

Delaware State Police
Police Accountability Committee
March 18, 2025 (Minutes)

Beginning of Meeting

1. Meeting began at 1738 hours with Captain Skinner whom turned the meeting over to Colonel Crotty to give the opening remarks (Delaware State Police Troop 3 Community Room)
2. Captain Skinner introduced three (3) new committee members David Shockley, Erica Young, and Bruce Wright.
3. Captain Skinner introduced himself and Community Engagement Unit consisting of Sgt. DeMalto, Cpl/3 Jones, and Cpl/1 Malloy to the new committee members.
4. Attendance was noted as ten (10) members: Collick, Elias, Keeler, McKendell-Arrington, McLarthy, Moore, Rigby, Wright, Young, and Shockley.

Body of Meeting

1. Captain Skinner asked for a motion to accept the minutes from the last Police Accountability Committee Meeting.
 - a. Motion made by Collick and second motion made by Pastor Moore.
2. Captain Skinner reviewed the policy change made to the Delaware State Police Duty to Intervene Policy based on suggestions made by committee members from the previous meeting.

DSP BWC Technology Overview by Major Jeremiah Lloyd and Marisa Warren

1. Marissa passed around Body Worn Camera (BWC) for Committee members to look at and touch.
2. Presented on Axon Body 4 (AB4) overview that is being worn by DSP Troopers and Axon Signal items used by DSP which automatically triggers the Axon BWC and in Car Cameras.
3. Discussed Axon's Community Requests ability to send out requests to citizens or businesses to retrieve private or CCTV video footage to be uploaded to Evidence.com for cases.
 - a. Wright asked a question about Troopers editing their videos.
 - i. Marissa advised that individual Troopers do not have the ability to edit their videos. She advised the original video cannot be edited but IT can redact certain things for copies.
 - b. Elias asked a question regarding the BWC 18-hour buffering period.
 - i. Major Lloyd advised that the BWC buffers when it's on, recording in the background for up to 18 hours.
 - c. Young asked how long is video stored.
 - i. Major Lloyd advised videos are kept for a minimum of three (3) years which is greater than the civil liability period of two (2) years. Some videos are stored for longer periods based on the type of incident.
4. Major Lloyd reviewed DSP BWC Policy with Committee members.
 - a. Elias asked if Troopers have to manually turn the BWC on.
 - i. Major Lloyd and Marissa confirmed they are required to manually turn it on.

- b. Young asked what happens if a Trooper turns off their BWC in the middle of a call.
 - i. Major Lloyd advised they are required to document why and if they do not the Trooper will be counseled or disciplined dependent on the incident.
 - c. Collick asked about interactions with Troopers mentioned during the policy.
 - i. Major Lloyd went over common interactions between Troopers on a day-to-day basis.
- 5. Major Lloyd covered supervisory responsibilities to review BWC and In-Vehicle Cameras

5-Minute Break

Internal Affairs Overview – Office of Professional Responsibility by Captain William Thompson

- 1. Discussed BWC videos of incidents that are reported as citizen complaints for Committee members.
 - a. Collick made comments that the Citizens observed were not reasonable at all.
 - b. Moore asked if the troopers in the videos felt personally threatened based on the behavior of the citizens during the interactions observed.
- 2. Discussed BWC videos of incidents which are reported to IA as administrative complaints for Committee members.
 - a. Collick asked if Troopers have remorse after their IA investigations.
 - i. Captain Thompson advised it varies between Troopers and incidents.
 - b. Young asked if Troopers have to go through more training after certain incidents.
 - i. Captain Thompson advised that they offer various resources and trainings to the Troopers involved.

Open Discussion

- 1. Captain Skinner opened the floor up for open discussion.
- 2. Young made a comment that she wanted to commend the Troopers and what they do daily. She asked if DSP's videos are open to the public.
 - a. Captain Skinner advised they can be requested through discovery.
 - b. Captain Thompson advised if you make a complaint, you can also get access to the videos involved in the complaint.
- 3. Collick and Moore recommended all committee members do the ride-a-longs.

Closing Business

- 1. Captain Skinner proposed Tuesday June 10, 2025 for the next PAC meeting.
- 2. Captain Skinner asked if there is any proposed topics from the Committee.
 - a. Shockley asked about what we're doing for mental health of Troopers as a Topic.
 - i. Marissa touched briefly on the wellness app and peer to peer program.
 - b. Collick suggested recruitment as a possible topic and what we look for.
 - c. McKendell-Arrington suggested a topic on how we are working with ICE

- i. Motion made by McKendell-Arrington for communication to be shared division wide from the executive staff regarding our responsibilities cooperating with ICE. Motion seconded by Wright.
- 3. Captain Skinner also suggested the divisions pursuit policy as future meeting topic.
- 4. Captain Skinner asked for a motion to adjourn the meeting, Motion made by McKendell-Arrington, second by Collick, and voted unanimously by members.

Public Comment – none made