



# ***Delaware State Police 2022 Annual Report***



The 2022 Delaware State Police Annual Report is dedicated to the members of the Delaware State Police who have made the ultimate sacrifice while protecting the citizens and visitors of the State of Delaware.



Patrolman Francis Ryan  
Sergeant Thomas H. Lamb  
Trooper Paul H. Sherman  
Corporal Leroy L. Lekites  
Corporal James D. Orvis  
Corporal Raymond B. Wilhelm  
Trooper William F. Mayer  
Trooper First Class Harold B. Rupert  
Trooper Robert A. Paris  
Colonel Eugene B. Ellis  
Trooper William C. Keller  
Trooper Ronald L. Carey  
Trooper David C. Yarrington  
Trooper George W. Emory  
Lieutenant William I. Jearman  
Corporal David B. Pulling  
Trooper Kevin J. Mallon  
Trooper Gerard T. Dowd  
Corporal Robert H. Bell  
Corporal Francis T. Schneible  
Trooper Sandra M. Wagner  
Corporal Frances M. Collender  
Corporal Christopher M. Shea  
Corporal Stephen J. Ballard

## Mission Statement

To enhance the quality of life for all Delaware citizens and visitors by providing professional, competent and compassionate law enforcement services.



• **HONOR • INTEGRITY • COURAGE**  
• **LOYALTY • ATTITUDE • DISCIPLINE • SERVICE**



**STATE OF DELAWARE  
DEPARTMENT OF SAFETY AND HOMELAND SECURITY  
OFFICE OF THE SECRETARY  
P.O. BOX 818  
DOVER, DELAWARE 19903-0818  
302 744-2680**

**The Honorable John Carney  
Governor**

**The Honorable Nathaniel McQueen, Jr.  
Cabinet Secretary**

**May 30, 2023**

I am pleased to join Colonel Melissa Zebley in presenting the 2022 Delaware State Police Annual Report. Congratulations to the men and the women of the Delaware State Police (DSP) for a year filled with numerous accomplishments. Also, I sincerely thank Governor John Carney and members of the General Assembly for their continuing support and unwavering dedication to public safety throughout the past year.

This year, the Delaware State Police continued efforts to fully implement a body-worn camera program. Troopers have been issued body-worn cameras, totaling 560 cameras. These include Patrol, School Resource Officers, the Commercial Vehicle Enforcement Unit, the Governor's Task Force, and the Crash Reconstruction Unit. DSP has also established an integrated cloud storage solution and are currently establishing systems to support several municipal and state agencies.

DSP continues to prepare for the Delaware State Police's 100th Anniversary in 2023. DSP began deploying retro-vehicles, updated recruiting videos, and planned statewide events.

With funding provided by the Governor and the General Assembly, DSP began implementing plans to replace Troop 6 Prices Comer with a state-of-the-art facility to better serve the citizens of Delaware.

The Delaware State Police continue to maintain a leadership role in providing crucial logistical support and coordination to the Presidential detail as the President and the Presidential motorcade travel across the State.

In addition to providing safety and security for several annual events, this year, the Delaware State Police worked with local, state, and federal agencies to provide public safety for nearly 127,000 spectators during the BMW Classic golf tournament at the Wilmington Country Club.

The DSP reinitiated many vitally important community engagement programs that were paused due to COVID-19. These programs are critical to DSP efforts to maintain trust, transparency, and essential community partnerships.

Finally, as the Delaware State Police moves closer to a century of service, we greatly appreciate the division's hard work, service, and sacrifice throughout the agency's storied history.

Sincerely,

A blue ink signature of Nathaniel McQueen, Jr. in cursive script.

Secretary Nathaniel McQueen, Jr.





**STATE OF DELAWARE**  
**DEPARTMENT OF SAFETY AND HOMELAND SECURITY**  
**DIVISION OF STATE POLICE**

P.O. Box 430  
DOVER, DELAWARE 19903

As the Superintendent of the Delaware State Police, I am delighted to present the 2022 Delaware State Police Annual Report. It comes as no surprise that our civilian and sworn members have once again demonstrated the very fundamentals that define our agency. Day in and day out, the women and men of this organization illustrate honorable qualities of character while carrying out their commitment to public safety. As evidenced in this annual report, 2022 was no exception to the level of service provided to the citizens and visitors of Delaware. I would be remiss if I did not acknowledge the support and leadership of Governor John Carney, Secretary of Safety and Homeland Security Nathaniel McQueen Jr., and the members of the General Assembly. Their continued support fosters an environment wherein all personnel can attain their objectives but can also lay the foundation for the Division's progress.

From license plate readers to body-worn cameras to a recently established employee wellness application, the Division continued to train its personnel and equip them with the resources necessary to perform their duties. Along the way, Staffing and other challenges certainly did not deter our personnel from supporting allied law enforcement agencies with assorted requests for service, spanning from assuming criminal investigations work to providing security for the first-ever Delaware-hosted PGA golf tournament. In addition, our telecommunications specialists continued to be the lifeline between our troopers and community members despite environmental and staffing nuances. Albeit during times of difficulty, our dedication to ensuring the safety of our residents and visitors was unwavering.

Recognizing the accomplishments and efforts of the women and men of the Delaware State Police, two employees were selected as the Civilian and Trooper of the Year during our 2022 Awards Ceremony. Mrs. Marissa Warren was selected as the Civilian of the Year, in part, due to her accomplishments in building the DSP body-worn camera program, but also for her dedication and leadership every single day. During the implementation of the body-worn camera program, Mrs. Warren worked with DSP leadership to develop policies and standards for system deployment and created standard operating procedures to support the DSP IT Digital Evidence Team. She established a team of 12 new Digital Evidence Technicians with 2 new digital evidence supervisors and coordinated the testing and deployment of the Axon body-worn cameras to over 500 sworn officers across the state. Mrs. Warren's relentless work ethic and attention to detail has undoubtedly enhanced customer service for DSP users.

While Mrs. Warren was commended, civilians in all Troops and Sections worked diligently throughout the year to ensure that the Troopers were able to effectively do their jobs to the best of their ability. Whether it was the more than 357,700 calls for service that our civilian 9-1-1 call takers processed at our three dispatch centers or the 77,847 criminal history checks conducted by the employees of the State Bureau of Identification, our civilian employees demonstrated why they are beyond comparison!

Cpl. Thomas Leonardi, the 2022 Trooper of the Year, was, in part, chosen for the leadership he demonstrated throughout adversities that we, as law enforcement, face day-to-day. While it is easy to become discouraged during challenging times, Cpl. Thomas Leonardi's drive and determination never faltered. He either led or was close to leading his shift at Troop 2 in every measurable category. All the while, he displayed leadership and contributed to the professional development of the recruits he field-trained as well as those he mentored throughout the year. Leadership was certainly not exclusive to Cpl. Thomas Leonardi, as Troopers of all ranks displayed the same leadership qualities over the course of the calendar year. From the time our Troopers enter the Training Academy, they are deeply ingrained with principles that encourage them to lead in a way that serves the needs of others. With the overarching goal of "getting it right every time," our Troopers worked diligently to ensure that those we serve were safe and secure throughout the state.

Whether that sense of safety and security came by way of the 4,644 missions flown by our Aviation Section, including



362 trauma patient transports, the countless Maritime Unit missions to secure the waterways along the Delaware coastline, the 90,221 traffic citations, 32,967 aggressive driving-related citations, or the 2,931 DUI arrests made by our Troopers to enhance highway safety, our Troopers led and served with distinction the entirety of the year. From a statistical perspective, the Division created significant reductions in several areas related to core crimes in 2022. These reductions included a 11.8% reduction in shootings, a 4.8% reduction in non-family aggravated assaults, and a 11.3% reduction in burglaries. These hard-earned crime reductions paired nicely with increased traffic safety efforts generating a 0.9% increase in proactive DUI arrests, a 7.3% increase in proactive distracted driving citations, and a 9.6% reduction in Pedestrian crashes. While statistics offer empirical evidence of our personnel's strong efforts, I am equally as proud of their interactions with the citizens they serve. Despite the negative perceptions that are often projected onto the law enforcement profession, our community relations remain strong, as evidenced by countless positive comments on our social media platforms, phone calls, emails, and letters throughout the year.

While we are excited to celebrate our first 100 years of service to the First State, we are even more excited to see what the future holds for our agency. In all ways, Delaware State Troopers are proud to provide professional, competent, and compassionate law enforcement services to the citizens and visitors of Delaware 24 hours a day and 365 days a year. As we begin our next century of service, the Delaware State Police continues to set the bar high by enhancing its approaches to intelligence-led policing, community engagement, and an overall commitment to dedicated services.

Sincerely,



Colonel Melissa A. Zebley  
Superintendent





## Executive Staff



*Colonel Melissa Zebley  
Superintendent*



*Lt. Colonel Daniel Meadows  
Deputy Superintendent*



*Major Jason Sapp  
North Operations Officer*



*Major William Crotty  
South Operations Officer*



*Major Sean Moriarty  
Administrative Officer*



*Major Peter Sawyer  
Special Operations Officer*



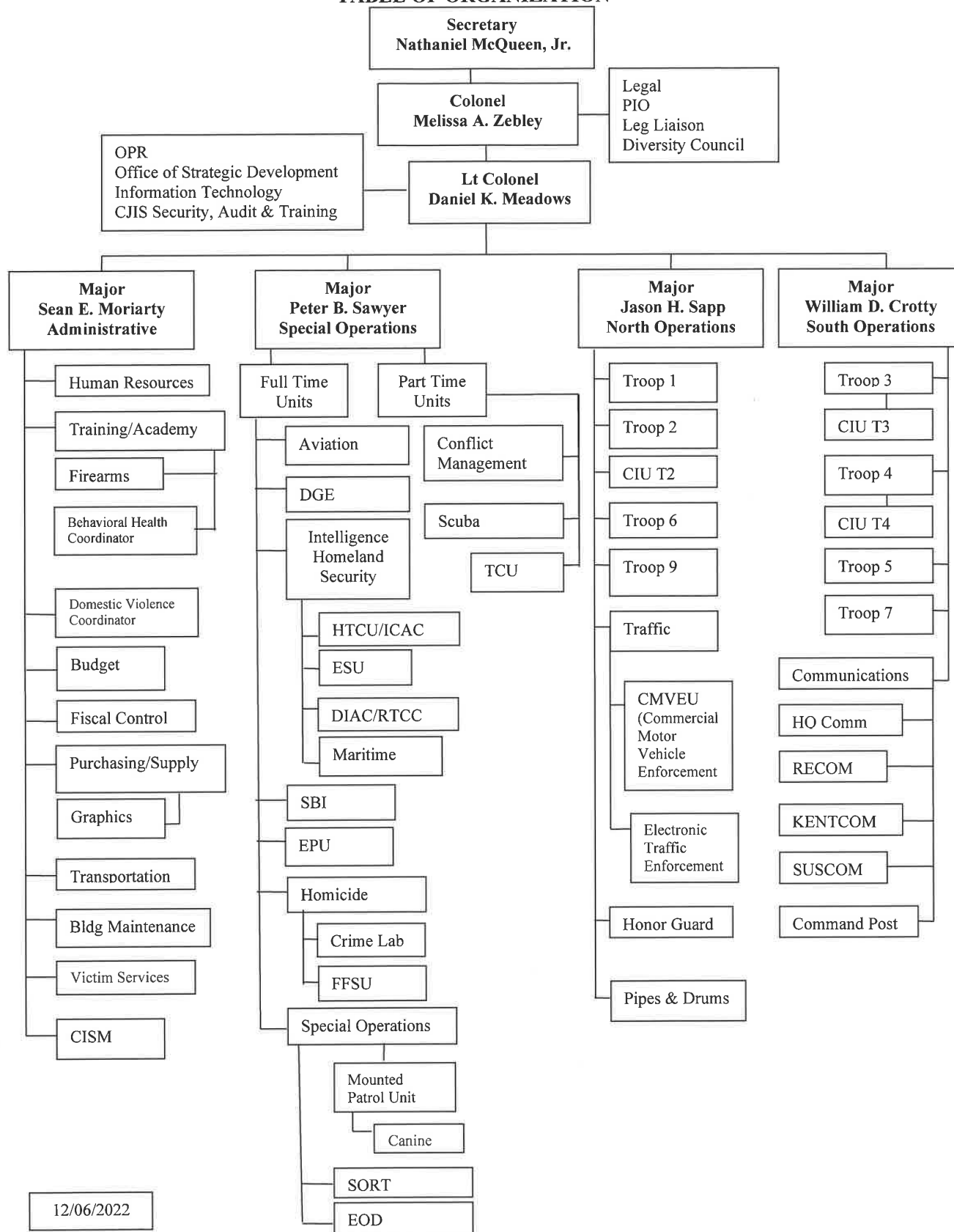
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### DELAWARE STATE POLICE TABLE OF ORGANIZATION

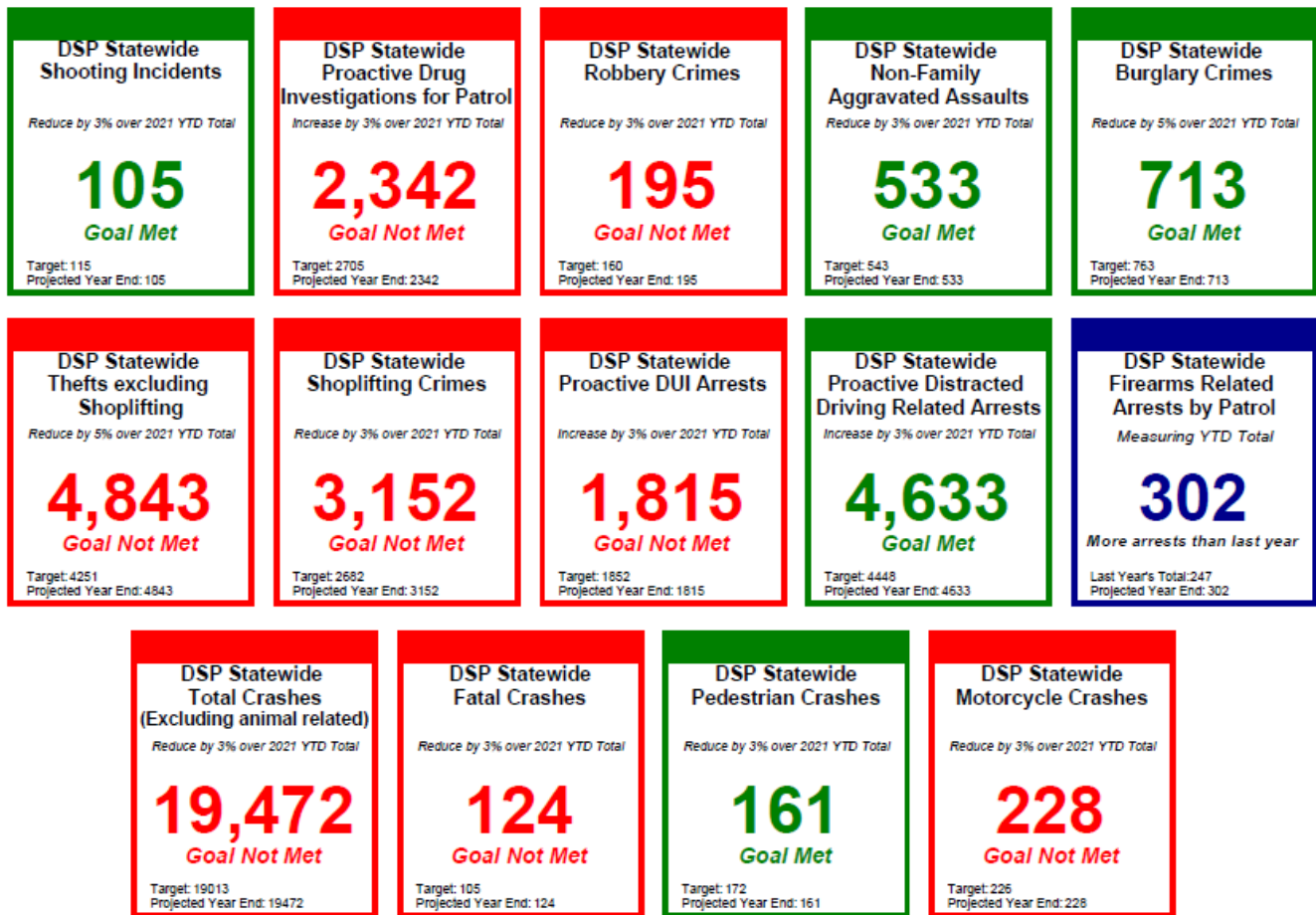


## 2022 Divisional Goals

Goal	2022 Goal	% Change	Statistical Perspective	Strategic Perspective
<b>Shooting Incidents</b>	3% Reduction over 2021	11.8% Reduction	Within statistical norm for last six years.	14 fewer shooting incidents.
<b>Robbery</b>	3% Reduction over 2021	18.2% Increase	Within statistical norm for last 10 years.	30 more robberies than previous year. Second lowest total on record and half the number of just a few years ago.
<b>Non-Family Agg Assaults</b>	3% Reduction over 2021	4.8% Reduction	Within statistical norm for last 10 years.	27 fewer assaults than previous year. Second highest total since 2010.
<b>Burglary</b>	5% Reduction over 2021	11.3% Reduction	Within statistical norm for last 10 years.	Lowest total on record and half the number of just a few years ago. Decreasing trend since 2011.
<b>Theft ex Shoplifting</b>	5% Reduction over 2021	8.2% Increase	Within statistical norm for last 10 years.	Fourth lowest total on record. Half that of a decade ago.
<b>Shoplifting</b>	3% Reduction over 2021	14% Increase	Within statistical norm for last 10 years.	Third lowest total since 2010.
<b>Proactive Drug Investigations</b>	3% Increase over 2021	10.8% Decrease	Within statistical norm for last 10 years.	Fourth highest total on record.
<b>Proactive DUI Arrests</b>	3% Increase over 2021	0.9% Increase	Within statistical norm for last eight years.	17 more arrests than previous year. Highest total since 2012.
<b>Proactive Distracted Driving Arrests</b>	3% Increase over 2021	7.3% Increase	Within statistical norm for last 10 years.	Third lowest total since 2010.
<b>Total Crashes (non-animal related)</b>	3% Reduction over 2021	0.7% Reduction	Within statistical norm for last 10 years.	132 fewer crashes than previous year.
<b>Fatal Crashes</b>	3% Reduction over 2021	13.8% Increase	Statistically higher than the norm.	15 more fatal crashes than previous year. Highest on record.
<b>Pedestrian Crashes</b>	3% Reduction over 2021	9.6% Reduction	Within statistical norm for last 10 years.	17 fewer pedestrian crashes than previous year.
<b>Motorcycle Crashes</b>	3% Reduction over 2021	2.1% Reduction	Within statistical norm for last 10 years.	Five fewer motorcycle crashes than previous year.



# DSP Statewide Annual Goals



## Troop 1 - Captain Kerry Bruce Reinbold

The “First Troop in the First State” has been an icon, located at the top of Penny Hill since 1923. Penny Hill has a rich history of tradition and outstanding public service. The forty Troopers currently assigned to Troop 1 performed exceptionally during this past year to provide professional and compassionate public service to an increasingly diverse population. This diversity spans from Wilmington to Claymont, and Brandywine Hundred to Centreville. The patrol area also includes two interstate highways, as well as the Concord Pike corridor, which has become a regional retail magnet, and the site of the North American headquarters for Astra Zeneca. Troop 1 continues to work with the community and business leaders on both small and large events, such as the Winterthur Point-to-Point event that draws almost 15,000 attendees. Also, in 2022 the Wilmington Country Club on Kennett Pike hosted the prestigious BMW Classic golf tournament. From August 15th – August 21st, 126,802 spectators visited the WCC in what turned out to be the largest event in the state. Delaware State Police was the lead agency in this massive public safety event. Partnered with allied law enforcement, DelDOT, New Castle County Emergency operations and private sector partners, the Delaware State Police was able to provide a safe and secure atmosphere for spectators that saw only very minor incidents requiring police.

In 2022, Troop 1 continued the Division’s Stratified Model Program, known as the State Police Enhanced Analytical Response (S.P.E.A.R.). Throughout the year, Troop 1 Troopers have remained engaged with the increased levels of accountability to both criminal and traffic issues. From the beginning of the program in 2015, one of the top spots for daytime criminal activity was identified as RT 202 Concord Pike, specifically shoplifting and thefts along the corridor, which required a multi-pronged approach. During the nighttime hours, burglaries both commercial and residential became an increased focus and were patrolled in high volume to decrease these types of crimes. In this area there was a decrease in burglaries for 2022. In addition, Troopers have made several significant arrests using proper offender management and the Troop 1 Retail Theft Unit.

My leadership team also identified the Claymont area specifically the Philadelphia Pike corridor as location of action. Troopers were deployed in this area to combat a growing vehicle theft and robbery trend. Due to the efforts of Troop 1 and Troop 2 CIU partnering with local business, we were able to not only curb these incidents but also prosecute offenders and recover the stolen

vehicles. At the conclusion of 2022, Claymont was seeing a decrease in core crimes and overall incidents while an increase in proactive enforcement such as impaired driving and firearms arrests.

Troop 1 crime prevention and enforcement efforts have been directed by Lieutenant Doug Deveney. Under Lt. Deveney’s direction in 2022 Troop 1 also had an 11.5 % reduction in burglaries. I am particularly pleased to report a 50% reduction in shooting incidents and 24 firearm arrests conducted by Troop 1 Troopers. Troop 1 uses daily analysis to identify hot spots, micro hot spots, repeat offenders and top store locations that are being targeted by suspects. As these issues appear, a strategy is created by the Troop Administration and carried out by the Troopers.

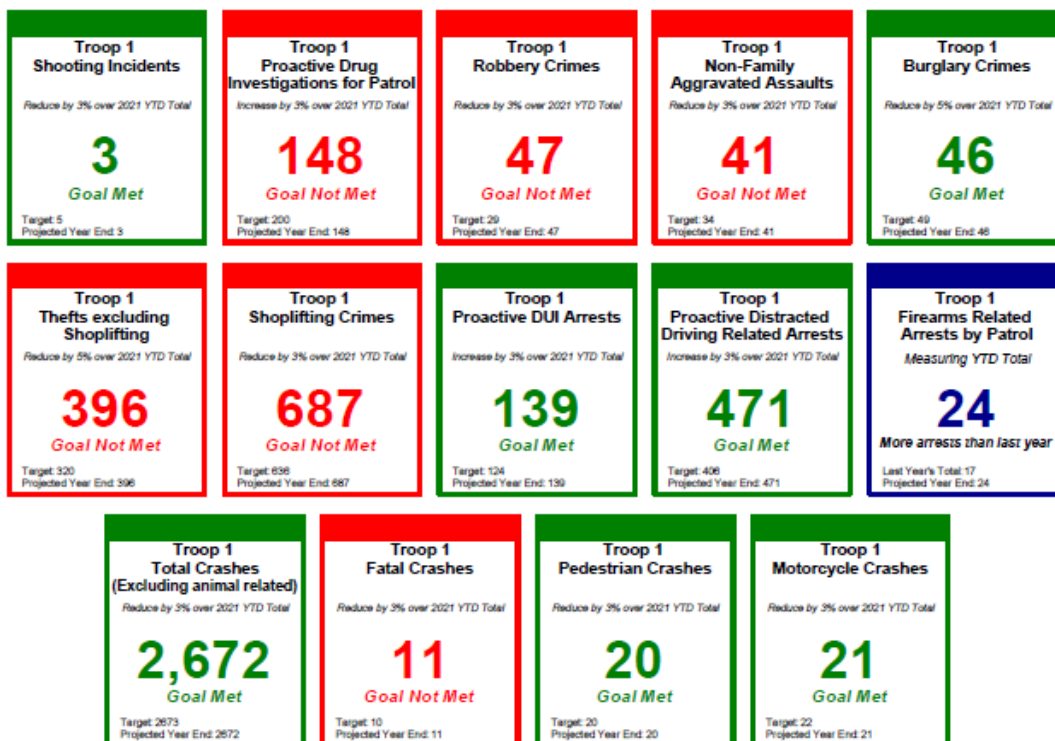
Troop 1 traffic initiatives and enforcement have been directed by Lieutenant Roger Davis. Lt. Davis targeted and led traffic initiatives with funding from the Office of Highway Safety and the DSP Traffic Section. As previously stated above, the utilization of the Stratified Model further focused the strategy and deployment for dealing with the traffic issues in the Troop 1 area. In 2022, Troop 1 experienced a 3% reduction in total crashes and reductions in pedestrian and motorcycle related crashes. Troopers also increased proactive impaired driving arrests by 19.5%.

Troop 1 is an integral part of the community and has the distinction of being one of the few troops in a neighborhood. In 2022 Troop 1 personnel took part in many community events and initiatives. The administration partnered with local politicians and leaders to participate in the Claymont Public Safety Committee which allowed for interaction with the residents of Claymont. Lt. Davis also oversaw the opening of Delaware’s first Wegman’s grocery store. He coordinated with the company’s community outreach and planned to mitigate traffic issues and ensure customer safety during the grand opening week. Troop 1 Troopers enjoy interacting with the community and frequently visit local businesses to foster a better relationship between DSP and the community.

Troop 1 is also responsible for coordinating and assisting many aspects of President Biden’s motorcade and public events in New Castle County. In cooperation with United States Secret Service, the Delaware State Police has participated in the frequent motorcades / security details required for President Biden’s visits to Delaware. Troop 1 often served as the spearhead of DSP’s involvement and dedicated Troopers from all over the state assisted in difficult and challenging operations to keep the President, family, and staff safe. Troop 1 will continue this role as President Biden’s term continues.

In conclusion, Troop 1 is well known as a very cohesive, close-knit unit of hard-working Troopers who consistently go well above and beyond what is expected; and their effort, hard work, dedication, and results during 2022 are nothing short of exceptional. The designation of “hiller” is never given, always earned.

## Troop 1 Annual Goals





## Troop 2 Patrol - Captain Sean Duffy

Troop 2 is located at 100 CPL/1 Stephen J. Ballard Way, Newark, DE, and is responsible for primary coverage of approximately 100 square miles of Troop area that runs from Interstate 95 to the C&D Canal (North to South) and from the City of Wilmington/Delaware River to the Maryland Line to (East to West). It is comprised of both a Patrol Division, which is under the command of Captain Sean Duffy, and a Criminal Investigative Unit (Detectives), which is under the command of Captain John Laird. Together, Captain Duffy and Captain Laird are responsible for over 170 uniformed and civilian staff.

The Patrol Division of Troop 2 is made up of two Lieutenants and four Sergeants. Lieutenant Jerel Morton and Lieutenant Scott Weaver are the Troop 2 Lieutenants. They handle oversight of traffic operations and criminal operations, respectively, for patrol. In 2022, the first line supervisors for Troop 2 were comprised of the following, A-Shift: Sergeants Christian Hevelow and A.J. Zickgraf; B-Shift: Sergeants Pierre Lawler and Lloyd McCann, C-Shift: Sergeants Jayson Jeffers and Matthew Radcliffe; D-Shift: Sergeant Jerry Huber. Together, these individual shift leaders navigated an ever-changing array of obstacles to include staffing shortages and a significant number of calls for service.

Also assigned to Troop 2 are the investigators of the New Castle County Collision Reconstruction Unit (C.R.U.). This unit is tasked with investigating fatal motor vehicle crashes, Departmental collisions, and other significant injury related crashes. The C.R.U. team is staffed with four highly trained investigators and was supervised in 2022 by Sergeants Dermot Alexander and John Jefferson. This unit investigated a total of sixty (60) fatal collisions in the Delaware State Police's New Castle County jurisdiction during 2022. This unit was also instrumental in assisting with other serious injury crash investigations as well as several Departmental crashes.

Patrol Troopers took a proactive approach to addressing and positively impacting the fatal / overall crash picture here at Troop 2 by identifying and stopping impaired drivers and those committing moving violations on our roadways. One hundred thirty-six (136) proactive/non-collision impaired driving arrests were made in 2022, up from one hundred sixteen (116) the previous year. Numerous proactive traffic citations were also issued for dangerous moving violations. Troop 2 Patrol Troopers handled 20,849 various calls for police services in 2022. Criminal and Field Service reports accounted for 80% of those calls. The remaining 20% of calls were collision and impaired driver investigations. The Troop Administration also took a multi-faceted approach to addressing area nuisance properties by continuing our partnership with local legislators and the Attorney General's Office.

In 2022, Troop 2 patrol once again partnered with the Division of Substance Abuse and Mental Health (DSAMH). Troop 2 partnered with two DSAMH employees who operated on a full-time basis out of our building. Troopers encountering citizens needing assistance with a mental health or substance abuse were connected straight away with a DSAMH professional. Through this combined effort, 217 people were referred to DSAMH for much needed assistance, which was a 37% increase from the previous year.

The Troop 2 Administration was assisted daily by Administrative Specialist Kelly Tush, Physical Plant Maintenance Specialist Jeffrey Miller and Automotive Mechanics Joe Menard and Brian Freshwater. These professionals served as critical elements in the Troop's overall success.

During 2022, Troop 2 personnel remained committed to staying connected to our local communities, even while continuing to navigate the complexities of the Global Pandemic. Troopers volunteered with various non-profit organizations throughout this year such as the Food Bank of Delaware, Special Olympics, and the Police Athletic League of Delaware.

We were also fortunate enough to have had local business owner Mr. Bobby Pancake serve as our 2022 Honorary Troop Commander. Mr. Pancake, an entrepreneur, is active in the restaurant and local community. Bobby serves on the Board of Directors for The Delaware Restaurant Association (Chairman—2014-2015) and Franchise Business Services (FBS). He is chair of the Culinary Advisory Committee for the Delaware Department of Corrections. He serves on the Buffalo Wild Wings Franchise Advisory Council (BWWFAC), participating in two subcommittees (Fixed Assets and Restaurant Operations/Execution). He is a Civic Leader with the USAF Air Mobility Command.

The Troopers at State Police Troop 2 look forward to a safe and prosperous 2023. Our hope is that hard work, community partnerships and thoughtful approaches to policing will result in safer roadways and a reduction in the core crimes that affect the quality of life for Delaware residents and its visitors.

## Troop 2 CIU - Captain John Laird Jr.

The Criminal Investigative Unit (CIU) for New Castle County is located at Troop 2 and provides investigative support to the four patrol troops in New Castle County. The CIU is under the command of Captain John Laird Jr., Lieutenant Jonathon Packard, and Lieutenant David Diana.

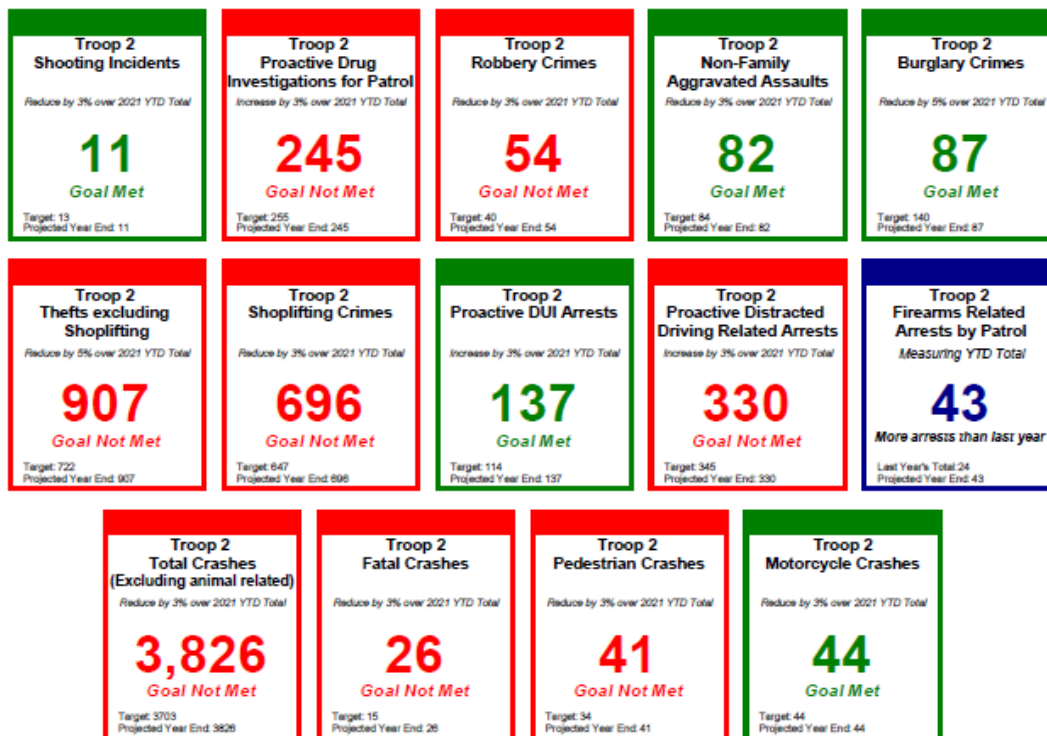
CIU's primary focus is to provide "Detective" operations throughout the county. Detectives leverage modern technological resources to deploy resources, identify suspects and locate stolen property. Detectives are tasked with quickly identifying crime trends in order to identify the perpetrators and take them into custody, preventing future crimes, which often come with escalated violence.

CIU is currently staffed with seventy-seven (77) sworn Troopers, two (2) Civilian Auto Theft Technicians, and three (3) Probation Officers assigned to the Governor's Task Force. CIU has the investigative responsibility for everything from quality-of-life issues that affect our citizens to the investigation of any serious criminal offenses that occur in New Castle County.

- The Troop 2 CIU Robbery Unit saw an increase and investigated 109 robberies. We continued to see a significant number of carjacking incidents with 26 reported cases investigated. During the year, Detectives investigated an incident which involved multiple carjackings that extended to multiple scenes, during which numerous individuals fell victim.
- The Troop 2 CIU Property Unit investigated 342 cases, including 154 burglaries and 131 theft of motor vehicles. and 12 Crime Pattern Bulletins. Many of the crime patterns were cleared through an arrest. A majority of the burglaries impacted businesses and we experience a significant number of thefts of motor vehicles throughout NCCo.
- The Troop 2 CIU Major Crimes Unit investigated 245 cases (a reduction of 40 cases from 2021), which include 59 rapes, 14 shootings, and 70 death investigations.
- The Troop 2 CIU Financial Crimes Unit investigated 161 initial and follow-up cases. There was an increase in account takeover fraud throughout NCCo.
- The Troop 2 CIU Evidence Detection Unit handled 619 crime scenes/criminalistics requests and obtained 235 print hits (39 more than 2021) on active cases.
- The Drug Task Force and Governor's Task Force Units seized over 21.7 kilograms of cocaine, 3.5 kilograms of Methamphetamine, 1.2 kilograms of Fentanyl/Heroin, 309 pounds of marijuana, 64 illegal guns, and \$414,747 in United States Currency. DTF Additionally, 372 criminal complaints were investigated resulting in 762 criminal arrests.
- Our (23) School Resource Officers continue to provide safety and mentorship to thousands of students throughout New Castle County. In 2022, a total of 902 school related complaints were handled by School Resource Officers and Youth Aid Detectives. Troop 2 CIU is implementing a Road, Rules & Rights Program in conjunction with the United States Attorney's to be taught in every driver's education program. This school safety program would be extremely beneficial to bridging the gap between law enforcement and the community. The program explains the constitutional rights of every student and clarifies the procedures that law enforcement uses during each traffic stop.

The Detectives at the Troop 2 CIU look forward to the challenges to come in 2023 and through their on-going training and experience, will continue to serve the citizens and visitors of the state in an exemplary and professional manner by providing competent and compassionate law enforcement services and furthering the division's crime reduction goals.

## Troop 2 Annual Goals





Troop 3 is currently commanded by Captain Jon F. Wood but was under the command of Captain Rodney M. Layfield for the majority of 2022. The Troop consists of ninety-one sworn officers and five civilian support staff. The facility is home to a Patrol Division led by Lt. Kristin Willard, a Criminal Investigative Division led by Lt. Mark Dawson and the Special Investigations Division led by Lt. Matthew Fuski.

The Patrol Division is comprised of forty-six uniformed troopers who actively patrol from Dover to Sussex County and from the Delaware Bay to the Maryland state line. Most of their work entails investigating crashes, responding to calls for service and investigating criminal offenses. Working alongside the Patrol Division is the Collision Reconstruction Unit (CRU). CRU is tasked with investigating all fatal, serious, complex, and Departmental crashes and is comprised of three Troopers.

The Criminal Investigative Division consists of twenty-four Detectives who are assigned to several units including Major Crimes, Property Crimes, Domestic Violence, Fraud, Youth Aid, and the Evidence Detection Unit. These Detectives investigate crimes of a more serious nature. Additionally, three Detectives are assigned as School Resource Officers (SRO) at Lake Forest High School, Caesar Rodney High School, and Polytech High School.

The Special Investigative Division consists of thirteen Detectives who comprise the Drug Unit and Governor's Task Force. The Drug Unit is responsible for the investigation of drug distribution organizations and their networks. The Governor's Task Force (GTF) is a proactive street crimes unit that works in partnership with Probation and Parole officers focusing their enforcement on high-risk repeat offenders. In addition to providing traditional police services, Troop 3 provides event security and law enforcement services for the Delaware State Fair, NASCAR race, and the Firefly Music Festival.

2022 continued to present the challenges of recent previous years, but the commitment of the women and men of Troop 3 resulted in many successes. Some highlights include achieving an 12.8% reduction in burglaries. Additionally, Troop 3 Troopers increased distractive driving enforcement by 33.8%, proactive DUI arrests by 7.5%, and saw a 4.2% reduction in crashes, including an 8.3% reduction in fatal collisions, a 40% reduction in pedestrian crashes, and a 10.5% reduction in motorcycle collisions. Moreover, when comparing many of the clearance rates of crime against the national averages, Troop 3 continues to demonstrate a deep commitment to solve crime. A Robbery clearance rate of 66.7% is nearly double the national average, a Burglary clearance rate of 41.3% versus the national average of 14.1%, and a Theft clearance rate of 44% versus the national average of 18.4% shows the dedication and commitment of the Troopers to seek justice for victims by solving crime when it occurs. Each of these clearance rates have increased from 2021.

The Troop 3 Criminal Investigations Unit (CIU) handled many significant cases throughout 2022 to include Child Abuse, Assaults, Sexual Assaults/Rape, Robberies, Burglary/Thefts, Fraud, and Death Investigations. The unit strives to conduct investigations at the highest standard in order to solve and successfully prosecute these serious criminal offenses. The following are two examples of the extensive investigations conducted in 2022: CIU assisted the DSP Homicide Unit with a "cold case" from 2020 involving the disappearance of 41-year-old female victim. Through investigative measures, CIU learned the identity of the two suspects involved in the murder of the victim. Additionally, CIU learned the location of the victim's body in the State of Maryland. The two suspects were taken into custody for questioning and ultimately confirmed the victim's location. A search warrant was executed with the assistance of the FBI and Maryland Law Enforcement officials at which time the victim's body was recovered. As a result of the efforts of CIU assisting the Homicide Unit, both suspects were arrested for their involvement in the murder of the victims.

On September 4, 2022, member of CIU responded to Magnolia for an infant death. While on scene, Detectives became suspicious of the death based on their preliminary investigation. Despite any obvious physical evidence, Detectives relied upon their intuition and took extra measures to preserve the crime scene. A postmortem examination was conducted and confirmed their suspicions; the manner of death was determined to be a Homicide. Members of CIU maintained the lead on the investigation. After lengthy interviews, the suspect finally confessed that he caused the death to the infant and particularly described the method in doing so. The suspect was charged with murder and incarcerated for the horrific crime.

Members of CIU solved many significant cases in 2022 with their hard work, dedication, and perseverance. These efforts brought closure and healing to victims as well as justice for these victims and their loved ones. Challenges aside, 2022 was a productive year for the Special Investigations Unit as well. Two of the many examples of high value target cases are showcased here. The Drug Unit identified a high value target with connections in the Hartly area. The investigation took place over several months, and it involved several direct purchases of methamphetamine and a firearm. The investigation concluded with the arrest of the target and the execution of search warrants. As a result of the investigation, the defendant was charged for possessing 4.7 pounds of meth, 65 grams of fentanyl, 153 fentanyl pills, 2.9 grams of cocaine, 95 bags of heroin, over an ounce of marijuana, 2 handguns, a .22 caliber rifle, a 12-gauge shotgun, an AR-15, and an AK-47.

The GTF Unit also had a very productive year. One example of their successful investigations occurred in the Clayton area. After an investigation, GTF executed a search warrant on the target residence. The target was apprehended with over 3½ pounds of methamphetamine, a gun, and over \$6,300.00 USC.

SIU collectively arrested 504 individuals on 1445 criminal charges. They seized 1447 grams of crack cocaine, 66 grams of raw fentanyl, and 5112 grams of methamphetamine. They also seized 64 guns and \$169,631.00 USC.

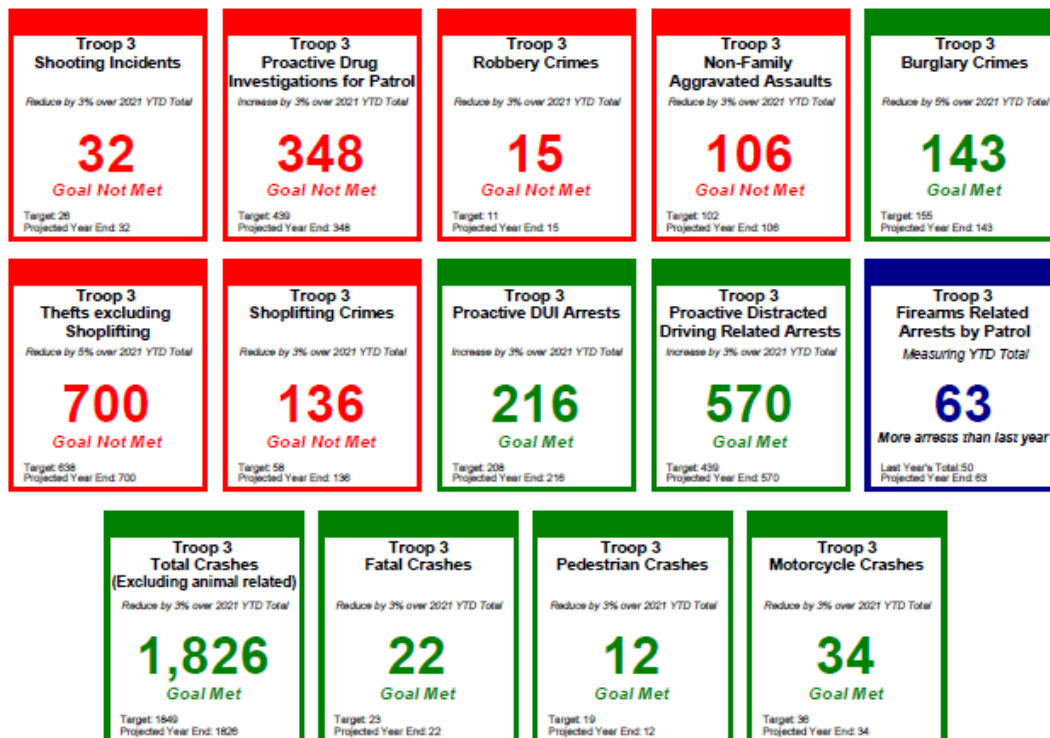
Equally important to our crime fighting and traffic enforcement measures is our commitment to suppress and prevent crime through our Community Outreach and Engagement efforts. In 2022, Troop 3 embarked on several community-based programs to build trust, open lines of communication, foster positive and open relationships that are inclusive of all citizens and the police, all aimed at crime reduction and making our communities as safe as possible. Programs such as STaRS, Honorary Commander, Community Café's, and Operation Troopers have Your BACKpack are some examples. These pro-active efforts allow our Troopers to engage the community in non-traditional law enforcement ways that leads to a better understanding of the DSP, builds trust amongst our communities, and legitimizes our role as law enforcement officers while providing a better understanding of the various cultures that exist within our communities across Kent County.

Although many contributed to the successes throughout 2022, the following individuals were selected by their peers for special recognition:

- Tfc Michelle Keane - Trooper of the Year / Patrol
- Detective Tom Ford - Trooper of the Year / Criminal Investigations
- Detective Anthony Tillman - Trooper of the Year / KDU/GTF

The men and woman of Troop 3 truly appreciate the support and partnerships we share with those we serve and look forward to serving the citizens of Kent County in 2023.

## Troop 3 Annual Goals



## Troop 4 - Captain Christy Ballinger

In 2022, Troop 4 celebrated many achievements. Notably, the continued service of Constance “Connie” Dick. Ms. Connie Dick celebrated 70 years of service with the division in 2021. In 2022, Ms. Connie Dick continued her service with the Division. Her legacy is apparent through the relationships she has forged, her dedication and incredible work ethic. Troop 4 looks forward to celebrating the Division’s centennial anniversary in 2023 and the many accomplishments of Ms. Connie Dick.



Troop 4 works to implement change using the Stratified Policing Model known as SPEAR. Through analysis of emerging trends and rapid deployment of resources, Troop 4 has seen a reduction in Core Crimes and reduction of pedestrian and motor- cycle collisions.

- Pedestrian crashes decreased 61% and motorcycle crashes were reduced 18%.
- Shopliftings were reduced 5.6%, Thefts excluding shopliftings were reduced 5.3% for the second lowest on record.
- Accordingly, DUI arrests were the third highest total on record.
- Distracted Driving Arrests increased 16.5% over 2021 averages. Nearly 100 more arrests than the previous year.

Location and offender management follow by the immediate deployment of Troop 4 personnel, has positively impacted Delawareans and travelers alike. Furthermore, this success was the result of collective efforts and rapid communication between criminal investigative units, patrol, and neighboring troops/agencies.

During 2022, Troop 4 authored 5,638 Crime Reports. 30.4% of calls for service were domestic related. Additionally, Crimes Against Property accounted for 22.8% of calls for service and Crimes Against Persons, 36%. Problem solving, resource referral and allocation were essential to the men and women of Troop 4 appropriately and efficiently completing their daily service.

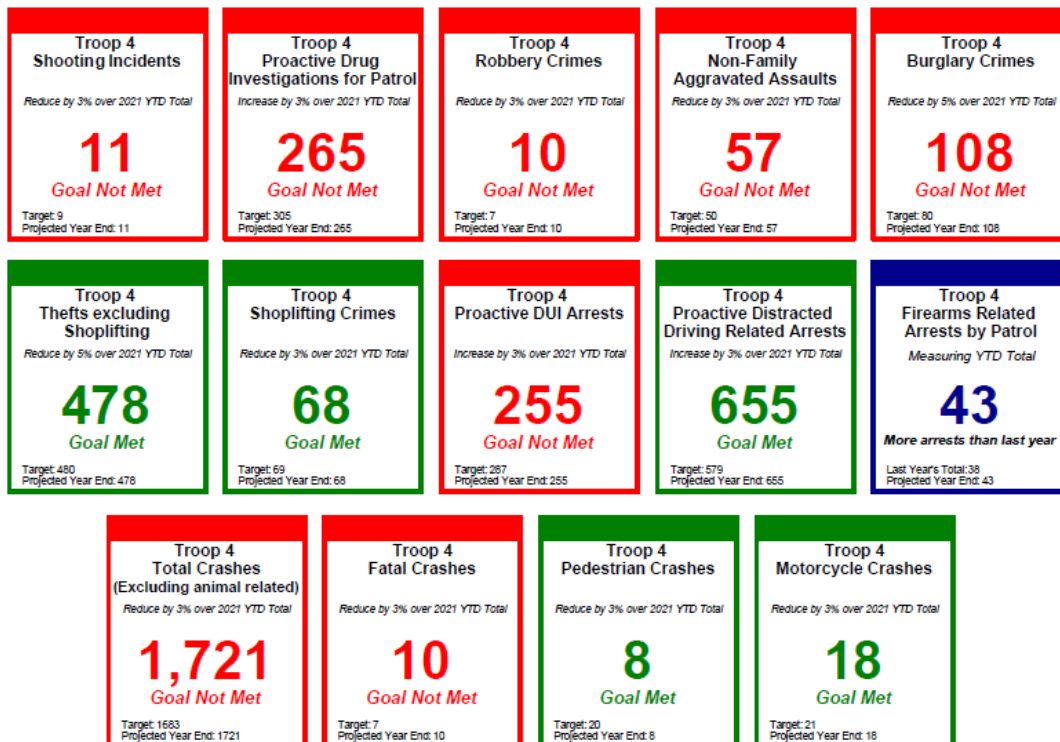
In 2022, Troop 4 hosted the 50th Annual Camp Barnes Benefit Stock Car Race at the Georgetown Speedway. Camp Barnes hosted another prosperous summer of campers and successfully hosted the Camp Barnes golf tournament held at Kings Creek Country Club.

At the conclusion of 2021, Troop 4 concluded “Operation Dawg House”. This investigation led to the arrest/indictment of more than 50 individuals in 2022.

Troop 4 continues to see proactive drug investigations rise, for the fourth highest on record. Troop 4 is committed to combatting the illegal narcotic issues plaguing the community. With the implementation of the Drug Diversion Program and referral of Care Managers to citizens suffering from addiction, Sussex County will have added resources, immediately available.

By fostering strong community relationships and quickly addressing crime and traffic trends, the women and men of Troop 4 will continue providing professional, competent, and compassionate law enforcement services to Sussex County.

## Troop 4 Annual Goals



## Troop 5 - Captain Gerald Windish

In 2022, the Troopers of Troop 5 provided exceptional professional and compassionate service to the citizens and visitors of Delaware. Located in Bridgeville, Troop 5 serves the population of western Sussex County by providing traffic enforcement and

collision investigation, criminal enforcement, and community engagement. During the 2022 calendar year, Troop 5 was led by Captain Christy Ballinger before command was transitioned to Captain Gerald Windish in December.

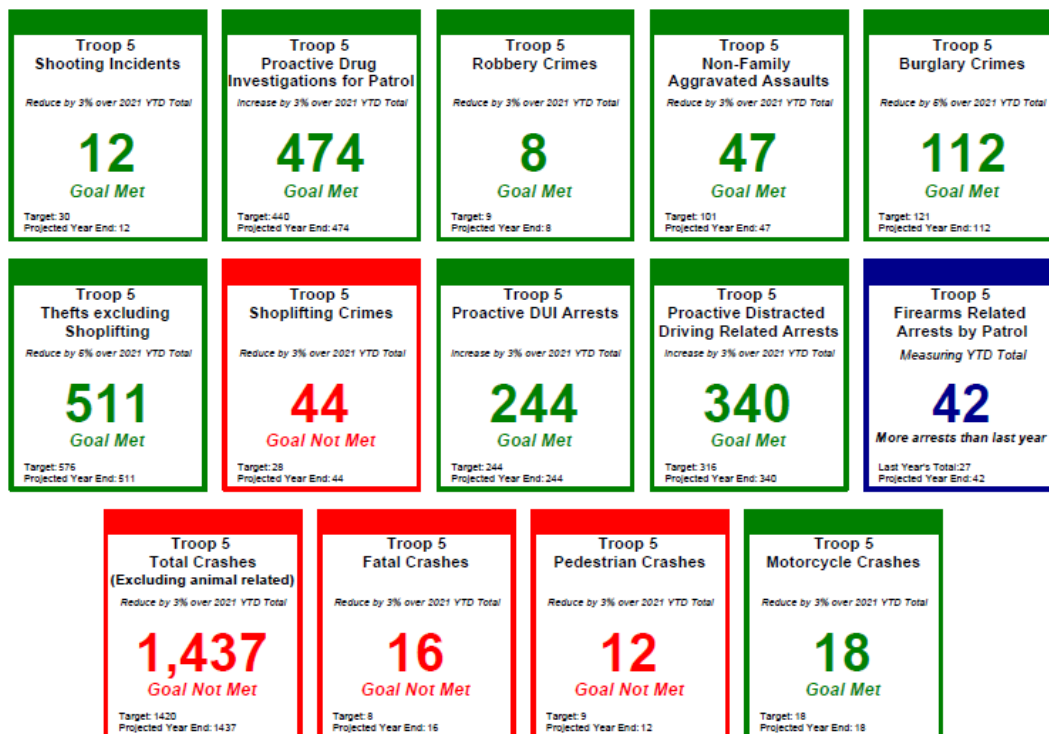
Each year, Troop 5 Troopers and Administrators focus on Divisional goals and objectives established through a Stratified Policing Model known as SPEAR. During 2022, the men and women of Troop 5 had an outstanding year, addressing 13,559 calls for service/ self-generated complaints. Through analysis of emerging trends, early identification, and rapid deployment of resources, Troop 5 saw a fantastic reduction in core crimes rates. The following statistics are a small sampling showing the success and dedication of the Troopers assigned to Troop 5:

- Shootings were reduced by 61%.
- 21% reduction in Robbery complaints.
- Aggravated Assaults were reduced 55%.
- Burglaries dropped by 12.5% for the second lowest total on record.
- Thefts were reduced 15%.
- 11% increase in proactive drug arrests.
- DUI arrests increased by 3% and Distracted Driving Arrests increased 11%.

The staff at Troop 5 work hand in hand with our allied municipal policing partners, federal law enforcement, and other State agencies to identify and address areas of community need. Troop 5 actively participates in the Delaware State Police and Division of Substance Abuse and Mental Health collaboration known as the Police Diversion Program. This program identifies and refers citizens suffering from addiction and experiencing mental health crisis to DSAMH counselors housed at Troop 5 and throughout Sussex County where resources are made immediately available.

The Troop 5 Needy Family Program helped provide goods to needy families in Kent and Sussex County during the holiday season. While proud of the efforts and dedication of all the sworn and civilian staff housed at Troop 5, the Administration is honored to recognize the Troop 5 Trooper of the Year Corporal Hunter Raymond.

## Troop 5 Annual Goals



## Troop 6 - Captain Jeremiah Lloyd

Delaware State Police Troop 6 continues to be one of the busiest troops in the state, covering an area of eighty-two square miles with an estimated population of 220,000 people. The troop area is comprised of a diverse socio-economic community, including citizens residing in the outskirts of Wilmington, Elsmere and Newark, and the towns of Stanton and Hockessin. This includes the busy I-95 corridor and the Christiana Mall and Fashion Center. The Troop sits on the corner of Kirkwood Highway and Albertson Boulevard and has been a fixture in the area for over half a century.



The Troop currently has forty-seven uniformed patrol troopers and three administrators. Most of the year, the Troop was led by Captain Jennifer Griffin until her retirement. Now, the command staff consists of Captain Jeremiah Lloyd, Lieutenant Michael Wysock, and Lieutenant Gregory Earle. The Troop is supported by our administrative assistant, Mrs. Donna Newth-Showell, and our Troop mechanic, Mr. Scott Ferguson. There are four patrol shifts, and each shift is led by a Sergeant. Bringing 2022 to a close, the Troop 6 Sergeants were Sgt. Nicholas Terranova, Sgt. Bradford Stevens, Sgt. Anthony Tenebruso and Sgt. Robert Cassidy.

The Troop 6 Administration aligned its goals for 2022 with those of the Division. We were steadfastly focused on the metrics needed to achieve these objectives. Throughout the year, Troop 6 was able to experience a reduction in burglaries in the Troop area. Through Distracted Driving and Proactive DUI enforcement, Troop 6 was able to experience a decrease in motor vehicle-related fatalities on our roadways. In 2022, Troop 6 Troopers arrested 359 impaired drivers, with 231 being proactive enforcement. Compared to 2021, Troopers issued approximately 22 percent more proactive Distracted Driving citations. This was the most proactive Distracted Driving enforcement in nearly a decade. These results are a testament to the dedication, work ethic, and quality investigations and traffic enforcement conducted by Troop 6 personnel throughout the year.

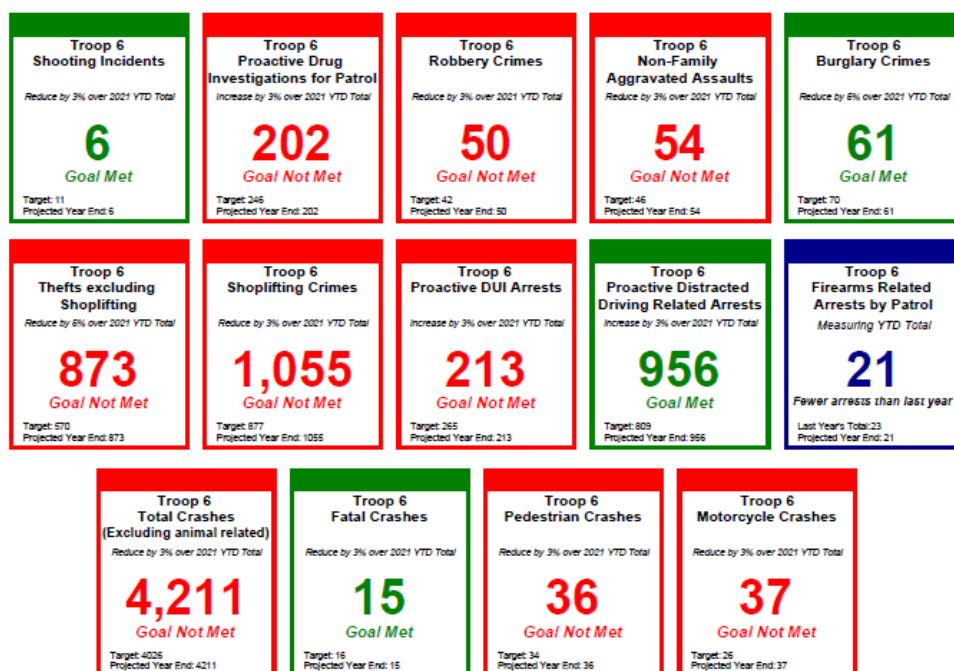
In 2022, Troop 6's Honorary Commander was Delaware Senator Spiros Mantzavinos. Senator Mantzavinos actively participated in the Honorary Commanders Program, establishing a lasting friendship and collaboration. Troop 6 proudly welcomes a long-standing fixture in the Delaware Volunteer Fire Service, Mr. Ian Mclarthy. Mr. Mclarthy is the president of the Belvedere Fire Company, located just a short distance from Troop 6. Mr. Mclarthy and Troop 6 are excited about this partnership and look forward to working together in 2023.

In 2022, Troop 6 continued with the project of constructing a new facility for Troop 6 personnel. In 1970, when Troop 6 opened its doors, it was a state-of-the-art facility. Today, the Troop operations have outgrown the building and our footprint in the community has expanded. In 2023, the existing building will be demolished, and a new Troop 6 will be erected at the exact location. The new building will be a state-of-the-art facility equipped for law enforcement services in the 21st century. The project includes a large community room that will allow community organizations to gather for meetings and community initiatives.

Troop 6 is the home to a Trooper Youth Program consisting of 12 youths from northern New Castle County. This program exposes Delaware's youth to leadership opportunities and a potential career in law enforcement. Throughout the year, Troop 6 Troopers engage community members at community events and civic association functions. The Troop is composed of highly motivated, energetic, and professional Troopers. They function in a demanding sector of the state, protecting Delaware's critical infrastructure, one of the state's most prominent retail shopping outlets and handling an array of calls for service. The calls for service range from traffic issues to criminal homicide.

As the Delaware State Police celebrates 100 years of service, Troop 6 looks forward to building upon community relationships and delivering professional, competent, and compassionate law enforcement services to the residents and visitors of our jurisdiction in 2023.

## Troop 6 Annual Goals



Delaware State Police Troop 7 provides full-service policing to the residents of the eastern third of Sussex County. Troop 7's territory encompasses over 247 square miles and is one of Delaware's fastest growing regions. The Troop area contrasts multi-million-dollar oceanfront communities with some of the most economically disadvantaged areas in the state. The State Route 1 corridor, spanning from Milford to the Indian River Inlet, includes the booming area of tourism stretching from Lewes to Rehoboth Beach and Dewey Beach. It also reaches west to farmland and densely populated retirement communities, including Long Neck. Bordered by the Atlantic Ocean and the Delaware Bay, the area is a premier vacation destination, attracting hundreds of thousands of visitors annually. Recent census calculations confirm Sussex County is experiencing the most rapid population growth in the state. This growth is a large result of citizens relocating to the Troop 7 territory.

Yearly staffing for Troop 7 was comprised of 44 patrol Troopers who were responsible for investigating a total of 17,925 calls for service, of which 2,442 were traffic collisions. In addition to the full-service policing, Troop 7 houses the Sussex County Collision Reconstruction Unit. This unit is comprised of four Troopers with specialized training in fatal accident reconstruction and service all of Sussex County. The compliment of civilian personnel at Troop 7 includes two administrative specialists and a fleet maintenance specialist, all of which are critical to accomplishing the State Police Mission.

The need to continue to cultivate strong and transparent relationships with our communities continued throughout 2022 with the assistance of the Troop 7 Honorary Commander "Coach" Bill Collick. He has become an inspiration to many, and Troop 7 has been fortunate in creating this partnership. In an effort to continue improving community relations, Troop 7 implemented a community engagement officer, Cpl/2 Patrick Jackson who has excelled in this area. Cpl/2 Jackson has provided an added layer of response to all areas of the Troop territory including residential communities, commercial businesses, and hotel establishments just to name a few. He often collaborates with the Certified Peer Recovery Specialist from the Division of Substance Abuse and Mental Health to provide responses to the homeless population and ensure available resources are being provided for those in need. These efforts continue to enhance the entire area.

Criminal operations were led by Lieutenant Mark Dawson who excelled in identifying opportunities to coordinate with allied partners, both sworn and civilian. He developed relationships with numerous businesses lining the State Route 1 corridor which was instrumental in providing target hardening advice to minimize all the aforementioned core crimes and efforts continue with improved technology. Under Lt. Dawson's leadership the Troop achieved a historic low in total robberies, and also saw some of the lowest totals on records for thefts and burglaries. These reductions are a direct reflection of the high-quality investigations being conducted by Troopers and also resulted in significant increases in clearance rates.

With the continued growth of Sussex County, Lieutenant Dannaile Rementer ensured Traffic safety remained a top priority at Troop 7. Of the 2,442 traffic collisions investigated in 2022, approximately 25% occurred in the overburdened stretch of Route 1 between Lewes and Rehoboth Beach. Lt. Rementer's coordinated efforts with the Delaware Department of Transportation and the Office of Highway Safety were instrumental in addressing the safety concerns. Supplemental patrols funded by the Office of Highway Safety and educational programs focusing on pedestrians, mopeds, and seasonal workers were utilized in attempts to reduce traffic collisions. Troop 7 conducted 7,555 proactive traffic stops leading to a traffic citation or e-warning being issued, with a focus on collision causing infractions. Patrol Troopers placed a heavy emphasis on the prevention of crashes related to impaired driving resulting in the Troop leading the state in impaired driving arrests with a total of 470.

Troop 7 conducted audits of the Troop territory on both a weekly and monthly basis in attempts to identify measures to mitigate collision concerns, and deployed resources as needed throughout the year. In late 2022, Troop 7 received a speed trailer equipped with an electronic display and will deploy this technology as needed to high collision areas heading into 2023.

The Collision Reconstruction Unit investigated 43 fatal crashes in Sussex County including those in municipal jurisdictions. The CRU team also provided assistance with personal injury crashes, departmental crashes, and reconstruction for homicide investigations. The complexity of these investigations is ever changing with the advances and modifications in the vehicle markets, and the CRU team excels in all aspects of their response. In a continuing crash prevention effort, the CRU team facilitates many public outreach events, including child passenger safety seat clinics, and educational outreach to new student drivers.

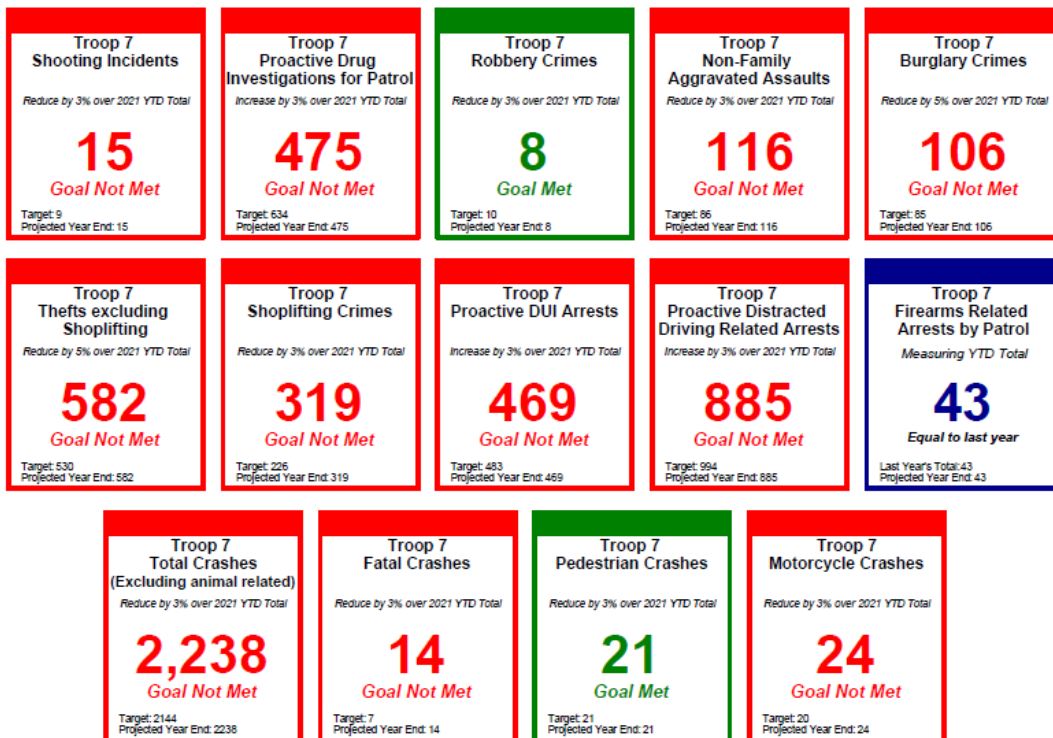
Rehoboth Beach, known as the Nations Summer Capital, is the location for the vacation home of President Joseph Biden. Troop 7 continues to support the United States Secret Service during Presidential visits to Rehoboth Beach. The Troop administration coordinated with the USSS and the numerous additional allied agencies to provide security for arrival and departures as well as site security during each of the visits. Several Delaware State Police special units, including Special Operations and Response Team, Explosives Ordinance and Disposal Team, Maritime Operations, and Aviation, were instrumental in the success of this mission.

Troop 7 is eager to continue "enhancing the quality of life for all Delaware citizens and visitors by providing professional, competent



and compassionate law enforcement services” with Lt. Dannaile Rementer assuming the criminal responsibilities and newly promoted Lt. Troy Ralston handling traffic responsibilities for the 2023 calendar year.

## Troop 7 Annual Goals



## Troop 9 - Captain Michael Reader

Troop 9, located in Odessa’s historic district, has proudly served as New Castle County’s Southernmost Troop since 1971. Throughout 2022, the Troopers assigned to Troop 9 continued their dedicated service to the citizens and visitors of southern New Castle County and northern Kent County. Twenty-seven uniformed Troopers and four civilian support personnel are assigned to the Troop.

Captain Mike Reader continued as the Troop Commander in 2022. Lieutenants Phil Dzielak and Chris Popp serve as the Deputy Troop Commanders of Troop 9. Lt. Phil Dzielak was transferred to Troop-9 in November to take over as the Traffic Lieutenant due to the retirement of Lieutenant Wes Barnett after 30 years of dedicated service. Lieutenant Chris Popp continued as Troop 9’s Criminal Lieutenant. Traffic operations and enforcement have a major impact on keeping our roadways safe and saving lives. Traffic enforcement also has a favorable impact on reducing the number of collisions. Throughout the year, Troopers partnered with the Office of Highway Safety conducting several initiatives that focused on targeting speeding, aggressive driving, DUI, and pedestrian safety.

Criminal enforcement was under the oversight of Lieutenant Chris Popp. Troopers on patrol responded to calls for service and focused on outward signs of criminal activity. Troopers were also vigilant in detecting less visible criminal activity while on patrol. Their efforts often resulted in the apprehension of criminals in the process of committing crimes. Troopers communicated daily with Detectives assigned to Troop 3 and Troop 2 and other specialized units providing them continuous updates on what was happening on the streets.

Additionally, the Administration at Troop 9 was assisted by the four Patrol Sergeants, who provide daily oversight to Troopers under their supervision. The role Sergeants Mike Butkus, Christopher Martin, Anita McCloskey and Jalal Kelsey played were crucial to the success of Troop 9 during 2022.

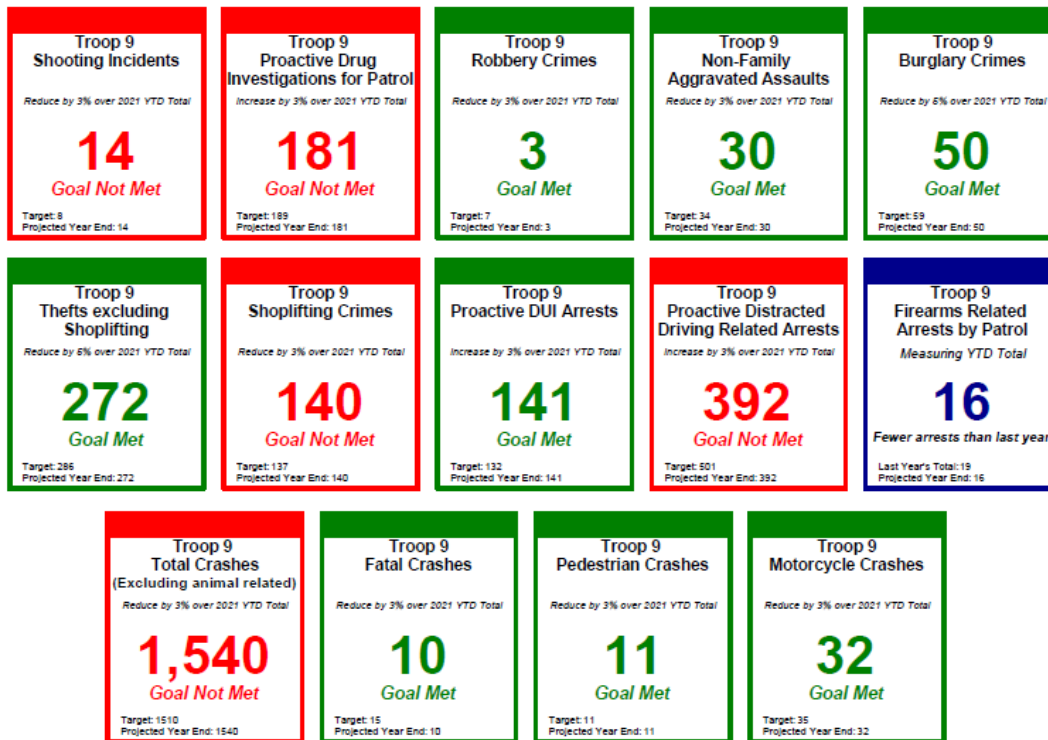
The Troop 9 Administration was assisted daily by Administrative Specialist Theresa Daniels, Physical Plant Maintenance Specialist Richard Daniels, and Automotive Mechanic Kevin Spangler. Victim Service Specialist Angela Brown worked closely with both Troop personnel and Detectives to facilitate the post-incident needs of our victims. The civilian staff is truly part of the DSP family and serves as the backbone for the success of the members of Troop 9 patrol.

Troop 9 continues to maintain a proactive working relationship with the community. Troopers regularly attended community

meetings in Odessa, Townsend, and the Kent County Crime Watch meetings. The interaction with citizens and local politicians is a key element in creating and maintaining a partnership and establishing trust through communication. Troop 9's Administration held several Community Café's with community members and politicians.

Troop 9 is fortunate to have so many hardworking men and women willing to work around the clock to protect our citizens and those visiting Delaware. The Troop 9 area is large and presents many diverse challenges. The Troopers at Troop 9, along with the civilian staff, consistently and professionally meet the demands and challenges that are presented to them by providing excellent service to all.

## Troop 9 Annual Goals



## Aviation - Captain Jeffrey Whitmarsh



The Delaware State Police Aviation Unit had a challenging and rewarding 2022 where 4,644 missions were conducted. Patients were flown to receive expedited care; missing persons were located, and suspects apprehended... all through the efforts of highly qualified and motivated air crews.

The Aviation Section consists of 24 paramedics and pilots. Working in teams of two, the crews provide 24-hour coverage from two locations that are strategically positioned at either end of the state. Aviation Operations North is based out of Summit Aviation and serves as the administrative hub for the unit.

Aviation Operations South is stationed at the Georgetown Airport. The unit saw a change in leadership with the retirements of Captain Charles Condon and Lt. Eric Hamm. Captain Jeff Whitmarsh and Lt. Jason Baxley assumed command of the unit and worked to maintain a cohesive group who were focused on their mission and goals.

The Aviation Unit provides rapid transport of critically sick or injured persons to medical facilities. Last year, 362 trauma patients were flown to area hospitals. "Search and Rescue" is another area of focus, and in 2022, the unit conducted 516 of these missions supporting the USCG and Delaware State Fire Service searching for missing or overdue persons or vessels. Supporting law enforcement ground personnel in locating and apprehending criminal suspects rounds out the three primary missions. The unit conducted 507 criminal related search and surveillance missions which include: conducting airborne security for visiting dignitaries, conducting homeland security operations, participating in narcotics interdiction, providing support for criminal searches, vehicle pursuits and maritime security operations.

Pilots and Medics receive significant training throughout the year. For pilots, this training helps to strengthen their skills, increases safety, and enhances their skills. This year, initial and re-current Bell 429 training was conducted at Bell Training Academy in Texas.

For paramedics, the training they received helps them to provide excellent patient care and employ the latest in trauma intervention and lifesaving approaches. This year, training was conducted via UMBC in Maryland.

Five paramedics also serve as specially trained Tactical Medics that support specialized units throughout the state such as the Wilmington Police and New Castle Police Department SWAT Teams, the FBI and DSP SORT Team, SCUBA Unit and Bomb Squad. In 2022, there were 125 activations for this discipline. The Aviation Unit manages the DSP AED and NARCAN program and distributes these lifesaving implements to Troopers throughout the state. Last year, AEDs were utilized 26 times and NARCAN was administered 51 times.

In 2022, the Aviation Section identified the value in strengthening the relationships with our allied agencies in the northeast. On September 27th, 12 different agencies converged on the DSP Aviation facility at Summit airport for a Fly-In Training and Expo. This offered participants the opportunity to experience some top-notch instruction, network with one another and showcase their aircraft. Private sectors partners, federal agencies as well as state and municipal police departments were represented.

Many unit members are proud to support the Delaware State Police, and the State of Delaware, in a variety of different ways. This includes their participation in part time units and the military. Several members are a part of the Honor Guard. Others are on the SCUBA Team, Motorcycle Unit and Tactical Control Unit. Two are pilots in the Delaware National Guard and have been deployed overseas.

There is much to look forward to in 2023. The DSP Aviation Unit stands ready to fulfill its mission and provide critical support from the sky.

## Communications Section - Mr. Joseph E. Mulford



The Communications Section consists of three 9-1-1 Public Safety Answering Points (PSAPs), the Headquarters Communications Center and a Management Team. The section is staffed by ninety-six employees and is responsible for:

- Answering 9-1-1 emergency lines and dispatching law enforcement personnel and equipment
- NCIC & NLETS control, alarm monitoring and alerting on-call teams
- Telecommunications administration including statewide radio, telephone, cellular and pager systems
- Mobile command center operations

The DSP 911 Center operations are co-located in each of the County Centers. Here is a breakdown of the activities for 2022:

### RECOM (Staffing 24 Full time and 1 Casual Seasonal Position)

• Total Incidents Dispatched	75,217
• Total Incidents Handled Without Dispatch	40,065
• Total Incidents Handled	115,282
• Total 9-1-1 Calls Received	280,776
• Total Admin Calls	52,006*

\*Recom moved to Kent in July. Totals are combined with Kent after that.

### KENTCOM (Staffing 24 Full time and 1 Casual Seasonal Position)

• Total Incidents Dispatched	89,292
• Total Incidents Handled Without Dispatch	20,138
• Total Incidents Handled	109,430
• Total 9-1-1 Calls Received	96,228
• Total DSP Admin Calls	101,506*

Total combined with Recom July – Dec 2022.

### SUSCOM (Staffing 24 Full time and 1 Casual Seasonal Position)

• Total Incidents Dispatched	104,679
• Total Incidents Handled Without Dispatch	28,319
• Total Incidents Handled	132,998
• Total 9-1-1 Calls Received	114,913
• Total Admin Calls	101,513



HQ Communication is located at the DEMA building in Smyrna. There are 14 Full time Center personnel. Some of the Center's responsibilities are for State-wide data entry into DELJIS and monitoring the 24x7x365 NCIC Inlets position. The center personnel monitor the Salem Nuclear plant, State Building Alarm systems, and are the State center for the RisSafe program. They also take after hour calls for the Medical Examiner's office and Victim Services.

2021 HQComm Totals	TOTAL
RISafe Conflicts	12
RISafe Operations by DE Agencies	490
ISSaf Operations entered by HQComm	383
ME Calls	3974
Victim Services Calls	369

The Mobile Command Center consists of 11 Section members and responds to Critical incidents for scene communications support. The CP is requested for scheduled events. And also, is requested to attend Community Events throughout the year. CP operators provide Comm support for all POTUS movement to/from Delaware. During 2022, the made the following responses.

Call outs: 5  
 Community Events: 7  
 Training Events: 5  
 POTUS Movements: 36

The Communication Management team consists of the Chief of Communication, Asst. Chief of Communication, and a Manager for each Center. (6 Full time)

The Communications Section is currently involved with following projects.

#### 800MHz Radio system upgrade

The State of Delaware continues in the process of doing a technical upgrade for the entire 800MHz radio system. As a result of this new technology, all current XTS portables and Spectra Mobile radios will need to be replaced by the end of 2023. The communication section is working with DivCom and Motorola to finalize radio replacements and Divisional Radio Talk groups. We have been tasked with having this completed by Oct 2023. The overall system upgrade is expected to occur by Oct 2024.

## Conflict Management Team - Sergeant Kristin Smith



The Delaware State Police Conflict Management Team is a part time unit composed of 15 dedicated Troopers specially trained in hostage negotiations, kidnap mediation, and suicide prevention. Through the application of crisis intervention skills, team members assist subjects in crisis to defuse their emotions, lowering the potential for violence. It is the primary goal of the Conflict Management Team to resolve these situations without injury or loss of life. The foundation of negotiations relies on the proficiency of active listening skills used to establish a rapport with the subject in crisis and ultimately affect change in a positive manner.

Monthly training used to sharpen negotiation skills is enhanced through the cooperative efforts of its own members, other special operations units, and our partners from allied agencies. In recent years, the Delaware State Police Conflict Management Team has enriched relationships with the Federal Bureau of Investigations (FBI – Baltimore), Department of Corrections, New Castle County, and other agencies, to ensure a contingency of competent, well-trained negotiators throughout the state. Constant review and analysis of incidents involving persons in crisis is conducted to identify potential areas of training. The Conflict Management Team is working to ensure all members have also received training in Crisis Intervention (CIT) and for those eligible Veterans Response Training (VRT). This training assists in diversifying our personnel in communication and negotiation skills. The team, with the assistance of New Castle County Police Department Negotiators & Department of Corrections Negotiators hosted the five-day basic hostage negotiations course open to all state agencies May 9th – 13th, 2022.

Beyond monthly training efforts, the Delaware State Police Conflict Management Team usually is afforded the opportunity to attend the FBI's two-day hostage negotiations conference in Baltimore County MD. The 42nd Annual Hostage Negotiation Seminar is scheduled for Spring, 2023.

In 2022, members of the Conflict Management Team maintained availability on a 24-hour basis and were utilized on six (6) incidents involving subjects experiencing mental health disorders (two of these were bridge jumper situations, that did not require a full call out). In addition to team callouts, various team members provided specific direction during patrol responses to persons in crisis, eliminating the need for full scale responses. During 2022, the team was able to add three (3) new members. Two of the three have already taken the weeklong Negotiations School, allowing them to hit the ground running and able to respond to any critical incident, as time permits. The third new member is attending training and shadowing seasoned team members to gain experience. They will attend the next school in May 2023.

With the mental health concerns facing the nation, the Delaware State Police Conflict Management Team is dedicated to developing knowledge and resources to mitigate situations of persons in crisis.

## Criminal Intelligence Section + DIAC - Captain Joshua A. Bushweller



The Delaware State Police Criminal Intelligence Section, Homeland Security Section and Real Time Crime Center are Statewide support units under the overall command of Captain Joshua A. Bushweller. The Homeland Security Unit, which includes the Delaware Information and Analysis Center (DIAC), is supervised by Lt. David Hake, the Criminal Intelligence Section, which includes various investigative and support units is supervised by Lt. Robert Wallace and Lt. Dale Toomey is responsible for oversight of the Real Time Crime Center (RTCC), which encompasses special projects and the Delaware State Police Enhanced Analytical Response (SPEAR) Program. Each of these units have Statewide operational responsibility and provide investigative and technical assistance to the patrol and criminal investigative Troops as well as other law enforcement agencies across the state.

The Criminal Intelligence section is comprised of the Electronic Surveillance Unit (ESU), the High Technology Crimes Unit (HTCU), the Internet Crimes Against Children Task Force (ICACTF) as well several Task Force Officers. These Officers work in partnership with several federal agencies such as the United States Marshalls Service, the Bureau of Alcohol, Tobacco, Firearms and Explosives and the Federal Bureau of Investigation. We also continue a state partnership dedicated to the investigation of firearm violence in Delaware.

In 2022, the Section continued a program to deploy three sworn members of the Division as "Criminal Intelligence Officers." These Troopers are designed to fully take advantage of information available through a variety of methods and leverage that information in the furtherance of solving crime. These Troopers also provide ongoing training to assets in the field regarding responsible intelligence collection and the value of that information. This program has been a great success contributing to increased clearance of crime through partnership with criminal investigators. These Troopers have also been instrumental in providing reports to DSP leadership to aid in the deployment of resources in response to crime events and trends.

The Homeland Security Unit consists of the state designated fusion center, Delaware Information Analysis Center (DIAC), the DSP/ FBI JTTF component and the DSP Maritime Unit. DIAC provides analytic and intelligence services to law enforcement partners, public safety, and government partners as well as private sector partners throughout the state and region. DIAC also works with the Delaware Emergency Management Agency in our state's prevention, preparedness, response, recovery, and mitigation to natural, biological, and technological hazards.

The Delaware State Police Intelligence Terrorism Liaison Program is managed by Cpl/1 Dan Blomquist. Dan was instrumental in providing training and education to a wide array of private and public sector disciplines on matters of homeland security on numerous occasions throughout the State of Delaware. This information includes specific information about the various threats that face our homeland. He has also been vigilant in training law enforcement, first responders, and private sector partners in the pre-operational indicators prior to a terrorist event. In today's climate, considering the significant increase of adverse events in the United States and abroad, this role is vital to the safety and security of our state and nation.

The Criminal Intelligence Unit and Critical Infrastructure Unit made valuable contributions to ensuring the safety of the critical infrastructure sites in Delaware. Mr. Patrick O'Connell coordinated these efforts and was a dedicated professional conducting vulnerability assessment and managing special projects.

The DSP Maritime Unit was created to protect the critical infrastructure and key resources along Delaware's waterways. The unit is currently staffed with three Troopers on a full-time basis. Additionally, three additional Troopers have been outfitted and trained in the unit's operations and assist the full-time members in addition to their current road patrol assignments. The unit focuses on critical infrastructure protection, high visibility patrol and prevention, emergency response with allied agencies and units, recovery operation support and outreach to the maritime community. The unit is co-located with the Delaware Information Analysis Center (DIAC) and works regularly with a specially trained intelligence analyst. This allows unit members to tailor proactive patrols based on

the current threat picture and vulnerability assessments. This “intelligence-led” model allows for more effective patrol of a large area of responsibility.

The Criminal Intelligence Section was proud of the ability to provide proactive criminal investigations, valuable case support, and the facilitation of an information sharing environment in 2022. The DIAC will continue to evaluate the standing information needs and priority intelligence needs of our stakeholders in Delaware. We will continue to evaluate the threat environment and how it applies to Delaware. The DIAC will continue to work toward its core mission of detecting, preventing, investigating, and responding to criminal and terrorist activity. We will continue to disseminate intelligence and facilitate communications between state, local, federal agencies, and private sector partners, to help them take action on threats and public safety issues.

The Real Time Crime Center (RTCC) is responsible for developing and maintaining software solutions to support the State Police Enhanced Analytical Response (SPEAR) program. This program is an evidence based policing model exhibited after the Stratified Policing Model. This model is rooted in defined accountability established through policy and the utilization of evidence based policing models to address crime and traffic safety issues.

In 2022, the RTCC continued the SmartForce software program in support of the SPEAR program. The SmartForce technology is an organizational management system tailored for the Stratified Policing Model. SmartForce technology leverages the Microsoft SharePoint system to collect and analyze key data sets that are essential to the evaluation of Troop Commanders evidenced base operational deployment plans.

## **Critical Incident Stress Management Team - Sergeant Francis L. Fucellaro II**

The Delaware State Police Critical Incident Stress Management (CISM) Team continues to provide services to Law Enforcement and emergency service personnel for both state and municipal agencies throughout the state Delaware. The team assists officers and other emergency service personnel with minimizing the harmful effects of job-related stress, traumatic stress, and personal stressors. The team is dedicated to maintaining strict confidentiality and respects the thoughts and feelings of the individuals involved.

In 2022 Cpl/3 Takisha Williams-Snipes was named the Team Assistant. Sgt. Francis L Fucellaro II and Cpl/3 Takisha Williams-Snipes, lead the Delaware State Police Critical Incident Stress Management Team, which presently consists of 17 sworn and 3 civilian members who have received training endorsed by the International Critical Incident Stress Foundation. The team lost Lt. Robert Jones due to retirement this year, who was very active with assisting first responders throughout the State with CISM services.

The CISM Team is assisting with the creation of the Delaware State Police Wellness Unit, which is designed to help with mental health support and overall well-being for our civilian and sworn employees, employees’ families, and our retirees. In 2022 Delaware State Police launched a customized and confidential wellness app called “DSP Wellness App”.

The Team worked closely with Sussex County Paramedics CISM, Bay Health CISM, as well as Beebe Health Care CISM to make sure CISM services were being offered to individuals within their agency.

This was an extremely busy year for officers investigating fatal accidents, which caused an increase of CISM services for the first responders on scene during the accidents. The CISM Team assisted Officers from Wicomico County Sheriff in Maryland with the line of duty death of Deputy 1st Class Glenn Hilliard, who was fatally shot attempting to make an arrest of a suspect wanted on multiple felony warrants in multiple jurisdictions. CISM also responded to police involved shootings, military re-integration, CPR on children, as well as other traumatic events for Law Enforcement and emergency service personnel. The COVID pandemic continues to affect the need for mental health support for first responders. The Team assisted multiple Troopers and Officers with personal issues, some incidents were referred to the Employee Assistance Program or the Team’s Mental Health Provider, Dr. Ellen Marshall.

Dr. Ellen Marshall served as the Head of the Psychology Department for Delaware Technical and Community College, Owens Campus, Georgetown DE. She continues to work closely with the Delaware State Police CISM team as well as other Teams in the State. She is the Team’s Mental Health Coordinator, where she volunteers her time.



## Division of Gaming Enforcement - Lieutenant Thomas Paskevicius



The Delaware Division of Gaming Enforcement (DGE) falls under the Department of Safety and Homeland Security and is comprised of civilian and sworn investigators under the direction of Director Gregory D. Nolt.

DGE is responsible for ensuring the operational security and integrity of the Delaware State Video Lottery, Sports Lottery, Interactive Fantasy Sports Contests, and Table Game Operations as required by Delaware Title 29, Chapter 48. DGE utilizes a three-pronged organizational structure which includes; Casino Background Investigations, Criminal Investigations and Intelligence. These three components, working

together, provide a comprehensive approach to ensuring the integrity of the gaming industry.

The Casino Background Investigators consist of one supervisor, six background investigators and two administrative assistants. The purpose of the background investigations is to ensure that casino employees, companies, and vendors meet the requirements of Delaware licensing and possess the financial responsibility, honesty, and integrity required by a licensee.

The Criminal Investigations and Intelligence model consists of eight Delaware State Troopers and one agent from the Division of Alcohol and Tobacco Enforcement. The primary function of criminal investigations is to investigate and prevent gaming crimes, promote public safety, gather intelligence information about criminal activity and develop actionable plans to facilitate effective and efficient policing activities. There is also one full time Deputy Attorney General assigned to the unit for the administration and enforcement of DGE objectives.

In 2022, Division of Gaming Enforcement Detectives investigated a total of 265 complaints. Five of the highest crime drivers for complaints in 2022 were larceny, trespass, gambling, fraud, and vandalism offenses. In addition to these types of offenses, the investigations conducted by the detectives also involved numerous other types of offenses including assault, disorderly conduct, robbery, and money laundering. Many of the investigations involve working in collaboration with local, state, and federal law enforcement agencies in order to solve the cases and arrest the appropriate individuals.

Individuals that are arrested and convicted of crimes committed in the casinos may be placed on an involuntary exclusion list. Individuals may also place themselves on a voluntary exclusion list. Individuals on an exclusion list are not permitted to gamble in any of the three Delaware casinos. If an individual on the exclusion list is caught gambling in the casinos, the individual will be arrested and must forfeit any winnings.

## Executive Protection Unit - Sergeant Mark Ivey



### 2022 at-a-Glance

Governor In- State Events:	821	Out of State:	202
First Lady In- State Events:	245	Out of State:	196

### Places Visited

Washington DC, Portland ME, Pinehurst NC, College Park MD, Boston MA, Philadelphia PA, New York NY, Bozeman MT, Minneapolis MN, Charleston SC, Landover MD, Tel Aviv and Jerusalem Israel, Ramallah Palestine

### Dignitaries Protected

Secretary of Transportation Pete Buttigieg, Secretary of Labor Martin Walsh, Secretary of Energy Jennifer Granholm, Secretary of Education Michael Cardona, Secretary of Veterans Affairs Dennis McDonough, and Dolly Parton.

The primary mission of the Executive Protection Unit is to provide security for the Governor and First Family of Delaware. This security includes, but is not limited to, protection against assassination, assault, and accidental death or injury. This protection applies to travel occurring within the continental United States and internationally. Additionally, the Executive Protection Unit is tasked with:

- In-depth knowledge and constant monitoring of the Governor's schedule.
- Perform advance work at every location that the Governor will be in attendance. This includes interior and exterior floor plans, emergency exits, staging locations, employee threats or concerns, knowledge and notification made to the local, state and/or federal police jurisdiction where the Governor's event is being held, location of the closest emergency/Level-1 trauma center, on-site emergency care and primary and secondary routes of all events.
- Investigate threats made against the Governor, First Family, staff, and any other dignitary that could be relevant to the safety of the First Family.

- Liaison between our Law Enforcement counterparts (local, state, and federal) in order to ensure the safety and efficiency of the Governor's responsibilities and endeavors.
- Provide assistance and protection for visiting dignitaries at the request of their respective protection agencies or at the direction of the Governor.

The Executive Protection Unit is staffed by sworn members of the Division with the highest-ranking Trooper designated as the Officer-in-Charge (OIC) and reporting directly to the Special Operations Major.

As anticipated, 2022 saw the Governor's calendar increase substantially as we returned to a pre covid normal. The 821 in state events that the Governor attended represented a 21% increase over 2021. The 202 out of state events were 237% increase over 2021.

The First Lady's calendar also increased considerably. The 245 in state events were a 74% increase over 2021. The 196 out of state events were a 336% increase over 2021.

## 2022 Highlights

### Visiting Dignitaries

EPU provided protection to 6 high level visiting dignitaries in 2022. Each of these visits required substantial coordination with visiting security agencies, including advance security surveys of venues, motorcade movements, bomb sweeps, and the overall security footprint for the duration of the visit.

### Training

In July EPU conducted it's first in house training in over 6 years. This training was a refresher in the fundamentals of protection and provided members an opportunity to practice as a team.

### Out of State Travel

The Governor and First Lady completed a significant amount of out of state travel in 2022. EPU coordinated visits and provided security for trips ranging from the remote wilderness of Montana, bustling cities like New York, high threat areas such as Palestine and Israel, and high-profile visits to places such as the White House and US Capitol Building. These trips included a wide variety of events including complex sporting venues, National Governor's Association meetings, trade missions, and Presidential visits. All these trips required substantial planning and coordination with local and federal partners as well as constant communication with the Governor's office.

### Upgraded Carvel Security

Following a February incident in which two suspicious subjects gained access to the lobby of the Governor's office on the 12th floor, EPU conducted a security assessment and review. This review concluded that unrestricted elevator access to the 12th floor was a serious weak point in access control. EPU lead the effort to coordinate with Capitol Police and the Governor's office to secure funding and a successful bid to restrict the 12th floor to key card access only. EPU also updated access control procedures for visitors and provided training to the Governor's staff. As a result, only credentialed or authorized individuals are permitted on the 12th floor.

#### Current EPU Members

Sgt. Mark Ivey  
Cpl/3 Helen Zane  
Cpl/3 Phil Jackson  
Cpl/3 Tom Gaul  
Cpl/3 Matt Owens  
Cpl/1 Owen Cocolin

## Explosive Ordnance Disposal Unit - Sergeant Frank L. Fucellaro II



The Delaware State Police Explosive Ordnance Disposal (EOD) Team is the longest serving bomb squad in the State of Delaware and the only unit responsible for all hazardous device calls outside the City of Wilmington and neighborhood areas of New Castle County. The units eleven bomb technicians are strategically based throughout the state to cover the 1,954 square miles within our borders 24 hours a day, every day. With Delaware being the 6th most densely populated state in the nation and the base of over 50 percent of all U.S. publicly traded corporations, maintaining a strategic response plan is crucial.

In calendar year 2022 the DSP-EOD team was called to service 221 times; this does not include the FBI mandatory (36 hour monthly) training plus 40 hours of Advanced Training. This a significant increase in calls from the previous year.

EOD currently assisted the United States Secret Service with Presidential details while the President is in state, as well as assisting Delaware State Police Special Operational Response Team during high-risk operations.

In 2022, the team took on three new members in preparation of replacing technicians that will be retiring in the next 2 years. Adding the new members is keeping the team at the FBI approved staffing limit of eleven certified technicians. The typical wait time for a new “recruit” to attend the FBI Hazardous Device School (HDS) in Huntsville, AL is approximately 18 months. During that time, they are required to attend the 3-day monthly team training and respond to calls for service. Each recruit is assigned to an experienced bomb technician on the team also known as a Field Training Officer (FTO). The FTO evaluates the new technician daily during training and acts as a mentor to the officer throughout his probationary period. After twelve months, the recruit’s progress is evaluated by all the senior members of the team. Only recruits possessing the integrity, leadership, attitude, and discipline required for this profession remain on the team and are permitted to submit their application to attend the prestigious FBI Hazardous Devices School. This school is the only school in the nation that trains and certifies EVERY public safety bomb technician. All members of the team, except for the officer in charge are part time. Team members keep their skills honed by attending three days of intense technical training each month and at least 40 hours of advanced training per year. Maintaining this level of proficiency and operational tempo in addition to their full-time assignment is a testament to their dedication and commitment to the team, the Division, and the citizens of Delaware.

Since 9/11, the mission for the public safety bomb technician has evolved immensely. The sophisticated equipment and special skills that the team possesses has applications well beyond the traditional bomb disposal role. Whether it’s using our sophisticated equipment to assist with drug and weapons investigations, providing an explosive entry in a tactical operation, or providing two-way communication and video surveillance during suicidal subject or hostage /barricade incidents.

As a special section within the Delaware State Police, unit members proactively evaluate evolving technology to determine if and how new tools can be used to perform this mission set safer and more efficiently. Such is the case with lightweight drones. All DSP bomb technicians hold a FAA Part 107 Remote Pilot Certification which is required for all commercial and government drone operators. These drones will be a game changer not only for traditional law enforcement but for special operations units as well. Whether it is surveying damage following a natural disaster, looking for survivors in residential areas inaccessible by conventional vehicles or helping to locate a missing child or lost senior citizen, drones can be deployed quickly and efficiently by certified operators leaving the Delaware State Police helicopters available to respond to life threatening emergency situations.

The Delaware State Police EOD Team has shown adaptability and ingenuity by growing with this continuously evolving field and using the technology in our arsenal to assist law enforcement with protecting the citizens and visitors of this state. In 2022, our team aided uniformed patrol, Delaware State Police SORT, United States Air Force, as well as the United States Secret Service. Today’s threats are more alarming than ever before due to the ingenuity of our adversaries and easy access to explosive materials worldwide. DSP has been recognized as a leader in our profession by using techniques outside of the traditional EOD paradigm. By continuing to update our specialized equipment and attending advanced training, our EOD Team will remain prepared to face threats against our communities and critical infrastructure facilities at a moment’s notice. Our motto of “Initial Success or Total Failure” is a constant reminder to our technicians of the perilous challenges they must successfully conquer with every mission. Failure is not an option.

## Fiscal Control Section - Mrs. Irene McDonald

The Fiscal Control Section’s goal is to provide efficient and professional financial services to the Division. To that end, members of the section strive to:

- 1) Pay all bills in a timely manner and in accordance with all laws, rules, regulations, and policies
- 2) Make recommendations to the Administrative Officer – Budget concerning the appropriate internal allocation of funds to the Division’s cost centers
- 3) Provide expertise to the Executive Staff for the development of the Division’s annual budget
- 4) Provide the Executive Staff with expertise in the determination of the fiscal impact of various proposals
- 5) Coordinate the fiscal implementation of those proposals

In conjunction with the Administrative Officer – Budget (Major), the section assists in the overall development, management, and administration of the Division’s budget within the framework of all prevailing state and federal law, as well as divisional rules, regulations, and policies. Fiscal Control ensures compliance with all Generally Accepted Accounting Principles as promulgated by the Delaware Department of Finance and the Office of Management and Budget (OMB), pre-audits all financial obligations for the Division, ensures authenticity before processing, and ensures compliance with all purchasing procedures.

During 2022, members of the section continued to support the Delaware State Police Executive Staff by supplying cost estimates



associated with current recruit classes, advising senior management on the budgetary impact of increased overtime usage, and the monitoring of the Division's finances as they relate to the State's economic situation. Fiscal Control continues to remain cognizant of all federal funding and spending guidelines.

## Homicide Unit - Captain Darren Short



The Delaware State Police Homicide Section is comprised of three distinct and unique units: the Homicide Unit, the Forensic Firearms Services Unit, and the Crime Lab. These units are staffed by talented civilian and Sworn Divisional employees with specialized training and advanced education allowing them to detect crimes, identify suspects and prosecute the offenders in court.

The Homicide Unit Commander is Captain Darren Short with Sergeant Steve Yeich assigned as the first line supervisor. Sgt. Yeich is complimented with Detective Roy Lowe, the Evidence Technician, and Detectives Alan Bluto, Brian McDerby, Dan Grassi and Mark Csapo. Retired Homicide Unit Investigator Michael Maher works as a civilian cold case investigator. Administrative Assistant Ashley Torbert rounds out the team and provides invaluable assistance to a cohesive unit that is committed to providing justice for our victims and closure for their families.

Established in 1989, the DSP Homicide Unit is comprised of seven sworn members and one civilian administrative assistant. The primary responsibilities of the Homicide Unit include the investigation of homicides, suspicious deaths, and missing persons in which the victim is suspected to be deceased. The Homicide Unit also investigates officer involved uses of deadly force, attempted murders, and selected assaults. In addition to new investigations, the Homicide Unit is responsible for investigating "cold case" homicides.

During 2022, the Homicide Unit investigated 52 new cases and 10 cold cases. The unit provided investigative assistance to all DSP criminal troops and 16 allied Law Enforcement agencies in numerous death and missing person investigations to include Stearns County Minnesota Sheriffs, Sarasota Florida Police Department, Randolph County Sheriffs, Maryland State Police, Vermont State Police, Pennsylvania State Police, Wyoming Police Department, Georgetown Police Department, Seaford Police Department, Dewey Beach Police Department, and the Milford Police Department.

Of the 52 new cases investigated, 26 were homicide investigations, involving 27 victims. The Homicide Unit was able to clear 23 of these cases and additional clearances are forthcoming as investigators continue to piece together evidence. The unit also investigated 3 police officer involved use of force cases, 2 death investigations, and 1 attempted murder cases.

This year the Homicide Unit hosted the 26th Annual Homicide Conference in Rehoboth Beach. This annual event is recognized as one of the premiere conferences in the nation dealing with the investigation of suspicious deaths. Several nationally recognized speakers presented on topics including crime scene management, domestic related homicides, cellular phone evidence analysis as well as overviews of several nationally known cases.

Within the DSP Homicide Section is the Forensic Firearms Services Unit (FFSU). The FFSU was created in November 2006 to assist all Law Enforcement agencies in Delaware with the investigation of gun related and other violent crimes by examining firearms and ballistic related evidence collected during criminal investigations. The FFSU is staffed by Detective Geoffrey Biddle and retired Detective Nick Lano as the IBIS technicians and Mr. Steven Hearn who is the certified forensic firearms examiner. Contractors Stephen Deady and James Storey also assist in the lab as Forensic Firearms Examiners.

From November 2006 through December 2021, 12,159 firearms related investigations have been submitted to the FFSU for examination. During 2022, an additional 990 firearms related cases were submitted for evaluation. This included 47 murder investigations, 866 firearms, 2916 fired cartridge cases and 498 bullet specimens. The FFSU provided forensic firearms services to 28 Delaware, federal and out of state Law Enforcement agencies. In addition to the submissions received by the FFSU, 26 IBIS/Brasstrax ballistic case matches were confirmed by the forensic firearms examiners. The examiners provided expert witness testimony regarding the results of the forensic ballistics examination and offered services such as firearm serial number restoration, gunshot residue testing, bullet trajectory work and tool mark examinations to Delaware investigative agencies.

Since its inception, the Delaware State Police Crime Lab has provided services for numerous local and municipal police departments, federal agencies, and the Delaware State Police. Under the direction of Ms. Julie Willey, the Crime Lab is staffed by three additional civilian employees. The lab is comprised of units specializing in blood alcohol analysis, breath alcohol analysis and hairs and fibers analysis.

Crime Lab chemists conduct the alcohol analyses of all DUI/alcohol and DUI/drug cases (except fatal accidents) statewide. In 2022, they received 1,729 blood evidence kits for review and analyzed all those samples for blood alcohol content. The DSP Crime Lab is

the sole state lab responsible for the calibration checks of the Intoxilyzer instruments utilized for breath alcohol analysis as well as the training of Intoxilyzer operators. The Crime Lab currently has a project underway that will upgrade and replace all of the Intoxilyzers in the state. As a result of the statewide services provided by members of the Crime Lab, the staff received 309 subpoenas to appear in Delaware courts during 2022.

The Crime Lab also manages the DSP photo storage program, which includes responding to requests from attorneys and insurance companies for stored photographs. A large project to digitize every DSP evidence photo dating back to the Department's inception is underway and will make locating old photos easier and more efficient.

In addition to the above services provided by the Crime Lab, Director Willey also performs calibration checks of the Ionscan instrument maintained by the Delaware National Guard. The Ionscan is used to detect trace amounts of illegal drugs and explosives. As cost center manager, Director Willey also manages funds allocated for the purchase of supplies used by the Forensic Firearms Services Unit, the Homicide Unit, the Crime Lab and the three statewide DSP evidence detection units and crash reconstruction units. Director Willey also serves as the DSP forensic microscopist and conducts hair and fiber analysis upon request.

As we move into 2023, the members of the Delaware State Police Homicide Section remain committed to serving the residents and visitors of our state with the highest quality of service possible. Unit members worked tirelessly amid the many challenges of 2022 and look forward to meeting the new challenges in crime fighting through continued and specialized training as well as the utilization of the latest advanced technology in forensics.

## Honor Guard Unit - Captain Jeffrey Whitmarsh



During 2022, the Delaware State Police Honor Guard Unit was comprised of 46 active members statewide. To be selected to join the Unit, members must demonstrate exceptional maintenance of their uniforms and equipment, strong Trooper bearing and, most importantly, exemplary character. Membership in the Honor Guard also requires a commitment to training and a willingness to serve at a moment's notice to represent the Division in honorable fashion. All Unit members are cross trained to perform as members of color guards, to serve as pallbearers and as urn/casket watch, to conduct flag folds and to conduct rifle volleys.

Several recurrent events occur each year where members of the DSP Honor Guard participate. These include Police Week in Washington, Delaware State Police Academy Graduation Exercises, the Saint Polycarps Memorial Service, and the Law Enforcement Memorial Candlelight Vigil in Dover. These occasions offer unit members the opportunity to stand reverently together, oftentimes alongside other Honor Guard operators from Delaware and throughout the country.

There were many instances in 2022 where unit members traveled out of state to honor the fallen. The Delaware State Police Honor Guard was represented at police officer funeral services in New York City, New York; Baltimore, Maryland; Bridgewater, Virginia; and Levittown, Pennsylvania to name a few.

Members of the DSP Honor Guard train throughout the year to sharpen their skills. Operators from our allied agencies are often invited to this training, but last year there was a unique opportunity to instruct others out of state. In June, several unit members traveled to Lee County Florida to train their new honor guard unit and prepare them to serve.

Unit members were called upon to lay the following retired Divisional members to rest during 2021: Lt. Valvert Fox, Cpl/3 John Dudzinski, Sgt. Paris Mitchell, Sgt. Robert Wirt, and Cpl John Tharan. These five Troopers served the citizens of Delaware admirably and Unit members did their best to honor that service one final time!

In November, now Major J. Sapp was promoted to the Delaware State Police Executive Staff, turning command of the Honor Guard over to Captain Jeff Whitmarsh and Lt. Kris Thompson. Major Sapp's efforts over the years helped to elevate the DSP Honor Guard to new heights, earning a reputation nationwide as a highly qualified unit that exemplifies the very best of this profession.

2023 will be an exciting year for the Delaware State Police Honor Guard, particularly as DSP celebrates its 100 Year Anniversary. In addition, the bi-annual Sgt. Rodney Bond Training Conference will return to the First State and unit members will have an opportunity to train and showcase their skills.

The Delaware State Police Human Resources and Recruitment Section provides a full array of critical services to 708 Troopers, 243 full time civilian employees, and 40 casual seasonal employees. These services include:

- Onboarding activities:
  - Recruiting, application processing, testing, pre-employment background investigations including polygraph examinations, and new employee orientation
- Benefits and payroll:
  - Extra duty monitoring and workers' compensation
  - Employee assistance and wellness programs
  - Separation and retirement processing
- Labor relations:
  - Early Warning System compliance
  - Equal Employment Opportunity Commission compliance
  - Internal transfers
  - Promotional competitions
  - Career development
  - Wellness programs and fitness monitoring

DSP Human Resources Section is committed to excellence and anchored by a small team of dedicated Troopers & civilians providing administrative support for over 1,000 employees. Our Recruitment and Polygraph-Background Investigative Unit is led by our Deputy Director Lieutenant Daniel DeFlaviis. Nine part-time retired Delaware State Trooper Investigators comprise the unit. These Investigators conduct comprehensive investigations on all potential employees of the Division. In 2022, 149 (54 sworn, 96 civilian) pre-employment background investigations were completed that underwent multiple levels of review to ensure impartial employment decisions.

The Polygraph Unit Detectives are all nationally certified examiners assigned to DSP-HR and are embedded within criminal investigative Troops across the state. This placement facilitates utilization of their skillset by Detective Units and Patrol Troopers who apply polygraph analysis to support criminal investigations. The Polygraph Unit is comprised of three full time examiners and two part time examiners. Collectively, this work group conducted 133 applicant polygraph examinations and 20 criminal investigatory polygraphs in 2022.

DSP Trooper Recruiters, with the aid and support of part-time Trooper Recruiters, participated in 102 recruiting events in 2022. 404 applications for position of Trooper were processed in 2022 leading to the selection of 23 Recruit Troopers for the 98th DSP recruit class and 16 for the 99th class. Combined, these 39 new Troopers brought DSP closer to its full complement of authorized positions.

DSP-HR processed over 504 applications to hire 56 full-time or casual seasonal civilian employees into various roles replacing those who separated or retired from the Division. The 911 Communication Centers and State Bureau of Identification experiences the highest turnover of employees, which keeps the section busy with testing, backgrounds, and interviews.

DSP-HR continues to progress with JobApps, which is an online application process. This software increases management efficiency with the labor-intensive application process while providing a user-friendly environment for DSP applicants.

Additionally, DSP-HR is responsible for managing internal transfer screening processes. When special unit positions for Troopers become vacant, eligible Troopers submit required paperwork to HR for screening. Deputy Director Lieutenant DeFlaviis assisted by HR Administrative Specialist II Ms. Sara Nash, select a diverse and demographically applicable review panel to provide advisement to the Executive Staff regarding each candidate. This panel reviews the submitted paperwork, endorsements, and evaluations to ensure the candidate meets all prerequisite qualifications. In some circumstances, oral boards are also utilized to evaluate the candidate. In 2022, 37 review panels were conducted to fill operational needs.

The Human Resources Unit extends a sincere thank you to the dozens of Delaware State Police employees and retirees who continue to actively recruit, test, investigate, and hire future generations of Troopers.





The Information Technology Section is comprised of 5 Teams – Helpdesk, Network Operations, Applications Support/Programming, Mobile Technologies, and Digital Evidence. There are 26 full-time employees, 8 casual-seasonal employees and 3 contracted hires, all civilians, working for DSP IT.

IT is organized into 2 areas of expertise – End User Services and Infrastructure Services. End User Services, managed by Marissa Warren, consists of the Help Desk, Digital Evidence Support and the Mobile Tech Team. Infrastructure Services, managed by Ken Allen, consists of the Network Operations Team and Applications Support Team. Jim Cashnelli oversees the entire IT section, serving as the IT Director for DSP.

End User Services is comprised of 3 teams. The first team is the Helpdesk, which consists of 2 full time employees, 3 casual-seasonal employees and one contracted employee. There are currently 2 casual/seasonal vacancies and one full time vacancy on the Helpdesk. Jonathan Gafford is our full-time employee and Ebony McNill is contracted through KnowledgeServices. Linda Dove is our only current casual/seasonal employee on the Helpdesk. The second team is the Mobile Technologies team. This team is comprised of 1 full time employee, Ronald Scarpitti, who oversees 3 casual seasonal employees, Joseph Huber, and 2 currently vacant open positions. The third team is Digital Evidence, which consist of 13 full time employees and 2 Supervisors that are split into two groups. The first group supports Digital Evidence for DSP and falls under Ryan Smith as the Supervisor. The members of this group are Kerri Moulton, Kelli Janocha, Mollie Reed, Suzanne Webster, Joseph Fitzgerald, and Madison Payton. There is one full time vacancy in this group also. The second group supports Digital Evidence for municipalities that fall under OSEC. Paul Cookson is the supervisor for this group which consist of Trevor Glacken, Susan Outten, Tyler Vess, Amanda Tusio and Kaitlin Pokorny. This group also has one full time position vacancy.

The Network Operations team is comprised of 3 full time employees, one casual/seasonal employee and one contracted employee. The current full-time employees are John Caskey and Ian Smith with the third full time position, casual/seasonal position, and the contracted position, currently open and vacant.

The Applications Support/Programming team is comprised of 3 full time employees, one contracted position and one casual/seasonal position. Mary Cooper is our current full-time employee and programmer. Sean Beamer is our contracted employee. There are two CAD positions, a full-time and a casual/seasonal position, that are currently vacant.

Ken Allen, Marissa Warren, and Jim Cashnelli comprise the Management team for IT.

In 2022, IT completed 23 projects, closed out 3,413 support tickets and processed 7,496 digital evidence requests (this is an increase of almost 40% as compared to 2021). Completed projects include the rollout of computer and in-car camera systems to new patrol vehicles, workflow automation initiatives such as an updated Travel/Training form and Inspection forms, PC/Laptop refreshes, implementation of BarCloud for inventory management, deployment of VDI to SROs, remote users and patrol vehicles, migration of on-prem servers to DTI's virtual server environment, migration of legacy web apps to new servers and the state-wide Body Worn Camera rollout. It cannot be stated enough that the last two projects (apps migration and BWC rollout) were major initiatives that required extensive coordination, time and effort and were successful thanks to the hard work and dedication to numerous DSP IT employees.

IT has several key initiatives for 2023. We will be continuing our rollout of VDI to other Troops and users at DSP, this will be an on-going effort moving forward as we look to replace the traditional PC with VDI. We will continue to develop our Axon Digital Evidence services to include interview rooms, in-car cameras (replacing COBAN) and support of 3rd party digital evidence. There are numerous network switch upgrades on the horizon as DTI looks to refresh the network at multiple agencies, including DSP. We are also in the process of testing Windows 11 and preparing it for deployment with new PCs and laptops. IT also sees potential migration opportunities to the cloud for various DSP applications. And finally, we continue to work with DTI on the Governor's IT consolidation (ITC) initiative. DTI anticipates working towards DSP ITC in FY '24.

Technology continues to be more and more complex and new technologies allow for new ways to assist law enforcement in performing their jobs safely and professionally. As these technologies mature and become available for everyday use IT will be tasked with integrating them into effective solutions that will enhance the Division's ability to keep Delaware's population and our Troopers safe. This will occur thanks the efforts of the men and women of DSP IT who regularly go above and beyond to make sure all the Division's IT needs are met as quickly and seamlessly as possible, thus, allowing the Division to focus on its primary responsibility of Law Enforcement.

## K-9 - Master Corporal Jeffrey Miller



The Delaware State Police K-9 unit was initially established in 1925. By the late 1950's, the program proved to be such an asset to the Division growth and expansion was inevitable. Today, the section is housed on the grounds of the Delaware State Police Headquarters complex located in Dover, DE. The unit is under the direction of senior trainer Cpl/3 Jeffrey Miller and Cpl/3 Robert Kunicki. Cpl/3 Miller and Cpl/3 Kunicki are responsible for conducting monthly update training and annual recertification for 31 DSP K9 teams and 19 Municipal K9 teams. Members of the K-9 section are instrumental in providing a myriad of services, including drug enforcement, search, and rescue, fugitive apprehension, explosive recognition, and public relations.

To date, the DSP K-9 units (31) handlers are comprised of the following training disciplines:

- Dual Purpose Patrol / Explosive K9 Teams: 8
- Dual Purpose Patrol / Narcotics K9 Teams: 14
- Single Purpose Explosive K9 Teams: 6
- Single Purpose Narcotics K9 Teams: 3

During 2022, several K9 teams participated in training courses to stay up to date with current trends and best practices. They completed the National Police Canine Association (NPCA) Certifications: National Police Canine Association certifications for Patrol / Explosive K9 teams – 04/25/22 through 04/28/22 and National Police Canine Association certifications for Patrol / Narcotics K9 teams – 05/02/22 through 05/05/22.

Along with their normal duties and responsibilities, K9 Troopers and their partners responded up and down the State for special events. Here are a few of the more notable events; Dover Downs NASCAR, Delaware State Fair, PGA Tour BMW Classic, and Firefly Music Festival.

The men and women of the DSP K-9 unit anxiously await the challenges and opportunities that lie ahead in 2023. Through training and on-going self-assessment, the section will continue to meet and exceed the expectations of the citizens and visitors of the state by providing unparalleled police service.

## Legal Section - Mr. Joseph Handlon, Deputy Attorney General

The Deputy Attorney General (Mr. Joseph Handlon) assigned to the Division provides advice to the Division on all civil matters. The Deputy's functions include assisting Internal Affairs in prosecuting disciplinary matters before Trial Boards and assisting, where needed, with its investigations and case reviews. The Deputy also represents Internal Affairs in any disciplinary appeals to the Secretary.

The Division Deputy reviews and drafts legislation. The Deputy reviews contracts and Division policies and also assists in writing new policies. The Deputy advises Human Resource on a variety of federal and state matters, including issues arising under the Fair Labor Standards Act, Family Medical Leave Act, Uniformed Services Employment and Re-Employment Rights Act, Americans with Disabilities Act, and federal and state anti-discrimination laws. The Deputy assists Human Resources in responding to charges of discrimination filed with the Equal Employment Opportunity Commission and Delaware Department of Labor. The Deputy advises the State Bureau of Identification on Sex Offender Registry, Firearms Transaction Approval Program, and expungement matters.

The Deputy provides various training, including Crisis Intervention Training, use-of-force training, and other in-service training. The Deputy provides advice to the Professional Licensing Unit on professional regulation issues. The Deputy assists with litigation against the Division.

The Division Deputy serves as counsel to the Council on Police Training, the Special Law Enforcement Assistance Fund, the Board of Examiners of Constables, the Board of Examiners of Private Investigators and Private Security Agencies, and Bail Enforcement Agents. With respect to Freedom of Information Act requests and civil subpoenas, the Deputy Attorney General is assisted by the Division's Paralegal and FOIA Coordinator. The assigned Paralegal/Coordinator serves an essential function in facilitating FOIA requests and subpoena responses.

Toward the end of 2022, the Division was assigned a second Deputy Attorney General. Starting in 2023, this Deputy will be focusing on advising the State Bureau of Identification, but also providing assistance for all of the Division's other legal needs.

## Legislative Liaison - Sergeant Kevin A. Perna

The purpose of the Delaware State Police Legislative Liaison Planning Section is to serve as a liaison between the Delaware Department of Safety and Homeland Security and Delaware's elected officials of the legislature and executives branches. There are twelve (12) Divisions within the DSHS which include the Delaware Developmental Disabilities Council, the State Council for Persons with Disabilities, the Division of Gaming Enforcement, the Delaware Emergency Management Agency, the Office of Highway Safety, the Delaware Bureau of Alcohol and Tobacco Enforcement, the Office of Alcoholic Beverage Control Commissioner, the Division of Communications, the Capitol Police Department, Division of Forensic Science, the Office of the Secretary and the Delaware State Police. The Legislative Liaison Office helps prepare legislation and answers questions the Governor's Office, members of the General Assembly, and representatives from other Delaware departments may have in regard to legislation which impacts any of the Department's Divisions. The Legislative Liaison Office also handles constituent relation questions brought to it by legislators

Sgt. Kevin Perna represented the Division during a busy year. The 151st General Assembly addressed numerous areas but took a sizeable focus on firearms control following the tragedies in Uvalde, Texas, and Buffalo, New York. Some of the legislation included The Delaware Lethal Firearms Safety Act of 2022, which prohibits the manufacture, sale, offer to sell, transfer, purchase, receipt, possession, or transport of assault weapons in Delaware, subject to certain exceptions (HB 450). Other firearm legislation focused on the ability of younger individuals to access, possess, or otherwise control a firearm or ammunition of a firearm, except under limited circumstances (HB 451). We believe a continued focus on firearm safety, including the re-introduction of a permit to purchase bill, will continue through the 152nd GA.

In addition to firearm safety, the General Assembly enacted several other pieces of legislation which affected the Division. One such provision created the Firearm Transaction Approval Program (FTAP) within SBI as the point of contact for all firearm purchases or transfers in Delaware (HB 423). Ultimately, the program would become responsible for determining if a potential buyer or transferee is prohibited from receipt or possession of a firearm under state or federal law. This would enable SBI to search other databases in addition to relying on the required NICS check, enhancing background checks conducted in the state. While several logistical hurdles remain, the Division remains focused on implementation of the program in the near future.

After a long and distinguished career with the Division, Sgt. Perna retired at the end of October. Without question, his leadership will be missed as we look to navigate the challenges of the 152nd General Assembly in 2023.

## Mounted Patrol Unit - Sergeant Alison Meadows



The Delaware State Police Mounted Patrol Unit (DSP MPU) is a Division of the Delaware State Police Special Operations Unit. This year the unit's role further expanded its operational capacity under the leadership of Lieutenant(s) David Diana and Andrew Hudak. The unit was established in July 2012 and its efforts are coordinated by NCOIC Sergeant Alison Meadows and Corporal/1 Andrew Jones. In 2022, the MPU received and honored requests for service throughout Delaware in areas of community outreach, crowd management at specialized events, and conducting state-wide patrols. The additional police presence in this capacity captures the attention of residents and citizens of all ages, ultimately improving relationships based on trust. The unit annually receives over 150 requests for service. 2022 was a rewarding year for

the MPU with over 100 outings as team members played a pivotal role in maintaining barn operations at its' training facility located at Valour Farms in Smyrna, Delaware all the while remaining operational preparedness.

The MPU's mission is to augment and enhance the traditional function of the Delaware State Police during public events and specialized patrol activities, as well as pay formal respect to fallen comrades. Participation in the MPU is a collateral assignment to the Troopers' regular duty. The unit currently consists of eight draft horses, eight field riders and two full time Troopers. The horses trained and utilized by the DSP MPU consist of varying breeds of draft and draft cross horses, i.e., Percherons, Shires, and Spotted Drafts. The size of DSP's horses ranges from weighing approximately 1,600 pounds and standing 17.0 hands tall (5'8" at the shoulder) to weighing 2,000 pounds and standing 18.3 hands tall (6'3" at the shoulder.) The MPU's nonprofit organization "Delaware State Police Mounted Patrol Unit, Inc." raised funds during 2022 to supplement health care or equipment expenses for the unit. As restrictions lifted relating to COVID 19, the unit honored several requests for barn tours, demonstrations and community outreach initiatives in our schools, neighborhoods, and businesses throughout the state. The MPU's constant concern for safety and incorporation of reality-based training emphasized advanced tactical mounted training initiatives through collaborations with the DSP Tactical Control Unit and the New Castle County Mounted Patrol Unit (NCCPD MPU.) Moreover, the MPU conducted a two-day Introductory Mounted Patrol course, 10 Day Basic Mounted Patrol Course (team try-outs, as well as hosted the Ocean City Maryland MPU for training based on crowd management.

In May, the MPU supplemented patrol at Winterthur's Point to Point races, as well as attended Delaware's Police Memorial Service



in Dover. The MPU also represented the DSP in Washington D.C. at the candlelight vigil during National Police Memorial Week, honoring those who gave the ultimate sacrifice. In June, the unit expanded its' state-wide patrols for the summer in neighborhoods. These pro-active patrols were community outreach based wherein the presence of the horses consistently broke down barriers and intrigued curiosity among residents, inviting interaction and open dialogue. During these patrols, the unit often receives pertinent criminal intelligence from a citizen or responds to incoming 911 calls. Any relevant information received by the MPU is shared with respective DSP investigators for further follow up. In July, the unit supplemented patrols for Rehoboth Beach and Delaware City Police Departments for various city-specific events. During these events, the MPU discussed with community members, our objectives and demonstrated our abilities as a unit. The unit also augmented patrols during the State Fair for ten days. In the fall, the MPU participated in various state-wide "night out" celebrations as well as conducted patrol at various high school football games throughout the state. The mounted patrol unit rounded out 2022 by paying respect to our fallen comrades at our annual St. Poly Carps ceremony as well as conducting weekend crime prevention patrols at the Christiana Mall. The MPU looks forward to 2023 and is honored to augment and enhance the traditional function of the Delaware State Police during public events and specialized patrol activities in this unique capacity. The MPU will continue to provide professional, competent, and compassionate law enforcement services for the citizens and visitors of Delaware.

## Office of Professional Responsibility - Captain William Thompson

The citizens of Delaware hold the Delaware State Police in high regard. Members of the Delaware State Police must set the tone for all law enforcement agencies in our state. The public expects members of our agency to act with honor, integrity, reliability, and trustworthiness. To accomplish and maintain the esteem placed upon its members, Delaware State Troopers must acknowledge, uphold, and revere the core values of the Delaware State Police: Honor, Integrity, Courage, Loyalty, Attitude, Discipline and Service.

The citizens we serve have an expectation that those who are vested with the responsibility of enforcing the laws of this state, as well as civilian employees, will hold fast to the standards of professional and individual conduct to preserve the respect, confidence, and cooperation of society.

The public image of the Delaware State Police is, to a large degree, determined by the way the Office of Professional Responsibility responds to allegations of misconduct of its employees. The Office of Professional Responsibility is an essential function designed to maintain professional conduct, integrity, and discipline of each employee. The office is responsible for investigating allegations of misconduct and conducting investigations to ensure compliance with Divisional rules and regulations and the Code of Ethics. The Office of Professional Responsibility is readily accessible to citizens via telephone, letter, Internet or in person. In 2022, Captain William Thompson, Lieutenant Dermot Alexander, Lieutenant John McColgan, Lieutenant Don Coleman and Ms. Debra Hughes were assigned to the office.

In addition to its primary duties, the Office of Professional Responsibility maintains an active role in training supervisors and recruits. Supervisors are instructed on the proper handling of citizen complaints and investigative protocol in accordance with the Law Enforcement Officer's Bill of Rights. Recruits are also acquainted with the function of the unit, including an overview of rules, regulations, and job performance standards.

In 2022, the Office of Professional Responsibility investigated 20 citizen's complaints and 11 administrative complaints.

## Office of Strategic Development (OSD) - Captain Mark Windsor

In 2022, the Office of Strategic Development (OSD), formerly known as the Planning and Research Section was rebranded to create a new and differentiated brand identity that communicates what the unit does and how it does it to meet the Unit's mission, which is to coordinate and supervise a variety of projects and maintain plans of responses to all manmade and natural events. This section continued to play an important role in the overall operation of the Division as it conducted analysis of agency policies and procedures where annual, monthly, and quarterly reports were generated as a result of these analyses.

The Office of Strategic Development (OSD) Section unit saw a change in leadership with the promotion of Captain Jason Sapp to Major in November. Captain Mark Windsor assumed command of the unit in December and worked to maintain a cohesive group who were focused on their mission and goals.

The Office of Strategic Development (OSD) Section consisted of three distinct work groups within, namely Community Engagement Unit, Staff Inspections and Accreditation and Planning and Research. This section continued reporting directly to the Deputy Superintendent while providing support throughout the year to the Executive Staff, as well as a variety of organizations within and outside the Division for use in making informed decisions regarding the allocation of personnel and material resources, budgetary requests, allocations, and policy decisions regarding the operation of the Division.

### **Community Engagement Unit**

In 2022, the Community Engagement Unit, formerly the Community Outreach Unit, was renamed to better encompass the Unit's mission: to provide meaningful engagement to the citizens of the First State. The Unit is under the supervision of Sergeant Nicholas DeMalto, Master Corporal Robert Colmery, Master Corporal Alfonso Jones III, Master Corporal Lewis Briggs, and Master Corporal Robin Brown.

The Delaware State Police believes that building partnerships and relationships with stakeholders throughout the State is vital to our organization's success. Whether the stakeholders represent communities, industry, or faith-based organizations it is critical that the Division and its members build strong alliances with those who support us as well as those who will offer honest feedback and, if necessary, criticism of the organization in the hopes of making it better.

Since the Unit's inception in 2015, Unit members have consistently strived to not only build relationships but to also maintain them. The Unit has developed long-standing, symbiotic relationships with members of the community who have similar goals.

In 2022, the Unit restarted several programs that were paused due to the COVID-19 pandemic, including the Trooper Youth Program. This program exposes high-school aged youth with direct exposure to the Division and provides service opportunities to needy families and the community. Additionally, the New Castle County Advisory Board was formed, which followed in the footsteps of the Kent County Advisory Board. These hand-selected members of the community were given an opportunity to provide feedback on current Community Engagement programs to better serve the citizens of Delaware.

The Honorary Commander Program also added nine members to its alumni and welcomes fourteen new members for 2023:

Mr. James Herbert – Troop #1  
Mr. Daniel Harris – Troop #2  
Mr. Josh Hall – Troop #2 CIU  
Mr. LaMar Gunn – Troop #3  
Mr. Kenny Adams – Troop #4  
Mr. Kevin Evans – Troop #5  
Mr. Ian McLarthy – Troop #6  
Mr. Scott Kammerer – Troop #7  
Dr. Amanda Conley – Troop #9  
Lt. Col. Michael Hales – Aviation Section  
Rev. Dr. Christopher A. Bullock - Academy  
Mr. Harry Bell / Mrs. Donna Bell – Office of Strategic Development  
Mrs. Jennifer Rambo – State Bureau of Identification  
Mr. Gerald Nagyiski – Traffic Section

In 2023, the Community Engagement Unit looks to continue to provide services and outreach to the citizens and visitors of Delaware, while developing meaningful relationships through various programs and initiatives.

### **Staff Inspections and Accreditation Unit**

The Inspections and Accreditation Unit is comprised of Sergeant William Nottingham and Master Corporal Patricia Sennet-Wysock.

The Unit's primary responsibility is to assure that the Division's policies and procedures comply with the roughly 1,500, very specific, standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA was formed to establish a body of standards designed to promote "best practices" in policing. In addition, the commission was formed to develop an accreditation process that provides agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.

In 1988, the Delaware State Police became the first police agency in Delaware to attain CALEA accreditation. Maintenance of that accreditation is an on-going commitment consisting of a self-assessment, annual reviews by CALEA and a comprehensive on-site assessment by CALEA assessors every four years. During this "Advanced Accreditation" process the Division must demonstrate compliance with all of the standards, at every facility, and be able to prove we have complied with all standards during the previous four years to 'on the ground' assessors.

Sergeant Nottingham and Master Corporal Sennet-Wysock manage the CALEA process by maintaining files and proof for each standard. That involves, in part, the continuous updating of written directives, review of all new policies for compliance and the initiation of Troop, vehicle, and evidence storage locker inspections as required.

In addition to their external collaboration with CALEA, Sergeant Nottingham and Master Corporal Sennet-Wysock are also responsible for maintaining, reviewing, revising/updating, and distributing all Divisional policies and standard operating procedures as needed.

Moreover, in 2022, the Division restarted the Statewide Formal Inspections that were paused due to the COVID-19 pandemic. The unit was an integral part of this process as they provided assistance with vehicle, facilities, and Troop/Section paperwork inspections. The unit then prepared a detailed after-action Inspection Report to the Executive Staff, as well as providing suggestions for the next Division wide Inspections.

### **Planning and Research Unit**

During the year, Sergeant Edward Larney served as the sole, full-time member of the Planning and Research Unit.

In simple terms, the Planning and Research Unit exists to support the Delaware State Police Executive Staff, whether that be through internal/external research, Divisional policy review/development or event coordination. In 2022, the Planning and Research Unit was able to support a multitude of Divisional events, to include our Divisional Award Ceremony held in March, our annual Memorial Service held in May, and our St. Polycarp Memorial Service in December.

Sergeant Larney also managed the Division's long-standing 'Trooper and Civilian Forums.' These forums offer members of the Division with opportunities, on behalf of the larger rank and file, to bring issues of concern directly to the members of the Executive Staff. The overall goals of these forums are to improve the overall effectiveness of the Division while at the same time increasing employee satisfaction. Meetings were held in both April and October.

Sergeant Larney also remained active in the State & Provincial Police Planning Officers Section of the International Association of Chiefs of Police during 2022. His involvement in that organization, and others like it, allow the Division to share its successes nationally and allows us to learn from other agencies across the continent.

Sergeant Larney was also responsible for generating a year end Citizen Satisfaction Survey. This affords the Executive Staff an opportunity to assess feedback given from members of the public. The report discusses calls for service, safety concerns from the public, and affords citizens the opportunity to rate their experiences with DSP Troopers. This survey, which is made available to any member of the public, is one of the mechanisms that allow the Division to engage in agency-wide self-reflection where necessary.

Lastly, Sergeant Larney was also responsible for producing the Division's 2022-2025 Strategic Plan. The purpose of a Strategic Plan is to examine our current position, develop goals and objectives, create a plan of action, implement the plan, and monitor our progress, while adapting as needed. The document examines staffing levels, population trends, calls for service, equipment needs, and goals. These goals included crime fighting, traffic safety, organizational development and management, and community engagement.

In conclusion, the members of the Office of Strategic Development Section played an important role in the success of the Delaware State Police in 2022 and look forward to the challenges that will be presented in 2023.

## **Pipes & Drums - Sergeant Patrick Stock**



The DSP Pipes and Drums can claim 13 consistently performing members at the conclusion of the year. The band is continuing to strive to grow its' ranks after falling from a peak membership of 27 performers. Currently, the band has 3 Troopers who are attending bagpipe lessons and 1 civilian employee is learning the drums.

The Band in 2022 had several distinctive performances. We performed at the National Law Enforcement Memorial in D.C., the dedication of the Delaware Gold Star Memorial in New Castle and had the honor of being the lead band for fallen officer DFC Glenn Hilliard of Wicomico County Sheriff's Office, Maryland. In

2022 the band publicly performed at 74 events.

The band is administered by Sgt. Patrick Stock. Mr. Robert Galloway continues to be the volunteer pipe instructor and our Pipe Major, which he has been since the band's inception in December of 2001. The drum corps is currently instructed by volunteer Mr. John McKinnon, who has coached the drum corps for many years.

We are hopeful we can expand and grow our numbers in the band to keep the tradition moving forward. We will continue to serve the Delaware State Police with pride and distinction in the community as we move into 2023.



## Public Information Office - Sergeant India Sturgis

The Delaware State Police Public Information Office (PIO) continues the proud tradition of supplying the media and the public with timely, accurate, and valuable information on the Division's day-to-day operations. The Delaware State Police Public Information Office operates on a 24-hour basis, and on-call numbers are provided to Divisional personnel and members of the media for immediate contact or response to critical incidents if requested. Sergeant India Sturgis is the Director of the Public Information Office and is responsible for overseeing the daily operations and administrative duties associated with the office. Along with these administrative duties, she serves as a coordinator for the Delaware Amber Alert Program and coordinates (collaborates/liaisons) efforts to send Community Engagement messaging to all traditional and social media platforms. Senior Corporal Jason Hatchell serves as the primary New Castle County Public Information Officer, and Senior Corporal Leonard DeMalto serves as the primary Kent and Sussex County Public Information Officer. In addition to their daily responsibilities as a PIO, they are also involved in numerous community service presentations throughout the State, which include but are not limited to: (Memorial Services, Sign and Building Dedication Ceremonies, Promotion Ceremonies, Community Engagement Ceremonies, Wreath-Laying Ceremony, Trooper Youth Week Graduation and Employee of the Year Ceremonies to name a few). The Public Information Office is also tasked with the following responsibilities:

- Preparing news releases and public service announcements
- Responding to media and public inquiries
- Assisting field personnel with local media relations
- Coordinating news conferences
- Serving as liaison with other government agency public relations offices
- Hosting and coordinating Divisional events, public events, and ceremonies
- Coordinating the Delaware Amber Alert Program
- Coordinating community engagement efforts
- Creating and maintaining a social media strategy
- Creating and publishing Facebook posts relevant to current issues
- Creating and publishing Nextdoor.com posts relevant to communities
- Creating and publishing relevant and current traffic advisories on Twitter.com
- Attending relevant training as well as remaining current with in-service training

In 2022, the Public Information Office created and disseminated over (970) news releases on the DSP Newsroom and over 1,800 Facebook and Twitter posts. The Delaware State Police Twitter.com and Nextdoor.com sites are other websites that were effectively used to enhance our public safety message. As public representatives of the Delaware State Police, the Public Information Office strives to represent Troopers of the Division with excellence. It upholds the pride and tradition embodied in the Delaware State Police since its inception in 1923.

## Purchasing and Supply Section/Graphics Office - Mrs. Kimberly Cuffee

The primary goal of the Purchasing and Supply/ Graphic Section is to provide service, supplies, and equipment to all DSP employees and sections with professionalism, efficiency, and accuracy. This section utilizes all available State & Federal resources to supply Division members with what is necessary to conduct day-to-day business. The section is staffed with five civilians: Kimberly Cuffee- Manager of Support Services, Deborah Dennis- Purchasing Services Coordinator, George Blanchfield- Supply Technician, Meghan Caskey- Graphics Artist and William Wright- Supply & Transportation Clerk. With only five employees, this section can streamline operations and cross-train to meet the growing needs and demands of the Division's 1000 + employees.

The section's FY 22 combined budget purchased supplies, equipment, and services for patrol and administrative personnel as well as covered contractual needs during the fiscal year. On the Purchasing and Supply side of the section, some of the responsibilities include reviewing and approving purchases to ensure they meet the state purchasing laws, tracking purchases made using grant funding, reviewing specifications for new contracts, inventory control, ordering necessary supply items; to include patrol related gear and asset management for the Division. In addition, this section oversees the Division's purchasing cards, reconciling /maintaining budget information, and the distribution of supplies to the various troops and sections. The Purchasing and Supply/ Graphics Sections are also instrumental in supplying the needs of the Academy recruit classes.

The duties of the Graphics Section are consistently evolving and increasing to meet the demands of the Division. Some of the main responsibilities of the Graphic Section consist of providing and designing printed material, uploading press releases, maintaining the State Police website, identification photos, and many other related tasks. With the addition of advanced printing equipment, the Division is now able to print vehicle graphics in-house, therefore saving time and money. Merging the Purchasing and Supply and the Graphics Sections together allows continued access to printing supplies and equipment for a faster turnaround of printed materials.

Municipal departments and state agencies throughout the state utilize the Division's buying power by obtaining various forms and publications from this section. Having the Purchasing and Supply/ Graphic Section as the central ordering location allows the entire state to save money and ensure all law enforcement agencies are using the same reporting forms.

The section continues to be fiscally mindful by periodically performing cost analysis on stock items, conducting cost estimates, inventory audits, and updating the online inventory tracking system. Doing so ensures the allocated funds are utilized in the best possible manner and equipment is inventoried.

## Scuba Unit - Master Corporal Brian Greene

The Delaware State Police SCUBA Unit currently consists of 10 Troopers throughout the state. The unit's primary responsibility is to support the Delaware State Police with search and recovery missions involving aquatic environments. Each member of the unit is a graduate of the United States Naval Diving and Salvage Training Center in Panama City Beach, Florida. The SCUBA Unit had a total of 23 official callouts during the 2022 year. Some of the highlights of 2022 included safe recoveries for multiple Troops in both the Southern and Northern parts of the state as well as multiple vehicle recoveries ranging from automobile accidents to stolen vehicle recoveries. Dive team members were also involved in multiple body recoveries throughout the state. Delaware State Police divers were also called upon by multiple Federal agencies to assist with large scale narcotics investigations and recoveries.

The SCUBA Unit continues to train and utilize the newest equipment and techniques in performing their duties. Each fall, the unit conducts deep water diving in Alexandria Bay, New York with the New York State Police. Members work alongside New York Troopers as well as Troopers from surrounding states (Rhode Island, Maine, Vermont, Maryland, New Jersey) taking part in deep-water body and vehicle recovery. Unit members also attended the New York State Police Ice Diving Certification course in Albany New York. Unit members conducted 5 days of under ice diving to become familiar with the dangers and challenges of ice diving. Members also performed above ice rescue operations and cold-water survival.

The SCUBA Unit continues to advance in the use of surfaced supplied diving. The SCUBA Team currently has a total of three Kirby Morgan KM37SS Dive Helmets in rotation and have become efficient in both their use and maintenance. The Delaware State Police SCUBA Unit currently has four members that are certified through Dive Lab Inc located in Panama City Beach Florida. These four technicians are certified in the proper technique and skills needed to break down and rebuild the Kirby Morgan Dive Helmet. The use of this equipment in various evolutions provides both efficiency as well as safety to the divers.

The unit continues to provide services to both the citizens of the State of Delaware as well as fellow law enforcement agencies. The SCUBA Unit continues to provide water survival classes to both State Police Recruits as well as local municipal agencies in the State Police Academy. The unit also supports the State Police SORT. in both their initial testing as well as their preparation course. In the summer of 2022, the Delaware State Police SCUBA Unit grouped with the State Police K9 Section to introduce the Division's K-9's to the maritime and aquatic environments. State Police K-9's and their partners were deployed from vessels into varying aquatic situations to familiarize themselves with the challenges of water apprehensions. The SCUBA Unit also continues to provide rescue swimmers for the Lewes Polar Bear Plunge, which raises funds for the Delaware Special Olympics.

In the fall of 2022, a total of four members completed a yearlong course conducted by ERDI to become certified instructors. This course focused on public safety diving and the responsibilities of all members at various dive scenes. The four members will now provide continued education on new and improved methods of diving that will help in the advancement of the team.

2022 also included the retirement of longtime SCUBA Team member Master Corporal Stephen Griffin. Cpl/3 Griffin was a 27-year member of the dive team and conducted hundreds of dives for both the team as well as the citizens of the State of Delaware. Cpl/3 Griffin's experience and dedication will be missed as we congratulate him on an outstanding career.

The SCUBA Unit looks forward to the challenges ahead in 2023 and will continue to train and evolve in the field of diving and recovery. SCUBA team members are committed to their practice and remain confident in their abilities to respond and successfully complete all missions.

## Special Operations Response Team (S.O.R.T.) - Sergeant Philip Kebles



The Special Operations Response Team (SORT) provides the Division with a team of highly skilled tactical operators, whose role is to respond to, but not limited to hostage incidents, armed barricade incidents, high risk warrant service, high risk tactical vehicle stops, dignitary protection, surveillance assistance and any crisis deemed appropriate by the executive staff.

During 2022, the team responded to 239 calls for service. Through professionalism, dedication, intense training and state of the art equipment, the Special Operation Response Team was able to conduct these operations successfully and safely. Training continues to be the main contributing factor for success as team members routinely pursue training opportunities to sharpen their skills.

Presently, the unit is comprised of one sergeant and 24 members. This compliment consists of seven full-time and 17 part-time members. The full-time members are responsible for mission planning, threat assessment, outreach and overall preparation and delivery of curriculum. The full-time members are specifically involved with the facilitation of Divisional in-service training as well as academy-based recruit training. The unit has hosted tactical training for each county's special investigative units. In 2022 the unit began hosting a 1 day and 2-day tactics course open to all Law Enforcement in the State. The unit also hosts a 2-week Basic SWAT Course as well as instruct patrol shield operations and less-lethal impact munitions to Division members. The part time team members continue to perform in an exemplary manner both in the performance of their primary duties within the Division and team assignments within SORT.

Most of the team deployments involved high-risk warrant executions and violent offender apprehensions. The team continues to work closely with the various investigative sections to provide tactical support to bring their investigations to a safe resolution. Additionally, sniper-observers provided surveillance support to both the Special Investigations Units and Criminal Investigation sections statewide. Using state of the art optics and night vision equipment, sniper-observers continue to be a valuable intelligence gathering and surveillance tool. The team was also called to help mitigate critical in progress calls such as hostage situations and armed barricaded subjects.

Since the end of 2020 the team was heavily relied on to support the United States Secret Service with tactical support for President Biden's movements throughout the state as well as at his personal residences.

The team's training focused on firearm proficiency with an emphasis on advanced tactics, live fire threat analysis/engagement, dynamic/stealth clearing techniques and close quarter combat techniques. The entry teams currently train two consecutive days a month with a three-day consecutive training event every quarter for a total of 224 training hours annually. SORT also cross trains with members of the Explosive Ordnance Disposal Team in explosive breaching, IED identification and navigation, as well as robotic deployments and use. The sniper-observers train three consecutive days monthly for a total of 288 hours annually.

The operational tempo of the team continues to rival that of full-time teams across the country with the anticipation of 2023 being no different. The Special Operations Response Team will continue to react to the mission with enthusiasm, dedication, and professionalism. First and foremost, the team will train and conduct operations to fulfill our motto, "Everybody In...Everybody Out".

## State Bureau of Identification - Captain J. Andrew Lloyd

Captain Andrew Lloyd serves as the State Bureau of Identification (SBI) Director, while Lisa Voss serves as Assistant Director. Lieutenant Robert Cowden serves as Deputy Director of the Professional Licensing Section and Sex Offender Apprehension and Registration Unit.

SBI provides the state with a central repository for collecting and accurately organizing criminal arrest records, crime reports, and missing person reports, among other duties. The SBI Leadership, along with six Troopers, three sex offender agents, and a civilian staff consisting of nearly sixty people, work in the following separate but interrelated sections: Expungement, Criminal History, Biometrics, Front Desk, Professional Licensing, Quality Control, and Sex Offender Apprehension and Registration (SOAR).

SBI offices are located at:

- Main office: 600 S. Bay Road, Suite 1, Dover
- Satellite office North: Troop 2, 100 Corporal Stephen J. Ballard Way, Newark
- Satellite office South: Thurman Adams Center, 546 S. Bedford Street, Georgetown

Mrs. Charlene Young supervises the Expungement Section, which is the starting point for all adult and juvenile expungement and pardon requests. The review of expungement requests determines if they can be completed at SBI or referred to the appropriate court for further consideration. In 2022, the Expungement Section processed 2,161 expungement histories; 565 immediate orders; 1,053 mandatory expungement orders; 870 pardon processes; 107 commutation processes; and 96 juvenile orders.

Mr. Doug Hegman supervises the Criminal History Section, which is responsible for the research and completion of criminal history background checks for employment and other purposes. When fully staffed, the Criminal History Section consists of ten employees. This section processed 77,847 criminal history requests in 2022.

Mr. Anthony DiNardo supervises the Biometrics Unit, which is responsible for maintaining and overseeing the Automated Fingerprint Identification System (AFIS) and Biometrics for all of Delaware's law enforcement. The section is also responsible for maintaining fingerprint records on arrested criminals and applicants whose intended employment requires criminal history checks. Comprised of six employees, this unit processed 82,203 ten-print cards and conducted comparisons on 3,298 criminal summonses in 2022. 1,283 latent print cases were analyzed, resulting in 882 positive hits. Utilizing advanced fingerprint analysis algorithms 550 unsolved latent print cases were identified. Our Facial Recognition Experts fielded 858 cases involving photo-facial analysis resulting in 166 investigative leads.

Ms. DeAndria Morris supervises Front Desk Operations at all three SBI locations. Thirteen civilian employees provided fingerprinting services to 75,257 customers requesting criminal history background documentation for various professions and expungement requests in 2022.

Sergeant Dana Berry and Mr. Frank Kaleta supervise the Professional Licensing Section. Employees assigned to this section are responsible for the licensing and monitoring of private security agencies and their employees, private investigative agencies and their employees, security system and protective services agencies and their employees, non-state constables, bail enforcement agents, pawn brokers, scrap metal processors, and secondhand dealers. The section monitored 727 companies and 7,891 licensed employees in 2022. This data includes 1,695 alarm employees, 261 armored car guards, 88 bail enforcement agents, 316 constables, 541 private investigators, 4,635 security guards, and 355 HR 218 Law Enforcement Officers Safety Act permit holders. Professional Licensing is also required to monitor the automated pawn industry, second-hand dealer, and scrap metal information database.

Mrs. Mary Sheppard supervises the Quality Control Section consisting of six FTE employees responsible for the quality control review of crime reports for most Delaware law enforcement agencies. The review aims to ensure proper coding for reporting purposes to the Federal Bureau of Investigation. Once this section has completed its examination, incidents are documented as criminal occurrences for statistical and crime-tracking purposes. 69,920 crime reports were reviewed and approved by this section in 2022.

Sergeant Joshua Scaramazza supervises the Sex Offender Apprehension and Registration Unit (SOAR). The SOAR unit is responsible for registering and tracking sex offenders as required by the Delaware Sex Offender Registry Law (Megan's Law). Currently, 4,769 individuals are registered as sex offenders in the State of Delaware. SOAR unit consists of 14 employees, including five sworn Troopers, three agents, five FTE civilians, and one CS civilian. The sworn detectives are assigned to conduct criminal investigations of offenders who fail to follow Delaware's Megan's Law requirements. The four agents conduct statewide investigations and notifications for all offenders residing in State Police jurisdiction. This investigative unit also performed 1,056 Megan Law notifications and conducted 981 sex offender related criminal investigations.

The State Bureau of Identification will continue to focus on providing the best possible service to Delaware's citizens and Law Enforcement agencies in 2023.

## **Tactical Control Unit - Lieutenant Michael Wysock**

The Tactical Control Unit (TCU) is currently made up of 44 sworn Troopers who staff the Unit on a part-time basis in addition to their regular duties. The mission of TCU is to provide the Division with a trained response to mass protest events, civil disturbances, labor strikes, mass arrest events and to provide an added police presence at large scale events throughout the state. TCU is also responsible for providing security for any CDC Strategic National Stockpile deployments.

The Tactical Control Unit trains monthly in tactical formations, cordon operations, delivery of chemical and less-lethal munitions, and specified security details for large events. Training also consists of qualifying with all Divisionally issued firearms after donning gas masks and other issued protective equipment. During 2022, TCU conducted two large scale joint training events with the Delaware Army National Guard, New Castle County Police, Dover Police and University of Delaware Police. Throughout, 2022 TCU, SORT and MPU continued to integrate all units into one functioning unit during times of need. This integration has enhanced the capabilities and mission effectiveness of all 3 teams.



For the 2022-year TCU was deployed a total of 16 times across all 3 counties. These deployments included providing security at several large events and protests.

By forging partnerships and embracing available training opportunities, TCU members remain focused on excelling in a continually challenging environment.

## Traffic Operations - Captain Rodney Layfield

With 14 Troopers and eleven civilian employees, the Delaware State Police Traffic Operation Section (TOS) performs an array of diverse functions with the overall mission to reduce motor vehicle collisions. Led by Captain Mark Windsor (until 12/03/22) and Lt. Lance Skinner, section personnel coordinate Divisional traffic enforcement while conducting statewide crash recordkeeping. The section also provides proactive and reactive enforcement by the use of the Commercial Motor Vehicle Enforcement Unit (CMVEU). This unit staffs two commercial vehicle weigh facilities, one at Blackbird Station Road on U.S. 13 in Townsend, and on Rt. 301 Warwick Road in Middletown.

Fatal crashes in Delaware resulted in the deaths of 165 people in 146 crashes (31 involved pedestrians) in 2022. Excessive speed, failure to yield the right of way, and pedestrian error were the number one cause of deaths, while inattentive driving caused most of the personal injury and property damage collisions. Committed to improving the safety of Delaware's motoring public, the Delaware State Police participated in numerous traffic enforcement campaigns, many of which were funded through Delaware's Office of Highway Safety (OHS). Additionally, the TOS specifically targeted crash producing behaviors, via weekly and monthly traffic action plans surrounding the evidence-based SPEAR model. All eight Patrol Troops implemented their monthly action plan based on collision trends, dangerous driving behavior, and citizen complaints, specific to each Troop's area of responsibility. The OHS also assisted with DUI, Aggressive Driving, Child Restraint, Pedestrian, Motorcycle, and Seatbelt violation enforcement funding. These initiatives focused on holidays, summer months, special events and identified problem locations.

In 2022, in an effort to reduce crashes and combat aggressive driving behaviors, Delaware Troopers took the following enforcement actions:

### 2022 DIVISIONAL TRAFFIC ENFORCEMENT ACTIVITIES

Total Traffic Arrests: 90,221

Aggressive Driving-Related: 32,967

Primary Seatbelt: 917

Seatbelt Assessments: 2,269

Child Restraint: 292

Handheld Cell Phone: 1391

DUI: 2,931

Inattentive driving: 3,427

Administrative personnel, working out of the DSP HQ complex in Dover, fulfill several duties and responsibilities. Among them is the development of traffic initiatives, programs, and campaigns to promote increased police presence and enforcement on Delaware roadways. An effective analytical tool specifically for fatal crashes is the Fatal Analysis Reporting System (FARS). Housed within the Traffic Section as the only one of its kind in the state, this nationwide mechanism provides for the FARS Coordinator to collect statewide fatal crash data in an expeditious manner. The data is then analyzed and placed into statistical databases within the state, and at the National Highway Traffic Safety Administration (NHTSA) with the added assistance of the Divisional Statistician. FARS data yields some of the most accurate, real-time statistics available, which provides a formidable tool to plan initiatives to combat traffic fatalities.

The collection, archiving, and dissemination of motor vehicle collision reports is another responsibility of the TOS. In 2021, this section's personnel processed 18,807 collision reports providing copies to the public, attorneys, insurance companies and others.

Additionally, Divisional collisions that involve vehicles owned by the Delaware State Police are investigated by Patrol Supervisors and forwarded to the TOS. They are then analyzed and reviewed by the Divisional Crash Review Board, which makes recommendations to reduce the overall number of these collisions

Furthermore, since the Electronic Red Light Safety Program (ERLSP) began operations in February of 2004 it has been another integral part of enforcement for intersection safety across the state. The ERLSP Technicians mitigate the results of red-light violators captured on camera at various intersections throughout the state and represent the Delaware State Police in the court to prosecute violations.

In 2022 ERLSP Technicians assigned to the Traffic Section reviewed the below number of violations, along with representing the Delaware State Police in the below court dispositions:

#### TECH REVIEWS

Total Red-Light Camera Events Reviewed	75,239
Total Red-Light Camera Events Approved	44,877

#### COURT DISPOSITION

Pled Responsible prior to Trial	173
Found Responsible at Trial	15
Dismissed at Trial	1
Nollie Prosecute	5
Failed To Appear for Trial	117
Total Appeal Trials Scheduled	311

Commercial vehicle safety is another mission of the Traffic Operations Section. The Commercial Motor Vehicle Enforcement Unit (CMVEU) personnel work jointly toward efforts in height, weight, length enforcement as well as Motor Carrier Safety regarding both moving violations and infractions found during commercial vehicle inspections. Personnel are responsible for the operation of the U.S. 13 Blackbird and RT 301 weigh facilities. They also utilize portable scales to conduct commercial vehicle weight checks and ensure size regulation adherence throughout the state. In conjunction with DelDOT, Virtual Weigh Stations, which include Weigh in Motion Sensors, LPR systems, DOT readers and over-height sensors, have been installed at each of the weigh stations. These technologies dramatically increase the number of commercial motor vehicles that can be screened at the weigh stations and increases the efficiency of truck enforcement operations. In addition, a Virtual Weigh Station has been installed on Rt. 1 n/b prior to the Blackbird Weigh Station, to detect commercial motor vehicles that may be in violation and to direct them to the scale house for further screening. An additional virtual weigh station with the capability to be monitored remotely is located on Warwick Rd in Middletown. CMVEU personnel conduct inspections of commercial vehicles and their operators at various locations throughout the state and at the Division's two weigh facilities.

#### 2022 CMVEU ACTIVITIES:

Commercial Motor Vehicle Inspections:	7,013
Screening of Commercial Motor Vehicles:	369,717
Weighing Of Commercial Motor Vehicles:	16,720
Arrests- Size and Weight:	1,887
Drivers Placed Out of Service:	608
Vehicles Placed Out of Service:	1,598
Arrests - Dangerous Moving Violations:	1,549
Traffic Arrests - Other Violations:	1,584
Arrests - Non-Commercial Motor Vehicles:	460
Seatbelt Arrests:	92

## Training Academy - Captain Daniel Hall



The Delaware State Police Training Academy, located on the Headquarters complex in Dover, serves as the State's only residential police training facility. The 'brick and mortar' Academy building has stood at this location since 1969 and is every bit as relevant today as it was 54 years ago. The Training Academy Table of Organization includes both the Academy and the Firearms Training Unit/Facility which is located North of Smyrna.

The 2022 Training Academy Staff, for the majority of the year, consisted of the following personnel; Lacey Neeld (Administrative Specialist), Mr. James Howard (Culinary Specialist), Master Corporal Larry Walther (TAC Trooper), Master Corporal Donald Kukan (TAC Trooper), Master Corporal Sean O'Leary (TAC Trooper), Sergeant Brett Cordrey (Senior TAC Trooper), Lieutenant James Paul Doherty (Assistant Director of Training) and Captain Daniel Hall (Director of Training and Delaware Council on Police Training Administrator). Ms. Lacey Need replaced Mrs. Susan McNatt on June 6, 2022, upon her transfer to Troop 3. Cpl/3 Sean O'Leary was assigned to the academy on January 22, 2022, after his assignment to the Delaware State Police SORT team.

During the course of 2022, the Training Academy was tasked with the training, development, and ultimate law enforcement certification of fifty-one (51) women and men by way of the 98th DSP/94th Municipal and the 99th DSP/95th Municipal Classes. Both Classes navigated the necessarily rigorous Academy experience while being exposed to roughly 1,400 hours of training. These women and men represented seven (7) allied agencies from throughout the State of Delaware in addition to the Delaware State Police.

The Training Academy Staff, in addition to working diligently to ensure that all Recruits were provided with the most well-conceived and relevant training, also worked diligently to ensure that incumbent Divisional members both sworn and civilian, as well as law enforcement Officers from throughout the State and region, were afforded meaningful training opportunities throughout the year. In addition to the mandatory In-Service trainings provided, the Training Academy Staff offered eighty (80) elective courses for consumption in 2022. The offered courses covered a wide range of topics deemed relevant to the realities and many challenges of the law enforcement profession in 2022.

The 2022 Firearms Training Unit Staff consisted of Master Corporal Jeffrey Ballinger (Firearms Instructor), Cpl/1 Ray Tartal (Firearms Instructor), Master Corporal David Myers (Firearms Instructor), Sergeant Edwin Justiniano (Senior Firearms Instructor) and Lieutenant Scott Slover (F.T.U. OIC).

During the course of 2022 the Firearms Training Unit was tasked with both basic and advanced firearms training for both Recruit and incumbent personnel, progression of the Division's employment of the ALERRT principles related to active shooter incidents, the maintenance of training/certifications related to multiple weapons systems, the responsibility for continued LEOSA (HR 218) qualifications for retired Divisional personnel, the instruction and training on the Taser to new recruits as well as the recertification for all required troopers, conducted force on force and de-escalation training, conducted a certified firearms instructor training class, and the responsibility of recertifying multiple firearms instructors from across the State.

In closing, all members of the Training Academy and Firearms Training Unit maintained their commitment to provide the most professional and relevant training to all Divisional members as well as Officers from allied agencies during 2022. While committed to the Divisions' Core Values of Honor, Integrity, Courage, Loyalty, Attitude, Discipline and Service both teams will strive to carry their passion for training into 2023 with the goal of providing the residents of the State of Delaware with the most professionally trained law enforcement officers in the world!

## Transportation - Mrs. Dawn Haass

The Transportation Section is the largest cost center for the Division with an annual budget of \$8.5M, all funds go towards providing and maintaining the Fleet for Delaware Troopers. The Transportation Section is comprised of a Director, Administrative Assistant, and 10 mechanics (when fully staffed) who are responsible for approximately 1000+ vehicles and pieces of equipment. In 2022 the section worked without 2 of the 11 full time mechanic positions, due to retirements and not finding any applicants to fill vacancies.

The Transportation section is responsible for testing and evaluating vehicles and equipment, up-fitting all vehicles, and scheduling and conducting 4000-mile preventive maintenance service/inspections. This service includes repairing and replacing needed vehicle components and ordering all parts. Under the Director the employees also over-see fuel tanks at each Troop as per EPA/DNREC requirements, coordinate repairs, order and receive all new vehicles and decommission/strip old vehicles going to the state public auction.

The Covid pandemic negatively affected obtaining and deploying new vehicles due to supply and demand shortages. DSP did not receive vehicles for almost 2 consecutive years, then in the last quarter of 2022, DSP received the FY 21, and the FY 22 orders of over 140 units. The delay resulted in vehicles being left on patrol for a longer period requiring more maintenance with a reduced staff. The arrival of two years' worth of cars at one time created more challenges in the process of getting vehicles upfitted with the necessary emergency equipment. In addition, several large components (protective barriers, consoles, light bar brackets) had to be retooled due to a change in body styles resulting in more delays.

Transportation maintains a strong working relationship with outside vendors as well as with other state agencies (i.e.: Division of Communications). Working in unison with all, Transportation continues to maintain the fleet and replace as many vehicles as possible to provide the safest operational fleet possible.

## Victim Services Section - Mrs. Veronica Colombo

The Victim Services Section is responsible for providing quality service to the citizens of Delaware, as well as visitors to our state, who may become a victim of crime or to those who have lost a loved one due to a sudden tragic death. The services may be in the form of crisis intervention, information and/or referrals. Our unit provides assistance to cases within the Delaware State Police jurisdiction as well as to over 35 other municipal departments throughout the state (Delaware Victim Center).

In 2022, the unit held steady in providing services to 3,921 unduplicated clients. All cases are provided with contact for up to one year and sometimes beyond. The services included immediate response to crime scenes, follow up contacts, information, and referral for appropriate resources.

The Victim Services Specialists continue to be a tremendous asset to the Division of State Police as well as the citizens and visitors of our state who enter our criminal justice system by issues beyond their control. The unit is under the direction of Veronica Colombo, with the help of Assistant Coordinator, Nancy Will, both located at Headquarters. Located at various offices throughout the state, our advocates include Nina Brown, Mayra Cruz-Chavez, Casey Wilson, Angela Brown, who was promoted to Sr. Victim Service Specialist, and Bi-lingual advocate Viviane Sanchez, who was promoted to Special Case Coordinator. Viviane provides direct service and support to cases which have been identified as high risk and/or underserved such as human trafficking, homicide, hate crimes, overdose deaths etc. Ms. Rebekah Lee is the Administrative Specialist, at Headquarters, providing supportive services to all advocates statewide as well as crisis services through answering our 24-hour toll-free hotline. Also in 2022, we said goodbye to our Troop 2 Special Case Coordinator Corrie Schmitt as she moved on to another employment opportunity. Corrie was a valuable member of our victim services team and the Delaware State Police family for thirteen years. She will be missed, and we wish her the best in her new endeavors.

In 2022, the Victim Services Section was the recipient of the Governors Compassionate Champion Award. This award is given to those who provide trauma-informed services that are consistent with the Delaware Developmental Framework for Trauma-Informed Care.

The Victim Specialists are in an “on-call rotation” to respond to requests for service 24 hours a day. The Specialists are available to respond to crime scenes, hospitals, homes, court hearings and/or to provide support by telephone. The unit also operates a 24-hour toll free hotline. In addition to the civilian staff, approximately 25 sworn members of the division (School Resource Officers) are cross trained to assist with victim service “call outs” throughout the state. In 2022, there were 173 requests for immediate assistance or “call outs” with over 14,000 follow up contacts and 830 calls to our hotline.

Beyond the assistance to crime victims, the unit members are often utilized as subject matter experts to provide guidance and input regarding victim related topics including training, policy, legislation and other. They are also actively involved in many committees, task forces and victim related projects such as The Human Trafficking Interagency Council, The High-Risk Domestic Violence Team Pilot Project, Victim Rights Task Force, Domestic Violence Task force and several others.

Members of the Victim Services Section continue to be committed to the mission of providing quality service and support to crime victims as well as guidance to police and outside agencies. For information or assistance regarding victim services, you can call 1-800-VICTIM-1 (1-800-842-8461).



## 2022 Civilian of the Year - Mrs. Marrisa Warren



Marissa began her career with the Delaware State Police, seven years ago as a Digital Evidence Technician. During that time, she was the sole person responsible for processing and managing all DSP video evidence from the Coban in-car camera systems. Marissa was later promoted to Client Services Manager where she became responsible for managing the DSP Help Desk, the Mobile Tech Team, and a team of two Digital Evidence Technicians. Marissa's increased oversight of the Helpdesk and Mobile Tech teams and her efforts to assess and improve support processes have resulted in improved customer service for DSP users.

With the recent legislative mandate for Body Worn Cameras (BWC's), Marissa took on the enormous task of building out the DSP Body Worn Camera program. This involved coordinating the testing and deployment of new Axon BWC's to some 500+ sworn officers across the entire State. Marissa was responsible for building a new team of 12 Digital Evidence Technicians with two new Digital Evidence Supervisors. Additionally, her efforts included working with Delaware State Police Leadership to develop system policies to standardize the deployment across the State and, creating new Standard Operating Procedures for support for the DSP IT Digital Evidence Team.

In addition to all of this, Marissa also works with municipalities to provide guidance and direction to them so that the Delaware State Police can help support their BWC rollout needs. Marissa's tireless work ethic and attention to detail has resulted in a smooth and successful deployment of BWC's to hundreds of DSP Troopers.

Marissa is now continuing to develop her vision of a standardized, Enterprise level Digital Evidence platform by working on coordinating the deployment of Axon in-car cameras and Interview Room systems. When complete, the Delaware State Police will have a unified and robust Digital Evidence system that is capable of ingesting and cataloging digital evidence from numerous digital sources including BWC's, in-car cameras, interview rooms and other digital sources of information. This will be thanks, in no small part, to Marissa's hard work and leadership on not only this massive undertaking, but her dedication to supporting the users of the Delaware State Police.

## 2022 Trooper of the Year - Corporal Thomas Leonardi



Cpl. Leonardi has been with the Division for four years, having served two years prior with the Delaware River and Bay Authority. Cpl. Leonardi is a true representative of the Delaware State Police. Cpl. Leonardi has established himself as a very dependable Trooper, often going "Beyond the call of service". He is the epitome of the core values of the Delaware State Police. Cpl. Leonardi possesses the responsibility and maturity of a seasoned Trooper at an early stage in his career, which is reflected in his daily work habits as he comes to work with the drive and determination of a seasoned veteran Trooper.

Cpl. Leonardi either led the shift or was close to the lead in almost every measurable category. It should be noted that Cpl. Leonardi was also leaned upon heavily in 2022 to not only mentor recruits but serve as a Field Training Officer for several months. He displayed leadership to these new Troopers and has undoubtedly contributed to their professional development. While this type of field training impacted his statistical output, he continued to produce which is a feat in and of itself.

In 2022, Cpl. Leonardi conducted numerous criminal investigations which resulted in arrests for violent offenses and property crimes. Such examples include assisting the Homicide Unit in identifying a murder suspect, identifying, and assisting with suspect apprehensions with several different robbery and burglary investigations. His investigative actions also led Troop 2 Detectives to solve numerous other crimes throughout the year. Likewise, Cpl. Leonardi conducted numerous proactive traffic stops, which ultimately resulted in the seizure of drugs and firearms. Cpl. Leonardi's determination to apprehend criminals and deter criminal activity is admirable and second to none. His relentless pursuit of criminals undoubtedly enhanced the quality of life for all of Delaware's citizens and visitors.

In addition to his patrol responsibilities, Cpl. Leonardi placed an emphasis on having diverse roles within the Delaware State Police. He serves as a member of the Delaware State Police Honor Guard, a member of the Delaware State Police Crisis Management Team and recently has begun to assist in teaching at the Delaware State Police Academy with Patrol Procedures. Cpl. Leonardi's actions on patrol, his dedication to mentoring and training our future Troopers, coupled with his willingness to serve in various roles, has had a positive impact across the Division.

# DELAWARE STATE POLICE

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