Troop 3 was granted the fourth Lieutenant position to help with the large patrol element. Our administrative assistants support the Troop's daily operations. We have two mechanics who are responsible for managing and maintaining the fleet. Our victim services specialist provides support to victim's and their families and we have one professional auto theft technician. Annually, the Troop selects a community member as an Honorary Commander. In 2025, our Honorary Commander was Mr. Daniel Rigby of the Caesar Rodney School District. Mr. Rigby actively participated in the program, and we look forward to continuing this partnership as he transfers his position to Pastor David Moore in 2026. Troop 3 began a focused community outreach partnership with Pastor David in London Village at the beginning of 2025.

Lieutenants Heather Pepper and Michael Weinstein lead the Troop 3 Patrol Division. Patrol has an authorized strength of forty-eight and consists of four shifts, each being led by a Sergeant. The patrol division responds to all 911-generated complaints and conducts proactive enforcement to help reduce instances of traffic collisions and criminal violations within the Troop area. Patrol arrested 496 individuals for DUI. Of the 496 motorists detained, 357 were arrested before being involved in a collision. Our patrol assets' efforts helped the Troop see a reduction in shoplifting, burglary, thefts, shooting incidents, and pedestrian-related crashes.

Lieutenant Jeremy Jones leads the Troop 3 Criminal Investigations Unit (CIU). CIU has an authorized strength of twenty-six investigators spread throughout multiple units, including Major Crimes, Property, Youth Crimes, Fraud, and Evidence. These detectives investigate a myriad of severe or high-profile cases that occur in Kent County, including robbery, sexual assault, burglary, theft, child abuse, missing person, and death investigation cases. In 2025, our investigators achieved an 83% clearance rate in robberies, an 87% clearance rate in non-family aggravated assaults, a 60% clearance rate in

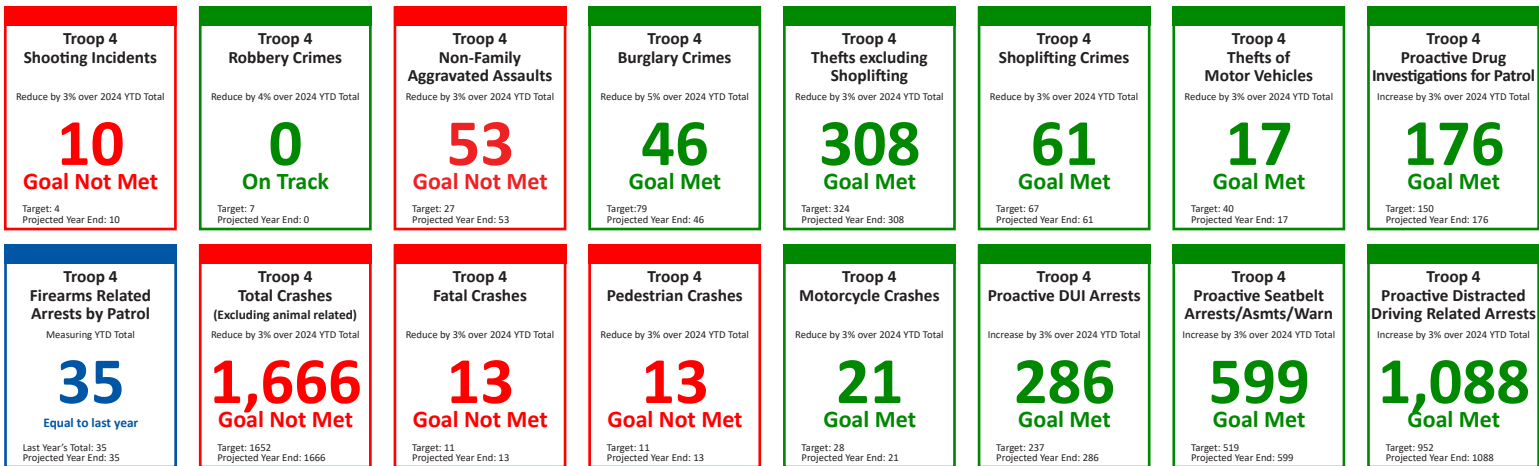
burglaries, a 59% clearance rate in motor vehicle thefts, and a 45% clearance rate in thefts, excluding shopliftings.

Lieutenant Joshua Jubb leads the Troop 3 Special Investigations Unit (SIU) and the Collision Reconstruction Unit (CRU). SIU has an authorized strength of thirteen investigators divided into two units: the Drug Unit and the Governor’s Task Force. The Drug Unit investigates the distribution, cultivation, and storage of illegal drugs and narcotics. The Governor’s Task Force is a unit that focuses on the identification and arrest of violent offenders, working with Probation and Parole to keep our communities safe from violence and repeat offenders. Collectively, the units seized 70 illegal weapons, hundreds of pounds of illegal substances, over \$68,694 in drug proceeds, and arrested numerous offenders in 2025. The Collision Reconstruction Unit (CRU), consisting of three investigators. In 2025, CRU investigated 15 fatal crashes that occurred in Kent County.

The staff at Troop 3 work hand in hand with our local, state, and federal law enforcement partners, as well as other state agencies, to identify and address areas of community need. Troop 3 actively participates in the Delaware State Police and Division of Substance Abuse and Mental Health collaboration known as the Police Diversion Program (PDP and DSAMH). This program identifies and refers citizens battling addiction and/or experiencing mental health crises to DSAMH counselors housed at Troop 3. The partnership allows for resources to be made immediately available to citizens in need. The Troop 3 Administration and DSAMH conduct monthly outreach events to provide resources and support to vulnerable populations. The Troop Administration and personnel actively engage in community events throughout the year. Finally, in 2025, the Troop adopted five needy Kent County families for the holidays. This project was funded by the generosity of the men and women who serve at Troop 3.

Troop 3 looks forward to serving Kent County’s residents and visitors with the same energy, compassion, and professionalism in 2026.

Troop 4 - Captain Gerald Windish Jr.



During 2025, the Troopers of Troop 4 provided comprehensive police services to the citizens and visitors of Sussex County, Delaware. Located in Georgetown, Troop 4 is the only Delaware State Police Troop located in Sussex County that maintains both a patrol and criminal investigative function. Troopers assigned to Troop 4 serve our citizens by providing traffic enforcement, collision investigation, criminal enforcement and investigation, and community engagement.

During the 2025 calendar year, Troop 4 was led by Captain Gerald Windish. The Troop is staffed by 90 sworn Troopers and 4 professional staff support employees. Troop 4 is home to a Patrol Division, led by Lt. Mark Little, a Criminal Investigations Unit led by Lt. J.S. Evans Jr., and the Special Investigations Unit led by Lt. Mentino DiSilvestro

The Patrol Division is staffed by 41 uniform Troopers who actively patrol the central and southeast areas of Sussex County from north of Georgetown to the Maryland line from Gumboro to Fenwick Island. These Troopers are tasked with traffic enforcement, collision investigation, calls for service, and the investigation of criminal incidents. Keeping our roadways safe remains a priority for Patrol. During 2025, the men and women of Troop 4 conducted 11,119 proactive traffic stops where motorists were issued citations or warnings for moving violations. 286 motorists were proactively arrested for Driving Under the Influence. Patrol Troopers handled 5,623 criminal investigations and 2,097 traffic collision investigations during 2025. During the 2025 calendar year, Troop 4 handled an increase of 401 criminal complaints.

The Criminal Investigations Unit consists of 23 detectives and 1 professional staff auto theft investigator assigned to the Major Crimes, Property Crimes, Fraud, and Evidence Detection Units. The detectives assigned to the Criminal Investigative Unit also support the criminal investigative function of Troop 5 and Troop 7. These detectives investigate a myriad of serious or high-profile cases that occur within Sussex County to include robbery, sexual assault, burglaries, theft, auto theft, child abuse, missing persons, and death investigation cases.

The Special Investigation Unit is comprised of the Sussex County Drug Unit and Sussex County Governor's Task Force. These units are staffed by 13 detectives. The Drug Unit is tasked with the investigation and interdiction of illegal drugs and narcotics. The Governor's Task Force is a unit that focuses on the identification and arrest of violent offenders and works with Probation and Parole to keep our communities safe from violence, guns, and illegal drugs.

The Youth and School Resource Officer Section is staffed by 10 Troopers. Three Youth detectives conduct investigations into youth crimes and support 7 Troopers assigned as School Resource Officers (SROs) to Cape Henlopen, Indian River, Sussex Tech, and Woodbridge School Districts. In addition to these duties, this section is responsible for the operation and maintenance of Camp Barnes. Camp Barnes is a free summer youth camp provided by the Delaware State Police to campers ages 10-13 years who reside in Delaware. Camp Barnes provides leadership skills, self-confidence, and recreational opportunities to over 600 children each summer. During this year, the Youth Section assisted in the coordination of several charitable events that support the operation of Camp Barnes. These events include the Camp Barnes Open Golf Tournament, Camp Barnes Youth Wrestling Tournament, and the Camp Barnes Stock Car Race.

Each year, Troop 4 Troopers and Administrators focus on Divisional goals and objectives established through a Stratified Policing Model known as SPEAR. During 2025, the men and women of Troop 4 had an outstanding year, addressing 14,437 calls for service/self-generated complaints. Through analysis of emerging trends, early identification, and rapid deployment of resources, Troop 4 saw a positive effect on mitigating core crimes rates. The following statistics are a small sampling showing the success and dedication of the Troopers assigned to Troop 4:

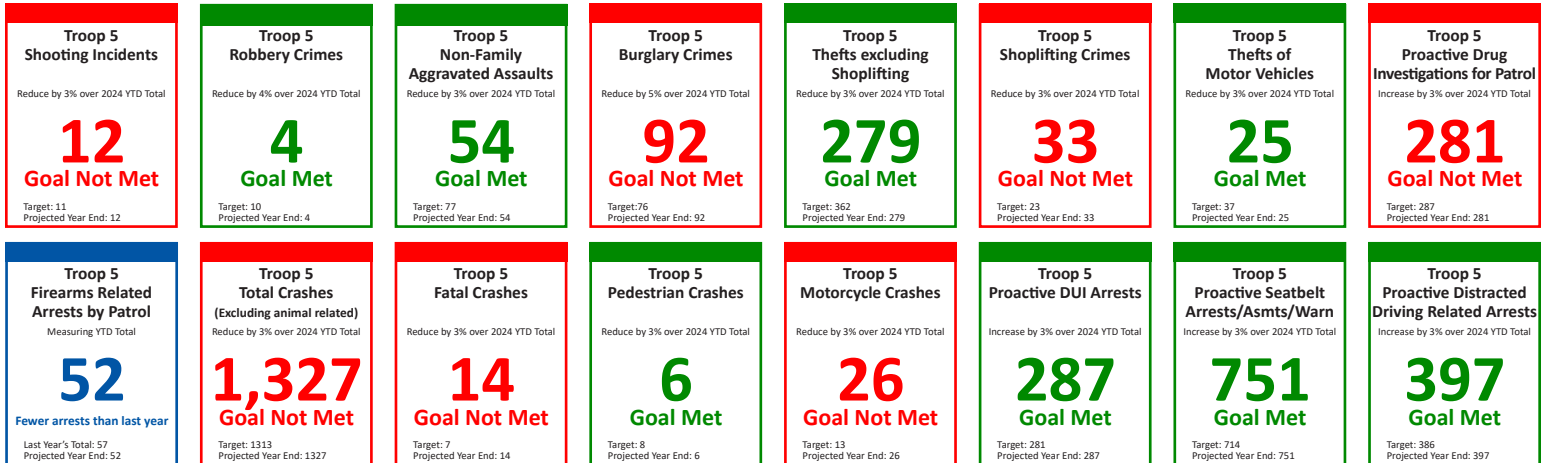
- 1088 traffic arrests for Distracted Driving were made to address inattention on our roadways. This is the second highest total ever recorded, and an 18% increase from 2024.
- Troopers made 286 arrests for DUI, a 24% increase from the prior year.
- 21% increase in proactive illegal drug arrests.
- Reported the lowest total of burglaries on record, a 45% reduction from the prior year.
- Thefts were reduced by 8%, also a record low total.
- Troopers made 35 firearms related arrests.
- A 2% reduction in total vehicle crashes, and 28% decrease in motorcycle crashes.
- Large amounts of narcotics, 49 Firearms, and \$90,792.51 were seized by the Special Investigations Unit during the investigation of violent crime.

The staff at Troop 4 work hand in hand with our allied municipal policing partners, federal law enforcement, and other State agencies to identify and address areas of community need. Troop 4 actively participates in the Delaware State Police and Division of Substance Abuse and Mental Health collaboration known as the Police Diversion Program. This program identifies and refers citizens suffering from addiction and experiencing mental health crisis to DSAMH counselors housed at the Adams State Service Center. This enables resources to be made immediately available to citizens in need.

During 2025, the Troop 4 staff participated in holiday visits at local hospitals and schools. The men and women of Troop 4 also assist in supporting many community events throughout the State by providing uniform police services. These events include the Delaware State Fair, 4th of July Celebrations, Holiday parades, and other community events. The staff at Troop 4 partners with the Delaware State Police Community Outreach and Engagement Unit to facilitate open lines of communication with the public, and to foster relationships within our schools and strong communities.

The Troopers and staff at Troop 4 look forward to providing the citizens and visitors of Delaware professional and compassionate service as we enter 2026.

Troop 5 - Captain Lance P. Skinner



In 2025, Troop 5 Troopers continued their commitment to excellence in law enforcement through the professional and compassionate services they provide to the citizens and visitors of Delaware. Located in Bridgeville, Troop 5 serves the population of western Sussex County by responding to calls for service, providing traffic enforcement, collision investigation, criminal enforcement, and community engagement. During the 2025 calendar year, Troop 5 was led by Captain Lance Skinner along with Lieutenants Robert Cowden and Tyler Wright.

Troop 5 Troopers and Administrators focus on Divisional goals and objectives established through the State Police Enhanced Analytical Response (SPEAR) program. During 2025, the men and women of Troop 5 had another outstanding year, addressing 13,500 calls for service/self-generated complaints. The following statistics are a small snapshot of the success and dedication of the Troopers assigned to Troop 5:

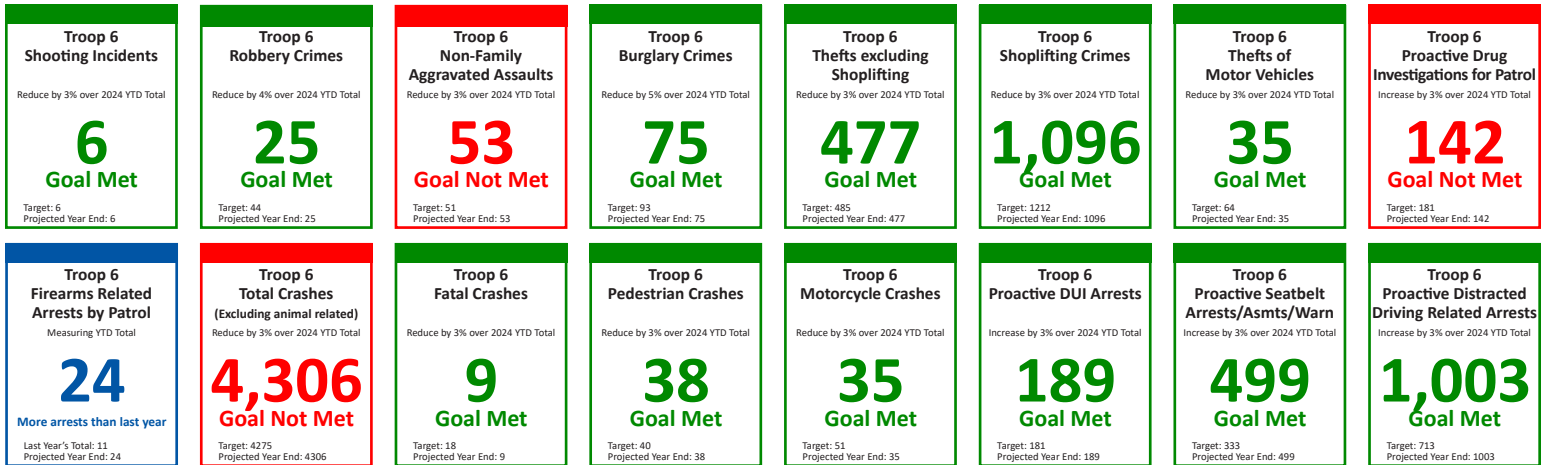
- Robberies decreased by 63% for the lowest total on record.
- Thefts were reduced 26% to another record low.
- DUI arrests increased by 7% to another record high totaling 287 Proactive DUI arrests.
- Distractive Driving arrests increased by 5% continuing a consecutive 5-year increase.
- Seatbelt arrests increased by 8.4% compared to 2024.
- Pedestrian Crashes saw a 67% reduction with a record low of 3.

Troop 5 continued to work hand in hand with our allied municipal policing partners and other State agencies to identify and address areas of community need. Troop 5 actively participates in the Delaware State Police and Division of Substance Abuse and Mental Health collaboration (DSAMH). This program identifies and refers citizens suffering from addiction and/or experiencing mental health crisis to counselors housed at Troop 5 and throughout Sussex County where resources are made immediately available.

The 2025 Troop 5 Needy Family Program once again helped provide much needed goods to needy families in Kent and Sussex County during the holiday season. Troop 5 focused on expanding community engagement efforts in 2025 which included weekly school visits at area schools, community meetings throughout the troop area and identifying underprivileged areas to provide assets. These included partnering with the Food Bank of Delaware with food drives, providing holiday meals and gifts for Thanksgiving and Christmas and even obtaining a new playset for the Coverdale Community which will be installed in 2026. Troop 5 engaged in community efforts in 2025 with the Hispanic and Haitian communities; bridging gaps in communication which will better serve our troop territory.

We at Troop 5 are pleased with everyone's efforts in 2025 and are looking forward to a wonderful 2026. On behalf of the men and women of Troop 5, we are honored to serve the great citizens of western Sussex County.

Troop 6 - Captain Kerry Reinbold



Troop 6 was reborn in 2025, restoring its presence in the community it proudly serves. Since 2023, the corner of Kirkwood Highway and Albertson Boulevard had been alive with construction, anticipation, and hope. As the new Troop took shape, all waited to see what the future of Troop 6 would become. In September of 2025, that vision became reality. On the very ground where the original building once stood, a state-of-the-art, 47,000-square-foot facility opened its doors. A visible commitment to the citizens of Delaware. The new Troop quickly established itself as a cornerstone of the Kirkwood Highway corridor and the professional home to nearly 50 dedicated troopers.

Troop 6 was led this year by Captain Kerry Reinbold, alongside Deputy Troop Commanders Lt. Doug Deveney and Lt. Brian Pixley. Following Lt. Deveney's retirement in November after 29 years of distinguished service, Troop 6 welcomed Lt. Pierre Lawler to the command team. Daily operations were supported by an exceptional professional staff, including an Administrative Assistant, a Troop Mechanic, and a Victim Services Specialist. Troop 6 was also strengthened by the addition of DSAMH partnership who worked alongside troopers to support vulnerable populations and provide alternatives to traditional criminal justice responses.

Troop 6 operates with four patrol shifts, each led by a Sergeant, who play a critical role in maintaining operational excellence and accountability.

This year, Troop 6 launched Operation Homecoming, a strategic initiative aimed at reducing crime and improving quality of life along the Kirkwood Highway corridor and surrounding communities. Through focused enforcement and strong partnerships with government agencies and community stakeholders, the initiative produced immediate and measurable results. Crime declined across multiple categories, while enforcement efforts targeting shoplifting, impaired driving, distracted driving, and illegal firearms increased significantly. Most importantly, the community felt the difference with residents and business owners alike noting an increased police presence and an improved sense of safety.

In 2025, Troop 6 responded to nearly 22,000 calls for service and conducted close to 4,000 criminal investigations. These efforts contributed to meaningful reductions in violent and property crime, including decreases in shootings (-14%), robberies (-46%), burglaries (-24%), and motor vehicle thefts (-48%). Traffic safety efforts also showed strong results, with overall crashes reduced by 2% and fatal crashes down an extraordinary 53%. Proactive enforcement led to an 8% increase in impaired-driving arrests and a 45% rise in distracted-driving enforcement.

Yet Troop 6's impact extends far beyond statistics. Community engagement remained a cornerstone of the Troop's mission. Troopers built partnerships with local businesses, schools, and organizations, participated in community events, raised funds for charitable causes, and provided education and training in public safety. These efforts strengthened trust, fostered relationships, and reinforced the belief that public safety is a shared responsibility. While the numbers reflect success, the relationships built with the community remain the Troop's greatest achievement.

The year ended with unimaginable tragedy. On December 23rd, Corporal First Class Matthew "Ty" Snook was murdered while working an assignment at the Hessler Boulevard DMV. His loss shook Troop 6, the Delaware State Police, and the entire state. The void left by Ty can never be filled. Yet in the days that followed, the outpouring of support from the community was overwhelming and deeply moving. The people we serve stood beside us, reminding our troopers that their

service matters and that Ty's sacrifice would never be forgotten.

Ty will forever remain in our hearts. He now stands watch on eternal patrol. Troop 6 will honor his legacy not only in remembrance, but through continued service, dedication, and commitment to the values he embodied. His name, his sacrifice, and his spirit will endure for as long as there is a Delaware State Police.

Troop 7 - Captain Rodney M. Layfield



The hardworking Troopers of Troop 7 met the diverse and challenging responsibility of providing full-service policing to the eastern third of Sussex County with outstanding success during 2025. Spanning 247 square miles, Troop 7's jurisdiction is among Delaware's fastest-growing regions, characterized by a striking contrast between affluent oceanfront communities and areas of significant economic disadvantage.

The State Route 1 corridor, stretching from Milford to the Indian River Inlet, serves as a vital artery for thriving tourism in the coastal towns of Lewes, Rehoboth Beach, and Dewey Beach. The jurisdiction also extends westward to farmland and densely populated retirement communities, including Long Neck. Positioned between the Atlantic Ocean and Delaware Bay, this area stands as a premier vacation destination, annually drawing hundreds of thousands of visitors.

In 2025, Troop 7's 43 patrol troopers responded to over 18,500 calls for service, reflecting the region's dynamic demands and a 2.7% increase from 2024. This workload included the investigation of 2,500 traffic collisions, marking a decrease of 2% from the previous year.

Troop 7 is also home to the Sussex County Collision Reconstruction Unit (CRU), consisting of four highly trained troopers specializing in accident reconstruction. Serving the entirety of Sussex County, the CRU investigated 40 fatal collisions in 2025, four of which fell in the jurisdiction of a municipal agency. The unit also supported safety education efforts, including seatbelt awareness presentations.

Behind the scenes, Troop 7's operational efficiency is bolstered by its dedicated professional staff, including an administrative specialist and a fleet maintenance specialist. Their contributions are indispensable to the successful execution of the State Police's mission.

In 2025, Lt. Dave Hake assumed the Criminal Lieutenant's position, spearheading criminal operations at Troop 7. His ability to foster partnerships with allied agencies and local businesses proved invaluable. Building on the foundation of the Coastal Business Coalition established the previous year, Lt. Hake strengthened relationships with Tanger Outlets and nearby businesses. Quarterly meetings with management and asset protection teams focused on theft and shoplifting prevention strategies, resulting in a 3% reduction in shoplifting incidents and our lowest total in three years.

Through Lt. Hake's leadership, patrol troopers conducted meticulous investigations that propelled Troop 7's criminal clearance rates well above the national average. His guidance also played a critical role in achieving historic lows in robberies and burglaries, setting new records for Troop 7's success.

As Sussex County's eastern region continued to grow, infrastructure challenges required strategic action. Lt. Heather Pepper lead Traffic operations for Troop 7 to oversee traffic safety initiatives. A significant focus was placed on addressing

safety concerns along the high-traffic segment of State Route 1, from Nassau to Rehoboth Beach, which accounted for a notable share of collisions in 2025.

Lt. Pepper collaborated with the Office of Highway Safety to implement targeted solutions, including enhanced patrols, deployment of speed trailers, and educational outreach programs for pedestrians, moped operators, and seasonal workers. These efforts, combined with a strong emphasis on impaired driving prevention, led to a remarkable 35% reduction in DUI-related crashes, solidifying Troop 7's leadership in traffic safety and public protection. Troop 7 also had a 60% reduction of fatal collisions within our troop boundaries.

Troop 7 appreciates the communities unwavering support in our mission to provide professional and compassionate law enforcement services. The trust and collaboration with the community is invaluable as Troop 7 patrol Troopers work to ensure the safety and well-being of all who live, work, and visit the eastern third of Sussex County.

Troop 9 - Captain Kristopher Thompson



Troop 9, located in Odessa's historic district, has proudly served as New Castle County's southernmost troop since 1971. Throughout 2025, the troopers assigned to Troop 9 continued their steadfast commitment to serving the citizens and visitors of southern New Castle County and northern Kent County. The Troop is staffed by thirty-four uniformed troopers, three administrators, four professional staff support personnel, and two members assigned from the Delaware Department of Health and Social Services.

Captain Kristopher Thompson assumed command of Troop 9 in early 2024. Lieutenants Gregory Earle and Edward Larney serve as Deputy Troop Commanders. Lieutenant Earle, who transferred to Troop 9 in September 2024, serves as the Traffic Lieutenant. Traffic operations and enforcement play a critical role in improving roadway safety and saving lives, while also contributing to a reduction in traffic collisions. Throughout the year, troopers partnered with the Office of Highway Safety on multiple initiatives targeting speeding, aggressive driving, driving under the influence, and pedestrian safety.

Lieutenant Edward Larney serves as Troop 9's Criminal Lieutenant and oversees all criminal operations. Troopers responded to calls for service while employing proactive and preventative tactics designed to deter crime and identify criminal activity. Their vigilance frequently resulted in the apprehension of individuals actively engaged in criminal behavior. Troopers maintained daily communication with detectives assigned to Troop 3 Criminal Investigations Unit (CIU), Troop 2 CIU, the Middletown Police Department, and other specialized units. This collaboration allowed for the sharing of intelligence related to crime patterns and trends, enhancing solvability factors and effective deterrence strategies. Lieutenant Larney also oversaw Troop 9's participation in the newly formed Crisis Intervention Team pilot program and coordinated efforts with Health and Social Services to assist community members struggling with substance abuse and mental health challenges.

Troop 9's administration was supported by four Patrol Sergeants who provided daily supervision and operational oversight, which played an integral role in the Troop's success throughout the year.

Daily administrative operations were further supported by our Administrative Specialist, Physical Plant Maintenance Specialist, and our Mechanic. Our Victim Service Specialist worked closely with troopers and detectives to address the post-incident needs of crime victims. These professional staff members are a vital part of the Delaware State Police family

and serve as the foundation for the continued success of Troop 9 patrol operations.

Troop 9 is also fortunate to have two members of the Delaware Department of Health and Social Services Police Diversion Program assigned to the Troop. Working alongside troopers, they help ensure individuals with substance abuse and mental health diagnoses receive the treatment and care necessary to improve their quality of life. Both have become valued members of the Troop 9 family, and the partnership with Health and Social Services continues to be an invaluable asset to the community.

Maintaining strong relationships with the community remains a priority for Troop 9. Troopers regularly attended community meetings in Odessa and Townsend, as well as Kent County Crime Watch meetings. Engagement with residents and local elected officials is essential in building trust, strengthening partnerships, and fostering open communication. Troop 9's administration also hosted several Community Café events and participated in outreach with school-aged children through the State Troopers actively Reaching Students (STaRS) program.

Troop 9 is fortunate to have a dedicated group of men and women who work tirelessly around the clock to protect Delaware's citizens and visitors. The Troop's patrol area is expansive and presents a wide range of challenges. Through professionalism, commitment, and teamwork, the troopers and professional staff of Troop 9 consistently rise to meet these challenges while delivering exceptional service to the community.

Aviation - Captain Jeffrey Whitmarsh



2025 was another fulfilling and operationally significant year for the Delaware State Police Aviation Section. Crew members responded to 4,624 calls for service, supported in part by the introduction of two new Bell 429 multi-mission aircraft, which were acquired at the end of 2024 and placed into service in 2025. The year marked several notable firsts for the unit, including the deployment of whole blood for the treatment of trauma patients, the acquisition of the DSP Elevate Initiative ramp, and the first successful rescue of a criminal suspect using the Goodrich Hoist System.

The Aviation Section consists of 31 paramedics, pilots, administrators, and support personnel. Operating in two-person crews, the unit provides 24-hour coverage from two strategically positioned locations at opposite ends of the state. Aviation Operations North is based at Summit Aviation and serves as the administrative hub for the section, while Aviation Operations South is stationed at the Delaware Coastal Airport. Captain Jeff Whitmarsh and Lieutenant Jason Baxley maintained command of the unit and worked diligently to foster a cohesive, mission-focused team aligned with operational goals and professional excellence.

A core mission of the Aviation Section is the rapid transport of critically ill or injured patients to definitive medical care. In 2025, 520 trauma patients were transported to area hospitals, including 178 stroke patients. Research consistently demonstrates the critical importance of time in stroke care—often summarized as “time is brain.” By leveraging the speed and capabilities of DSP aircraft, patients are delivered to advanced care more quickly, improving survivability and reducing long-term neurological impact following discharge.

Search and rescue operations remained another key focus. In 2025, the unit conducted 74 search and rescue missions, often in coordination with the United States Coast Guard and the Delaware State Fire Service, supporting searches for missing or overdue persons and vessels. In October alone, two successful hoist missions were conducted within an eight-day period. The first involved three theft suspects stranded in a marshy area inaccessible by land or watercraft. The Goodrich Hoist System was utilized to lift the individuals to safety and into custody; two of the three subjects were hypothermic and required medical treatment. The second mission involved hoisting a plane crash victim after his aircraft went down in New Jersey. In both incidents, all four individuals survived, underscoring the importance of preparedness and training for high-risk, low-frequency events, where execution must be flawless.

In February, the Aviation Section embarked on a new and groundbreaking chapter in prehospital trauma care with the deployment of whole blood aboard DSP aircraft. The availability of whole blood provides DSP paramedics with an additional life-saving therapy, with studies indicating survivability improvements of up to 60 percent in certain trauma cases. The implementation of this program reflected more than operational planning—it demonstrated personal commitment. On Valentine's Day 2025, the same day the program officially launched, Aviation Section members donated blood at the Blood Bank of Delmarva. Since inception, whole blood has been administered more than 20 times in the field.

Training remains foundational to the Aviation Section's success. Pilots and paramedics undergo extensive training throughout the year to ensure safety, proficiency, and readiness. Pilot training included initial and recurrent Bell 429 instruction conducted

at Horizon Helicopters in Newark, Delaware, as well as at the Bell Training Academy and the Helicopter Institute in Texas. Paramedics received advanced medical training through DelTech and the University of Maryland, Baltimore County, ensuring the delivery of cutting-edge trauma care and lifesaving interventions.

Five paramedics also serve as specially trained Tactical Medics, supporting specialized units statewide, including the Wilmington Police Department and New Castle County Police Department SWAT teams, the FBI and DSP Special Operations Response Team (SORT), the Underwater Recovery Team, and the Bomb Squad. In 2025, Tactical Medics were activated 190 times, representing a 58 percent increase over 2024.

The Aviation Section continued its commitment to public safety education and community engagement, conducting more than 120 public demonstrations throughout the year. These events increased public awareness of aviation operations and emergency preparedness while strengthening community trust. Members also sought innovative ways to engage traditionally underserved populations, leading to the acquisition and deployment of the DSP Elevate Initiative, a 12-foot handicap-accessible ramp that allows individuals with physical and cognitive challenges to safely experience the aircraft from an elevated perspective. This initiative generated both local and international interest.

The deployment of Unmanned Aircraft Systems (UAS), or drones, had increased significantly in 2025. This program falls under the purview of the Aviation Section. UAS are utilized for a variety of purposes in law enforcement and in particular by DSP. Investigators use them for collision reconstruction, explosive ordinance cases, to provide an aerial perspective in special operation deployments and by patrol. In 2025, UAS operators were utilized 1,737 times and amassed 435.9 flight hours. With ever evolving technology, we are excited to see what is on the horizon for Unmanned Aircraft Systems.

Many Aviation Section members proudly serve the Delaware State Police and the State of Delaware in additional capacities. Several participate in part-time units, the military, and specialized teams. Members serve on the Honor Guard, Underwater Recovery Team, Motorcycle Unit, and Tactical Control Unit. Additionally, three members serve as pilots in the Delaware National Guard, all of whom were deployed in various operational roles during 2025.

The Delaware State Police Aviation Section remains steadfast in its mission and stands ready to provide critical support from the sky, wherever and whenever the citizens of Delaware need it most.

CJIS Security, Audit & Training Unit - Mr. Eric McNatt



The Delaware State Police CJIS Security, Audit & Training Unit oversees the compliance of the division's role as the Criminal Justice Information Services (CJIS) Systems Agency (CSA) for FBI CJIS Systems and as The Nlets Systems Agency (NSA) for the International Justice and Public Safety Network (Nlets). Eric McNatt manages the CJIS Unit representing the State of Delaware as the CJIS Systems Officer (CSO) and Nlets Representative and serves as a member of the FBI CJIS Advisory Process's Northeastern Working Group and Nlets Member Region B respectively.

The unit is comprised of 4 full time employees and 1 casual seasonal employee and supports over 5,000 users from over 200 agencies statewide that access FBI CJIS systems and other state databases in support of criminal justice and non-criminal justice functions. The CJIS Unit consists of an audit team and a training team that are both supervised by Tracy Henderson.

The audit team oversee the CSA's responsibility of conducting the required triennial state audits of all agencies that access FBI CJIS systems to ensure compliance with state and FBI CJIS Division policies and regulations. This includes quality control and validation functions, to make sure that all agencies in Delaware are maintaining accurate, timely and complete records in FBI CJIS System, as well as ensuring dissemination of information is released in accordance with applicable laws and regulations. The audit team is also responsible for ensuring that all agencies in the state are meeting the minimum requirements established by the FBI's CJIS Security Policy (CJISSECPOL). In 2025, the team completed 198 CJIS system audits across 40 agencies statewide.

The training team is responsible for meeting the CSA's requirement that all terminal operators of FBI CJIS systems statewide are trained and functionally tested every two years to affirm their proficiency and to maintain training records. They are also responsible for making sure that all terminal operators, other agency personnel, and contracted vendor personnel have completed the necessary background checks and are annually Security and Privacy trained based on their roles within their agencies as required by the CJISSECPOL. During 2025, the team provided in-person training and certification to over 120 new terminal operators and administered online training and certification modules for all existing operators across multiple FBI CJIS systems and Nlets

In October 2025, the CJIS Unit hosted its first Agency Administrators Conference in more than a decade. The conference provided updates from both the training and audit teams, reinforced key role responsibilities, and emphasized agency compliance with FBI CJIS Security Policy requirements for agency heads, Terminal Agency Coordinators (TACs), and Local Agency Security Officers (LASOs). The International Justice and Public Safety Network (Nlets) also attended and delivered a presentation that included an overview of Nlets, a review of standard features, and a spotlight on lesser-known tools and resources available to Delaware criminal justice agencies.

Communications Section - Mrs. Stacey Slover



The Communications Section consists of three 9-1-1 Public Safety Answering Points (PSAPs), the Headquarters Communications Center and a Management Team. The section is staffed by ninety-six employees and is responsible for:

- Answering 9-1-1 emergency lines and dispatching law enforcement personnel and equipment.
- NCIC & NLETS control, alarm monitoring and alerting on-call teams.
- Telecommunications administration including statewide radio, telephone, cellular and pager systems.
- Mobile command center operations.

The DSP 911 Center operations are co-located in each of the County Centers. Here is a breakdown of the activities for 2025:

RECOM (Staffing 24 Full time and 1 Casual Seasonal Position)

- Total Incidents Dispatched 80,290
- Total Incidents Handled Without Dispatch 32,366
- Total Incidents Handled 112,656
- Total 9-1-1 Calls Received 264,775
- Total Admin Calls 924*

**Recom moved to Kent in July 2022. Totals are combined with Kent after that.*

KENTCOM (Staffing 24 Full time and 1 Casual Seasonal Position)

- Total Incidents Dispatched 103,577
- Total Incidents Handled Without Dispatch 18,797
- Total Incidents Handled 122,374
- Total 9-1-1 Calls Received 96,395
- Total DSP Admin Calls 125,041

**Total combined with Recom*

SUSCOM (Staffing 24 Full time and 1 Casual Seasonal Position)

- Total Incidents Dispatched 108,762
- Total Incidents Handled Without Dispatch 27,192
- Total Incidents Handled 135,954
- Total 9-1-1 Calls Received 110,168
- Total Admin Calls 93,861

HQ Communication is located at the DEMA building in Smyrna. There are 14 Full time Center personnel. Some of the Center's responsibilities are for State-wide data entry into DELJIS and monitoring the 24x7x365 NCIC Inlets position. The center personnel monitor the Salem Nuclear plant, State Building Alarm systems, and are the State center for the RISSafe program. They also take after hour calls for the Medical Examiner's office and Victim Services.

2025 HQComm Totals	TOTAL
RISSafe Conflicts	10
RISSafe Operations by DE Agencies	774
RISSafe Operations entered by HQComm	402
ME Calls	3446
Victim Services Calls	627

The Mobile Command Center consists of 9 Section members and responds to Critical incidents for scene communications support. The CP is requested for scheduled events. It is also requested to attend Community Events throughout the year.

During 2025, the CP made the following responses:

Call outs:	4
Community Events:	8
Training Events:	5

The Communication Management Team consists of the Chief of Communication, Asst. Chief of Communication, and a Manager for each Center. (6 Full-time)

The Communications Section is currently involved with the following projects.

800MHz Radio system upgrade

The State of Delaware continues in the process of doing a technical upgrade for the entire 800MHz radio system. As a result of this new technology, all current XTS portables and Spectra Mobile radios were updated and/or replaced to ensure proper operations due to the upgrade. The communication section is working with DivCom and Motorola to finalize radio Divisional Radio Talk groups to prepare for the next AES update, expected to be completed by the end of the 2026

CAD and Phone System RFP

The State of Delaware is in the RFP process for Computer Aided Dispatch Software as well as the Phone System, due to contracts expiring. The Communications Section is working with the E911 Board and the State of Delaware through these processes. It is expected the RFPs to be finalized by the end of the year, at the very latest.

Conflict Management Team - Sergeant Stephen Yeich



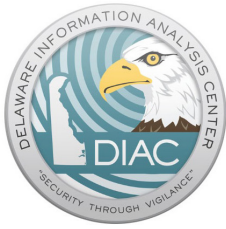
The Delaware State Police Conflict Management Team is a part time unit composed of 16 dedicated troopers specially trained in hostage negotiations, de-escalation, kidnap mediation, and suicide prevention. Through the application of crisis intervention skills, team members assist subjects in crisis to defuse their emotions, lowering the potential for violence. It is the primary goal of the Conflict Management Team to resolve these situations without injury or loss of life. The foundation of negotiations relies on the proficiency of active listening skills used to establish a rapport with the subject in crisis and ultimately affect change for a positive outcome.

Monthly trainings are used to sharpen negotiation skills through the cooperative efforts of its own members, other special operations units, and our partners from allied agencies. In recent years, the Delaware State Police Conflict Management Team has enriched relationships with the Federal Bureau of Investigations (FBI - Baltimore), Department of Corrections, New Castle County Police Department, and other in-state and out-of-state agencies, to ensure a contingency of competent, well-trained negotiators throughout the state. Constant review and analysis of incidents involving persons in crisis is conducted to identify potential areas of training. The team, with the assistance of New Castle County Police Department Negotiators hosted the five-day basic hostage negotiations course open to all state agencies May 19-23, 2025.

Beyond monthly training efforts, the Delaware State Police Conflict Management Team was afforded the opportunity to attend the FBI's three-day hostage negotiations conference in Baltimore County MD. In 2025, three members of the team attended the 44th Annual Hostage Negotiation Seminar scheduled for March 4-6, 2025, in Owings Mill, MD.

In 2025, members of the Conflict Management Team maintained availability on a 24-hour basis and were utilized on two (2) total incidents.

Entering 2026, the Conflict Management Team will continue to remain dedicated to developing knowledge and resources to mitigate situations of persons in crisis. This goal will continue to be pursued through the continued training amongst the team and other area negotiations teams, as well as continuing the working relationship between other special operations units within the division.



The Delaware State Police Criminal Intelligence section, Homeland Security section, and Real Time Crime Center (“RTCC”) are statewide support units under the overall command of Captain J. Paul Doherty. The Homeland Security Unit, which includes the Delaware Information and Analysis Center (“DIAC”), is supervised by Lt. John Wheatley. The Criminal Intelligence section, which includes various investigative and support units, is supervised by Lt. David Diana. The Real Time Crime Center (“RTCC”) is supervised by Lt. Brett Cordrey. The RTCC oversees special projects and manages the Delaware State Police Enhanced Analytical Response model. Each of these units has statewide operational responsibility and provides investigative and technical assistance to the patrol and criminal investigative troops, as well as other law enforcement agencies across the state.

The Homeland Security Unit consists of the state-designated fusion center, DIAC, the Delaware State Police/FBI Joint Terrorism Task Force component, and the Delaware State Police Maritime Unit. DIAC provides analytical and intelligence services to law enforcement, public safety, and government partners, as well as private-sector partners throughout the state and region. DIAC also works with the Delaware Emergency Management Agency on prevention, preparedness, response, recovery, and mitigation for natural, biological, and technological hazards in our state.

The Delaware State Police Intelligence Terrorism Liaison Program is managed by Master Corporal Christopher Nicholson. Chris remains instrumental in providing training and education to a wide array of private and public sector disciplines on matters of homeland security on numerous occasions throughout the State of Delaware. Specifically, this information includes details on the various threats facing our homeland. Furthermore, he has remained vigilant in training law enforcement, first responders, and private-sector partners on pre-operational indicators before a terrorist event. In today’s climate, considering the significant increase in adverse events in the United States and abroad, this role is vital to the safety and security of our state and nation.

By working collaboratively, the Homeland Security Unit and Critical Infrastructure Units made significant contributions to securing Delaware’s critical infrastructure sites.

The mission of the Delaware State Police Maritime Unit is to protect the critical infrastructure and key resources along Delaware’s waterways. The unit is currently staffed with three Troopers on a full-time basis. Seven additional Troopers have been outfitted and trained in the unit’s operations and assist the full-time members in addition to their primary assignments. The unit focuses on critical infrastructure protection, high-visibility patrol and prevention, emergency response with allied agencies and units, support for recovery operations, and outreach to the maritime community. The unit is co-located with the DIAC and works regularly with a specially trained intelligence analyst. This allows unit members to tailor proactive patrols based on the current threat picture and vulnerability assessments. This “intelligence-led” model allows for more effective patrol of a large area of responsibility.

The DIAC will continue to evaluate the standing information needs and priority intelligence needs of our stakeholders in Delaware. We will continue to evaluate the threat environment and its application to Delaware. The DIAC will continue to work toward its core mission of detecting, preventing, investigating, and responding to criminal and terrorist activity. We will continue to disseminate intelligence and facilitate communication among state, local, and federal agencies and private-sector partners to help identify, verify, and mitigate threats and public safety issues before they escalate.

The Criminal Intelligence section comprises the Electronic Surveillance Unit, the High Technology Crimes Unit, the Internet Crimes Against Children Task Force, and several task force officers. These officers work in partnership with several federal agencies, including the U.S. Marshals Service, the Bureau of Alcohol, Tobacco, Firearms, and Explosives, and the Federal Bureau of Investigation (“FBI”). We also continue a state partnership dedicated to investigating firearm violence in Delaware. The Criminal Intelligence Section was proud of its ability to conduct proactive criminal investigations, provide valuable case support, and facilitate an information-sharing environment in 2025.

The RTCC develops and maintains software to support the State Police Enhanced Analytical Response program. This program uses evidence-based policing, building on the Stratified Policing Model. It emphasizes clear accountability through policy and uses proven methods to address crime and traffic safety.

In 2025, the RTCC continued the SmartForce software program in support of the SPEAR program. Specifically, the SmartForce technology is an organizational management system tailored for the Stratified Policing Model. In addition, SmartForce technology leverages Microsoft SharePoint to collect and analyze key datasets essential to evaluating Troop Commanders’ evidence-based operational deployment plans, as well as serving as an intervention system for officer

wellness and performance monitoring.

The RTCC also oversees three sworn Criminal Intelligence Officers. These Troopers specialize in developing an integrated working relationship with the criminal investigative units and patrol assets within a respective county, and in collecting, correlating, reviewing, analyzing, and disseminating large volumes of information to further solve crime. These Troopers also provide ongoing training to field assets on responsible intelligence collection and the value of that information. This program has been a great success, contributing to increased crime clearance through partnerships with criminal investigators. These Troopers have also been instrumental in providing reports to Delaware State Police leadership to aid in the deployment of resources in response to crime events and trends.

Division of Gaming Enforcement - Lieutenant Philip Dzielak



The Delaware Division of Gaming Enforcement (DGE) falls under the Department of Safety and Homeland Security and is comprised of sworn and professional staff investigators under the direction of Director Gregory D. Nolt.

DGE is responsible for ensuring the operational security and integrity of the Delaware State Video Lottery, Sports Lottery, Interactive Fantasy Sports Contests, and Table Game Operations as required by Delaware Title 29, Chapter 48. DGE utilizes a three-pronged organizational structure which include; Casino Background Investigations, Criminal Investigations and Intelligence. These three components, working together, provide a comprehensive approach to ensuring the integrity of the gaming industry.

The Casino Background Investigators consists of one supervisor, seven background investigators and two administrative assistants. The purpose of the background investigations is to ensure that casino employees, companies, and vendors meet the requirements of Delaware licensing and possess the financial responsibility, honesty, and integrity required by a licensee.

The Criminal Investigations and Intelligence model consists of eight Delaware State Troopers and one agent from the Division of Alcohol and Tobacco Enforcement. The primary function of criminal investigations is to investigate and prevent gaming crimes, promote public safety, gather intelligence information about criminal activity and develop actionable plans to facilitate effective and efficient policing activities. There is also one full-time Deputy Attorney General assigned to the unit for the administration and enforcement of DGE objectives.

In 2025, Division of Gaming Enforcement detectives investigated a total of 385 complaints, resulting in 219 criminal arrests. Four of the highest crime drivers for complaints in 2025 were larceny, trespass, gambling, and vandalism offenses. In addition to these types of offenses, the investigations conducted by the detectives also involved numerous other types of offenses including assault, disorderly conduct, robbery and money laundering. Many of the investigations involve working in collaboration with local, state, and federal law enforcement agencies to solve the cases and arrest the appropriate individuals.

Individuals that are arrested and convicted of crimes committed in the casinos may be placed on an involuntary exclusion list. Individuals may also place themselves on a voluntary exclusion list. Individuals on an exclusion list are not permitted to gamble in any of the three Delaware casinos. If an individual on the exclusion list is caught gambling in the casinos, the individual will be arrested and must forfeit any winnings.

Also, in 2025, the Division of Gaming Enforcement saw prediction markets enter the online scene in Delaware. Since prediction markets are considered financial markets and are regulated by the Commodity Futures Trading Commission, they can operate outside the scope of Delaware gaming laws. The Division of Gaming Enforcement, in conjunction with the Attorney General's Office continues to monitor the prediction market operation in Delaware as well as any legal actions taken by surrounding states in an attempt to gain some type of regulator control over them.

Executive Protection Unit - Sergeant Scott Barnett



2025 at-a-Glance

Governor Events: 2702

First Lady Events: 344

Places Visited

Washington DC, Philadelphia, PA, Wynnewood, PA, Hancock's Bridge, Red Bank, Jersey City, & Avalon, NJ, Reston & Arlington, VA, Oxon Hill & Baltimore, MD, San Francisco, CA, Chicago, IL, New York, NY, Portland, OR, Colorado Springs, Denver & Aspen, CO, Salt Lake City, UT, Atlanta, GA, Boston, MA, Madison, WI, Providence, RI, Tampa, FL, Phoenix, AZ, Dallas, TX, Zurich, Wengen, Bern & Lucerne, Switzerland, Montego Bay, Jamaica & Lima, Cusco & Machu Pichu, Peru

The primary mission of the Executive Protection Unit is to provide security for the Governor/Governor Elect and First Family/Family Elect of Delaware. This security includes, but is not limited to, protection against assassination, assault, and accidental death or injury. This protection applies to travel occurring within the continental United States and internationally. Additionally, the Executive Protection Unit is tasked with:

- In-depth knowledge and constant monitoring of the Governor/Governor Elect's schedule.
- Perform advance work at every location that the Governor/Governor Elect will be in attendance. This includes interior and exterior floor plans, emergency exits, staging locations, employee threats or concerns, knowledge and notification made to the local, state and/or federal police jurisdiction where the Governor's event is being held, location of the closest emergency/Level-1 trauma center, on-site emergency care and primary and secondary routes of all events.
- Investigate threats made against the Governor/Governor Elect, First Family/Family Elect, staff and any other dignitary that could be relevant to the safety of the First Family/Family Elect.
- Liaison between our law enforcement counterparts (local, state and federal) in order to ensure the safety and efficiency of the Governor/Governor Elect's responsibilities and endeavors.
- Provide assistance and protection for visiting dignitaries at the request of their respective protection agencies or at the direction of the Governor/Governor Elect.

The Executive Protection Unit is staffed by sworn members of the Division with the highest-ranking Trooper designated as the Non-Commissioned Officer-in-Charge (NCOIC) and reporting directly to the Special Operations Major.

As anticipated, 2025 saw the Governor/Governor Elect's calendar increase substantially in comparison to previous years. The 2702 total events that the Governor attended represented a 50.1% increase over 2024.

The First Lady's calendar decreased significantly. The 344 events were a -62.1% decrease over 2024. This is undoubtedly due to her responsibilities as a full-time mother of (3), emergency room doctor and administrator at Christiana Care Health Systems.

Out of State Travel:

The Governor and First Lady completed a significant amount of out of state travel in 2025. EPU coordinated visits and provided security for trips ranging from the Hancock's Bridge, NJ & Colorado Springs, CO to bustling cities like New York, NY and San Francisco, CA. They also visited foreign countries including Switzerland, Jamaica and Peru and high-profile places such as the White House and US Capitol Building. These trips included a wide variety of events including sporting venues, National Governor's Association meetings, trade missions, and Presidential visits. All these trips required substantial planning and coordination with local and federal partners, as well as constant communication with the Governor's office.

Explosive Ordnance Disposal Unit - Sergeant Francis L. Fuscellaro II



The Delaware State Police Explosive Ordnance Disposal (EOD) Team is the longest serving bomb squad in the State of Delaware and the only unit responsible for all hazardous device calls outside the City of Wilmington and neighborhood areas of New Castle County. The units twelve bomb technicians (11 certified and 1 non-certified) are strategically based throughout the state to cover the 1,954 square miles within our borders 24 hours a day, every day. With Delaware being the 6th most densely populated state in the nation and the base of over 50 percent of all U.S. publicly traded corporations, maintaining a strategic response plan is crucial.

In calendar year 2025 the DSP-EOD team was called to service 288 times; this does not include the FBI mandatory (36

hour monthly) training plus 40 hours of Advanced Training for each team member. This is a decrease in activities from the previous year. This decrease in activity for service is likely due to Presidential details since Biden is no longer the President and request for service is limited.

DSP-EOD hosted the following courses:

- FBI weeklong refresher training in Advanced Electrics, Manual Technique, and Tactical Bomb Technician (TBT).
- FBI weeklong refresher training in Maritime Operations for Bomb Technicians (MOBT).
- USBTA weeklong Technology Training Event

Some of the highlights for the Delaware State Police and Bomb Squad was conducting sweeps and operations to provide a secure venue for The Governor's Inauguration, Special Events (NASCAR, 4th of July Celebrations, Rehoboth's Sea Witch Parade, Rehoboth's Christmas Parades, Rehoboth Beach Marathons, and numerous Bethany Beach Concerts). The most rewarding was the Candlelight Vigils for Cpl/1 Mathew Ty Snook throughout the State.

All members of the team, except for the officer in charge are part time. Team members keep their skills honed by attending three days of intense technical training each month and at least 40 hours of advanced training per year. Maintaining this level of proficiency and operational tempo in addition to their full-time assignment is a testament to their dedication and commitment to the team, the division, and the citizens of Delaware.

Since 9/11, the mission for the public safety bomb technician has evolved immensely. The sophisticated equipment and special skills that the team possesses has applications well beyond the traditional bomb disposal role. Whether it's using our sophisticated equipment to assist with drug and weapons investigations, providing an explosive entry in a tactical operation, or providing two-way communication and video surveillance during suicidal subject or hostage /barricade incidents.

The Delaware State Police EOD Team has shown adaptability and ingenuity by growing with this continuously evolving field and using the technology in our arsenal to assist law enforcement with protecting the citizens and visitors of this state. In 2025, our team provided assistance to both State and Local, uniformed patrol, both State and Local Special Operation Teams, United State Air Force EOD, as well as the United State Secret Service. Today's threats are more alarming than ever before due to the ingenuity of our adversaries and easy access to explosive materials worldwide. In fact, DSP has been recognized as a leader in our profession by using techniques outside of the traditional EOD paradigm. By continuing to update our specialized equipment and attending advanced training, our EOD Team will remain prepared to face threats against our communities and critical infrastructure facilities at a moment's notice. Our motto of "Initial Success or Total Failure" is a constant reminder to our technicians of the perilous challenges they must successfully conquer with every mission. Failure is not an option.

Fiscal Control Section - Mrs. Irene McDonald

The Fiscal Control Section's goal is to provide efficient and professional financial services to the division. To that end, members of the section strive to:

1. Pay all bills in a timely manner and in accordance with all laws, rules, regulations, and policies.
2. Make recommendations to the Administrative Major concerning the appropriate internal allocation of funds to the division's cost centers.
3. Provide expertise to the Executive Staff for the development of the division's annual budget.
4. Provide the Executive Staff with expertise in the determination of the fiscal impact of various proposals.
5. Coordinate the fiscal implementation of those proposals.

In conjunction with the Administrative Major, the section assists in the overall development, management, and administration of the division's budget within the framework of all prevailing state and federal law, as well as divisional rules, regulations, and policies. Fiscal Control ensures compliance with all Generally Accepted Accounting Principles as promulgated by the Delaware Department of Finance and the Office of Management and Budget (OMB), pre-audits all financial obligations for the division, ensures authenticity before processing, and ensures compliance with all purchasing procedures.

During 2025, payroll was transferred from HR to Fiscal. At that time fiscal was given one new position and a vacant fiscal position was upgraded. The new position and upgraded position were filled by existing fiscal staff leaving two vacant fiscal positions. One of those vacant positions was filled in October; the other remains vacant. Members of the section continued to support the Delaware State Police Executive Staff by supplying cost estimates associated with current recruit classes,

advising senior management on the budgetary impact of increased overtime usage, and the monitoring of the division's finances as they relate to the State's economic situation. Fiscal Control continues to remain cognizant of all federal funding and spending guidelines.

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Homicide Unit - Captain John Laird Jr.



The Delaware State Police Homicide Section is comprised of three distinct and unique units, the Homicide Unit, the Forensic Firearms Services Unit, and the Crime Lab. These units are staffed by talented professional staff and sworn divisional employees with specialized training and advanced education allowing them to detect crimes, identify suspects and prosecute the offenders in court.

Established in 1989, the DSP Homicide Unit is comprised of seven sworn members, two retired troopers who serve as cold case investigators and one professional staff administrative assistant.

The primary responsibilities of the Homicide Unit include the investigation of homicides, suspicious deaths, and missing persons in which the victim is suspected to be deceased. The Homicide Unit also investigates officer involved uses of deadly force, attempted murders, and selected assaults. In addition to new investigations, the Homicide Unit is responsible for investigating "cold case" homicides.

During 2025, the Homicide Unit investigated 42 new cases and 8 cold cases. The unit provided investigative assistance to all DSP criminal troops and 13 allied law enforcement agencies in numerous death and missing person investigations to include Bibb County (GA) Sheriff's Office, Georgetown Police Department, Maryland State Police, Montgomery County (MD) Police Department, New Jersey State Police, Newport Police Department, Pennsylvania State Police, Rehoboth Beach Police Department, Seaford Police Department, and University of Delaware Police Department. Of the 42 new cases investigated, 16 were homicide investigations, involving 16 victims. The Homicide Unit was able to clear 16 of these cases. The unit also investigated 4 police officer involved use of force cases and 2 death investigations.

This year the Homicide Unit hosted the 30th Annual Homicide Conference in Rehoboth Beach. This annual event is recognized as one of the premiere conferences in the nation dealing with the investigation of suspicious deaths. Several nationally recognized speakers presented on topics including crime scene management, domestic related homicides, cellular phone evidence analysis as well as overviews of several nationally known cases.

Within the DSP Homicide Section is the Forensic Firearms Services Unit (FFSU). The FFSU was created in November 2006 to assist all law enforcement agencies in Delaware with the investigation of gun related and other violent crimes by examining firearms and ballistic related evidence collected during criminal investigations. The FFSU is staffed by one sworn member and one professional staff member who serve as the IBIS technicians. There are also four professional staff members who are certified forensic firearms examiners.

From November 2006 through December 2025, 14,919 firearms related investigations have been submitted to the FFSU for examination. During 2025, an additional 940 firearms related cases were submitted for evaluation. This included 34 murder investigations, 1006 firearms, 1658 fired cartridge cases and 400 bullet specimens. The FFSU provided forensic firearms services to 24 Delaware, federal and out of state law enforcement agencies. In addition to the submissions received by the FFSU, IBIS/Brasstrax ballistic case matches were confirmed by the forensic firearms examiners. The examiners provided expert witness testimony regarding the results of the forensic ballistics examination and offered services such as firearm serial number restoration, gunshot residue testing, bullet trajectory work and tool mark examinations to Delaware investigative agencies.

Since its inception, the Delaware State Police Crime Lab has provided services for numerous local and municipal police departments, federal agencies, and the Delaware State Police. Under the direction of Ms. Julie Willey, the Crime Lab is staffed by three additional professional staff employees. The lab is comprised of units specializing in blood alcohol analysis, breath alcohol analysis and hair and fiber analysis.

Crime Lab chemists conduct the alcohol analyses of all DUI/alcohol and DUI/drug cases (except fatal accidents) statewide. In 2025, they received 1,918 blood evidence kits for review and analyzed all those samples for blood alcohol content. The DSP Crime Lab is the sole state lab responsible for the calibration checks of the Intoxilyzer instruments utilized for breath alcohol analysis as well as the training of Intoxilyzer operators.

As cost center manager, Director Willey also manages funds allocated for the purchase of supplies used by the Forensic Firearms Services Unit, the Homicide Unit, the Crime Lab and the three statewide DSP evidence detection units and crash reconstruction units. Director Willey also serves as the DSP forensic microscopist and conducts hair and fiber analysis upon request.

As we move into 2026, the members of the Delaware State Police Homicide Section remain committed to serving the residents and visitors of our state with the highest quality of service possible. Unit members worked tirelessly amid the many challenges of 2025 and look forward to meeting the new challenges in crime fighting through continued and specialized training as well as the utilization of the latest advanced technology in forensics.

Honor Guard Unit - Captain Jeffrey Whitmarsh



2025 proved to be one of the busiest years on record for the Delaware State Police Honor Guard, having participated in nearly 90 events. This team, comprised of 45 active members, was called to duty for a wide variety of functions throughout the year, including retiree funerals, parades, opening ceremonies, line-of-duty death funerals, and memorial services. At every event, the Honor Guard displayed the very best of the Delaware State Police with pride and professionalism, while embodying the core values of the Division.

Membership in the Honor Guard requires a significant commitment to training and a willingness to serve at a moment's notice to represent the Division in an honorable fashion. Members must demonstrate exceptional care of their uniforms and equipment. They must also cross-train to perform as members of color guards, serve as pallbearers and urn or casket watch, conduct flag folds, and perform rifle volleys.

Several recurring events take place each year in which members of the DSP Honor Guard participate. These include Police Week in Washington, Delaware State Police Academy Graduation Exercises, the Saint Polycarp's Memorial Service, and the Law Enforcement Memorial Candlelight Vigil in Dover. These occasions offer unit members the opportunity to stand reverently together, often alongside Honor Guard members from across Delaware and throughout the country.

In late September, 28 different police agencies from Florida to Wyoming converged on Lewes, Delaware, for the Rodney H. Bond National Honor Guard Conference. This week-long training event brought together instructors from Delaware, Maine, Pennsylvania, Massachusetts, Indiana, and Rhode Island. More than 70 students participated and received instruction in ceremonial movements related to marching, color presentations, and planning a line-of-duty death funeral. The training culminated in a mock funeral on Friday, where students had the opportunity to showcase their skills.

Unit members were called upon to participate in 27 funerals in 2025 for retired divisional members, dignitaries, and police officers from other states. In each instance, members honored their service and sacrifice with reverence and pride.

As the year drew to a close, the Delaware State Police family experienced the line-of-duty death of Cpl/1 Matt Ty Snook. Honor Guard members immediately began funeral preparations with the expectation that services would take place after the new year. Unit members coordinated several dignified transfers for Cpl/1 Snook and readied themselves for the solemn honors they would bestow upon him as the Division transitioned into 2026.

The DSP Honor Guard remains poised to serve with pride and distinction while living up to its motto - Honora Vitam Reverenter.

Human Resources Office - Captain Scott Weaver

The Delaware State Police Human Resources and Recruitment Section provides a full array of critical services to 748 Troopers, 272 full-time professional staff employees, 44 casual seasonal employees, and 1 Cadet. These services include:

- Onboarding activities:
 - Recruiting, application processing, testing, pre-employment background investigations including polygraph examinations, and new employee orientation
- Benefits and payroll:
 - Extra duty monitoring and workers' compensation
 - Employee assistance and wellness programs
 - Separation and retirement processing

- Labor relations:
 - Early Warning System compliance
 - Equal Employment Opportunity Commission compliance
 - Internal transfers
 - Promotional competitions
 - Career development
 - Wellness programs and fitness monitoring

The Delaware State Police Human Resources Section (“DSP-HR”) is committed to excellence and anchored by a small team of dedicated Troopers and professional staff providing administrative support for over 1,000 employees. Our Recruitment and Polygraph-Background Investigative Unit is led by our Deputy Director Lieutenant Troy Ralston. Eight part-time retired Delaware State Trooper Investigators comprise the unit. These Investigators conducted comprehensive investigations on all potential employees of the Division. In 2025, 128 (70 sworn, 58 professional staff) pre-employment background investigations were completed that underwent multiple levels of review to ensure impartial employment decisions.

The Polygraph Unit Detectives are all nationally certified examiners assigned to DSP-HR and are embedded within criminal investigative Troops across the state. This placement facilitates utilization of their skillset by Detective Units and Patrol Troopers who apply polygraph analysis to support criminal investigations. The Polygraph Unit is comprised of three full time examiners. Collectively, this work group conducted 220 applicant polygraph examinations.

DSP Trooper Recruiters, with the aid and support of part-time Trooper Recruiters, participated in 130 recruiting events in 2025. A total of 693 applications for position of Trooper were processed in 2025 (105th, 106th, and 107th), leading to the selection of 58 Recruit Troopers for the 104th (34) and the 105th (24) recruit classes. These 58 new Troopers brought DSP closer to its full complement of authorized positions.

DSP-HR processed 569 applications to hire 50 full-time or casual seasonal professional staff employees into various roles replacing those who separated or retired from the Division. The 911 Communication Centers and State Bureau of Identification experiences the highest turnover of employees, which keeps the section busy with testing, backgrounds, and interviews.

DSP-HR continues to progress with JobAps, which is an online application process. This software increases management efficiency with the labor-intensive application process while providing a user-friendly environment for DSP applicants.

Additionally, DSP–HR is responsible for managing internal transfer screening processes. When special unit positions for Troopers become vacant, eligible Troopers submit required paperwork to HR for screening. Deputy Director Lieutenant Ralston, assisted by an HR associate, select a diverse and demographically applicable review panel to provide advisement to the Executive Staff regarding each candidate. This panel reviews the submitted paperwork, endorsements, and evaluations to ensure the candidate meets all prerequisite qualifications. In some circumstances, oral boards are also utilized to evaluate the candidate. In 2025, a total of 53 oral board / review panels were conducted to fill operational needs. The Human Resources Unit extends a sincere thank you to the dozens of Delaware State Police employees and retirees who continue to actively recruit, test, investigate, and hire future generations of Troopers.

Information Technology Section - Mrs. Marissa Warren



The Information Technology Section is comprised of 5 Teams - Helpdesk, Network Operations, Applications Support/Programming, Mobile Technologies and Digital Evidence. There are 31 full-time employees, 4 casual-seasonal employees and 1 contracted hire, all professional staff, working for DSP-IT.

In 2025 the current Client Services Manager position was reclassified as the Assistant Director of IT. Currently, this position is vacant at the time of this report. There was also a Security Officer position created which is also vacant at the time of this report.

IT is organized into 2 areas of expertise - End User Services and Infrastructure Services. End User Services, managed by a vacant position, consists of the Help Desk, Digital Evidence Support and the Mobile Tech Team. Infrastructure Services, managed by Ken Allen, consists of the Network Operations Team and Applications Support Team. These two areas report to the Assistant Director of IT. Marissa Warren oversees the entire IT section, serving as the Director of IT for DSP.

End User Services is comprised of 3 teams. The first team is the Helpdesk, which consists of 3 full time employees, 2 casual-seasonal employees and one contracted employee. There is 1 vacant casual/seasonal positions at the time of this report. The contracted position is also currently vacant. The second team is the Mobile Technologies team. This team is comprised of 2 full time employees and 3 casual/seasonal employees. 2 of the 3 casual/seasonal positions for this team are vacant at the time of this report. The third team is Digital Evidence, which consist of 15 full time employees and 2 Supervisors that are split into two groups. The first group supports Digital Evidence for DSP. The second group supports Digital Evidence for municipalities that fall under OSEC.

The Network Operations team is comprised of 5 full time employees and one contracted employee that is currently vacant at the time of this report.

The Applications Support/Programming team is comprised of 3 full time employees, one contracted position and one casual/seasonal position.

Marissa Warren and Ken Allen comprise the Leadership team for IT at the time of this report.

In 2025, IT completed 27 projects, closed out 3628 support tickets and processed 11,978 digital evidence requests. Completed projects for 2025 include Axon retrofits in police vehicles, R980 Cradlepoint upfits, PC and server refreshes, VDI hardware refresh, AVS migration, image updates and re-writes, wi-fi access point replacements, software updates, new Troop 6 completion, redundant network requests and compliance with W11 OS improvements.

IT has several key initiatives for 2026. There are several Axon related initiatives coming up including Axon Respond+ / FUSUS for Intel, migration to Axon Standards for our OPR section, increased storage capacities to expand out ingestion throughout the division, CAD integration, and continued data migrations from legacy digital evidence systems into Evidence.com. There are also numerous server hardware refreshes and PC refreshes upcoming over the next few months. We will continue to work with SBI and other state agencies to coordinate the upgrade and go-live of our cloud based AFIS system. This was started in 2023 and will continue to be a major system hardware and software refresh requiring coordination between multiple agencies. The initiative is anticipated to be completed in April 2026.

Technology continues to be more and more complex, and new technologies allow for new ways to assist law enforcement in performing their jobs safely and professionally. As these technologies mature and become available for everyday use, IT will be tasked with integrating them into effective solutions that will enhance the Division's ability to keep Delaware's population and our Troopers safe. This will occur thanks the efforts of the men and women of DSP IT who regularly go above and beyond to make sure all the Division's IT needs are met as quickly and seamlessly as possible, thus, allowing the Division to focus on its primary responsibility of Law Enforcement.

K-9 - Master Corporal Michael Cahall



The Delaware State Police K-9 unit was initially established in 1925. By the late 1950's, the program proved to be such an asset to the Division growth and expansion was inevitable. Today, the section is housed on the grounds of the Delaware State Police Headquarters complex located in Dover, DE. The unit is under the direction of two troopers who are responsible for conducting initial certification and monthly update training and annual recertification for 25 DSP K9 teams and 11 Municipal K9 teams. Members of the K-9 section are instrumental in providing a myriad of services, including drug enforcement, search and rescue, fugitive apprehension, explosive recognition, and public relations.

To date, the DSP K-9-unit is comprised of 25 K9 teams in the following training disciplines:

- Dual Purpose Patrol / Explosive K9 Teams: 3
- Dual Purpose Patrol / Narcotics K9 Teams: 11
- Single Purpose Explosive K9 Teams: 7
- Single Purpose Narcotics K9 Teams: 4

During 2025, the trainers for the K9 unit attended a certification class to learn new techniques and stay up to date with current practices. The trainers were able to bring back several new training techniques and implement new training to further the capabilities of the K9's. All K9 teams completed the National Police Canine Association (NPCA) Certifications: National Police Canine Association certifications for Patrol / Explosive K9 teams and National Police Canine Association certifications for Patrol / Narcotics K9 teams. The K9 unit also conducted two scent classes this year to certify 9 total K9's (5 narcotics

and 4 EOD) for DSP and municipal agencies.

Along with their normal duties and responsibilities, K9 Troopers and their partners responded up and down the state for a variety of special events to assist not only local and state agencies, but Federal agencies as well. A few notable events for 2025 included the NASCAR race, Delaware State Fair, DSU Homecoming Events and multiple Football games, Wilmington Train Station Amtrak Detail for Homeland Security, and the Sea Witch Festival in Rehoboth Beach.

The DSP K-9 unit continues to strive not only to meet, but exceed the expectations set for them. The trainers will continue to seek out and implement new and innovative training that will improve our K9 teams and eagerly anticipate the challenges and opportunities that will come in 2026. Through training and on-going self-assessment, the section will continue to meet and exceed the expectations of the citizens and visitors of the state by providing unparalleled police service.

Legal Section - Mr. Joseph Handlon, Deputy Attorney General

Since 2023, the Legal Section comprises a total of three Deputy Attorneys General and a Division paralegal. One Deputy provides advice, generally, to the Division, while the other two Deputies assist the State Bureau of Identification (SBI). The paralegal assists the Deputies, primarily as the Freedom of Information Act Coordinator (FOIA), responding to FOIA requests, and also with respect to responding to civil subpoenas served upon the Division and its members.

A Deputy Attorney General assists the Office of Professional Responsibility in prosecuting disciplinary matters before Trial Boards and, where needed, with its investigations and case reviews. The Deputy also represents Internal Affairs in any disciplinary appeals to the Department of Safety and Homeland Secretary. Another Deputy may be assigned to represent and assist Trial Boards.

The Deputies review and draft legislation. They review and provide advice on contracts and Division policies and also assist in writing new policies. A Deputy advises Human Resource on a variety of federal and state matters, including issues arising under the Fair Labor Standards Act, Family Medical Leave Act, Uniformed Services Employment and Re-Employment Rights Act, Americans with Disabilities Act, and federal and state anti-discrimination laws. One of the Deputies assists Human Resources in responding to charges of discrimination filed with the Equal Employment Opportunity Commission and Delaware Department of Labor. That Deputy also provides general advice on a wide range of topics to all the Division's sections and units.

The Deputies assigned to SBI provide advice on the Clean Slate Program and the Firearm Transaction Approval Program. Those deputies also provide a wide range of advice on all matters affecting SBI, including the Sex Offender Registry, expungements, and issues involving Professional Licensing.

The Deputies provide various training, including Crisis Intervention Training, use-of-force training, and other in-service training. The Deputies assist with litigation against the Division.

A Deputy assigned to the Division also acts as counsel to the recently created Police Officer Standards and Training Commission. Assistance is also provided to the Board of Examiners of Constables, the Board of Examiners of Private Investigators and Private Security Agencies, and Bail Enforcement Agents.

With respect to Freedom of Information Act requests and civil subpoenas, the Deputy Attorneys General are assisted by the Division's Paralegal and FOIA Coordinator. The Paralegal/Coordinator serves an essential function in facilitating FOIA requests and subpoena responses.

Legislative Liaison - Sergeant Michael Ripple

2025 kicked off the first year of the new 153rd General Assembly. These were challenging times as the new Governor and his Cabinet navigated the implementation of different priorities across all agencies. DSP remained largely spared from new legislative items; however, several stand ready to move forward in 2026. One potentially impactful piece of legislation focused on HB 133, a bill to amend Title 11 of the Delaware Code related to fines, fees or other Court obligations. The bill would create a presumption that a criminal defendant cannot pay his/her court obligations under a wide category of exemptions. One concern both DSP and the DSTA continue to monitor is the impact of this legislation on the Fund to Combat Violent Crime. The bill is set to move forward once the legislature returns in March 2026.

Separately, the legislature discussed several pieces of legislation aimed at limiting the ability of law enforcement to work with Immigration and Customs Enforcement. On this, the Division worked with the legislature on a bill which limited all law

enforcement from entering into 287(g) agreements with ICE. This bill merely codified the position of state law enforcement that we collectively do not participate in federal civil enforcement actions. Other bills designed to limit cooperation with ICE remain on the legislative agenda for 2026.

The Division has introduced legislation to amend the Theft statute to codify “course of conduct” and allow law enforcement to consolidate similar crimes into a single charge. The Division believes this will create stronger cases for prosecution at an earlier phase of the process. The bill should move forward in March 2026.

Lastly, the new Permit to Purchase legislation went into effect in November 2025. Troopers were notified of the program at the Fall In-Service as far as the bill pertains to law enforcement obtaining a permit. On this, the Legislative Liaison has engaged with the legislature on additional changes to the program including exemption of active law enforcement from the permitting process.

Mounted Patrol Unit - Sergeant Alison Meadows



The Delaware State Police Mounted Patrol Unit (DSP MPU) is a division of the Delaware State Police Special Operations Unit. The unit was established in July 2012, and its efforts are coordinated by NCOIC Sergeant Alison Meadows. This year the unit's role further expanded its operational initiative under the leadership of Lt. Andrew Hudak. In 2025 the MPU received 175 requests for service throughout Delaware in areas of community outreach, and crowd management at specialized events. The mounted unit's presence continues to capture the attention of residents and citizens of all ages, ultimately improving relationships based on trust.

The MPU's mission is to augment and enhance the traditional function of the Delaware State Police during public events and specialized patrol activities, as well as pay formal respect to fallen comrades. Participation in the MPU is a collateral assignment to the Troopers' regular duty. The unit currently consists of eight draft horses, twelve field riders and two full time Troopers. The draft horses trained and utilized by the DSP MPU consist of diverse breeds and sizes. The weight of the DSP's horses ranges from 1,600 to 2,250 pounds and stand 17.0 hands tall (approximately 5'8" at the shoulder) to 18.3 hands tall (approximately 6'3" at the shoulder.) While quite large in stature, our “gentle giant” horses help invite community interaction and communication with their large but gentle presence. The MPU's nonprofit organization “Delaware State Police Mounted Patrol Unit, Inc.” raised funds throughout the year to help supplement training or equipment expenses for the unit.

In February, the Unit assisted Rehoboth Beach Police Department with patrol during the Special Olympics Polar Bear Plunge in Lewes. March yielded an appearance at the Milton's St. Patrick's Day Parade as well as assisting the Delaware State Police Training Academy Staff with welcoming the newest Recruits on Day One. In April, the unit honored several requests for demonstrations and community outreach initiatives in our schools, neighborhoods, and businesses throughout the state.

In May the MPU supplemented patrol at Winterthur's Point to Point races, as well as attended Delaware's Police Memorial Service in Dover. Moreover, the MPU represented the DSP in Washington D.C. during National Police Memorial Week, honoring those who gave the ultimate sacrifice. As May led into June, four Troopers were selected and trained to join the MPU. These Troopers participated in ten consecutive days of Basic Mounted Patrol Training, instructed by the MPU NCOIC and staff. Areas of instruction included equitation, stimulus training, patrol/arrest procedures, formations and terrain searches. The riders also underwent a field training program lasting three months before officially being accepted into the MPU.

The state-wide demonstrations and patrols conducted by the MPU emphasize community outreach knowing the presence of the horses help break down barriers, by creating curiosity among residents and inviting interaction and open dialogue. On various occasions during these initiatives, the unit either received pertinent criminal intelligence from citizens or responded and handled incoming 911 calls. Any relevant information received by the MPU was turned over to respective DSP investigators for further follow up.

In July, the unit supplemented patrols for Rehoboth and Bethany Beach Police Departments during the Fourth of July celebrations. This year the unit resided at the Harrington Fairgrounds during the Delaware State Fair. Over the course of ten days, the unit welcomed visitors, conducted meet and greets, introduced the public to our horses and educated them on our mission. In addition, the unit also performed daily, evening patrols to help ensure a safe environment for fair attendees. In August, the MPU Full time staff, conducted a five-day Advanced Mounted Patrol Unit Fundamentals Course and hosted three riders from the New Castle County Mounted Patrol Unit. This “Train the Trainer” course invited team leaders to participate in equitation, stimulus/sensory and civil disorder training but riding horses unfamiliar to them. By utilizing DSP

horses in this course, students learned teaching styles and important key elements required to safely train new officers within a mounted patrol unit.

As the Fall approached, the MPU conducted patrols at various High School Football games in New Castle County. In late October, the MPU patrolled the Sea Witch Festival in Rehoboth Beach. In November, four Field Riders accompanied Sergeant Meadows to a five day, multi-agency tactical training initiative along with their respective horses. This training seminar was hosted by the Cape May County Sheriff's Office. Closing out the year, the unit augmented patrols of the parking lots at the Christiana Mall throughout the holiday season and assisted with traffic control as well as assisted with calls for service.

The MPU is honored to augment and enhance the traditional function of the Delaware State Police during public events and specialized patrol activities in this unique capacity. The MPU looks forward to 2026 by continuing to provide professional, competent and compassionate law enforcement services for the citizens and visitors of Delaware.

Office of Professional Responsibility - Captain Dannaile Rementer

The citizens of Delaware hold the Delaware State Police in high regard. Members of the Delaware State Police must set the tone for all law enforcement agencies in our state. The public expects members of our agency to act with honor, integrity, reliability, and trustworthiness. To accomplish and maintain the esteem placed upon its members, Delaware State Troopers must acknowledge, uphold, and revere the core values of the Delaware State Police: Honor, Integrity, Courage, Loyalty, Attitude, Discipline and Service.

The citizens we serve have an expectation that those who are vested with the responsibility of enforcing the laws of this state, as well as professional staff employees, will hold fast to the standards of professional and individual conduct to preserve the respect, confidence, and cooperation of society.

The public image of the Delaware State Police is, to a large degree, determined by the way the Office of Professional Responsibility responds to allegations of misconduct of its employees. The Office of Professional Responsibility is an essential function designed to maintain professional conduct, integrity, and discipline of each employee. The office is responsible for investigating allegations of misconduct and conducting investigations to ensure compliance with Divisional rules and regulations and the Code of Ethics. The Office of Professional Responsibility is readily accessible to citizens via telephone, letter, Internet or in person. Throughout 2025, the Office of Professional Responsibility had four sworn investigators, and one administrative assistant assigned to the unit.

In addition to its primary duties, the Office of Professional Responsibility maintains an active role in training supervisors and recruits. Supervisors are instructed on the proper handling of citizen complaints and investigative protocol in accordance with the Police Officers' Due Process, Accountability, and Transparency Law. Recruits are also acquainted with the function of the unit, including an overview of rules, regulations, and job performance standards.

In 2025, the Office of Professional Responsibility investigated 36 citizen's complaints and 18 administrative complaints.

Office of Strategic Development (OSD) - Captain Kristin Willard

In 2025, the Office of Strategic Development (OSD) played an important role in the overall operation of the Division as it conducted analysis of agency policies and procedures where annual, monthly, and quarterly reports were generated due of these analyses.

The Office of Strategic Development (OSD) Section unit saw changes in leadership in the Fall of 2025. The unit was overseen by Captain Lance Skinner until the transfer of Captain Willard in September. Both captains worked to maintain a cohesive group who were focused on their mission and goals.

The Office of Strategic Development (OSD) Section consists of three distinct work groups, namely Community Engagement Unit, Staff Inspections and Accreditation and Planning and Research. This section continues to report directly to the Deputy Superintendent while also providing support throughout the year to the Executive Staff, as well as a variety of organizations within and outside the Division for use in making informed decisions regarding the allocation of personnel and material resources, budgetary requests, allocations, and policy decisions regarding the operation of the Division.

Community Engagement Unit

In 2025, the Community Engagement Unit continued to provide meaningful engagement to the citizens of the First State.

The Delaware State Police believes that building partnerships and relationships with stakeholders throughout the State is vital to our organization's mission and success. Whether the stakeholders represent communities, industry, or faith-based organizations it is critical that the Division and its members build strong alliances with those who support us as well as those who will offer honest feedback and, if necessary, criticism of the organization in the hopes of making improvements.

Since the Unit's inception in 2015, Unit members have consistently strived to build and maintain relationships. The Unit has developed long-standing, symbiotic relationships with members of the community who have similar goals.

In 2025, the Unit continued to lead several programs in the community, including the Trooper Youth Program. This program exposes high-school aged youth with direct exposure to the Division and provides service opportunities to needy families and the community. Additionally, the Police Accountability Committee continued their quarterly meetings. The members of the committee continue to provide feedback and recommendations on the division's policies and procedures to show transparency to the citizens of Delaware. During the Fall, the Community Engagement Unit also held a seven-week Citizen's Police Academy in New Castle County with 17 graduates. In 2025; the Community Engagement Unit participated in over 1000 events including, but not limited to: STaRS visits, school visits, community events and presentations, community patrols, and HOA meetings.

The Honorary Commander Program also welcomed fourteen new members for 2025:

Mr. James "Phil" Swanson - Troop 1	Mr. Neil Trugman - Troop 7
Mr. Angelo Santos - Troop 2 Patrol	Mr. Scott Dunkelberger - Troop 9
Mr. Gian Marco Martuscelli - Troop 2 CIU	Mr. Harry Griffith - Aviation
Mr. Daniel Rigby - Troop 3	Mr. David Tiberi - Academy
Mrs. Millie Charnick - Troop 4	Mrs. Kristin Giordano - Office of Strategic Development
Mr. Vincent Evans - Troop 5	Mr. Scott Neidert - Traffic
Mr. Jose Fortun - Troop 6	Lt. Col DiAundra Walker - Human Resources

In 2026, the Community Engagement Unit strives to continue to provide services and outreach to the citizens and visitors of Delaware, while developing meaningful relationships through various programs and initiatives.

Staff Inspections and Accreditation Unit

The Inspections and Accreditation Unit is comprised of two sworn members. The Unit's primary responsibility is to assure that the Division's policies and procedures comply with the roughly 1,500, very specific standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA was formed to establish a body of standards designed to promote "best practices" in policing. In addition, the commission was formed to develop an accreditation process that provides agencies an opportunity to voluntarily demonstrate they meet an established set of professional standards.

In 1988, the Delaware State Police became the first police agency in Delaware to attain CALEA accreditation. Maintenance of that accreditation is an on-going commitment consisting of a self-assessment, annual reviews by CALEA and a comprehensive on-site assessment by CALEA assessors every four years. During this "Advanced Accreditation" process the Division must demonstrate compliance with all the standards, at every facility, and be able to prove we have complied with all standards during the previous four years to 'on the ground' assessors.

The troopers assigned to the unit manage the CALEA process by maintaining files and proofs for each standard. That involves, in part, the continuous updating of written directives, review of all new policies for compliance and the initiation of troop, vehicle, and evidence storage locker inspections as required.

In addition to their external collaboration with CALEA, they are also responsible for maintaining, reviewing, revising, updating, and distributing all Divisional policies and standard operating procedures as needed.

Planning and Research Unit

The Planning and Research Unit exists to support the Delaware State Police Executive Staff, whether it be through internal/external research, Divisional policy review/development or event coordination. In 2025, the Planning and Research Unit was able to support a multitude of Divisional events, to include our Divisional Award Ceremony held in March, our annual Memorial Service held in May, and our St. Polycarp Memorial Service in December. There is one sworn member assigned to the unit.

The unit is also responsible for managing the Division's long-standing Trooper and Professional Staff Forums. These forums offer members of the Division with opportunities, on behalf of the larger rank and file, to bring issues of concern directly to the members of the Executive Staff. The overall goals of these forums are to improve the overall effectiveness of the

Division while at the same time increasing employee satisfaction. Meetings were held in both April and October.

The unit also remained active in the State & Provincial Police Planning Officers Section of the International Association of Chiefs of Police during 2025. Their involvement in that organization, and others like it, allow the Division to share its successes nationally and allows us to learn from other agencies across the continent.

Planning and Research is also responsible for generating a year end Citizen Satisfaction Survey. This affords the Executive Staff an opportunity to assess feedback given from members of the public. The report discusses calls for service, safety concerns from the public, and affords citizens the opportunity to rate their experiences with DSP Troopers. This survey, which is made available to any member of the public, is one of the mechanisms that allow the Division to engage in agency-wide self-reflection where necessary.

In conclusion, the members of the Office of Strategic Development Section played an important role in the success of the Delaware State Police in 2025 and look forward to the challenges that will be presented in 2026.

Pipes & Drums - Lieutenant Patrick Stock



The DSP Pipes and Drums consists of six active pipers, supported by five retired members and a civilian instructor. The drum section includes one sworn tenor and four sworn snare drummers, with additional support from one civilian member and four retired employees.

After previously reaching a peak of 27 performers, the band is focused on expanding its ranks. Currently, two troopers are training to play the pipes, and one trooper is learning the bass drum. We are currently waiting on approval for a new downstate bagpiping instructor to assist with this goal.

In 2025, the band delivered several notable performances, participating in significant events such as the 250th Marine Corps Ball, the opening ceremonies for both the summer and fall Special Olympics, and honoring our colleagues at funerals for retired members of the Division, as well as during walkouts. The band also participated in Line of Duty Death ceremonies, both in-state and out-of-state, totaling 118 publicly recognized events throughout the year.

We are dedicated to growing our membership and preserving the rich traditions of the Delaware State Police Pipes and Drums. One way we achieve this is by conducting weekly practice sessions to enhance our sound for performances. Our goal is to serve and represent the Delaware State Police with pride and distinction.

Public Information Office - Lieutenant India Sturgis

In 2025, the Delaware State Police Public Information Office produced and disseminated 767 news releases through the DSP Newsroom. During the same period, the unit published approximately 2,457 posts across DSP's social media platforms, growing the division's digital presence to 191,473 total followers. DSP's social media efforts generated approximately 83.2 million impressions, reflecting a significant increase in reach and engagement compared to the previous year.

The aforementioned outcomes demonstrate Delaware State Police's commitment to promoting transparency, building public trust, and educating the public about DSP's mission.

Led by the Director of the Public Information, Lieutenant India Sturgis, spearheads all media operations and administrative functions. Lt. Sturgis' primary role remains amplifying the work and professionalism of the Delaware State Police while ensuring accurate, timely, and consistent communication with the public and media. Lt. Sturgis also serves as the statewide Delaware Amber Alert Coordinator.

Under Lt. Sturgis' leadership, staffing increased within the Public Information Office with the addition of a newly formed Community Relations Officer position. Hired as the inaugural Community Relations Officer, Ms. Elle Wood is responsible for ensuring the timely dissemination of critical DSP alerts, to include Gold Alerts, Green Alerts, and Blue Alerts to the media and public. This position is instrumental in coordinating efforts to locate missing individuals and providing vital information to law enforcement agencies and the community.

In addition to Lt. Sturgis and the Community Relations Officer, the PIO unit is staffed with the following troopers:

- Cpl/3 Lewis Briggs III - serves as the primary Sussex and Kent County Public Information Officer
- Cpl/1 Amina Ali - served as the primary New Castle County Public Information Officer through July 2025, and

- Cpl Raushan Rich - assumed the role of New Castle County Public Information Officer in September 2025.
- Cpl/2 David Huynh - serves as the Public Affairs Officer, leading social media strategy, digital photography, and video content for the division.

Beyond their primary public information responsibilities, members of the Public Information Office collectively participate in statewide community and ceremonial events, including Memorial Services, Sign and Building Dedication Ceremonies, Promotion Ceremonies, Community Engagement Ceremonies, Wreath-Laying Ceremonies, Trooper Youth Week Graduation, and Award Ceremonies.

As a multifaceted unit, the responsibilities of the Public Information Office include:

- Drafting news releases and public service announcements
- Communicating with local, regional, and national media outlets on police-related matters
- Providing internal media relations support, including interview preparation for DSP personnel
- Hosting and coordinating internal and external events and ceremonies
- Serving as a liaison with local, state, and federal government public relations offices
- Coordinating the statewide Delaware Amber Alert Program
- Serving as the central point of contact for Delaware Gold Alert Program announcements
- Supporting and showcasing DSP's community engagement efforts
- Engaging with members of the public
- Analyzing data to enhance the division's social media strategy
- Crafting and publishing community-specific safety messaging on Nextdoor
- Publishing real-time traffic advisories on X
- Creating, maintaining, and executing a comprehensive social media strategy
- Producing digital photography and video content to support public safety messaging, recruiting, and community engagement
- Attending professional development training to remain current on law enforcement communication and branding trends
- Providing on-call contact information to divisional personnel and media to ensure timely communication during critical incidents

As evidenced by the Public Information Office's outcomes, it is committed to timely, accurate, and transparent communication. As the public-facing representatives of the Delaware State Police, the Public Information Office remains dedicated to representing troopers and professional staff with excellence while upholding the pride and tradition embedded within the Delaware State Police since its establishment in 1923.

Purchasing and Supply Section/Graphics Office - Mrs. Kimberly Cuffee

The Purchasing and Supply/Graphic Section aims to provide professional, efficient, and accurate service, supplies, and equipment to all DSP employees and sections. By utilizing State and Federal resources, this section ensures that division members have everything they need for their day-to-day business operations. The section is comprised of five professional staff employees who work together to streamline operations and meet the growing needs of over 1000 employees in the Division.

The sections' FY 2025 combined budget allocated funds for the procurement of supplies, equipment, and services essential for both sworn and administrative personnel, while also addressing contractual obligations throughout the fiscal year. Within the Purchasing and Supply domain, key responsibilities include the review and approval of purchases to ensure compliance with state purchasing regulations, evaluating specifications for new contracts, managing inventory, and ordering supplies for restocking. Additionally, this section is responsible for overseeing the division's purchasing cards, reconciling and maintaining budgetary information, monitoring grant expenditures, and distributing supplies to various troops and sections. The Purchasing and Supply/Graphics Section also plays a crucial role in supporting and meeting the needs of the Academy's recruit classes.

The Purchasing and Supply/Graphic Section acts as a centralized ordering hub for certain items for agencies throughout the state. By leveraging this resource, these entities can achieve cost savings and ensure consistency in the reporting forms utilized by all law enforcement agencies. To uphold fiscal responsibility, the sections routinely perform cost analyses on inventory items, assess estimated costs, conduct inventory audits, and maintain the online inventory and asset tracking system. This approach guarantees the effective use of allocated funds and precise equipment inventory management. Furthermore, through strategic sourcing, the section evaluates and analyzes the procurement of supplies and services, aiming to minimize waste and reduce costs for Delaware taxpayers.



The Special Operations Response Team (S.O.R.T.) serves as a highly specialized tactical unit within the division, dedicated to responding to a variety of high-risk situations. These operations include, but are not limited to, hostage situations, armed barricade incidents, high-risk warrant executions, tactical vehicle stops, dignitary protection, surveillance support, and other crisis scenarios as deemed appropriate by executive leadership.

Performance and Operations in 2025

In 2025, S.O.R.T. responded to 212 calls for service, representing a 24.71% increase from 2024. The tactical missions consisted of 151 high risk search and/or arrest warrants, 41 QRT operations, 13 Tactical Vehicle Stops, two Armed Barricade situations, two Sniper Observer operations, one Hostage Rescue, one Assist for Dover PD, and 1 Site Assessment. These operations were carried out to assist all three drug units, ICAC, GTF, Major Crimes, US Secret Service, FBI TF as well as other units and agencies around the state. Each mission was completed with the highest level of professionalism and dedication, thanks to the team's continuous investment in training, cutting-edge equipment, and operational expertise. The team's success is underpinned by an ongoing commitment to excellence, which is nurtured through rigorous training and practical application of skills in real-world scenarios.

Unit Composition and Training

The current S.O.R.T. unit comprises 30 members, including 11 full-time and 19 part-time personnel. The full-time members are responsible for mission planning, threat assessments, outreach activities, and the design and delivery of training curricula. They also play a key role in divisional in-service training and academy-based recruit instruction. S.O.R.T. performed Small Unit Tactics training for the entire division as part of the 2024 Spring Inservice covering key elements of response to critical incident. S.O.R.T. continues to foster collaborative relationships with law enforcement agencies both statewide and nationally. In 2025, the team hosted tactical training courses for various county special investigative units, facilitated the annual refresher course for the Governor's Task Force (including DSP, P&P, and other agencies), and launched a two-day tactics course focusing on exterior movements outside structures. Additionally, the unit instructed patrol shield operations, division user lever less lethal shotgun user and recert, and provided training on less-lethal impact munitions. SORT also provided training at Troop locations to patrol shifts with topics covering tactical concerns on higher risk situations they may respond to.

A significant milestone in 2025 was establishing and strengthening relationships with outside agencies including NCCPD SWAT, FBI Hostage Rescue Team, New Jersey State Police T.E.A.M.S. unit, NYPD's Alpha Team and the Maryland State Police. This collaboration has enriched S.O.R.T.'s capabilities, especially in maritime operations, high-angle rappelling, woodland operations, explosive breaching, active shooter response, and advanced firearms training. S.O.R.T. members have shared their expertise by providing training to various police agencies, including Dover PD SORT, Newark PD SWAT, NCCPD SWAT, Delaware Capital Police and Salem County NJ SWAT.

Operational Support and Tactical Excellence

S.O.R.T.'s primary deployments focused on high-risk warrant executions and violent offender apprehensions, working closely with investigative sections to ensure these operations were resolved safely. Additionally, sniper-observers provided valuable surveillance support for both the Special Investigations Units and Criminal Investigation sections statewide, using advanced optics and night-vision equipment to gather critical intelligence. In 2025, S.O.R.T. expanded the Special Equipment Operator (SEO) position. Six Troopers were initially selected to serve as essential support personnel, handling specialized equipment such as the LRAD (Long Range Acoustic Device) and vehicle-mounted ram during critical incidents. Seeing the success and benefits these members offer the division, seven additional Special Equipment Operators were selected maximizing the team's effectiveness and efficiency.

Training and Professional Development

Training remains the cornerstone of S.O.R.T.'s success. The team's training regimen is both intensive and comprehensive. Entry teams train three consecutive days each month, totaling 288 hours annually, focusing on advanced firearm proficiency, dynamic entry techniques, live-fire threat assessment, and close-quarters combat skills. Additionally, sniper-observers undergo four consecutive days of training each month, accumulating 384 training hours annually. These training hours ensure S.O.R.T. is always prepared for the diverse and unpredictable challenges faced in the field.

S.O.R.T. also cross-trains with the Explosive Ordnance Disposal Team, specializing in explosive breaching, IED identification, robotic operations, and other advanced tactical skills. This multi-disciplinary approach enhances the team's overall capability in responding to complex and high-stakes scenarios. In 2025, four members of SORT became certified as explosive breachers. They completed a weeklong Explosive Breachers training course by TOIL. SORT Explosive Breachers

now regularly training on explosive breaching techniques as part of both full-time and part-time training.

In 2025 two full time members of SORT became Nationally Registered Emergency Medical Technicians (EMT). This certification required completing a 180-hour course in basic emergency medicine, advanced patient assessment, and trauma care. The enhanced knowledge and capability from this training provides an added layer of safety and security for all SORT members. SORT regularly relies on DSP Aviation TEMS Medics in operational situations; however, in situations where they aren't available or in training, having two EMTs is critical.

Looking Ahead to 2026

S.O.R.T.'s operational tempo in 2025 was consistent with the demands faced by full-time special operations teams across the nation. With 2026 on the horizon, the team anticipates continued high levels of activity. The team is looking to take on new responsibilities and to expand the services that it offers the division including becoming more involved with active shooter training for recruits and sworn members of the division. Regardless of the challenges ahead, S.O.R.T. remains committed to its mission of delivering tactical support with unwavering enthusiasm, dedication, and professionalism. Guided by the motto, "Everybody In...Everybody Out," the team will continue to conduct training and operations with the goal of ensuring the safety and success of every mission.

State Bureau of Identification - Captain Michael Dill



SBI provides the state with a central repository for collecting and accurately organizing criminal arrest records, crime reports, missing person reports, firearms transaction approvals, among other duties. The SBI Leadership, along with troopers and professional staff, work in the following separate but interrelated sections: Expungement, Clean Slate, Criminal History, Biometrics, Front Desk, Professional Licensing, Quality Control, Sex Offender Apprehension and Registration (SOAR), and Firearm Transaction Approval Program (FTAP).

SBI offices are located at:

- Main office: 600 S. Bay Road, Suite 1, Dover
- Satellite office South: Thurman Adams Center, 546 S. Bedford Street, Georgetown
- 12 partner locations throughout the state

The Expungement Section is the starting point for all adult and juvenile expungement and pardon requests. The review of expungement requests determines if they can be completed at SBI or referred to the appropriate court for further consideration. In 2025, the Expungement Section processed 2,525 expungement histories; 622 immediate orders; 1,176 mandatory expungement orders; 334 pardon processes; 21 commutation processes; and 83 juvenile orders.

Clean Slate is a legislated position that became effective August 1, 2024. Clean Slate expunges eligible charges from an adult or juvenile's criminal history pursuant to legislation. DELJIS provides an updated list of potentially eligible charges to SBI each month. Clean Slate employees manually review each charge to ensure it is eligible under the legislation. The Clean Slate unit reviewed 16,869 cases and cleared 25,287 charges for 2025.

The Criminal History Section is responsible for the research and completion of criminal history background checks for employment and other purposes. This section processed 101,957 criminal history requests in 2025.

The Biometrics Unit is responsible for maintaining and overseeing the Automated Fingerprint Identification System (AFIS) and Biometrics for all of Delaware's law enforcement. The section is also responsible for maintaining fingerprint records on arrested criminals and applicants whose intended employment requires criminal history checks. The unit processed 93,636 ten-print cards and conducted comparisons on 4,385 criminal summonses in 2025. 1307 latent print cases were analyzed, resulting in 704 positive hits. Utilizing advanced fingerprint analysis algorithms 642 unsolved latent print cases were identified. Our Facial Recognition Experts fielded 2062 cases involving photo-facial analysis resulting in 838 investigative leads.

Front desk operations provided fingerprinting services to over 18,343 customers requesting criminal history background documentation for various professions and expungement requests in 2025.

The Professional Licensing section is responsible for the licensing and monitoring of private security agencies and their employees, private investigative agencies and their employees, security system and protective services agencies and their employees, non-state constables, bail enforcement agents, pawn brokers, scrap metal processors, and secondhand dealers. The section monitored 756 companies and 7,030 licensed employees in 2025. This data includes 1,161 alarm

employees, 156 armored car guards, 71 bail enforcement agents, 443 constables, 371 private investigators, 4,383 security guards, and 314 HR 218 Law Enforcement Officers Safety Act permit holders. Professional Licensing is also required to monitor the automated pawn industry, second-hand dealer, and scrap metal information database.

The Quality Control Section is responsible for the quality control review of crime reports for most Delaware's law enforcement agencies. The review aims to ensure proper coding for reporting purposes to the Federal Bureau of Investigation. Once this section has completed its examination, incidents are documented as criminal occurrences for statistical and crime-tracking purposes. 73,338 crime reports were reviewed and approved by this section in 2025.

The Sex Offender Apprehension and Registration Unit (SOAR) is responsible for registering and tracking sex offenders as required by the Delaware Sex Offender Registry Law (Megan's Law). Currently, 4,647 individuals are registered as sex offenders in the State of Delaware. The sworn detectives are assigned to conduct criminal investigations of offenders who fail to follow Delaware's Megan's Law requirements and conduct notifications for all registrants residing in State Police jurisdiction. This investigative unit performed 763 Megan Law notifications and conducted 882 sex offender related criminal investigations.

The Firearms Transaction Approval Program (FTAP) ensures only those individuals authorized to possess and purchase firearms are in possession of firearms. Detectives conducted 229 investigations which resulted in 142 Felony and 87 Misdemeanor arrests. They also seized 61 illegal firearms. The Permit to Purchase (P2P) section is responsible for reviewing and approving applications to acquire a permit to purchase firearms. The unit approved 600 permits and denied 6 permits to purchase a handgun within the State.

The State Bureau of Identification will continue to focus on providing the best possible service to Delaware's citizens and law enforcement agencies.

Tactical Control Unit - Lieutenant Michael Wysock

The Tactical Control Unit (TCU) is currently comprised of 40 sworn Troopers who staff the unit on a part-time basis in addition to their regular duties. The mission of TCU is to provide the Division with a trained response to mass protest events, civil disturbances, labor strikes, mass arrest events and to provide an added police presence at large scale events throughout the state. TCU is also responsible for providing security for any CDC Strategic National Stockpile deployments.

The Tactical Control Unit trains monthly in tactical formations, cordon operations, delivery of chemical and less-lethal munitions, and specified security details for large events. Training also consists of qualifying with all Divisionally issued firearms after donning gas masks and other issued protective equipment. During 2025, TCU conducted specialized training for the Delaware Air National Guard 166th Airlift unit, Army National Guard 153rd MP unit, New Castle City Police, and Wilmington Police. Throughout, 2025 TCU, SORT and MPU continued to integrate all units into one functioning unit during times of need. This integration has enhanced the capabilities and mission effectiveness of all three teams.

In 2025, TCU was deployed 18 times across all three counties and out of state. These deployments included providing security at several large events and protests. TCU was also deployed to Washington DC in support of January 6th and Presidential Inauguration operations.

By forging partnerships and embracing available training opportunities, TCU members remain focused on excelling in a continually challenging environment.

Traffic Operations - Captain Michael Reader

With 18 troopers and 11 professional staff employees, the Delaware State Police Traffic Operation Section (TOS) performed an array of diverse functions with the overall mission to reduce motor vehicle collisions. Led by Captain Mike Reader and Lt. Mike Wysock, the traffic section's personnel coordinate divisional traffic enforcement while conducting statewide crash recordkeeping. The section also provided proactive and reactive enforcement using the Commercial Motor Vehicle Enforcement Unit (CMVEU). The Traffic Section's ability to enforce rules of the road and aid the motoring public continues to be enhanced by the Highway Safety Unit (HSU). HSU's primary mission is to impact driving behavior through enforcement, education, and engineering with the end goal of collision reduction to promote safe and responsible driving behavior. The results of this unit have been nothing short of spectacular with a marked and noticeable visibility presence on our roadways. The expansion of the Highway Safety Unit will only increase our commitment to highway safety.

There was a 19% reduction in fatal crashes on Delaware State Police jurisdiction roadways in 2025. This decrease was in

large part to the overall enforcement and collective efforts of our Troopers. There were 91 fatal crashes on Delaware State Police roadways in 2025. The inputting and tracking of all fatal crashes were completed by the traffic sections Administrative Specialist/FARS analyst. Her commitment to timely entries and follow up requests was a direct result of the Traffic Section being recognized as the “Gold Standard” in fatal crash investigations by our Federal Partners. All requests for traffic collision reports were handled by the sections data entry technicians. In 2025 they processed and responded to over 20,000 report requests providing copies to the public, attorneys, insurance companies and others.

The Delaware State Police participated in numerous traffic enforcement campaigns, many of which were funded through Delaware’s Office of Highway Safety (OHS). Additionally, the TOS specifically targeted crash producing behaviors, via weekly and monthly traffic action plans. All eight patrol troops implemented their monthly action plan based on collision trends, dangerous driving behavior, and citizen complaints, specific to each troops area of responsibility. The OHS also assisted with DUI, Aggressive Driving, Child Restraint, Pedestrian, Motorcycle, and Seatbelt violation enforcement funding. These initiatives focused on holidays, summer months, special events and identified problem locations.

The Electronic Red Light Safety Program (ERLSP) began operations in February of 2004. It has been another integral part of enforcement for intersection safety across the state. The ERLSP technicians mitigate the results of red-light violators captured on camera at various intersections throughout the state and represent the Delaware State Police in court to prosecute violations. The formation of the Electronic Speed Safety Program began in January 2024 to provide an additional layer of enforcement to active construction zones on high speed and high traveled roadways. With the ongoing road construction occurring in the State, this unit was developed in partnership with DelDOT and utilizes state of the art technology to record speeding vehicles in active construction zones.

Commercial vehicle safety is another mission of the Traffic Operations Section. The Commercial Motor Vehicle Enforcement Unit (CMVEU) personnel work jointly toward efforts in height, weight, length enforcement as well as Motor Carrier Safety regarding both moving violations and infractions found during commercial vehicle inspections. Personnel are responsible for the operation of the U.S. 13 Blackbird and RT 301 weigh facilities. They also utilize portable scales to conduct commercial vehicle weight checks and ensure size regulation adherence throughout the state. In conjunction with DelDOT, Virtual Weigh Stations, which include Weigh in Motion Sensors, LPR systems, DOT readers and over-height sensors, have been installed at each of the weigh stations. These technologies dramatically increase the number of commercial motor vehicles that can be screened at the weigh stations and increases the efficiency of truck enforcement operations. In addition, a Virtual Weigh Station has been installed on Rt. 1 n/b prior to the Blackbird Weigh Station, to detect commercial motor vehicles that may be in violation and to direct them to the scale house for further screening. An additional virtual weigh station with the capability to be monitored remotely is located on Warwick Rd in Middletown. CMVEU personnel conduct inspections of commercial vehicles and their operators at various locations throughout the state and at the Division’s two weigh facilities.

Training Academy - Captain Jonathon Packard



The Colonel James L. Ford Jr. Delaware State Police Training Academy, nestled within the grounds of the Headquarters complex in Dover, stands as Delaware’s only residential law enforcement training facility. This iconic building, established in 1969, continues to be a cornerstone of law enforcement excellence 57 years later. Every Delaware law enforcement professional who walks the Academy’s halls does so among the echoes of those who came before, with the core values of Honor, Integrity, Courage, Loyalty, Attitude, Discipline, and Service firmly established as the foundational guide before embarking on their careers. Accordingly, completion of the Academy carries a distinguished sense of reverence and professional pride. The Delaware State Police Training Unit includes the Firearms

Training Unit, and their facility located north of Smyrna, as well as the newly formed Force Analysis Unit.

2025 Training Academy Staff

The success of the Academy hinges on its dedicated team of professionals who bring unparalleled expertise and mission focus to the table. The Academy Staff consists of an administrative specialist, a culinary specialist, three T.A.C Troopers, Lieutenant Philip Kebles (Deputy Director of Training) and Captain Jonathon Packard (Director of Training).

Training Accomplishments

In 2025, the Academy played a pivotal role in shaping the next generation of law enforcement professionals. 84 women and men completed rigorous training through the 103rd DSP/99th Municipal Class (graduated February 20, 2025), the 104th DSP/100th Municipal Class (graduated August 21, 2025), and the 105th DSP/101st Municipal Class, set to graduate on February 19, 2026. These recruits, representing both the Delaware State Police and allied agencies statewide, navigated over 1,400 hours of intensive training.

The Training Unit continues to provide annual in-service training for sworn and professional staff in accordance with standards established by both State and Federal governing bodies. This mission is made possible through the significant dedication of Troopers from across the state, who contribute their time, expertise, and experience in an adjunct capacity while maintaining the highest standards of performance in their primary assignments. Throughout this collaborative effort, the Training Unit ensures consistent, high-quality instruction that supports professional development, operational readiness, and the continued excellence of the division.

Beyond basic law enforcement and required Divisional in-service training, the Academy staff remains steadfast in its commitment to the professional development of sworn and professional staff. They delivered 55 elective courses addressing the evolving challenges of modern law enforcement, ensuring meaningful and impactful training opportunities. In total, the Academy trained an impressive 1,100 police students in 2025.

Firearms Training Unit

The Firearms Training Unit (FTU), another critical division of the Academy, is overseen by Lieutenant Scott Slover and is comprised of four skilled instructors.

This unit specialized in both foundational and advanced firearms training for recruits and incumbent personnel. They ensured certifications across multiple weapon systems and championed the use of ALERRT principles for active shooter response. The FTU also managed LEOSA (HR 218) qualifications for retired personnel and provided Taser training and recertifications. Notable 2025 programs included force-on-force and de-escalation training, certified firearms instructor courses, statewide instructor recertifications, and the implementation of the newest Taser 10 platform.

Force Analysis Unit

The Force Analysis Unit (FAU) was established to ensure that every reportable use-of-force incident is reviewed thoroughly, objectively, and professionally. Each review is conducted by specially trained Division members to ensure a fair and impartial assessment of the incident. Members of the Unit receive advanced training and certifications in areas such as Force Science, advanced human factors, control tactics, and video analysis. This specialized expertise enables the unit to conduct comprehensive evaluations, identify trends, and determine whether additional or targeted training may be necessary. Following each review, the FAU collaborates closely with the training staff to develop and refine training programs that strengthen the performance of our Troopers, reinforce best practices, and ensure our division continues to evolve in step with the expectations and needs of the community we serve. The FAU consists of two sworn troopers.

Looking Ahead

The Training Unit collectively remains steadfast in its mission to deliver professional, relevant, and innovative training in 2026. Their unwavering commitment ensures that Delaware's law enforcement officers are among the best-trained professionals in the world and are ready to provide the citizens and visitors of the First State with professional, competent, and compassionate law enforcement services.

Transportation - Mr. Jason Webb

The Transportation Section is the largest cost center for the division with an annual budget of \$8.5M. All funds go toward providing and maintaining the Fleet for Delaware State Police Troopers. The Transportation Section is comprised of a Director, Automotive Supervisor, Administrative Specialist, and 13 mechanics who are responsible for maintaining and repairing approximately 1000+ vehicles and pieces of equipment. The section was able to hire an Automotive Supervisor in January, who directly oversees all the mechanics statewide.

The Transportation Section is responsible for testing and evaluating vehicles and vehicle related equipment, upfitting all vehicles, and scheduling and conducting 4000-mile preventive maintenance services/inspections. This service includes repairing and replacing vehicle components as needed and ordering all parts as necessary. Under the Director, the employees also oversee fuel tanks at each Troop as per EPA/DNREC requirements, coordinate repairs, order and receive all new vehicles and decommission/strip old vehicles going to the state public auction.

Due to some ongoing supply chain issues, there was a delay in DSP receiving the 2025 Chevrolet Tahoe to be upfit for Patrol. This delay caused a gap in new Patrol vehicle upfitting, causing vehicles to be left on patrol for a longer period of time, requiring more maintenance. Staffing issues at Div Com and upfitting vendors have also caused delays in new vehicles being upfit and put into service.

As part of the construction project for the new Troop 6 buildings, the new Troop 6 maintenance garage became operational in August.

Transportation maintains a strong working relationship with outside vendors as well as with other state agencies (i.e. Division of Communications). Working in unison with all, Transportation continues to maintain the fleet and replace as many vehicles as possible to provide the safest operational fleet possible.

Underwater Recovery Team (Formerly SCUBA Unit) - Master Corporal Brian Greene



The Delaware State Police URT (Underwater Recovery Team) consists of 15 Troopers (10 divers, 5 tender/sonar operators) throughout the state. The unit's primary responsibility is to support the Delaware State Police with search and recovery missions involving aquatic environments. Each member of the unit is a graduate of the United States Naval Diving and Salvage Training Center in Panama City Beach, Florida. URT had 23 official callouts during 2025. Some of the highlights of 2025 included evidence recoveries (cellphones, weapons) for multiple Troops in both the Southern and Northern parts of the state as well as multiple vehicle recoveries ranging from automobile accidents to stolen vehicle recoveries. Delaware State Police divers were also called upon by multiple Federal agencies including Homeland Security Investigations and U.S Customs to assist with large scale narcotics investigations and recoveries.

URT continues to train and utilize the newest equipment and techniques in performing their duties. Each fall, the unit conducts deep water diving in Alexandria Bay, New York with the New York State Police. Members work alongside New York Troopers as well as Troopers from surrounding states (Rhode Island, Maine, Vermont, Maryland, New Jersey) taking part in deep-water body and vehicle recovery. Unit members also attend the New York State Police Ice Diving Certification course in Albany, New York. Unit members conducted 5 days of under ice diving to become familiar with the dangers and challenges of ice diving. Members also performed above ice rescue operations and cold-water survival.

URT continues to advance in the use of surfaced supplied diving. URT currently has three Kirby Morgan KM37SS Dive Helmets in rotation and have become efficient in both their use and maintenance. URT currently has three members that are certified through Divelab located in Panama City Beach, Florida. These three technicians are certified in the proper technique and skills needed to break down and rebuild the Kirby Morgan Dive Helmet. The use of this equipment in various evolutions provides both efficiency as well as safety to the divers.

The unit continues to provide services to both the citizens of the State of Delaware as well as fellow law enforcement agencies. URT continues to provide water survival classes to both State Police recruits as well as local municipal agencies in the State Police Academy. The unit also supports the State Police Special Operations Response Team in both their initial testing as well as their preparation course. In the summer of 2025, URT grouped with the State Police K9 Section to introduce the division's K-9's to the maritime and aquatic environments. State Police K-9's and their partners were deployed from vessels into varying aquatic situations to familiarize themselves with the challenges of water apprehensions. URT also continues to provide rescue swimmers for the Lewes Polar Bear Plunge, which raises funds for the Delaware Special Olympics.

The URT also welcomed its newest member to the unit. For the first time in unit history, a member graduated from the New York State Police Dive School. Training consists of 10 weeks of grueling training with NYSP members and instructors. The school focused on the demanding world of public safety diving.

The URT looks forward to the challenges ahead in 2026 and will continue to train and evolve in the field of diving and recovery. URT members are committed to their practice and remain confident in their abilities to respond and successfully complete all missions.

Victim Services Section - Mrs. Veronica Colombo

The Victim Services Section is responsible for providing quality service to the citizens of Delaware, as well as visitors to our state, who may become a victim of crime or to those who have lost a loved one due to a sudden tragic death. The services may be in the form of crisis intervention, information and/or referrals. Our unit provides assistance to cases within the Delaware State Police jurisdiction as well as to over 35 other municipal departments throughout the state (Delaware Victim Center).

In 2025, the unit held steady in providing services to 3,357 unduplicated clients. All cases are provided with contact for up to one year and sometimes beyond. The services included immediate response to crime scenes, follow up contacts, information, and referral for appropriate resources.

The Victim Services Specialists continue to be a tremendous asset to the Division of State Police as well as the citizens and visitors of our state who enter our criminal justice system by issues beyond their control. The unit is under the direction of Veronica Colombo, with advocates located at various offices throughout the state. We have one specialist who provides direct service and support to cases which have been identified as high risk and/or underserved such as human trafficking, homicide, hate crimes, overdose deaths etc. We have one Administrative Specialist who provides supportive services to all advocates statewide as well as crisis services through answering our 24-hour toll-free hotline. Also in 2025, we welcomed a new advocate work from Troop 2.

The Victim Specialists are in an “on call rotation” to respond to requests for service 24 hours a day. The Specialists are available to respond to crime scenes, hospitals, homes, court hearings and/or to provide support by telephone. The unit also operates a 24-hour toll free hotline. In addition to the professional staff, approximately 25 sworn members of the division are cross trained to assist with victim service “call outs” throughout the state. In 2025, there were 220 requests for immediate assistance or “call outs” with over 13,200 follow up contacts and 691 calls to our hotline.

Beyond the assistance to crime victims, the unit members are often utilized as subject matter experts to provide guidance and input regarding victim related topics including training, policy, legislation and other. They are also actively involved in many committees, task forces and victim related projects such as The Human Trafficking Interagency Council, The High-Risk Domestic Violence Team Pilot Project, Victim Rights Task Force, Domestic Violence Task force and several others.

Members of the Victim Services Section continue to be committed to the mission of providing quality service and support to crime victims as well as guidance to police and outside agencies. For information or assistance regarding victim services, you can call 1-800-VICTIM-1 (1-800-842-8461).

Wellness - Mrs. Marissa Warren & Captain Jonathon Packard

Delaware State Police Wellness is under the leadership of Mrs. Marissa Warren and Captain Jonathon Packard. In addition to our Critical Incident Stress Management (CISM) team, we have formalized a peer-to-peer program and a comprehensive resiliency training curriculum. DSP Wellness assists divisional members, both sworn and professional staff, and their immediate family members experiencing professional or personal distress. This program will provide Divisional members with tools to enhance and maintain their general wellness. The Wellness Program contains individuals specially trained and approved by the Executive Staff to carry out the program. Captain Jonathon Packard administers and manages the comprehensive resilience training program.

The Delaware State Police teaches the FBI National Academy Associates Comprehensive Resilience Training curriculum. We currently have 15 employees who can teach the curriculum. The instructor cadre teaches the curriculum to all police recruits who attend the Delaware State Police Training Academy. In addition, we offer an annual opportunity for any Delaware law enforcement officer to attend through our academy elective training program. Finally, the program and instructors teach resiliency segments during troop meetings, annual in-service training, and at the request of any allied first responder agency. After the initial or elective training, employees continue receiving support through our agency wellness application. The application provides access to self-assessments, self-help tools, agency chaplains, human resource services, peer-to-peer supporters, and more.

After the Delaware State Police wellness personnel successfully pursued legislative change to protect peer-to-peer first responder communication, we were the first law enforcement agency in the State of Delaware to implement a formal peer-to-peer program. We have 22 employees, comprised of professional staff and sworn members trained as peer supporters. These employees provide emotional and practical support to fellow employees experiencing stress, trauma, and other challenges. The diverse group of men and women offers much-needed support to an industry that is exposed to a significant amount of trauma. For critical incident-based stress, the Delaware State Police utilizes the Critical Incident Stress Management Team.

The Delaware State Police Critical Incident Stress Management (CISM) Team continues to provide services to law enforcement and emergency service personnel for state and municipal agencies throughout the State of Delaware. The team assists officers and other emergency service personnel with minimizing the harmful effects of job-related, traumatic, and personal stressors associated with a critical incident. Sgt. Francis L Fuscellaro II and team assistant Sgt Takisha Williams-Snipes lead CISM, consisting of 20 sworn and two professional staff members who have received training endorsed by the International Critical Incident Stress Foundation. The team responded to approximately 78 incidents, which included police-involved shootings, military re-integration, fatal accidents, CPR on children, as well as other traumatic events for law enforcement and emergency service personnel. The most significant responses for the team in 2025 was the tragic death

of Cpl/1 Matthew “Ty” Snook. Dr. Ellen Marshall retired as the Head of the Psychology Department for Delaware Technical and Community College, Owens Campus, and is now practicing at Delaware Psychological Services. She works closely with the Delaware State Police CISM team and other Teams in the State. She previously was the team’s Mental Health Coordinator, where she volunteered her time. She has conducted numerous one-on-one CISM sessions, not including the responses she gave to the team.

Delaware State Police Wellness is proud of its accomplishments in 2025 and looks forward to continuing to prioritize our workforce’s well-being in 2026.

2025 Professional Staff of the Year - Chaplain Jeffrey A. Miller



It is with the highest respect and admiration that I nominate Chaplain Jeffrey A. Miller for the Delaware State Police Professional Staff of the Year Award. Chaplain Miller embodies the very spirit of service, compassion, and unwavering dedication that strengthens this Division and supports the men and women who serve within it.

Chaplain Miller serves the Delaware State Police with a dual commitment that is both extraordinary and deeply impactful. As the DSP Chaplain, he provides essential emotional, spiritual, and moral support to troopers, professional staff personnel, and their families. Law enforcement is a profession marked by high stress, trauma exposure, and moments of profound human challenge. Chaplain Miller stands in that gap every day, offering guidance, comfort, and crisis intervention with humility, empathy, and steadfast presence. He is a trusted resource during critical incidents, a calming voice during moments of grief, and a source of strength for those navigating the unseen burdens of the badge.

In December 2025, Chaplain Miller's leadership and compassion were on full display as he delivered the invocation and officiated the services for the Line of Duty Death of Cpl/1 Matthew "Ty" Snook. During one of the most painful moments our Division has faced, Chaplain Miller provided dignity, stability, and heartfelt support to the family, the troop, and the entire Delaware State Police community. His presence during that tragedy was truly appreciated.

Chaplain Miller also serves in the Troop 2 Building Maintenance Tech, where he performs a wide range of mechanical, electrical, structural, and preventative maintenance tasks. He ensures Troop 2 remains safe, functional, and operational at all times. Whether repairing critical systems, addressing structural concerns, or managing seasonal responsibilities such as snow removal and landscaping, Chaplain Miller approaches every task with professionalism, skill, and pride. His work ethic is unmatched, and he consistently goes above and beyond without hesitation or complaint.

Chaplain Jeffrey A. Miller is the definition of a servant leader. His contributions span emotional support, spiritual guidance, crisis response, physical labor, and community leadership. Few individuals impact an organization on as many levels, and even fewer do so with his humility, compassion, and unwavering dedication.

For his exceptional service, his profound impact on the wellness and resilience of our personnel, and his tireless commitment to the Delaware State Police mission, Chaplain Jeffrey A. Miller is truly deserving of recognition as the Delaware State Police Civilian Employee of the Year.

2025 Trooper of the Year - Corporal Robert Prettyman



Corporal Robert Prettyman distinguish himself throughout calendar year 2025 as one of Troop 5's most proactive, capable, and reliable Troopers. Assigned to A Shift, Cpl. Prettyman consistently demonstrated exceptional initiative, sound judgment, and investigative instincts that resulted in the removal of dangerous offenders, firearms, and significant quantities of illegal narcotics from the community. His ability to identify criminal activity, develop intelligence, and follow cases through to meaningful results set him apart from his peers.

Throughout 2025, Cpl. Prettyman consistently went above and beyond his assigned duties. He mentored junior Troopers, invited them to his stops for hands-on learning, assisted with evidence handling and warrant preparation, and produced intelligence reports that directly supported SDU and GTF investigations. He regularly worked minimum staffing shifts, volunteered for community events, assisted municipal agencies, and managed his workload with exceptional efficiency.

In summary, during calendar year 2025, Cpl. Robert Prettyman removed 11 firearms from the street, seized large quantities of illegal narcotics, generated 41 intelligence reports, made 15 DUI arrests, handled 150 complaints, and conducted 377 traffic arrests. His proactive enforcement, investigative impact, leadership, and commitment to public safety clearly distinguish him as an exemplary Trooper and a highly deserving candidate for the 2025 Delaware State Police Trooper of the Year.

THIS 2025 ANNUAL REPORT IS COMPLETED IN MEMORY

CPL/1 Matthew “Ty” Snook

End of Watch December 23, 2025

Corporal Grade One Matthew Tyler “Ty” Snook, 34, of Hockessin, Delaware, entered into God’s care on December 23, 2025. He served his community with unwavering courage, commitment, and integrity in the line of duty. These same qualities, along with honesty, loyalty, and kindness, defined his life as a trusted friend to many, a cherished son, a beloved brother, a loving husband, and in the role he cherished most, a devoted father.

Ty first brought joy into this world in July 1991. He was raised in Bear, Delaware, where he attended local schools and built the foundation of the character and values that would guide him throughout his life. He attended Commodore Macdonough and Our Lady of Fatima schools, where his love of sports and his natural leadership ability first began to take shape.

He graduated from Saint Mark’s High School, where he excelled both academically and athletically, earning the respect of teammates, classmates, and teachers alike. Ty went on to attend the University of Maryland on a Division I wrestling scholarship, majoring in pre-med, while continuing to distinguish himself through discipline, determination, and heart.

Throughout his formative years and schooling, Ty had a rare gift for friendship. He built deep lasting bonds, and those who met him often found a lifelong friend. His loyalty, humor, and authenticity made people feel known, valued, and seen in his presence.

In 2015, Ty proudly began his service with the Delaware State Police, where he was known for his physical prowess, dedication and loyalty to his shift mates, and consistent ability to adapt to critical incidents selflessly. He dedicated ten years to protecting and serving the people of Delaware, earning the trust and respect of colleagues and community members.

Ty served as a field training officer; guiding and mentoring new recruits as they began their patrols. Outside the academy, he shaped the next generation of law enforcement with patience, skill, and care.

He had strong leadership aspirations and was diligently working toward them, always seeking ways to grow, contribute, and make a lasting impact on both the force and the community he served.



On December 23, Ty picked up an overtime shift before a week of vacation with his family. This assignment was at the Wilmington Division of Motor Vehicles. He was approached from a blind angle and critically wounded. In his remaining moments, he stood, gave instructions, and pushed others out of harm’s way. Ty’s act of bravery, strength, and sacrifice exemplified the values he lived by every day, protecting others with courage, selflessness, and unwavering integrity.

This community hero is survived by his loving wife, Lauren, and their daughter, Letty; his parents, Matthew and Karen Snook; his brother, Joshua Snook and wife, Kirsten; his sister, Kassi Dunphy and husband, Ryan and nephew, Noah. He was also the beloved grandson of Marie “Boch” Janiszewski. Ty is remembered

by many extended family members and dear friends, and he will be deeply missed by all who knew and loved him.

The family is deeply grateful for the overwhelming outpouring of love, support, and care from the community. The countless gestures - both large and small - have provided comfort, strength, and hope during this unimaginably difficult time, and the family is forever touched by the generosity and compassion shown.

Ty’s life, his love for family and friends, and his dedication to others leave a lasting legacy that will continue to inspire all who knew him.

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