



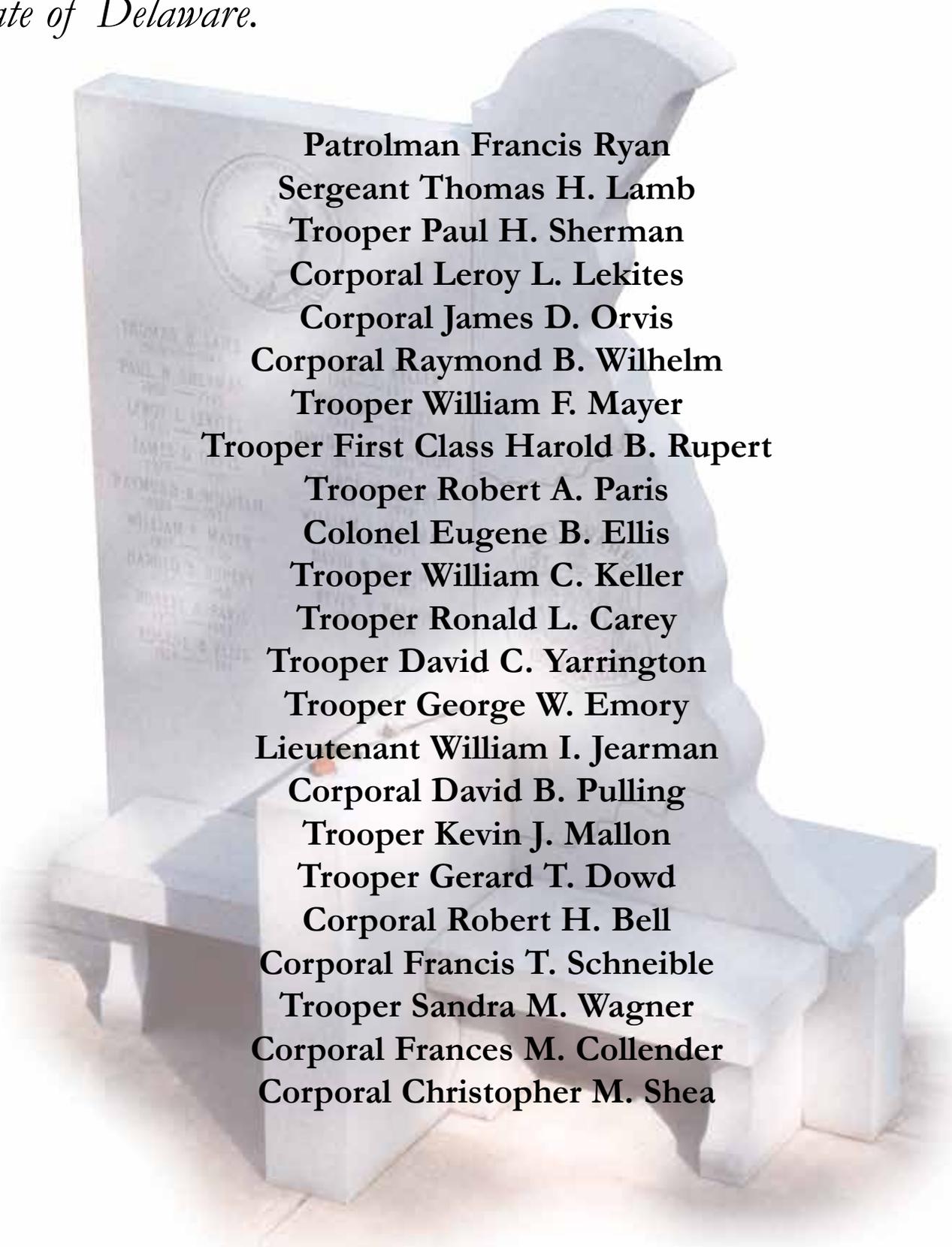
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DELAWARE STATE POLICE



2014 Annual Report

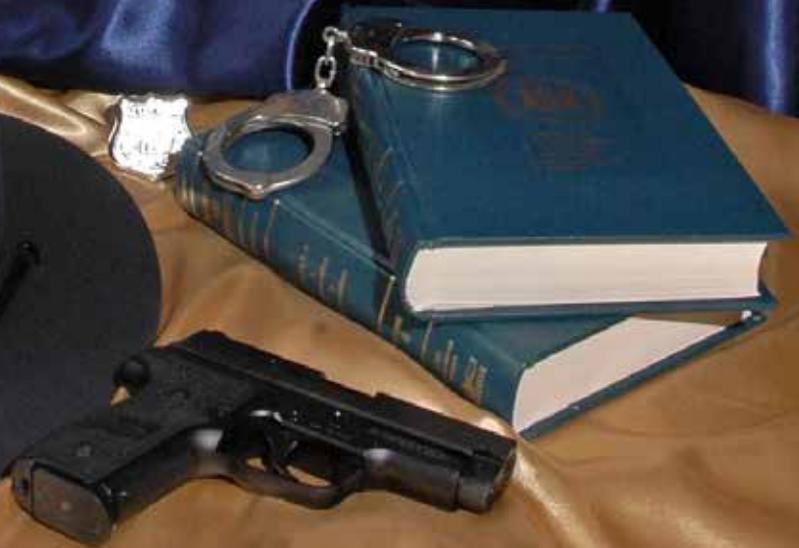
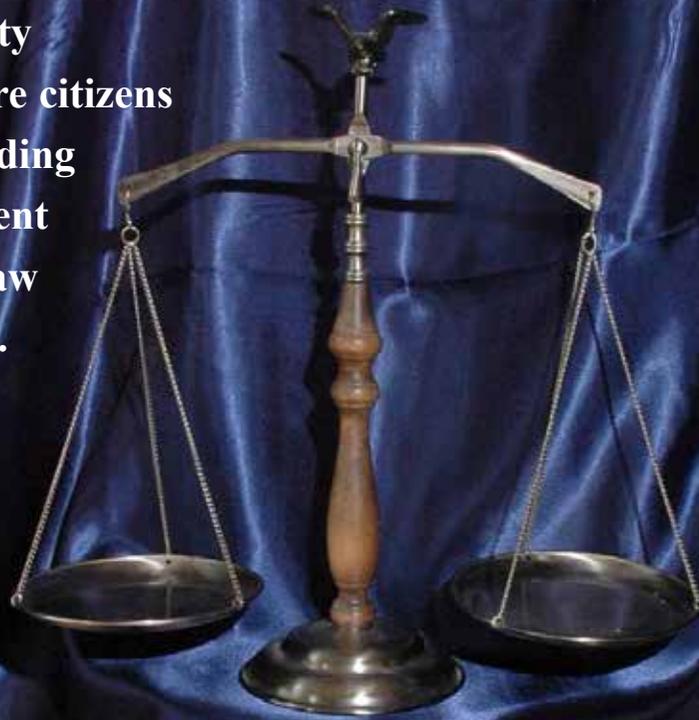
The 2014 Delaware State Police Annual Report is dedicated to the members of the Delaware State Police who have made the ultimate sacrifice while protecting the citizens and visitors of the State of Delaware.



**Patrolman Francis Ryan
Sergeant Thomas H. Lamb
Trooper Paul H. Sherman
Corporal Leroy L. Lekites
Corporal James D. Orvis
Corporal Raymond B. Wilhelm
Trooper William F. Mayer
Trooper First Class Harold B. Rupert
Trooper Robert A. Paris
Colonel Eugene B. Ellis
Trooper William C. Keller
Trooper Ronald L. Carey
Trooper David C. Yarrington
Trooper George W. Emory
Lieutenant William I. Jearman
Corporal David B. Pulling
Trooper Kevin J. Mallon
Trooper Gerard T. Dowd
Corporal Robert H. Bell
Corporal Francis T. Schneible
Trooper Sandra M. Wagner
Corporal Frances M. Collender
Corporal Christopher M. Shea**

Mission Statement

To enhance the quality of life for all Delaware citizens and visitors by providing professional, competent and compassionate law enforcement services.



★ **HONOR** ★ **INTEGRITY** ★ **COURAGE** ★ **LOYALTY** ★
★ **ATTITUDE** ★ **DISCIPLINE** ★ **SERVICE** ★

Photo by: Elisa Vassas



**STATE OF DELAWARE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY
P.O. BOX 818
DOVER, DELAWARE 19903-0818
302-744-2680**

**The Honorable Jack A. Markell
Governor**

**The Honorable Lewis D. Schiliro
Cabinet Secretary**

Please join me in extending sincere thanks and congratulations to the men and women of the Delaware State Police (DSP) for a year filled with many accomplishments and successes. I truly appreciate their dedication, hard work and commitment to fulfilling the mission of the Delaware State Police. In addition, I extend a sincere thank you to Governor Jack Markell and members of the General Assembly for their continuing support and unwavering commitment to public safety throughout the past year.

In 2014, DSP employed a number of strategies to continue reducing the incidences of violent crime statewide. This includes a partnership with the federal Department of Justice Violence Reduction Network. In addition, DSP worked as an integral part the Delaware Violent Reduction Team, a task force aimed at tracking guns used in crimes. DSP also joined with federal and local law enforcement agencies as part of the High Intensity Drug Trafficking Area (HIDTA) initiative to address crime issues in the City of Wilmington and adjacent areas.

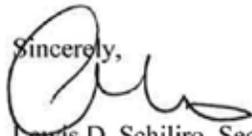
As a result, DSP saw a 3% reduction in crime following an 11% reduction in 2013 with a total reduction of 14% over the past two years. This reduction translated into a decline in the number of homicides, assaults, burglaries, motor vehicle thefts, vandalism, pornography cases, and weapons violations.

Last year, DSP also continued to lead the way in implementing the best crime fighting software programs to better equip its troopers in the eradication of crime. New software such as Omega Crime View and the Patriarch System are cutting edge programs that assist in identifying crime patterns and trends enabling real-time crime reporting to assist in predicting crime and deploying resources in advance with the goal of continued crime reduction.

One notable accomplishment that must be acknowledged is the selection of Cpl. Lloyd "Mike" McCann as International Association of Chiefs of Police Trooper of the Year. While he was named individually, this historic and national honor has made Delawareans proud and represents all of the men and women of the Delaware State Police.

These are just a few examples of the accomplishments of the Division. The attached report highlights many other success stories as the Delaware State Police, both uniform and civilian, perform outstanding work every day. On behalf of all Delawareans, it is with great pride that I express the gratitude and appreciation for a job well done.

I look forward to another year of success and commend the DSP team for its commitment to excellence.

Sincerely,

Lewis D. Schiliro, Secretary



STATE OF DELAWARE
DEPARTMENT OF SAFETY AND HOMELAND SECURITY
DIVISION OF STATE POLICE
P.O. Box 430
DOVER, DELAWARE 19903

To My Fellow Delawareans:

It is my pleasure, as the Superintendent of the Delaware State Police, to present our 2014 Annual Report. This document serves to highlight the activities, accomplishments, and hard work performed by the men and women of the Delaware State Police throughout the previous year. As an agency, we are thankful for the leadership and continued support of Governor Jack Markell, Secretary of the Department of Safety and Homeland Security Lewis D. Schiliro, and the members of the General Assembly. It is their support as well as the support of our citizens, which sustains our desire to achieve our all-important mission. I want to assure you that we remain committed to providing professional, competent, and compassionate law enforcement services to all Delaware citizens and visitors.

Our agency is committed to remaining at the forefront of modern crime fighting methods. Delaware State Police continues to utilize the best available technology to equip our troopers as they combat crime and traffic safety. We continue to increase our usage of The Delaware Statewide Intelligence System. Additionally, we have implemented evidence based and innovative software solutions that have already greatly increased our ability to identify crime patterns and trends. This permits us to deploy our resources in advance as we work toward continued crime reduction.

Similar to the previous year, 2014 saw an overall reduction in Part 1 crimes (*most serious offenses*) in our state. Combined with 2013's reduction, this equates to an overall 14% reduction in violent crime over the past two years. Of equal significance, our case solving efforts remain a priority. Of all the violent crimes reported to Delaware Troopers, nearly 85% were solved through our investigations. This far exceeds the national average of approximately 47%.

The Delaware State Police remains committed to keeping our roadways safe. The Delaware State Police participated in a national campaign titled *Drive to Save Lives* where our agency, along with 39 other state police agencies, joined forces to reduce fatalities on our country's roadways. During weekend campaigns in May and October, Troopers joined forces with our partner states along the I-95 corridor focusing on motorists committing dangerous moving violations resulting in 6,911 traffic arrests.

In concert with our crime and traffic fighting strategies, our philosophy includes the fervent belief that we must continue to build upon our partnerships with the commercial and residential communities across Delaware. Doing so, in an atmosphere of trust and respect, greatly enhances our ability to remain a highly effective law enforcement agency. Similarly, we will continue to maintain a presence in our communities, schools, places of worship, neighborhood associations, and remain an active partner with numerous civic organizations throughout our state.

There were several other significant accomplishments this year. During 2014 the Division broke ground for the new Troop 3 located in Magnolia. As our state continues to grow, our need to update our facilities is paramount. This state of the art building will provide our troopers with the facility needed to ensure the best police service is provided to the residents and visitors of Kent County. Additionally, as we always seek to improve our services, DSP was proud to add two Bell 429 Twin-Engine Helicopters to our Aviation fleet greatly enhancing our emergency medical response to critical incidents by decreasing flight times and having the ability to transport more critically injured patients. Lastly, in an effort to continue a best practice approach in dealing with people in crisis, the Delaware State Police co-sponsored the inaugural *Crisis Intervention Team* training that provided interactive and experiential learning opportunities to the Delaware's law enforcement community.

As the men and women of the Delaware State Police continue their commitment to public safety, we look forward to working together with our allied agencies, our elected officials, and our citizenry to provide the best possible law enforcement services in Delaware throughout 2015.

Sincerely,


Colonel Nathaniel McQueen, Jr.
Superintendent

Executive Staff



*Colonel Nathaniel McQueen
Superintendent*



*Lt. Colonel Monroe Hudson
Deputy Superintendent*



*Major John Evans
Special Operations*



*Major Jeffrey Evans
Administrative Officer*



*Major Robert Hawkins
South Operations Officer*

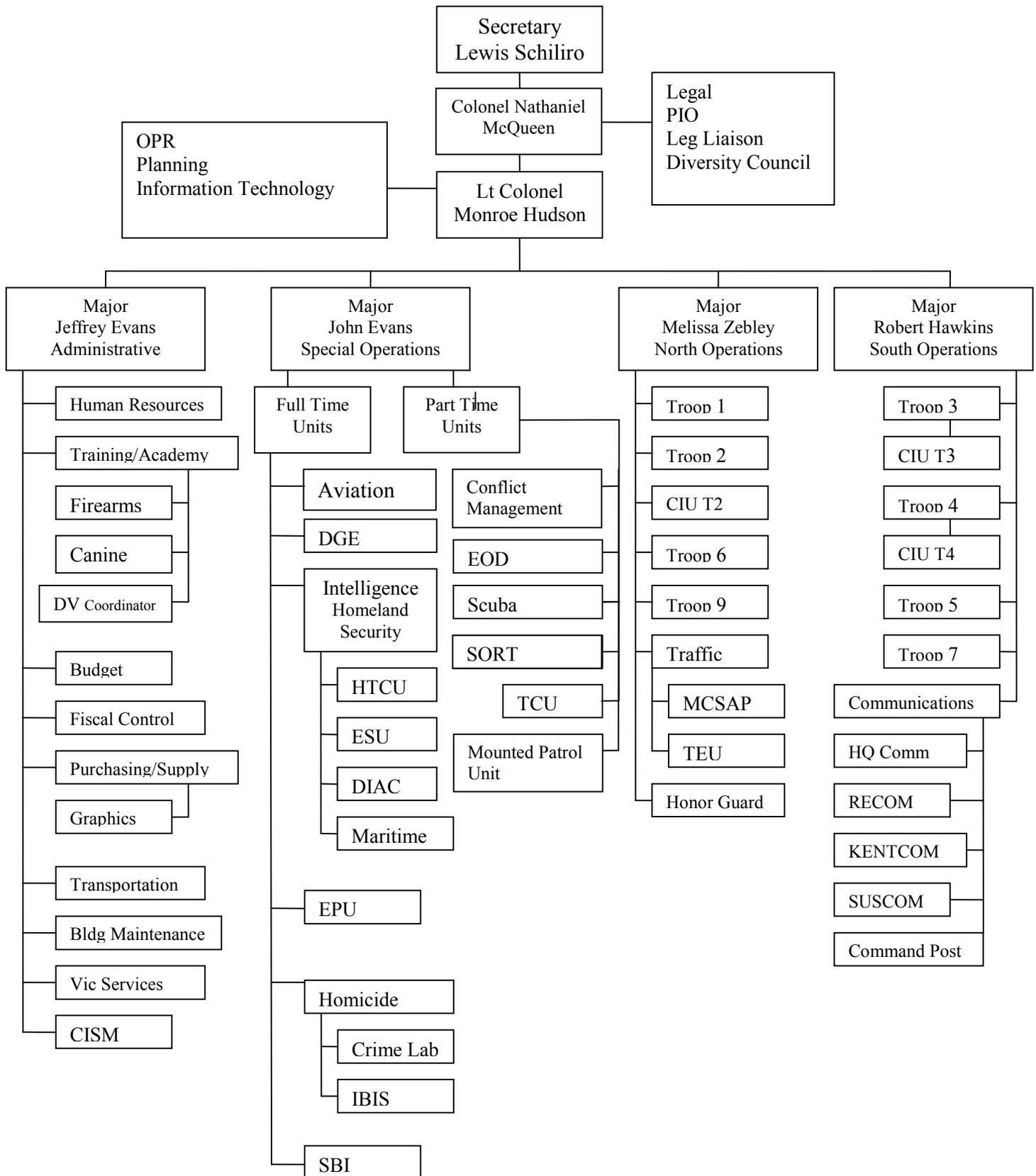


*Major Melissa Zebley
North Operations Officer*

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Troop 1

Captain Jennifer D. Griffin

The “First Troop in the First State” has been an icon, located at the top of Penny Hill since 1923. The forty-one troopers assigned to Troop 1 are led by Captain Jennifer D. Griffin. Assigned personnel, as befits Troop 1’s rich history of tradition and outstanding public service, performed diligently during this past year to provide professional and compassionate public service to an increasingly diverse population. This diversity spans from Wilmington to Claymont, and Brandywine Hundred to Centreville. The patrol area also encompasses two interstate highways, as well as the Concord Pike corridor, which has become a regional retail mecca and is the site of the worldwide headquarters of Astra Zeneca Pharmaceuticals.

Throughout 2014, Troop 1 personnel continued to coordinate with the United States Secret Service for the security of Vice President Joseph R. Biden and his family. This duty included normal escorts from the Vice President’s residence to events, as well as visits from other dignitaries. On a related note, Captain Griffin was the Officer in Charge of planning and coordinating a Presidential visit and motorcade when President Barack Obama visited The First State. This event culminated in the usage of federal, state and local law enforcement, as well as numerous other state agencies. In all, over one hundred troopers and police officers assisted in making the visit an incident-free success.

Troop 1 crime fighting and prevention efforts are directed by Lieutenant Sean Duffy and continued to target areas of high criminal activity with a focus on repeat criminal offenders. Under Lieutenant Sean Duffy’s direction, the Troop 1 Retail Theft Unit became power users of Patriarch, Memex, Rapid, and Crimeview. Using these powerful tools, the unit continues to partner with other troopers, local law enforcement, the Attorney General’s Office, out of state law enforcement agencies, as well as commercial and business stakeholders. The Retail Theft Unit continues to be vital in forging relationships with our retail security partners.

Troop 1 traffic initiatives and enforcement were directed by Lieutenant Edward Schiavi with a continued focus on targeting leading traffic initiatives identified by the Delaware Office of Highway Safety and the DSP Traffic Operations Section. One of our primary goals is to enhance law enforcement presence along our roadways so as to deter aggressive driving and thus help to enhance highway safety. Lieutenant Schiavi oversaw numerous highway safety initiatives, including speed, seat belt, and DUI checkpoints. During 2014, Master Corporal Pezzuto utilized our motorcycle unit for countless assignments within and outside of Delaware.

Troop 1 is well known as a very cohesive, close-knit unit of hard working men and women who consistently go well above and beyond what is expected. Singling out any one or two individuals should not be construed as taking away from the professional service that each of our assigned employees provide

on a daily basis. However, two Troopers earned specific recognition for their hard work and successes in 2014: Cpl. C. Adam Jewell, Troop 1’s 2014 Trooper of the Year and Cpl/3 Andrew Pietlock, recipient of Troop 1’s 2014 Carey Award.

Troop 2 Patrol

Captain Thomas Logan

Troop 2 is located on US Route 40, just east of Delaware Route 896 in Newark. Forty-eight uniformed troopers, four troopers assigned to the Collision Reconstruction Unit and four civilian support personnel are assigned to the troop. The troopers patrol the area east of Interstate 95 from the Maryland state line to the Wilmington city limits. They are part of the immense Troop 2 facility which houses other entities to include the Criminal Investigative Unit, Drug Diversion Unit, and the State Bureau of Identification.

Captain Thomas Logan has been the Troop Commander at Troop 2 since January of 2013. In 2014, Lieutenant Matthew Cox served as the Traffic Lieutenant and Lieutenant Roger Davis served as the Criminal Lieutenant.

Traffic operations and enforcement are overseen by Lieutenant Matthew Cox. These efforts have a major impact on keeping our roadways safe and saving lives. Traffic enforcement also has a favorable impact on reducing the number of collisions. Troopers often focus their efforts on hotspots, for example, areas that have seen an increase in collisions. In addition, troopers also target speeders, reckless, aggressive and drunk drivers. Throughout the year, troopers partnered with the Office of Highway Safety conducting several initiatives that focused on targeting speeding, aggressive driving, DUI and pedestrian safety. In 2014, troopers handled 3,050 property damage and 733 personal injury collisions. Troop 2 Troopers also issued 13,486 traffic citations, including 1623 for seatbelt violations and arrested 347 individuals for DUI.

Criminal enforcement efforts were under the oversight of Lieutenant Roger Davis during 2014. Troopers on patrol respond to calls for service and focus on outward signs of criminal activity. Troopers are also vigilant in detecting less visible criminal activity while on patrol. Their efforts often result in the apprehension of criminals in the progress of committing crimes. These troopers communicate daily with detectives and other specialized units providing them continuous updates on what is happening on the streets. This often leads to the launching of major investigations, which ultimately leads to solving crimes. Troopers handled 508 felony and 3459 misdemeanor investigations during the year. This resulted in 319 felony and 2,281 misdemeanor arrests.

Troop 2 also houses the Collision Reconstruction Unit (CRU). CRU is responsible for investigating all fatal motor vehicle collisions that occur within State Police jurisdiction within New Castle County, as well as serious personal injury collisions, personal injury departmental collisions and to provide support

services to municipal agencies and the Criminal Investigative Unit by mapping scenes. In 2014, the four investigators in the unit handled a total of 41 fatal collision investigations in New Castle County. 22 citizens lost their lives on roadways within Troop 2's jurisdiction in 2014. Troopers will continue their efforts in attempting to reduce the likelihood of these tragic events through strict enforcement and quality education. In an effort to affect the crash rate involving teen drivers, the CRU members will continue to take their experiences and knowledge to high schools throughout the county, presenting the Troopers Educating About Highway Safety program to driver's education classes and audiences during prom season.

In addition to the service given on patrol, numerous Troop 2 personnel strengthen the community by participating in non-profit and charity events throughout the year. Some of these programs include the Special Olympics' Torch Run, Pigskin Pass, Polar Bear Plunge, Ride to the Tide, Dodgeball Madness, Red Robin Tip a Cop, Over the Edge, Summer Games, Fall Festival, and the Special Olympics swimming, basketball, and bowling events. During many of these events, troopers receive the honor of placing the award medals around the necks of the participants and forge a partnership with the community through the direct contact. The Law Enforcement Memorial Run, Concerns of Police Survivors (COPS) Run and the National Police Memorial are other popular events among the troopers and the participation level is strong.

In May 2014, Troop 2 worked in conjunction with the Christiana Fire Company to host its Annual Public Safety Awareness Open House. The facility was open for tours and many police and fire exhibits were displayed to the public. This community interaction continues long beyond just that one day of the year. Throughout the entire year, numerous tours for various groups are conducted to give the community a better understanding of what is occurring inside the building and of what role the troopers serve in their community. Additionally, the Trooper Robert Paris Community Room, dedicated to the fallen trooper, provides a large conference space that serves as a meeting spot for community groups. The room was utilized 235 times in 2014 by thousands of citizens as well as law enforcement personnel from around the region.

Throughout the year, members of Troop 2 patrol provided students from the University of Delaware, Delaware Technical Community College, and Wilmington University, applicant's in the Delaware State Police hiring process, and other individuals who are hoping for a career in law enforcement with a ride along experience. This experience is invaluable to both the Division and the student in identifying people with the potential to be Troopers once their education is complete.

Troop 2 is fortunate to have so many hardworking men and women willing to work around the clock to protect the citizens and those visiting Delaware. The Troop 2 area is large, densely populated and consequently, very busy. The daily pace at the troop is therefore both demanding and challenging. The Troopers at Troop 2 consistently and professionally meet the demands and challenges that are presented to them.

Troop 2 CIU

Captain Peter Sawyer

The Criminal Investigative Unit (CIU) located at Troop 2 (Newark) and led by Captain Peter Sawyer (OIC), provides investigative support to all four New Castle County (NCC) patrol Troops; working toward the common goal of bringing those responsible for perpetrating criminal acts to justice. The unit's primary focus is to provide detective operations throughout NCC and provide patrol assistance during weather related and other emergencies. Using "Intelligence Led Policing", detectives prioritize investigations to identify crime trends and potential suspects. Detectives also utilize various technological resources to locate stolen property and return it to its rightful owner. Their hard work has resulted in clearance rates for sexual assault, robbery, and burglary cases which are above the national average.

CIU is currently staffed with seventy-four (74) sworn Troopers, two (2) Civilian Auto Theft Technicians, seven (7) Agents assigned to the Drug Diversion Unit, (2) Troopers assigned to two DEA Task Forces and three (3) Probation Officers assigned to the Governor's Task Force. CIU has the investigative responsibility for everything from quality-of-life issues to any serious criminal offenses that occur in NCC.

CIU detectives are assigned to one of nine specialized investigative units:

- Robbery
- Major Crimes
- Property Crimes
- Financial Crimes (FCU)
- Polygraph
- Youth Aid (YAU)
- Drug Unit
- Evidence Detection (EDU)
- Court Liaison
- Governor's Task Force (GTF) - focuses on probationary offenders violating prison release conditions through continued criminal activity, proactive policing of historically problematic geographic areas, assists DOC with monitoring probationer compliance.
- School Resource Officers (SRO) – police coverage in approximately 60 schools
- Drug Diversion Unit (DDU) – investigate diversion of legal drugs into illegal channels
- Additionally, two CIU drug investigators participate full-time in two federal task forces with the Drug Enforcement Agency (DEA).

2014 Highlights

Troop 2 CIU Investigated:

- 40 Death Cases, 295 Robberies, 44 Sexual Assaults, 358 Burglaries, 110 Auto Thefts, and 64 other property crimes
- 648 complaints in 60 schools (SRO)
- 128 Felony and 41 Misdemeanor fraud cases (FCU)
- 362 Youth Related crimes (YAU)

- 550 crime scenes and maintained evidence at all four troops (EDU)
- 200+ drug diversion cases resulting in numerous criminal arrests (DDU)
- Seized over 3,712 grams of cocaine, 2,147 grams of heroin, over 645 lbs. of marijuana a large assortment of pills, 33 firearms, made 1,133 criminal arrests, and conducted 1,807 probationer checks (GTF, Drug Unit)
- Conducted 10 month investigation into criminal activity and full drug inventory audit at the Office of the Chief Medical Examiner concerning tampering and theft of controlled substances. Two employees were arrested. A parallel public corruption investigation is ongoing. (Troop 2 CIU & various state agencies)
- Concluded a 9 month drug investigation with a 45 day wiretap investigation into large scale drug dealers in the region. This case was worked jointly with the Wilmington Police, DEA, and FBI and resulted in 17 search warrants and the arrest of 44 defendants for drug and Racketeering charges. Dismantling of this drug trafficking organization will be felt throughout the region; the main target and his associates are believed responsible for over 30 shootings in Wilmington. (T2 CIU, Wilmington PD, DEA, FBI)
- Managed the DSP Explorers Program at Troops 1, 2, and 6. The Posts currently have 28 active members from 16 different high schools.

Troop 3

Captain Glenn Dixon

Delaware State Police Troop 3 is located on US Route 13A between Woodside and Camden in Kent County. In 2014, it was commanded by Captain Glenn Dixon, and consisted of 88 sworn officers and 3 civilians. 2014 brought the second year of change to the citizens of Kent County with the Troop 3 and Troop 9 re-alignment, which continued to bring expedient police services throughout the County. Troop 3 Criminal Investigative Unit, Governor's Task Force and Drug Unit personnel still conduct all criminal investigations in the county. The realignment was for patrol purposes only and the initiative has been a great success for the citizens in the County.

On a yearly basis, Troop 3 supports the operations of the Delaware State Fair, the NASCAR races and Firefly Music Festival at Dover Downs International Speedway, as well as with community events such as "Safe Summer Day" at Brecknock Park. Troop 3 additionally started a mentoring program in the Capital Park Community where Troopers mentor children twice a week during after school hours.

The Troop 3 Patrol Section is under the command of Lt. Charles Sawchenko. The Patrol Section includes four shifts, each supervised by a sergeant. During 2014, the Patrol Section made 18,314 traffic arrests, and 398 DUI arrests. Three troopers are assigned to the Crash Reconstruction Unit (CRU). In 2014, 13 fatal crashes in Kent County were investigated by CRU.

The Criminal Investigative Unit (CIU) was under the command of recently retired Lt. James P. Fraley. The Unit is currently commanded by Lt. Randy Fisher. It consists of seventeen detectives who are assigned to several units including Major Crimes, Property Crimes, Domestic Violence, Fraud, Youth Aid, and the Evidence Detection Unit. In 2014, the CIU handled 1,593 cases, made 2,550 arrests, executed 158 search warrants, as well as recovered \$160,544 in property.

The Kent Drug Unit and Governor's Task Force was commanded by Lt. Robert Wallace. The Kent County Governor's Task Force (GTF) continued its partnership with Probation and Parole focusing their enforcement on high-risk repeat offenders and identified crime hot spots throughout Kent County. The Kent Drug Unit is responsible for the investigation of drug distribution organizations and their networks in Kent County. During 2014, the Kent Drug Unit and GTF arrested 475 people on 1,322 criminal charges, seized \$129,811 cash, and \$25,400 in other assets. Additionally, they executed 56 search warrants, recovered 39 firearms, over 583 grams of cocaine, over 139 pounds of marijuana, 1,474 prescription pills, and nearly 7,200 bags of heroin, as well as MDMA, PCP, and synthetic cannabinoids.

Construction began in October of 2014 for the new Troop 3 building, which will be located on US Alternate 113 just north of Magnolia. This state of the art building will house the Patrol Unit, the Criminal Investigations Unit, the Kent Drug Unit and the Governor's Task Force. These units will all return to a centralized location after they were separated several years ago from the current Troop 3 building due to space constraints.

The Kent County Crime Watch Association continues to thrive having completed its fourteenth year in existence. There are currently over 60 communities active in the association, and anyone interested in starting a crime watch in their neighborhood is encouraged to contact Troop 3. The men and women of the Delaware State Police Troop 3 look forward to continuing proudly serving the citizens of Kent County and the State of Delaware.

Troop 4

Captain Sean E. Moriarty

Troop 4, situated along US Route 113, south of Georgetown, houses both criminal investigators and uniformed patrol. Its complement includes uniformed troopers, detectives, and civilians



encompass patrol, major crimes, property crimes, white-collar crimes, school resource officers/youth, evidence detection, polygraph, governor's task force, drug unit, community outreach, victim services, and court liaison. Under the leadership of Captain Sean

E. Moriarty, they serve the central and southern portions of Sussex County. Approximately 40 patrol troopers are responsible for safeguarding some 349 square miles while approximately 28 Detectives investigate crime and quality of life issues throughout the entire county.

2014 HIGHLIGHTS

- Patrol troopers remained at the forefront of several proactive law enforcement initiatives, responding to 20,012 criminal and traffic complaints, making 12,363 traffic, and 246 DUI arrests. They also completed 6,587 criminal reports and made 2,535 criminal arrests. 268 personal injury motor vehicle accidents, 1,285 property motor vehicle accidents were investigated. They also assisted with 19 fatal motor vehicle accidents. Patrol personnel also responded to and played intricate roles in all of the cases highlighted within this report.
- Detectives collectively investigated over 3,395 significant cases and assisted with an additional 2,002. They made 5,226 criminal arrests (4,930 adult and 296 juvenile arrests), executed 280 search warrants, recovered approximately \$201,108 worth of stolen property, and seized \$1, 330,304 in criminal assets.
- Our Explorer Post remained a model program. Under the direction of Corporals Tim Powell, Timothy Gallagher, India Sturgis, John Klemash and Mark Justice, the Explorers learned and practiced law enforcement fundamentals. These young men and women are aspiring police officers who display a dedication to serve the public. They assisted troopers in several events including the Delaware State Fair, and Camp Barnes fundraiser events. They also won 1st place in the “shoot -don’t shoot” competition at the 2014 National Explorers Conference.
- We continued our long-standing tradition of facilitating Division programs at Camp Barnes. From its inception in 1947, the Camp has provided youth with the opportunity to experience life at a traditional summer camp, with the hope of reducing and eliminating juvenile crime and delinquency.



During the summer, under the direction of Master Corporal James “Shawn” Hatfield, over 400 children aged 10-13 attend-

ed the camp free of charge. The season runs for six weeks and is staffed by troopers from throughout the state. Additionally, approximately 200 youth attended from Wilmington Parks and Recreation, 100 students from 4H, 150 from Special Olympics, and 22 youth from the Delaware Burn Camp.

Although everyone at Troop 4 performed admirably in 2014, the following individuals were selected by their peers for special recognition:

- Trooper Tyler Wright - Troop 4- Trooper of the Year / Patrol
- Detective Jon King - Troop 4- Trooper of the Year / Criminal Investigations (Major Crimes Unit)
- Detective Larry Smith - Trooper of the Year / Special Investigations (Sussex Drug Unit).
- Detective Smith was also our nominee for the Division’s 2014 Trooper of the Year Award.
- Ms. Constance “Connie” Dick was our nominee for the Division’s 2014 Civilian Employee of the Year Award.
(Of particular note, this year marked the completion of 63rd years of service at Troop-4 by Ms. Dick!)

Troop 5

Captain Rodney M. Layfield

Troop 5 is located along US Route 13, just south of Bridgeville. Assigned personnel, under the leadership of Captain Rodney M. Layfield, provide professional law enforcement services to the citizens of western Sussex County. Assigned Troopers patrol nearly 40 percent of Sussex County, covering 376 of Sussex County’s 972 square mile, bordered by the state of Maryland to our west and south. Police services to residents of Blades and Greenwood are also provided during those times when their respective municipal police departments are unavailable. Assigned personnel include thirty-two patrol troopers, four sergeants, one troop detective, three administrators, and two civilian employees.

Lieutenant Andy Hudak, as our Traffic Lieutenant, oversaw numerous traffic safety initiatives this year. We experienced a significant decrease in fatal motor vehicle accidents in 2014, down 33%, from 15 in 2013 to 10 in 2014. While alcohol-related personal injury crashes and alcohol-related fatalities remained the same, this does represent a decrease when compared to the five year average.

Lieutenant Michael Wheeler oversees criminal investigations. Assigned personnel diligently investigated criminal complaints and produced a 7% increase in criminal arrests over the previous year.

- 2014 started off with a serious domestic where a male subject inflicted serious injury upon his girlfriend inside their residence. The girlfriend was able to escape and call 911. As Troopers responded to the residence, the suspect discharged a shotgun inside the residence. He was ordered to come outside with his hands up and was subsequently taken into custody without further incident. A search warrant

conducted on the home resulted in the recovery of three weapons stolen from a Maryland police officer.

- Troop 5 had an opportunity to assist NYPD with a threat against the Mayor of New York City that was made via a Delaware Facebook account. An NYPD detective responded to Delaware and Troop 5 units accompanied him to the suspect's residence. The suspect was located, interrogated, and it was eventually determined that the threat was not credible.
- Over the summer, two Troop 5 Troopers contacted several suspicious juveniles dragging a pool liner they had stolen from a barn they had just burglarized. Further investigation revealed that the juvenile's parents were involved in a much larger burglary ring, leading to the arrest of 6 suspects with 13 victims throughout western Sussex County. More than 50 charges were filed.
- Finally, Troop 5 handled the search for a missing elderly dementia patient. Investigation entailed the use of resources from DSP, the Bridgeville Fire Dept., and Delmarva Search and Rescue. Investigation eventually led us to Kentucky, where the victim was found in a Pineville shelter after having hitchhiked to that location. The victim was returned safely to his home.

Troop 5 concluded the year with the Troop 5 Needy Family Project. Cpl. Juanita Huey-Smith organized and scheduled the event. This year Troop 5 focused on four needy families and four needy seniors in Western Sussex County. Personnel also delivered Christmas gifts to the Bare Family of Millsboro after they lost their home to a fire in November. We also continued with the established practice of delivering gift cards to over 16 children in the Coverdale Crossroads Community. Finally, Troop 5 also participated in the 22nd Annual Seaford Night Out.

While all of the hard working men and women of Troop 5 continue to provide professional, competent, and compassionate law enforcement services to Sussex County, we recognized the particular excellence of two of our own in 2014. Trooper First Class Patrick Schlimer and Master Corporal Charles Simpson were Troop 5's Co-Troopers of the Year. Trooper First Class Jordan Rollins and Trooper First Class Matthew McHenry were recognized for their proactive criminal arrests and productivity.

Troop 6

Captain Michael Reader

Delaware State Police Troop 6 continues to be one of the busiest troops in the state, covering an area of 82 square miles, with an estimated population of 220,000 people. The troop area is comprised of a diverse socio-economic population, including the outskirts of the city of Wilmington, the towns of Elsmere, Newport, Newark, Stanton and Hockessin. The troop sits on the busy corner of the Kirkwood Highway and Albertson Drive, and has been a fixture in the area for 40 years.

The Troop currently has 50 uniformed patrol troopers and 5 administrators. The command staff consists of Capt. Mike Reader, Lt. John Slank and Lt. Tom Brackin. The administrative assistants are Ms. Joni Melvin and Ms. Donna Newth-Showell, and our mechanic is Scott Ferguson. Tom Ventura is our plant maintenance, trades mechanic.

2014 was another very busy year for Troop 6. Along with the complaint load, there were several personnel changes during the calendar year. Most notable, was the promotion and transfer of the previous Troop Commander- Capt. Jeff Evans to Major with appointment to the Executive Staff. In December of 2014, Lt. John Slank retired from the division after 33 years of dedicated service.

In January of 2014, Troop-6 started a Retail Theft Unit, comprising of Cpl/3 Mark MacMicking and Cpl/2 Tom Rhoades. This unit has more than exceeded all expectations and closed out the year with over 1,000 criminal arrests for shoplifting and related crimes. This highly motivated and successful unit has received accolades from our retail community partners as well as a visit by the Governor of the State of Delaware.

Troop-6 Troopers attended several community events and civic association functions. We value our relationship with the citizens we serve. This troop is comprised of a group of highly motivated, energetic and professional Troopers. They function in a highly demanding sector of the state, handling a multitude of complaints ranging from traffic issues to criminal homicide. Their dedication and commitment is beyond question.

The shifts at the troop have each demonstrated a tremendous ability to function as teams, which has resulted in several arrests of serial felons. The men and women of Troop 6 look forward to continuing the delivery of professional, compassionate police services to the resident's and visitors of our troop area in 2015.

Troop 7

Captain Alice Brumbley

Delaware State Police Troop 7 is located on State Route 1 just outside Lewes. It provides full service policing to the residents on the eastern third of Sussex County. This area continues to be one of the fastest growing regions in the state. Currently, there are fifty-four uniformed officers and three civilian personnel assigned to Troop 7. Included among the fifty-four uniformed officers are three Troop Administrators and four members of the Sussex County Crash Reconstruction Unit (CRU). The CRU Team investigates all fatal crashes throughout Sussex County.

Troop 7's territory encompasses over two hundred forty-seven square miles of very diverse communities. Troop 7 services the busy Route 1, Rehoboth and Dewey Beach corridor, as well as, the ever growing Long Neck area and areas north toward Milford. Much of the inland area consists of farmland and retirement communities. In contrast, the area is also home to

the Rehoboth Outlets which is one of the largest outlet centers in the world with more than one hundred and forty retail stores. Bordered on the east by the Delaware Bay and Atlantic Ocean, the area is a major vacation resort drawing hundreds of thousands of people from regional areas. This area continues to grow at a rapid pace as more people make this area their year-round residence.

During 2014, Troop 7 investigated 27,349 complaints, made 17,525 traffic arrests, 484 DUI arrests, and 4,961 criminal arrests. In addition, the CRU investigated 42 fatal crashes involving 45 deaths and 16 serious injury accidents, 13 of those fatal crashes occurred in Troop 7's area resulting in 14 deaths.

Traffic safety is always one of Troop 7's top priorities. During 2014, Troop 7's personnel deployed directed patrols, DUI assignments, seatbelt assignments and public awareness programs to enhance the safety on our roadways. Troop 7 also utilized the proactive traffic initiatives together with criminal minded initiatives to serve as a two prong effort for the overall goal of public safety. Troop 7 once again partnered with the Office of Highway Safety to offer a Child Seat Technician. This Technician along with Troop 7's Sergeant Mendez provided Child Seat Checks and installation instruction by appointments in the parking lot of Troop 7.

Troop 7 continues to have a very strong and active Neighborhood Watch Program. The communities meet every other month to discuss any current issues and problems occurring in their neighborhoods with the Troop Administration. The Program continues to be very well accepted as the public feels that they have a legitimate avenue to express their concerns in a very informal atmosphere. Members from Troop 7 were extremely active in after school programs as mentors for the socioeconomically less fortunate communities we serve. A Community Center clean-up day was also achieved as well as the construction of fencing for Habitat for Humanity in West Rehoboth. Finally, members obtained food, clothing and other donations through a Pod system located at Troop 7 to provide necessities to our homeless community and others in need of assistance within Troop 7's area throughout the year. Oversight and coordination of this effort was conducted by Troop 7's Corporal Matt Blakeman.

Troop 7's Cadet Program was once again active in 2014 with three Cadets patrolling the shopping areas near the resort locations. They enforced parking violations as well as worked the major events in the Troops area including the Polar Bear Plunge, Special Olympics Kick off, 4th of July Fireworks and the Delaware State Fair. They also assist with traffic control during special events like recruit graduations and promotional ceremonies. The Explorer Youth Post at Troop 7 is vibrant with 14 student members and 6 Trooper mentors. They are eager to learn more about DSP and are very active with the Polar Bear Plunge, 4th of July Fireworks and Delaware State Fair.

Troop 7 will continue to focus on crime reduction, highway safety and community relations in 2015 as a means of provid-

ing the best possible service to the citizens and guests of our great state.

Troop 9

Captain Jason Sapp

Troop 9, located in Odessa's historic district, has proudly served as New Castle County's southernmost Troop since 1971. Throughout 2014, the Troopers assigned to Troop 9 continued their dedicated service to the citizens and visitors of southern New Castle County, however, their area of responsibility changed in an unprecedented fashion following a significant Troop area realignment that took effect in January of 2013.

This realignment resulted in Troop 9 maintaining coverage of the southern half of New Castle County while assuming responsibility for covering the Northern most third of Kent County. With this realignment came a host of changes and adjustments that needed to be made by the men and women of Troop 9, both sworn and civilian.

The entirety of 2013 proved to be a transitional year for Troop 9 and its assigned personnel, however, by January of 2014 Troop personnel were fairly well settled into the 'new' Troop area. Troop 9's second full year serving as the only Troop statewide with jurisdictional responsibilities in two counties proved to be challenging, however, the men and women of Troop 9 rose to the challenge!

Throughout 2014, Lieutenant Michael Wysock served as the Deputy Troop Commander/Traffic Lieutenant and was responsible for overseeing all traffic, accident and DUI enforcement. During the course of 2013, Troop 9 personnel investigated 1,332 motor vehicle collisions, issued 12,103 traffic citations and made 175 arrests for Driving Under the Influence.

Lieutenant Thomas Paskevicius served as the Criminal Lieutenant and was responsible for the oversight of all criminal enforcement throughout the Troop area. During the course of 2014, Troop 9 personnel investigated 3,057 criminal complaints along with an additional 6,465 miscellaneous calls for service. These investigations resulted in 1,717 criminal charges being lodged by Troop 9 personnel.

The Troop 9 Administration was assisted on a daily basis by Administrative Specialist Theresa Daniels, Physical Plant Maintenance Specialist Richard Daniels and Automotive Mechanic Robert Leech who retired in December. Mr. Leech was replaced by Automotive Mechanic Kevin Spangler. Victim Service Specialist Veronica Colombo was also assigned to Troop 9 the entirety of the year and worked closely with both Troop personnel as well as detectives to facilitate the post-incident needs of our victims.

Troop 9's four patrol shifts were led by Sergeants Carl Bond, William Nottingham, Kerry Reinbold and Dana Jaros. Their assistants were Corporals Theodore Harach, Dermot Alexander,

Walter Sherlock, and Raymond Shatley respectively. The role these eight Troopers played in the day to day success of Troop 9 during 2014 was immeasurable!

One of the most significant changes to Troop 9's overall approach to serving the citizens within the Troop area was as a result of the institution of the C.R.a.S.H. Unit. C.R.a.S.H. stands for Community Relations and Safe Highways. In assessing the best way to serve our constituents, given the specific nature and construct of the Troop 9 patrol area, there were two main areas of focus. The first was an attempt to provide meaningful community policing to the unincorporated portions of Northern Kent County, which unlike similar areas in Southern New Castle County are not policed by a county-level police agency. This is where the C and R of C.R.a.S.H. came into play.

The second area of focus was the roughly 28 miles of State Route 1 which runs the entire length of the Troop area and attempting to find a proactive way to address aggressive driving tendencies on that significant stretch of highway. This is where the S and H of C.R.a.S.H. came into play.

Throughout 2014, six Troopers worked in the C.R.a.S.H. capacity, namely, Corporals Robert Cassidy and Jason Hatchell, and Troopers First Class Matthew Radcliffe, Deanna Vecchio, Thomas Macauley and Eric Saccomanno. These six Troopers essentially wore two different 'hats' while working in this capacity. From the Community Relations perspective these Troopers took on the responsibility of responding to specific requests from residents to address any number of quality of life complaints ranging from operators routinely passing stopped school buses to suspected drug activity at specific locations. In addressing these issues these Troopers were in regular contact with the Troop Administration as well as the criminal investigative Troops in both counties.

From the Safe Highways perspective these Troopers provided almost daily, proactive enforcement along State Route 1. While their efforts were largely focused on targeting aggressive and dangerous operators they also saw significant success with regards to criminal enforcement as a result of thorough vehicle stops. As a result of their ability to 'look beyond the stop' these Troopers were able to attain the following statistical achievements during a 16 month time frame which incorporated portions of 2013 and 2014:

Total Self-Initiated Complaints	336
Total Traffic Charges	1,432
Total Criminal Charges	521
Marijuana Seized	49,747.1 grams (109.6 pounds)
Powder Cocaine Seized	1,757.4 grams
Heroin Seized	1,593 grams (78,888 individual baggies)
Cigarettes Seized	531 cartons
Other Assets Seized	\$102,550.00
U.S. Currency Seized	\$502,516.00

During 2014, Troop 9 personnel also continued to stay connected with the communities served by attending community meetings, participating in various community events and by maintaining an ever growing Explorer's Post which exposes young adults to the law enforcement profession. Through the efforts of our Post Advisors, Troopers First Class Mark Kristunas and Deanna Vecchio, the Troop 9 Explorer's Post has grown to include the most active members in its history.

Troop 9 has also maintained a proactive working relationship with the Appoquinimink School District, the district that serves the New Castle County portion of the Troop area. During the course of 2014, Troop 9 personnel took part in twenty school safety initiatives throughout the district ranging from security assessments to intruder exercises to two full-scale active shooter drills wherein school staff members were exposed to reality based training on active shooters.

In closing, several Troop 9 Troopers were recognized for their individual efforts in 2014 with the following Troop-level award recognition:

- Troop 9 Troopers of the First Quarter – Trooper First Class Thomas Macauley and Trooper Jeffrey Baldwin
- Troop 9 Troopers of the First Quarter – Trooper Michael Macauley and Trooper David Huynh
- Troop 9 Troopers of the First Quarter – Master Corporal Douglas Shatley and Trooper First Class Eric Saccomanno
- Troop 9 Troopers of the First Quarter – Trooper First Class Mark Kristunas and Trooper First Class Deanna Vecchio
- Troop 9 Traffic Ace – Trooper Jeffrey Baldwin
- Troop 9 DUI Ace – Senior Corporal Robert Downer
- Troop 9 Criminal Ace – Trooper First Class Matthew Radcliffe
- Troop 9 Trooper of the Year – Trooper Michael Macauley

Aviation

Captain Darren Short

For the Delaware State Police, 2014 marks the 44th year of the Aviation Section and the 29th year of our Trooper-Medic Program. The Section consists of 28 pilots and medics providing 24-hour coverage from two locations (Georgetown and Middletown). During 2014, the Section flew 2,226 missions, transported 247 trauma patients and flew 1,618 hours. The aircraft currently utilized include 4 helicopters and 1 fixed wing aircraft, a Cessna 182 (1980).

The Aviation Section's primary missions are to provide rapid transport of critically sick or injured persons to medical facilities and to support law enforcement ground personnel in the apprehension of criminal suspects. The Section also conducts search and rescue operations, airborne security for visiting dignitaries, homeland security operations, photographic missions, narcotics interdiction, pursuit support and maritime security to name a few of the many missions.

The Delaware State Police took delivery in November of two new Bell 429 Helicopters to replace the Bell 412 and one of their oldest Bell 407 Helicopters which was purchased in 1999. The Bell 429 offers many upgrades and advantages that will enhance the efforts of the Delaware State Police. Since the Bell 429 is a tri-mission helicopter, it is equipped to handle law enforcement, search and rescue, and emergency medical missions. The Bell 429 offers state of the art equipment such as enhanced mapping, downlink, and FLIR capabilities. The Churchill mapping system enables the flight crew to overlay the street by street map over an infrared picture, increasing the efficiency of locating criminals and missing persons. The new helicopters are equipped with hoists to assist with rescue and recovery missions. Having two aircraft with this capability greatly reduces response times for greater effectiveness in rescue efforts.

The Bell 429 is the only light twin-engine helicopter on the market with true two-litter (stretcher) capability, giving us the ability to transport two patients and featuring enough cabin space for two medical attendants and two crewmembers. It offers the option of rear patient loading and a flat floor that accommodates a wheeled stretcher for easier loading and unloading of patients. The Bell 429 can also fly at 174 miles per hour which is 20% faster than the aircraft we presently operate. With the added speed and patient capacity, the Delaware State Police can transport patients quickly and efficiently to trauma centers throughout the region.

Communications Section

Joseph E. Mulford

The Communications Section consists of three 9-1-1 Public Safety Answering Points (PSAPs) and the Headquarters Communications Center. The section is staffed by ninety-six employees and is responsible for:

- Answering 9-1-1 emergency lines and dispatching law enforcement personnel and equipment
- NCIC & NLETS control, alarm monitoring and alerting on-call teams
- Telecommunications administration including statewide radio, telephone, cellular and pager systems
- Mobile command center operations

The statistical breakdown of the Section's activities for 2014:

RECOM

• Total Incidents Dispatched	65,397
• Total Incidents Handled Without Dispatch	59,262
• Total Incidents Handled	124,659
• Total 9-1-1 Calls Received	354,127
• Total Admin Calls	115,138

KENTCOM

• Total Incidents Dispatched	78,425
• Total Incidents Handled Without Dispatch	27,507

• Total Incidents Handled	105,932
• Total 9-1-1 Calls Received	155,972
• Total DSP Admin Calls	103,658

SUSCOM

• Total Incidents Dispatched	80,880
• Total Incidents Handled Without Dispatch	40,155
• Total Incidents Handled	121,035
• Total 9-1-1 Calls Received	114,208
• Total Admin Calls	147,881

In order to ensure that our employees have proper documentation to guide them, a multitude of standard operating procedures were modified and new procedures added during 2014. The Communications Section continued its enhanced community outreach program by hosting an annual open house at SUSCOM in the spring of 2014. This event is a very successful one which is attended by local area schoolchildren who were treated to tours of the communications center, public safety displays and food.

During 2014, the following Section employees were honored by the Association of Public Safety Communications Officials International (APCO) during National Public Safety Telecommunications Week in April:

Telecommunicator of the Year Winner- SUSCOM – Ethel Robinson

Honorable Mention - RECOM – Frank Rivera

Team Award Winners – SUSCOM – Joann Iacono, Scott Nay, Brandi Ober, Ryan Picard, Tim Finkbiner, Lance Lane, Miles Kosiorowski, Ed McGinnis and Ethel Robinson

Team Award Honorable Mention – RECOM – Douglas Duke, Thomas Riale, Timothy Akers, Francisco Rivera and Rachel Lansinger

The Communications Section continues to perform mission critical operations while striving to provide excellent customer service. Our telecommunicators make life and death decisions each day and are truly the first-of-the-first responders.



Conflict Management Team

Sergeant Bernard Miller

The twelve members of the Division's Conflict Management Team (CMT) are specially trained to resolve crises without violence - through a combination of basic psychological principals and accepted police practices. Divisional policy mandates CMT notification in all cases involving:

- Barricaded Subject(s)
- Hostages

- Kidnappings
- Suicidal situations

Members of the part-time CMT are hand-picked from throughout the Division from a variety of disciplines and assignments. This ensures a wide range of experience and knowledge for the team. Through monthly and annual training sessions, members sharpen skills needed to peacefully resolve life or death situations. The resolution of a crisis situation without violence, injury or the loss of life is the team's ultimate goal. This type of intervention is the preferred method for resolving conflicts which may threaten the safety of any involved persons.

2014 Highlights:

- Responded to four incidents throughout Delaware's three counties. Suspected mental illness was the consistent theme. All were successfully resolved with no loss-of-life. All involved individuals were afforded the necessary treatment.
- Instructed 40-hour Basic Crisis Intervention and Hostage Negotiations course, and two 24-hour Crisis intervention courses for communication (911 Center) specialists.
- Attended 40-hour Hostage Negotiations and 3-day FBI-sponsored conferences.
- The CMT continues to train with fellow teams from other police agencies and the Department of Corrections.

In 2015, a primary focus will include operations familiarization of all members with the CMT's new Negotiations Operation Center (NOC) vehicle. This vehicle will improve the team's ability to rapidly deploy to CMT incidents throughout Delaware. CMT will also:

- Collaborate with mental health professionals
- Instruct patrol and administrative personnel on CMT procedures
- Provide instructional classes and presentations to regional police agencies
- Pursue certified instructor training for all team members
- Sharpen skills through attendance at the annual FBI/Baltimore County PD Hostage negotiations seminar, practice role-play scenarios, attend semi-annual joint training with DSP's Special Operations Response Team (SORT) and the H.Q. Command Post.

Criminal Intelligence Section

Captain Daniel Meadows

The Criminal Intelligence Section's mission includes identifying, reducing, controlling, and preventing organized crime in the State of Delaware. Under the leadership of Captain Daniel Meadows, the section is comprised of the Homeland Security Unit, and the Investigations and Support Unit. Each has statewide operational responsibility, providing investigative and technical assistance to patrol and criminal investigation troops and other law enforcement agencies throughout Delaware.

The Homeland Security Unit includes:

- Delaware Information and Analysis Center (DIAC Fusion Center)
- DSP/FBI Joint Terrorism Task Force
- DSP Maritime Unit

The Investigations and Support Unit includes:

- Intelligence Investigations Squad
- Electronic Surveillance Squad
- High Technology Crimes Unit (HTCU)
- Internet Crimes Against Children Task Force (ICACTF)
- Two investigators with the US Marshall's and ATF Task Forces.
- In 2014, the unit added a dedicated firearms offenses investigator and analyst.

2014 HIGHLIGHTS

Investigators partnered with investigators and officers from various police agencies to identify members of organized gangs operating in Delaware. Investigators verified the existence of 238 "gangs" or "developing gangs" with core members numbering more than 500.

Deployed three Troopers as "Criminal Intelligence Officers" to take full advantage of a wealth of intelligence information. Their presence will be felt statewide as they help to solve crimes while providing ongoing training to assets in the field.

The Internet Crimes Against Children Task Force and the High Technology Crime Unit investigated 228 cases involving victimizing of children through child pornography over the internet. Several suspects, believing their travels would end with sexual encounters involving a young child, instead found themselves behind bars when that child turned out to be one of the task force's undercover detectives.

Deployed a Division-wide crime mapping and analysis solution for improving crime data accuracy and timeliness. This tool will improve the ability of managers to deploy patrol officers to crime "hot spots" in an effort to reduce crime.

Instructed at DSP Academy and Divisional in-service training sessions on such topics as Criminal Intelligence Gathering, Gang Identification, Electronic Surveillance Equipment, cell phone forensic examinations, 28 CFR Part 23 (Privacy and Civil Liberties in the Intelligence Enterprise), Delaware Statewide Information System, and Applicant Background Investigations.

DIAC received 106 suspicious activity reports and continues to provide a central point of contact for public and private sector reporting of suspicious activity via 1-800-FORCE-1-2, www.dediac.org, and Force12@STATE.DE.US

Critical Incident Stress Management Team

Sergeant Francis L. Fuscellaro II

The Delaware State Police Critical Incident Stress Management (CISM) Team continues to be led by Sgt. Francis L. Fuscellaro II and the team assistant is still Mr. John Shoemaker, a supervisor with Kent County Communications. The team presently consists of 14 sworn and 4 civilian members who have received training endorsed by the International Critical Incident Stress Foundation. The Delaware State Police CISM Team continues to provide services to law enforcement and emergency service personnel for both state and municipal agencies throughout the State of Delaware.

In 2014, the Delaware State Police CISM Team responded to 49 incidents, which included police involved shootings, military re-integration, fatal accidents, as well as other traumatic events for law enforcement and emergency service personnel. Two team members attended the Force Science Institute's course in Alexander, VA, which taught the team members how to recognize and articulate important psychological, biological, and physiological factors that could influence human behavior and memory in force encounters and pursuit situations. The course was taught by Dr. Lewinski, whom is a behavioral scientist specializing in law enforcement related issues.

The most significant responses for the Team were to the scenes of Troopers being shot performing their duties. Sadly, 2014 observed three Delaware State Troopers shot in the line of duty; fortunately, all survived their injuries and have since returned to full duty. CISM team members provided services to the troopers and their families. The Team continues to provide assistance to Troopers and Police Officers with personal issues and in some incidents referring them to outside resources for further assistance.

The DSP CISM Team is fortunate to have Dr. Ellen Marshall, who serves as the Head of the Psychology Department for Delaware Technical and Community College in Georgetown, continue her role as the Team's Mental Health Coordinator, where she volunteers her time ensuring the DSP CISM Team is performing at the highest level and providing the best service possible to our fellow first responders.



Division of Gaming Enforcement

Daniel J. Kelly

The Division of Gaming Enforcement (DGE) is tasked with safeguarding the integrity of Delaware's gaming industry. Under the leadership of Director Daniel J. Kelly, the DGE's civilian and sworn investigators participate in contemporary, professional, and ethical enforcement initiatives. DGE investigators perform:

- 1) Applicant and Vendor Background Investigations – on all gaming employees, casino owners, game manufacturers, service providers and gaming corporations
- 2) Criminal Enforcement / Investigations – investigates gaming crimes and promotes public safety at all Delaware casino venues, collect evidence, maintain records, disseminate information, and gathers intelligence related to gaming crimes.
- 3) Intelligence Gathering – gathers information and develops actionable plans to identify unsavory individuals, groups and businesses attempting to illegally infiltrate gaming facilities.

DGE continues to focus on table game crimes, cheating schemes, and intelligence sharing. Since 2013 the focus has also included financial crimes, including structuring and money laundering operations. The DGE remains committed to providing a safe and secure gaming environment utilizing specialized training, advanced technologies, and intelligence sharing networks.

2014 Highlights:

- Processed 1,119 background investigations
- Investigated 489 complaints, (185 gaming related)
- Filed nearly 300 Felony & 300 Misdemeanor charges
- Arrested 5 Gaming Employees
- Hosted 5th Annual Regional Gaming Intelligence Conference
- Assisted outside agencies with 119 investigations
- Added 17 individuals to the State's involuntary exclusion list

2014 Noteworthy Cases:

January -A Dover Downs casino employee was found to have placed over \$100,000 in unauthorized free slot credits onto Player's Club cards belonging to three individuals. Four suspects were arrested on numerous Felony and Misdemeanor charges.

May – Three suspects were arrested for conspiring to structure gambling winnings at Dover Downs Casino so as to remain below the financial reporting threshold.

June – Four suspects were arrested on numerous Felony and Misdemeanor charges for inciting a riot at Dover Downs. What initially began as verbal altercations, escalated when one suspect began chasing another individual through the casino while displaying a handgun. Numerous fights broke out throughout the casino, resulting in injuries to several innocent casino patrons.

June – Three suspects were arrested for using Video Lottery Terminals at Harrington Raceway and Casino to "launder" their stolen red dye-stained currency. This currency was linked to an earlier Maryland bank robbery after surveillance footage revealed one suspect was still dressed in the exact same clothing he had worn during the bank robbery.

August - Assisted New Jersey State Police DGE with the investigation and apprehension of two armed robbery suspects after the Atlantic City Caesars Casino was robbed of \$180,000.

During the execution of a search warrant in northern Delaware, the father of one of the robbery suspects shot a Delaware State Trooper (saved by ballistic vest)!

August –A male suspect was arrested on numerous Felonies and Misdemeanors after committing a strong armed robbery at Delaware Park. The victim was an 84-year old male patron he had seen counting a large amount of cash at a cashier. After following the victim, the suspect reached into the victim's pocket and dragged him from his seat and across the floor. He fled with approximately \$500 in cash to a waiting getaway vehicle. At the time of this crime, the suspect was already on parole from Atlantic City for a similar crime.

Executive Protection Unit

Sergeant Nicole L. Oldham

The primary mission for the Executive Protection Unit (EPU) is to provide security for the Governor against assassination, assault and accidental death or injury. Additionally, the EPU unit is tasked with:

- In-depth knowledge and constant monitoring of the Governor's schedule on a minute-by-minute basis
- Perform advance work at every location that the Governor will be in attendance. This includes interior and exterior floor plans, emergency exits, staging locations, employee threats or concerns, knowledge of local police jurisdiction (and notification of same), closest emergency/trauma care center, on site emergency care and primary and secondary routes of all events.
- Investigate threats against Governor, First Family, staff and any other dignitary that could be relevant to the safety of the First Family.
- Liaison with numerous in state and out of state law enforcement agencies, national and international federal agencies, national and international security agencies in order to ensure the safety and efficiency of the Governor's responsibilities and endeavors.
- Attend, develop, and implement advanced annual training in threat awareness, defensive tactics, EVOG, and firearms.

The EPU unit consists of Six Troopers: Sgt. Nicole Oldham, Cpl/3 David Szafranski, Cpl/3 Andrew Goode, Cpl/3 Derek Underwood, Cpl/3 Henry Speed, and Cpl/3 Michael Lorditch.

EPU is primarily charged with the protection of Governor Jack A. Markell and the First Family. At the request of the Governor, deemed necessary by the EPU, or under high threat circumstances the EPU unit will extend its protective detail services to include Lt. Governor Matthew Denn, his family, Governor's staff and Delaware's Federal Congressional Delegation or other dignitaries.

In addition to his duties as Governor of the State of Delaware, Governor Markell served as the:

- Chairman of the National Board of Directors for Jobs for America's Graduates (JAG)
- National Governors Association (NGA) Executive Committee Member
- Former Chair, National Governors Association
- Former Co-Chair of the Common Core Standards Initiative, a joint effort of NGA and the Council of Chief State School Officers to develop Common Core Standards for education
- Former Board Member, National Assessment Governing Board, nominated by US Education Secretary, Arne Duncan
- Former Chair of the Democratic Governors Association (DGA)
- Former Chair of the Education, Early Childhood and Workforce Committee, NGA (July 2010 - Dec 2010)
- Former Vice Chair of the NGA Economic Development and Commerce Committee (Jan 2010 - July 2010)

As a result of Governor Markell's election to such prestigious positions he was tasked with appearances at several prominent events around the country in support of the National Governor's Association. The Delaware State Police EPU unit provided the Governor with security at in state and out of state functions.

Typically, the EPU will advance and escort the Governor on any official event to include: business visit, lectures, meetings, public town halls, legislative hall events, social events, charity events, out of state events and meetings, and any other events where the Governor is serving in an official capacity.

Numerous in-state and out of state holiday parades, award presentations, charity events, economical development ventures, and other activities related to positive growth and exposure of Delaware.

Delaware State Police EPU diligently works throughout the year with other Executive Protection details from across the US as well as foreign countries. It is very important that we maintain a well-respected relationship with each of these agencies. Our unit is one of the smallest details in the National Governor's Security Association. With this being said, we are resolved to depending on the assistance of other agencies with several requests throughout the year. At our present size we could never handle and maintain the protection and logistical support needed to ensure safe and efficient movements for the Governor and other above listed protectees without the continued support of these agencies.

Sgt. Oldham is in constant direct communication with Governor Markell and the First Family. She often reviews and explains EPU's actions and request for their assistance as related to a tactical mindset for survival and safety. There are times that our focuses and objectives may be different from that of a civilian. EPU has a very good and respectful standing with the Governor and First Family related to all aspects of our duties. We have their support and a good working relationship with them in our decisions related to their protection. The EPU is

fully dedicated to providing the highest level of protection to the Governor and his family at all times.



Explosive Ordnance Disposal Unit

Sergeant Chris Ennis

The Delaware State Police Explosive Ordnance Disposal (EOD) Team is the longest serving bomb squad in the State of Delaware and the only unit responsible for all hazardous devices calls outside the City of Wilmington and incorporated areas of New Castle County. Its eleven bomb technicians are strategically based throughout the state to cover the 1,954 square miles within our borders. With Delaware being the sixth most densely populated state in the nation and the base of over 50 percent of all U.S. publicly traded corporations, maintaining a strategic response plan is crucial. In calendar year 2014, the DSP-EOD team was called to service a staggering 158 times.

In 2014, the team added four new technicians to reach its FBI approved staffing limit of eleven certified technicians. All members of the team, except for the officer in charge are part time. Each team member keeps their skills honed by attending three days of intense training each month and at least 80 hours of advanced training per year. Maintaining this level of proficiency and operational tempo in a part time capacity is a testament to their dedication and commitment to the team, the division and the citizens of Delaware.

Of the 158 calls for service in 2014, recovering live explosives, pyrotechnics, military ordnance and ammunition accounted for 33% of our calls, while assisting special units with our technical equipment accounted for almost 29%. Another large part of the EOD mission is educating our first responder partners, performing community outreach projects, and conducting pre-event security sweeps for high profile venues. These assignments account for 22% of our calls for service. Although handling suspicious packages and Hoax Devices only account for 13% of our total calls, they will always remain the most volatile of all calls.

The Delaware State Fire Marshal's Office is the primary agency responsible for all explosive devices, bombing, & attempted bombing investigations, therefore, those statistics are not recorded in this report. However, the DSP-EOD Team does provide technical expertise and assistance in the more sophisticated device investigations.

Since September 2001, the mission for the public safety bomb technician has evolved immensely. The sophisticated equipment and special skills that the team possesses has applications well beyond the traditional bomb disposal role. Whether it is using our sophisticated equipment to assist with drug and weapons trafficking, providing an explosive entry into a fortified structure, or providing two-way communication and video

surveillance during hostage /barricaded incidents, the bomb technician's role is constantly evolving.

The Delaware State Police EOD Team has shown adaptability and perseverance by growing with this continuously evolving field and threats against our way of life. Today's threats are more alarming than ever before due to the ingenuity of our adversaries and easy access to explosive components worldwide. In fact, DSP has been recognized as a leader in our profession by using techniques outside of the traditional EOD paradigm. By continuing to update our specialized equipment and attending advanced training, our EOD Team will remain prepared to face threats against our communities and critical infrastructure facilities at a moment's notice. Our motto of "Initial Success or Total Failure" is a constant reminder to our technicians of the perilous challenges they must successfully conquer with each mission. Failure is not an option.

Fiscal Control Section

Ms. Sandra L. Frazier

It is the Fiscal Control Section's goal to provide efficient and professional financial services to the Division. To achieve this, members of the section strive to:

- 1) Pay all bills in a timely manner and in accordance with all laws, rules, regulations and policies
- 2) Make recommendations to the Administrative Officer – Budget concerning the appropriate internal allocation of funds to the Division's cost centers
- 3) Provide expertise to the Executive Staff for the development of the division's annual budget
- 4) Provide the Executive Staff with expertise in the determination of the fiscal impact of various proposals
- 5) Coordinate the fiscal implementation of those proposals

In conjunction with the Administrative Officer – Budget (Major), the section assists in the overall development, management and administration of the Division's budget within the framework of all prevailing State, Federal, and Divisional laws, rules, regulations, and policies. Specifically, Fiscal Control ensures compliance with all Generally Accepted Accounting Principles as promulgated by the Delaware Department of Finance and the Office of Management and Budget (OMB), pre-audits all financial obligations for the Division, ensures authenticity before processing, and ensures compliance with all purchasing procedures. During 2014, members of the section continued to support the Delaware State Police Executive Staff by developing cost estimates associated with the size and timing of recruit classes, advising senior management on the budgetary impact of increased overtime usage, and the monitoring of the Division's finances as they relate to the State's economic situation. Fiscal Control continues to remain cognizant of all federal funding and spending guidelines.

2014 saw the retirement of the section's former Controller and long-time employee, Mr. Eugene M. Sharp III. Mr. Sharp, with his forty-four years of combined state service (DSP and other

state agencies), was the backbone of the unit and will be greatly missed.

Homicide Unit

Captain Melissa Hukill

The Delaware State Police Homicide Section is committed to clearing 100% of all death investigations. All members of the section, which is led by Captain Melissa Hukill, have received specialized training and advanced education in crime detection, suspect identification, and prosecution. Utilizing the latest advances in forensic science, the section faces crime fighting challenges head-on. Comprised of three distinct units, the section is staffed with both civilian and sworn employees:

- 1) Homicide Unit – investigation of homicides, suspicious deaths, and suspicious missing persons cases, officer involved uses of deadly force, attempted murder, selected assaults, and “Cold Case” homicides.
- 2) Forensic Firearms Services Unit (FFSU) - assists law enforcement agencies with firearms-related and violent crime investigations by examining firearms and ballistic related evidence. Also provides forensic expert ballistics examination testimony, firearm serial number restorations, gunshot residue testing, bullet trajectory investigation, and tool mark examinations.
- 3) Crime Lab – provides services to numerous local and municipal police departments, federal agencies and DSP; specializing in blood and breath alcohol, and hair & fiber analysis. Performs calibration checks of the Delaware National Guard’s Ionscan instrument (drug & explosives trace amount detection) and of all Intoxilyzers located in the state. Manages the Division’s photo storage program – responding to all attorney and insurance requests for photographic evidence.

2014 Highlights:

- Investigated 21 new cases, including 13 homicides (Arrests made in 10 cases. 1 case cleared when the suspect died.)
- Provided investigative assistance to all DSP criminal troops and allied law enforcement agencies in numerous death and missing person investigations.
- Investigated 3 Officer Involved Use of Force Cases.
- Investigated 1 incident where a Trooper was shot (saved by ballistic vest).
- Additionally, 8 death investigations from previous years were adjudicated in court with findings of guilt or with guilty pleas.
- Hosted the 19th Annual Homicide Conference. Attendees included 135 criminal investigators from 43 different Northeast Region law enforcement agencies. US Army Lt. Colonel Edward Mazuchowski was the guest speaker during the event’s dinner banquet at the Dover Downs Casino.
- Evaluated 604 firearms-related investigations, including:
 - 37 murder investigations
 - 413 firearms
 - 1,626 cartridge cases
 - 539 bullet specimens

- Confirmed 292 IBIS/Brasstrax ballistic case matches
- Received 1,134 blood evidence kits for review and analyzed 1,139 samples for BAC.
- Received 2,430 subpoenas to appear in Delaware courts.



Honor Guard Unit

Captain Jason H. Sapp

The Delaware State Police Honor Guard Unit currently consists of 42 members statewide. In order to be selected to join the Unit, members must demonstrate exceptional maintenance of their uniforms and equipment, strong military bearing and, most importantly, exemplary character. Membership in the Honor Guard also requires a commitment to training and a willingness to serve at a moment’s notice to represent the Division in honorable fashion. All Unit members are cross-trained to perform as members of color guards, to serve as pallbearers and as casket watch, to conduct flag folds and to conduct rifle volleys.

During the course of 2014, the Unit conducted six in-service training sessions and continued its training partnership with allied agencies by opening our training sessions to Honor Guard members from the University of Delaware Police Department, the Division of Natural Resources and Environmental Control, the Middletown Police Department and the Smyrna Police Department.

In 2014, Honor Guard members participated in 42 events. The unit participated in DSP annual memorial service events in May at the DSP Academy and Legislative Hall and in December during the St. Polycarp’s Memorial Mass. This year Unit members were joined at St. Polycarp’s by members of the Pennsylvania, Maryland and Virginia State Police Color Guards as we honored our fallen brother and sister Delaware troopers. In addition, the Unit participated in numerous other events sponsored by the Division, including conferences, promotional ceremonies and recruit class graduations.

Unit members were called upon to lay the following retired Divisional members to rest during 2014: Captain Donald Beebe, Captain Gene Cane, Captain William Knotts, Captain John Matthews, Captain Russell Wiedenmann, Lieutenant Earl Emerson, Lieutenant John Heverin, Sergeant William Andreavich, Sergeant Kenneth Sutton and State Representative/Sergeant Clifford Lee.

Several members of the Unit are also assigned to the Motor Unit. During 2014, these members had the sobering honor of escorting the following members of the United States Armed Services killed in action overseas from Dover Air Force Base to their respective home towns: Marine MSgt. Aaron Torian, Army Capt. Jason Jones, Marine Staff Sgt. David Stewart, Army Major General Harold Greene, Marine Sgt. Charles Strong and Army Sgt. Maj. Jon Cavaiani.

Lastly, members of the Honor Guard Unit represented the Division at the funeral services for the following brother officers that were killed in the line of duty during 2014: Sergeant Mike Phillippi (Virginia State Police), Trooper Christopher Skinner (New York State Police), Police Officer Melvin Santiago (Jersey City, New Jersey Police Department), Corporal Bryon Dickson (Pennsylvania State Police), Trooper David Kedra (Pennsylvania State Police), and Police Officer Rafael Ramos (NYPD).

Human Resources Office

Captain John Campanella

The Delaware State Police Human Resources Section provides a full array of services to more than 710 Troopers and over 220 civilian employees. These services include recruiting, applicant processing and testing, background investigations, new employee orientation, benefits and payroll, workmen's compensation, early warning system, employee assistance, EEOC compliance, labor relations, internal transfer and competitive promotion processes, career development, wellness programs, fitness and weight monitoring, as well as separation and retirement.

The Human Resource Section experienced numerous enhancements in 2014 that included a change in administration, rotation of sworn personnel, return to hiring bi-annual recruit classes, expansion of staff, and consolidation of the Division's Polygraph Examiners all designed to improve the efficiency of the Section.

Captain John Campanella joined the team late in December 2013 as the Director of the Human Resources Section. The leadership team includes Lieutenant Tracy Condon (Assistant Director), Civilian Managers Ms. Rhonda Davis and Ms. Monica Holmes, and Administrative Sergeants Christy Ballinger and Michael O. Nichols.

The first challenge of 2014 was to finish the nearly completed hiring process of 23 Applicants for the Delaware State Police 86th Recruit Class that began on February 23, 2014. The second challenge was to return to hiring two recruit classes per year starting with the 87th Delaware State Police Recruit Class in September 2014. Sergeant Michael O. Nichols was transferred to the Human Resources Section as the Applicant Sergeant joining then Assistant Director Lieutenant Joshua Bushweller, Recruiting Sergeant Bruce Harris, Full Time Recruiters Master Corporal Cheryl Arnold and Senior Corporal Rodney Bond, and Applicant Administrator Cindi Konnick for this daunting task. Assisted by every other civilian employee of the Human Resources Section and over two dozen Troopers from across the State who conducted polygraph examinations and background investigations, 34 qualified applicants were selected for the 87th Delaware State Police Recruit Class that began on September 5, 2014. In total, the Applicant Administrators processed over 2,152 applications for Recruit Trooper in 2014.

In the fall, Master Corporals Stanley Jiminez and Kristin Willard joined the Human Resources Section as full time recruiters replacing Corporals Arnold and Bond who transferred back to patrol assignments after several very successful years. To accommodate simultaneous and overlapping applicant processes, Ms. Ashley Torbert moved laterally from Front Desk Administration to Trooper Applicant Administration and Ms. Sharon Burge returned to the Division as the Front Desk Administrative Assistant.

In 2014, the Polygraph Unit transitioned from a decentralized unit to a statewide-consolidated unit within the Human Resources Section to increase efficiency and overall effectiveness. The unit is led by Sergeant Christy Ballinger and is staffed by Detectives Teryl Carilse, Tom Disharoon, Kristin Smith, and Dennis Spillan. The Polygraph Examiners conducted over 516 pre-employment examinations and criminal examinations in 2014.

In addition, six retired Delaware Troopers were hired as Casual Seasonal Background Investigators bringing the total number of investigators to nine. The civilian background investigators were hired to reduce the impact on operational assignments; historically sworn troopers were tasked with conducting the investigations putting a strain on sworn staffing. In addition, the Background Unit conducts pre-employment background for all civilian positions, both full time and casual seasonal. The Human Resources Section processed 432 applications for civilian positions vacated throughout the year from retirements and attrition. The 911 Communication Centers and State Bureau of Identification continues to see the highest turnover of employees keeping the Section busy with testing, backgrounds, and interviews. In 2014, 21 full-time employees and 19 casual seasonal employees were hired by the Human Resources Section.

In Spring 2014, The Human Resources Section facilitated a competitive promotion process for the ranks of Sergeant, Lieutenant, and Captain. Approximately 150 Troopers participated in a very challenging process that included written exams, oral board interviews, and assessment centers. Dozens of Troopers from other State Police organizations as far away as Indiana provided assessors to assist the Division with the oral board and assessment center evaluations.

The Human Resources Section extends a sincere thank you to the dozens of Delaware State Police employees and retirees, who continue to actively recruit, test, investigate, and hire the future generation of troopers.

Information Technology Section

Major Michael McDonald (DSP Ret.)

The Division is heavily dependent upon technology to meet its statutory responsibility. Meeting these ever increasing needs and expanding scope could not be accomplished were it not for the dedicated and passionate staff of the Information

Technology Section, led by Section Chief Major Michael McDonald (DSP retired).

The Information Technology Section, supporting the criminal justice function of the Delaware State Police, is comprised of two areas:

- 1) Information Support Services - responsible for providing Divisional software support, network operations, help desk support, and mobile device installation and support, including patrol vehicle computers, printers, and in-car MDR camera systems.
- 2) Audit, Training, and Validations – ensures compliance with the Division's role as the Control Terminal Agency for NCIC and Nlets by supporting over 5,000 users accessing federal and state criminal justice databases. The unit also ensures timeliness, accuracy and completeness of all records in the state's 17 person files and 4 property files in NCIC and other federal CJIS systems.

2014 Highlights:

- Implemented CAD system for all statewide Public Safety Answering Points for emergency 911 operations
- Consolidation of network equipment with the Department of Technology and Information
- Created automated employee overtime software application
- Implementation of career-ladder progression for section employees
- Continuing upgrades to AFIS fingerprint system
- Help-desk support to Division's 960 network users

Legal Section

Rae Meredith Mims
Deputy Attorney General

The Attorney General's Office has designated one Deputy Attorney General to provide legal advice to the Division in all civil matters. The DAG will advise Internal Affairs in all investigations and case reviews and prosecute cases before Divisional Trial Boards and appeals to the Secretary; advise the Human Resources Office on personnel matters, including Fair Labor Standards Act, Family Medical Leave Act, Uniformed Services Employment and Re-Employment Rights Act, Americans with Disabilities Act, the federal and state anti-discrimination laws, and to respond to all charges of discrimination filed with the Equal Employment Opportunity Commission and Delaware Department of Labor; advise the State Bureau of Identification on Sex Offender Registry, Firearms Transaction Approval Program, expungement and civil subpoena issues; advise the Training Academy on training, certification, and de-certification issues; and advise the Professional Licensing Unit on professional regulation issues.

The DAG will also be legal counsel to the Council on Police Training, the Criminal Justice Council, the Board of Examiners of Constables and the Board of Examiners of Private Investigators and Private Security Agencies. The DAG will provide regular training on Fourth Amendment and other

law enforcement issues at Commander's Meetings, Annual In-Service Training and for Recruit Classes at the Training Academy. The DAG will advise the Division on all contract, sole source/critical need waivers, regulations, civil subpoenas for crime reports, FOIA/ public information requests and draft and review legislation.

Legislative Liaison

Sergeant Darren J. Lester

Sergeant Darren J. Lester, as the current DSP Legislative Liaison, serves as a conduit between the Delaware Department of Safety and Homeland Security (DSHS) and the state's elected legislative and executive officials. The office helps prepare legislation and responds to inquiries from the Governor's Office, General Assembly members, and other Delaware department representatives regarding legislation which may impact any of the eleven divisions within the DSHS. The office also responds to Legislators' constituent relation questions.

2014 Highlights:

Of significant benefit to fulfillment of the DSHS mission, through the support of the Governor and legislators, the following bills were passed during the 147th General Assembly 2nd session:

- HB #280 – Cell phone and Seat belt spotter
- HB #389 – Constable Term limit extension
- SB #194 – Brings the pawnbroker and secondhand dealer reporting requirement in line with those of scrap metal processors. Extends scrap metal processor reporting deadline to next day close of business. Exemption for businesses accepting trade-in's as a substantial part of business. Adds cease and desist provision for those operating without a license.
- SB #241 – Establishes Division of Forensic Science under the supervision and control of the Director of Forensic Science, within the DSHS.
- HB#158 – Provides for state-paid health care coverage of dependent children for employees who have died in the line-of-duty after January 1, 2004.
- HB #289 – Extends 911 fee to prepaid wireless retail transactions.
- HS-212 – Mandates ignition interlocks for all DUI offenders.
- HB#416 – Removes insensitive and offensive language in Titles 6, 10, 11, 12, 16, 19, 21, 25, and 28 of the Delaware Code.
- HB #388 – Allows peace officers to carry Naloxone.
- SB #110 – Allows agents employed by a state, county or municipal law enforcement agency to engage in the monitoring of sex offenders.

Mounted Patrol Unit

Master Corporal Alison Meadows

The Mounted Patrol Unit (MPU) was established in 2012 as an element of the Division's Special Operations Unit. The part-time unit's mission is to augment and enhance the traditional functions of the Delaware State Police during public events, specialized patrol activities, and various ceremonial events. The unit continues to operate at no cost to Delaware taxpayers, primarily through fundraising efforts of the MPU's nonprofit organization "Delaware State Police Mounted Patrol Unit, Inc." <https://www.facebook.com/DelawareStatePoliceMountedPatrolUnitInc>

In addition to our sworn Troopers, the unit includes:

- "Arthur" (10 year-old Shire)
- "Leo" (12 year-old Percheron)
- "Finnegan" (4 year-old Percheron)
- "Cassel" (9 year old Percheron)

2014 Highlights

- Received over 100 requests for service in areas of community outreach, directed patrol, crowd control, and ceremonial appearances.

WINTER

- Relocated unit to Wellspring Farm in Bellevue State Park
- Initiated mentoring program with the Wellspring Farm Pony Club
- Participated in Wilmington's Martin Luther King Parade
- Assisted with traffic control during the Special Olympics Polar Bear Plunge and 5K race in Lewes

SPRING

- Participated at the Greenwing's Youth Day in Sussex County, Bellevue State Park's Safe-Kids Day, and the DMV's Take Your Child to Work day in New Castle County.
- Conducted traffic control at Cabela's store Grand Opening, in Newark, augmented ground patrol at Winterthur's Point to Point races, attended Police Memorial Service in Dover, and Suscom's 911 Day.
- Represented DSP in Washington D.C. during National Police Memorial Week.
- Participated in training with the PA State Police Mounted Tactical Unit, focusing on riot/crowd control incorporating exposure to gun fire, smoke grenades and fireworks in low-light scenarios.
- Assisted with patrol during the Dover's Firefly Music Festival.

SUMMER

- Assigned to enhance community partnerships with residents in neighborhoods state-wide. During these patrols the MPU horse's intrigued curiosity among residents, inviting interaction and open dialogue.
- Assigned to Delaware State Fair for ten days to assist with patrol and community outreach.

FALL

- Hosted a multi-agency training day at Cape Henlopen State Park. Approximately fifteen rider/mount combinations responded from the Pennsylvania State Police, Lancaster City and the Bethlehem Police Departments for a unique day of stimulus training.
- Three new riders were selected to join the unit. Conducted by the MPU, these riders participated in eighty hours of Basic Mounted Patrol Training and received instruction in areas such as equitation, stimulus training, patrol procedures, formations and terrain searches. These riders then underwent a field training program lasting several months before officially being accepted into the MPU.
- Conducted weekly parking lot patrols at the Christiana Mall during holiday shopping season and participated in several holiday parades.
- Attended annual St. Polycarp memorial service in Smyrna

2015 will see the MPU moving to a permanent facility on the grounds of the Department of Corrections' James T. Vaughn Correctional Center in Smyrna. In partnership with the DOC, the MPU will begin to offer resources for justice-involved individuals re-entering society. Identified low risk offenders will be trained in barn maintenance and daily horse care. Upon their release from prison, participating offenders will be certified by the Department of Agriculture in horse care and barn maintenance, gaining valuable skills for employment in the equestrian or agriculture industry.

Office of Professional Responsibility

Captain Robert Hudson

The Division's Office of Professional Responsibility is led by Captain Robert Hudson (OIC). The Core Values of the Delaware State Police are: Honor, Integrity, Courage, Loyalty, Attitude, Discipline, and Service. The men and women of our agency revere these values, and offer them as the standard by which our actions may be measured, to ensure that we provide the highest quality police service to the public. Each of us is also responsible for complying with all Divisional rules and regulations, and with the Code of Ethics. It is the solemn responsibility of the Office of Professional Responsibility (OPR), known in some agencies as Internal Affairs, to ensure our agency's integrity through the establishment of procedures for handling complaints and disciplinary actions against Divisional employees. Those whom we serve have a right to expect that we will hold fast to the standards of professional conduct to preserve the respect, confidence, and cooperation of society at large.

Additionally, the OPR conducts supervisor and recruit training pertaining to rules and regulations, job performance standards, and citizen complaint handling and protocols in accordance with the Law Enforcement Officer's Bill of Rights. The OPR is readily accessible to all citizens via telephone, letter, internet, or in-person.

2014 Highlights:

- Investigated 12 citizen's complaints
- Investigated 20 administrative complaints



Pipes & Drums

Captain Daniel Meadows
Sergeant Millard Greer

The DSP Pipes and Drums is a division of the DSP Honor Guard Unit and are currently staffed with 19 performing members with four additional members in training. In 2014, the unit performed at 42 various events across Delaware. Administratively, the bands Officer in Charge duties were relinquished by Captain Dan Meadows, and assumed by Lt. Millard Greer in November 2014.

The unit remains fortunate to have Mr. Robert Galloway's continued service as the volunteer pipe instructor; Mr. Galloway has served in this capacity since the band's inception in December of 2001. The drum corps remains under the continued instruction of Mr. Scott Warren, who joined the band in 2006.

The DSP Pipes and Drums continued its support of our nation's military in 2014 with performances for a Delaware Army National Guard Homecoming Ceremony and a Delaware Air National Guard Deployment Ceremony. Additionally, the band performed on the Dover Air Force Base at an annual Retreat Ceremony, at Dover Downs Hotel and Casino for the second annual Dover Air Force Base Law Enforcement Ball, and at a Wounded Warrior Project Ceremony in Bethany Beach.

The band continues to honor requests for playing at opening ceremonies of Divisional events as well as at community events that involve the Delaware State Police. Notable events during 2014 included; a May performance in Washington, D.C. for the 20th Annual Emerald Society Pipe Band March to the National Law Enforcement Memorial, the Delaware Special Olympics Opening Ceremonies, the Wilmington St. Patrick's Day Parade and the Wreaths across America Ceremony in Middletown.

The band continues to honor requests for playing at opening ceremonies of Divisional events and also makes appearances at community events that involve the Delaware State Police.

Planning and Research Section

Captain Joshua A. Bushweller

The Planning and Research Section provides support to the Executive Staff reporting to the Deputy Superintendent. The

Section is staffed by Captain Joshua Bushweller, Sergeant George "Bud" Heberling and Ms. Tammy Hyland.

The Planning and Research Section continued to play an important role in the overall operation of the Division. Members of the section analyzed criminal and traffic statistics reporting the findings to the Delaware State Police Executive Staff and a variety of organizations within and outside the Division for use in making informed decisions regarding the allocation of personnel and material resources; budgetary requests and allocations; and policy decisions regarding the operation of the Division.

The Planning and Research Section facilitated events and meetings such as the DSP Chaplain's Memorial, the DSP Memorial Service, and the "Employees of the Year" ceremony. These events honor those who serve the citizens of the State of Delaware in an exemplary fashion and those who made the ultimate sacrifice in service to the State of Delaware. The section also facilitated the Troopers' and Civilian Forums. These forums allowed the Executive Staff to meet with troopers and civilians to gain valuable input into the operation and future direction of the Division.

Members of the section continued to serve on a variety of councils and committees. The Planning and Research Section responded to surveys from other law enforcement agencies, conducted research in the areas of proposed laws, updated or assisted in creating new policy, studied staff allocation and conducted new building analysis.

Ms. Tammy Hyland, the sole DSP management/data analyst, works closely with the Division's Traffic Control Section and the Delaware Office of Highway Safety. Ms. Hyland conducted analysis of traffic crash and enforcement data and provided information to members of both groups to aid in their efforts to make Delaware's roadways safer.

The members of the Planning and Research Section played an important role in the success of the Delaware State Police in 2014 and look forward to the challenges that will be presented in 2015.

Staff Inspections and Accreditation

The Staff Inspections and Accreditation Office's primary responsibility is to assure that the Division's policies and procedures comply with the 484 standards established by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Additionally this unit is responsible for maintaining, reviewing, revising/updating and distributing all Divisional Policies and Standard Operating Procedures.

CALEA was formed to establish a body of standards designed to promote "Best Practices" in policing. In addition the Commission was formed to develop an accreditation process that provides agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.

In 1988 the Delaware State Police became the first department in Delaware to attain accreditation by CALEA. This is an

on-going commitment consisting of a self-assessment, mock assessment and a comprehensive on-site inspection by CALEA assessors every three years. During the on-site inspection by the assessors, the Division must demonstrate compliance with all of the standards, at every facility, and be able to prove we have complied with all standards during the previous three years. Staffed by Sergeant Wendy S. Nichols and Master Corporal Patty Sennet-Wysock, the office accomplishes this task by maintaining files and proofs for each standard, continuously updating written directives, reviewing all new policies for compliance and conducting troop, vehicle and evidence storage locker inspections.

The Unit currently is preparing the Division for its ninth re-accreditation which will take place in April 2016.

Public Information Office

Sergeant Richard D. Bratz

The Public Information Office (PIO), led by SGT Richard D. Bratz (NCOIC), provides technical support to the various news media organizations and acts as a liaison between the Superintendent and the various units within the Delaware State Police. As the public “face” of our agency, the PIO strives to represent the Division with excellence and to uphold the pride and tradition that have been DSP’s hallmark since 1923. Available 24 hours a day, PIO team members are diligent as they perform their mission of providing factual information and assistance to any and all valid media inquiries, while realizing that the public gets its news through the eyes and ears of television, radio, and newspaper, and internet media outlets.

The Public Information Office is also tasked with the following responsibilities:

- Serves as a coordinator for the Delaware Amber Alert Program
- Coordinates the Division’s community outreach efforts
- Provide numerous community service presentations throughout Delaware
- Prepares Press Releases and Public Service Announcements
- Responds to media and public inquiries
- Assists field personnel with local media relations
- Coordinates Press Conferences
- Serves as Liaison with other government agency public relation offices
- Hosts and coordinates Divisional and public events and ceremonies
- Monitors Divisional Facebook social media account at <https://www.facebook.com/DSPNewsroom>
- Disseminated (911) News Releases to all media outlets

Purchasing and Supply Section Graphics Office

Ms. Kimberly Cuffee

The primary goal of the Purchasing, Supply and Graphic Section is to provide service, supplies and equipment to all DSP employees and sections with professionalism, efficiency and accuracy. This section utilizes all available State & Federal resources to supply division members with what is necessary to conduct day-to-day business. The Section is staffed with four civilians: Kimberly Cuffee- Purchasing Administrator, Sussanne Jara- Purchasing Services Coordinator, Lewis Rosebrooks- Supply Technician, and Suzanne Webster- Graphics Artist. With only having four employees this section is able to streamline operations and cross train to meet the growing needs and demands of the Division’s employees.

With the budget amount allocated to this section in Fiscal Year 2014 the section covered the purchasing of supplies and contractual needs during the fiscal year. On the Purchasing and Supply side of the section, some of the responsibilities include approving purchases to ensure they meet the state purchasing laws, contracting, inventory control and asset management. In addition, this section oversees the division issued purchasing cards, reconciling /maintaining budget information and distribution of supplies to the various troops and sections. The responsibilities of the Graphic Section consist of providing and designing printed material, uploading press releases, maintaining the division’s website, identification photos and marking divisional vehicles.

Municipal departments and state agencies throughout the state utilize the division’s buying power by obtaining various forms and publications from this section. Having the Purchasing, Supply and Graphic Section as the central ordering location allows the entire state to save money and ensure all law enforcement agencies are using the same reporting forms. The section continues to be fiscally mindful by periodically performing cost analysis on stock items, conducting cost estimates, inventory audits and developing on-line inventory tracking methods. By doing so, this ensures the allocated funds are utilized in the best possible manner and equipment is inventoried.

SCUBA Team

Sergeant Jeffrey Giles

The DSP Scuba Team, led by SGT Jeffrey A. Giles (NCOIC), serves to extend the Division’s capabilities into the many waterways in and around Delaware whenever necessary. Its mission includes, but is not limited to:

- 1) Delivering fully functional police officers to the aquatic or maritime environment
- 2) Search and Rescue
- 3) Recovery of victims, contraband, evidence, etc.
- 4) Aquatic Search and Seizure
- 5) Vessel Searches

- 6) Assisting agencies lacking in SCUBA capabilities
- 7) Providing live and/or static demonstrations

The part-time unit consists of sworn Troopers who have volunteered to serve. All are required to attend and graduate from the Phase I- Scuba Diver course at the U.S. Naval Diving and Salvage Training Center and to maintain proficiency by training at least 16 hours per month.

2014 Highlights:

- Conducted 32 mission dives and 4 demo dives throughout Delaware
- Recovered one body
- Located and Recovered one vehicle
- Located and Recovered one safe
- Located and Recovered one wallet – linked to a 2004 theft case!
- Located and Recovered \$20,000 worth of stolen property
- Participated in the Polar Bear Plunge charity event
- Assisted 11 different federal, state, and city agencies
- July - completed security dives in Wilmington in support of a Presidential visit
- March – 4 members attended Ice Diving training in upstate NY’s Lake George
- April - team leaders attended National Counter IED Capabilities Analysis training
- September –trained with NYSP in the St. Lawrence River and with MSP, Baltimore City, and Baltimore County at Deep Creek Lake, MD
- Retired Navy SEAL BJ Barkley attended our July training dives, providing well-received advice and safety instruction
- Acquired Kongsberg Mesotech sector sonar System – subsequently utilized for Appoquitomic River body recovery dive in November
- Serviced and re-calibrated all Surface Air base monitor, lines and helmets
- Added two trained dive medics to the team
- Maintained partnerships with other agencies throughout Delaware, including DNREC, Wilmington FD, and the DSP Maritime Unit through various joint diving operations



Special Operations Response Team

Sergeant Rodney L. Workman

The Special Operations Response Team (S.O.R.T.) provides the Division with a tactical response to the following: hostage incidents, armed barricade incidents, high-risk warrant service, high-risk vehicle stops, dignitary protection, surveillance assistance and any crisis deemed appropriate by the Executive Staff. During 2014, the team responded to 116 calls for service. Through professionalism, dedication, training and state of the art equipment, the Special Operation Response Team conducted these activations in a safe and successful manner. Training continues to be the main contributing factor

for success as team members attended several training events to sharpen their skills. As a part-time team, members continue to perform in an exemplary manner both in the performance of their primary duties within the Division and team assignments within S.O.R.T.

To address the current terrorist threat against the United States, the Department of Homeland Security developed a typing system (I, II and III) for SWAT teams to insure inner-operability across the nation. One aspect of the typing system involves advanced training to develop skill sets associated with corresponding types. The Government Training Institute (GTI) in Boise, Idaho developed the first advanced curriculum to address these skill sets. Instructors were subject matter experts from both law enforcement and military Special Operations Groups. Techniques taught during this course have been battle tested and the instructors possess real world experience fighting terrorists. During 2014, four team members attended the SWAT Type 1 course, which resulted in the entire team being certified as SWAT 1 operators. Team members developed new skill sets to include Advanced Tactical Rappelling and FAST rope insertion.

The team sent 10 members to the Federal Law Enforcement Training Center in Charleston, SC for a Commercial Vessel Boarding Course. This course taught basic ship boarding skills on vessels in port and underway. The team currently has all members trained in maritime tactical operations. During 2014, the team assisted the Department of Homeland Security (Immigration and Customs) with boarding three ships that were anchored in the Delaware Bay.

State Bureau of Identification

Captain Daniel Hall

In July 2014, Captain Daniel Hall was promoted and assumed command of the Delaware State Bureau of Identification (SBI). As Director of SBI he oversees the largest civilian workforce within the division. He is assisted by Ms. Renee Rigby who serves as the Assistant Director and oversees much of the administrative functions performed by the SBI staff. Additionally he is assisted by Lt. Eric Hamm (Regulatory Section OIC) who oversees the Professional Licensing Section, the Sex Offender Apprehension and Registration Unit (SOAR), and the False Alarm Reduction program.

SBI provides the state with a central repository for the collection, dissemination, and accurate organization of criminal arrest records, crime reports and missing person reports among other duties. SBI consists of three administrators, six Troopers, four Sex Offender Agents, and a civilian staff consisting of fifty-two employees who work in the following separate, but interrelated sections; the Criminal History Section, the Fingerprint Identification Section, Front Desk Operations, the Professional Licensing Section, the Quality Control Section and the Sex Offender Apprehension and Registration Unit (SOAR).

The Criminal History Section is supervised by Ms. Teresa Jones and has eight employees. The section is responsible for the research and completion of criminal history background checks for employment purposes. These employees processed 52,278 criminal history background requests in 2014. These backgrounds were required by state law for 38 separate professional industries within Delaware.

In January 2014, Ms. Lisa Seymour was promoted to the Administrator/Supervisor for the Fingerprint Identification Section. She also serves as one of the Divisions two Forensic Latent Print Examiners. In July, Anthony C. DiNardo joined the division as our second Forensic Latent Print Examiner after serving a distinguished career with the New Castle County Police Department. The Fingerprint Identification Section is responsible for the maintenance and oversight of the Automated Fingerprint Identification System (AFIS) for all of Delaware law enforcement. The section is also responsible for maintaining fingerprint records on people who have been criminally arrested and for people who are applicants for various types of employment requiring criminal history checks. This section is comprised of two shifts consisting of nine employees. In 2014, the section processed 76,377 print cards and did comparisons on 8,786 criminal summonses. Additionally, the section conducted latent examinations and reverse case searches which led to 220 hits on criminal suspects involved in 1,007 latent cases.

Ms. Mindie Pleasanton supervises SBI's Front Desk Operations at Troop 2 and the Dover location. Additionally she is responsible for the part-time SBI location at Troop 4. The section consists of nine civilian employees who provide fingerprinting services to customers desiring criminal history checks for the variety of professions.

Sergeant Matthew Zolper supervises the Professional Licensing Section. This section is responsible for the licensing and monitoring of six industries operating in Delaware. These industries include private security agencies and their employees, private investigative agencies and their employees, security system and protective services agencies and their employees, non-state constables, bail enforcement agents, pawn brokers, scrap metal processors and second hand dealers. This section also administers the Regional Automated Property Information Database (RAPID) and performs all checks reference prohibited gun violations. Under Sgt. Zolper's direction, the section has become more proactive using innovative technologies to monitor the industries in which the section has oversight.

The Quality Control Section is supervised by Ms. Mary Sheppard and consists of eight employees. Six of which are responsible for the quality control reviews of crime reports for the vast majority of all Delaware law enforcement agencies. The purpose of these reviews is to ensure reporting to the Federal Bureau of Investigation (FBI) Nation Incident Base Reporting System (NIBRS). Once this section has completed its review, incidents are then officially counted as a criminal occurrence for statistical and crime tracking purposes. This section reviewed and quality controlled 72,902 crime reports

submitted by the states various police agencies. Additionally, this section is the designated starting point for all adult expungement and pardon requests. In 2014, the section processed 1,156 requests for expungement orders and 402 pardon applications.

Sergeant Joseph Rose supervises the Sex Offender Apprehension and Registration (SOAR) Unit. The SOAR Unit is responsible for registering and tracking all homeless sex offenders statewide and all sex offenders residing within DSP jurisdictions in order to comply with the Delaware Sex Offender Registry Law (Megan's Law). There are currently 4,726 registered sex offenders in the State of Delaware broken down in the following tiers: 868 Tier 1 Offenders, 2,748 Tier 2 Offenders, 949 Tier 3 Offenders, and 161 no assessments made. The SOAR unit consists of fifteen employees, five are sworn detectives, four sworn agents and six are civilian employees. The sworn detectives are assigned to conduct criminal investigations of offenders who fail to follow Delaware's Megan's Law requirements. The four agents are retired police officers who conduct statewide notifications for all offenders residing in State Police jurisdictions. The civilian staff processes registered sex offenders and manages the record maintenance of the Registry. In addition to management of the Unit, Sgt. Rose also serves as a liaison with all of the various criminal justice entities within Delaware and outside the state that are involved in the monitoring and tracking of sex offenders.

Tactical Control Unit

Lieutenant Michael J. Wysock

The Tactical Control Unit (TCU) includes 50 sworn troopers who staff the unit on a part-time as-needed basis. Their mission is to provide the Division with a professionally trained response to various incidents throughout Delaware. These can range from mass protests, civil disturbances, labor strikes, to mass arrests. TCU also serves to provide additional police presence at certain large scale events and is responsible for providing security for any CDC Strategic National Stockpile deployments. The unit is led by LT Michael J. Wysock.

During 2014, TCU was deployed a total of 17 times. These deployments included providing security at several large events, including Returns Day in Sussex County. The unit also deployed and assisted with security at multiple protest rallies. All TCU members train on a bi-monthly basis. Training topics include tactical formations, cordon operations, delivery of chemical and less-lethal munitions, and specified large-event security exercises. Additional training includes divisionally issued firearms qualifying while wearing a gas mask and associated protective equipment. In 2014, the unit conducted joint riot control training with the Wilmington, Dover, Newark, Capitol Police and University of Delaware police departments. They also participated in several large scale exercises; one addressing crowd control and one addressing active shooter situations. A federally graded Strategic National Stockpile exercise culminated the unit's training for the year.

Traffic Operations

Captain Sherri Benson

With an overall mission to reduce motor vehicle collisions, the Traffic Operations Section (TOS) performs an array of diverse functions. Led by Captain Sherri Benson, section personnel coordinate Divisional traffic enforcement while conducting statewide recordkeeping. The section also provides proactive and reactive enforcement via our Commercial Vehicle Enforcement Unit (CVEU). That unit staffs two commercial vehicle weigh facilities, one at Blackbird and on Rt. 301 in lower New Castle County. Additional enhancements to roadway safety are carried out via the Electronic Red Light Safety Program (ERLSP).

Fatal crashes in Delaware resulted in the deaths of 125 people in 111 crashes (27 involved pedestrians) in 2014. Delaware State Troopers investigated 86% of all fatalities. Excessive speed and DUI was the number one cause of death, while inattentive driving caused the majority of personal injury and property damage collisions. In an effort to reduce this needless suffering, the Delaware State Police participated in numerous traffic enforcement campaigns, most of which were funded through Delaware's Office of Highway Safety. Additionally, the TOS specifically targeted crash producing behaviors via quarterly traffic action plans. All eight patrol troops implemented their quarterly action plan based on collision trends, dangerous driving behavior, and citizen complaints, specific to each troop's area of responsibility. Police presence was notably increased on targeted highways through the Drive to Zero, the High Five Traffic, and Columbus Day Weekend Initiatives. The OHS also assisted with DUI, Aggressive Driving, Child Restraint, Pedestrian, and Seatbelt violation enforcement funding. These initiatives focused on holidays, summer months, and special events, such as Superbowl Sunday. In 2014, in an effort to reduce crashes and reign in hazardous driving behaviors, Delaware Troopers took the following enforcement actions:

2014 Divisional Traffic Enforcement Activities

Total Traffic Arrests:	128,564
Aggressive Driving-Related:	57,295
Primary Seatbelt:	3,283
Seatbelt Assessments:	5,715
Child Restraint:	526
Hand Held Cell Phone:	3633
DUI:	2,562
Inattentive driving:	3,600

Additionally, 23,652 red light violation assessments were issued via the ERLSP.

Administrative personnel, working out of the DSP HQ complex in Dover, fulfill several duties and responsibilities. Among them is the development of traffic initiatives, programs, and campaigns to promote increased police presence and enforcement on Delaware roadways. This is accomplished using a range of analytical tools, including the Fatal Analysis Report System (FARS) and the Divisional Statistician. Recently, the section has begun utilizing Omega Crime View to more

accurately identify and isolate problem traffic areas throughout the state. In addition, the section coordinates data-driven targeted enforcement in each Troop's jurisdiction at monthly Traffic Lieutenants' meetings. Collection, archiving, and dissemination of motor vehicle collision reports is another responsibility. In 2014, section personnel processed 14,314 collision reports and fulfilled 13,260 requests for collision report copies from the public, attorneys, insurance companies, and others. Additionally, the Traffic Section oversees training and supervision of the Division's Coban Mobile Digital Recorders (in-car cameras). This included more than 3,500 recordings related to DUI, Traffic Stops, Drug, and Criminal Investigations. The Traffic Section also provides copies of all DUI recordings to the appropriate prosecutors and troopers.

Commercial vehicle safety is the mission of the TOS's Truck Enforcement Unit (TEU) and the Motor Carrier Safety Assistance Program (MCSAP). TEU personnel are primarily responsible for the operation of the Blackbird and RT 301 weigh facilities. They also utilize portable scales to conduct commercial vehicle weight checks and ensure size regulation adherence throughout the state. MCSAP personnel conduct inspections of commercial vehicles and their operators at various locations throughout the state and at the Division's two weigh facilities.

2014 TEU & MCSAP Activities

Commercial Motor Vehicle Inspections:	5,802
Weighing Of Commercial Motor Vehicles:	43,323
Drivers Placed Out Of Service:	324
Vehicles Placed Out Of Service:	601
Arrests - Dangerous Moving Violations:	842
Traffic Arrests - Other Violations:	1,301
Seatbelt Arrests:	230

The Traffic Operations Section also manages the Division's annual Administrative Patrol Program. Troopers not normally assigned to any of our eight patrol troops are tasked with conducting enforcement activities over the state's major holiday travel weekends. To enhance safety and demonstrate an increased police presence, these "extra" Troopers are assigned to notable crash areas identified from previous year statistics. Significantly, no personal injury or fatal crashes occurred on any assigned highways over the 2014 Memorial Day, Independence Day, Labor Day, or Thanksgiving holiday weekends!



Training Academy

Captain Galen M. Purcell

The Delaware State Police Training Academy was commanded by Director of Training Captain Galen M. Purcell. The Academy Staff includes fourteen sworn and non-sworn employees of the Division of State Police committed to providing members of the Division and allied law enforcement

agencies with the knowledge and skills necessary to provide compassionate, comprehensive public safety services to the citizens and visitors of the State of Delaware. Within the Training Academy table of organization are three separate and distinct units which provide a variety of training to Delaware Troopers, as well as, officers of all Delaware law enforcement departments.

The DSP Academy Staff includes Lieutenant Joseph Spagnolo, Sergeant Alexander Peterson, Corporal Christopher Martin, and Corporal Devon Horsey. In 2014, the DSP Academy continued to provide basic recruit training for the Division of State Police as well as many other Delaware law enforcement agencies. In March of 2014 fifteen officers of the 77th Municipal Recruit Class completed their training and graduated. In July of 2014 the 86th Delaware State Police Recruit Class (23 members) and the 78th Municipal Recruit Class (15 members) completed their training and began the FTO Program. In September of 2014 The 87th Delaware State Police (34 members) and 79th Municipal Recruit (24 members) classes began. The Academy staff also provided mandatory and elective in-service training to incumbent members of the State Police and law enforcement agencies from throughout the state. Two sessions of mandatory annual in-service training were provided to each member of the Division. In addition, numerous elective in-service classes were provided to DSP Troopers and Delaware police officers.

In June, the Academy staff hosted the 43rd Annual Trooper Youth Week in conjunction with the American Legion. Thirty-five high school students representing nineteen different high schools throughout the state spent a week at the DSP Academy as cadets learning about a career in law enforcement and got a taste of the rigors of academy life.

The Firearms Training Unit is headed up by Lieutenant Douglas Deveney. This unit had a very busy and successful year in 2014. Not only did members of the Unit provide mandatory firearms requalification training to each sworn member of the Division, they also continued the Patrol Rifle Program, training and equipping numerous Troopers throughout the Division, with the Sig Sauer 516 Patrol Rifle. This piece of equipment will better prepare our Troopers for responding to and dealing with Active Shooters and criminals who are intent on injuring our Citizens. The FTU trained each recruit attending the DSP Academy as well as facilitated training for numerous municipal and state law enforcement agencies. Other members of the FTU are Sergeant Scott Slover, Corporal Donald Boulerville, Corporal James Warwick and Corporal Carey Brower.

The DSP Canine Training Unit is headed up by Corporal Jeffrey Miller and Corporal Leonard Aguilar. Cpl. Miller and Aguilar oversaw the training of a narcotic class that graduated on June 17th 2014. The class included five new canines specially trained for drug detection. They also supervised the training of an explosives detection class that graduated on December 11, 2014. This class included four new canines trained in this area of expertise. During 2014, narcotic canine teams conducted ten school searches throughout the state

during the year. Explosive canine teams also assisted in high profile events such as the Dover Downs NASCAR Races, the Firefly Concert, and the Delaware State Fair. As in any year, canine teams also provided numerous demonstrations and other public events throughout the year.

Ms. Vanessa Laughman serves as the Administrative Specialist at the academy and is willing to assist in any manner that the academy needs her assistance. Mr. James Howard of the culinary staff continues to provide quality meals for the recruit classes.

Transportation

Mr. Mark Balfantz

The Delaware State Police Transportation Section is headed by Fleet Manager Mark Balfantz and supported by ten automotive technicians and an administrative specialist.

The section provides direct and indirect vehicle maintenance support for all eight patrol troops and Headquarters for a fleet of over 900 vehicles, consisting of a wide variety of vehicles ranging from 4-wheel all terrain vehicles to mobile command posts. The day-to-day maintenance operation ensures that a safe and serviceable fleet is readily available to support the various aspects of the law enforcement services provided by Delaware State Police.

The staff also handles the purchasing, and deployment of all divisional vehicles, as well as, the deactivation and sale of vehicles that are no longer needed or are not economically feasible to maintain. To enhance the more specialized law enforcement operations of the State Police the section adds forfeited vehicles to the fleet to be used for various unconventional operations when feasible.

With an annual budget of over four million dollars, the section maintains a cost center budget to fund fuel, parts, repairs for all assigned vehicles and vehicle replacements. Commercial maintenance services are incorporated in to the maintenance system and used for overflow work, specialized and the more time consuming repair tasks.

Victim Services Section

Ms. Debra M. Reed

The Victim Services Section is responsible for providing quality service to the citizens of Delaware, as well as visitors to our state, who may become a victim of crime or to those who have lost a loved one due to a sudden tragic death. The service may be in the form of crisis intervention, information and/or referrals. Our unit provides assistance to cases within the Delaware State Police jurisdiction as well as to over 35 other municipal departments throughout the state (Delaware Victim Center). In 2014, the unit provided services to approximately 4,000 unduplicated clients. All cases are provided with contact for up

to one year and sometimes beyond.

The Victim Service Specialists continue to be a tremendous asset to the Division of State Police as well as the citizens and visitors of our state who enter our criminal justice system by issues beyond their control. The unit is under the Direction of Debra Reed, located at Headquarters. The advocates, who are located at various offices throughout the state include Veronica Colombo, Casey Wilson, Nancy Will, Nina Brown and Eunice Mercado. During this year we also hired two advocates to fill existing vacancies, Melissa Pennachi and Crystal Dalton. Ms. Pennachi was formerly a social worker with the Attorney General's office.

The Victim Specialists are in an "on call rotation" to respond to requests for service 24 hours a day. The unit also operates a 24-hour toll free hotline. The Specialists are available to respond to crime scenes, hospitals, homes, court hearings and/or to provide support by telephone. In addition to the civilian staff, approximately 25 sworn members of the division are cross-trained to assist with victim service "call outs" throughout the state. In 2014, there were over 200 requests for immediate assistance or "call outs" with over 20,000 follow up contacts.

The unit continues to be actively involved in such initiatives as the Victims' Rights Task Force, Domestic Violence Task Force, Fatal Incident Review Board, Domestic Violence Advocacy Board as well as many others.

Members of the Victim Service Section continue to be very dedicated to providing quality service and support to crime victims as well as guidance to police and outside agencies. For

information or assistance regarding victim services, you can call 1-800-VICTIM-1 (1-800-842-8461).

2014 Delaware State Police Trooper of the Year -



Corporal Lloyd "Mike" McCann, 2014 Trooper of the Year.

Each year the Delaware State Police Executive Staff selects one Trooper for the Trooper of the Year Award. A Trooper must exceed performance standards and be recognized by his or her peers as one who consistently displays integrity and work ethic to be nominated. This year, eleven Delaware State Troopers were nominated. The Executive Staff selected Corporal Lloyd "Mike" McCann from Troop 3 patrol as the 2014 Trooper of the Year for his outstanding efforts and contributions to the Division and the citizens of Delaware.

Cpl. Lloyd "Mike" McCann has been a member of the Division since October 23, 2009. In that time he has established himself as a hard worker, who is highly motivated, and very productive. He is consistently among shift leaders in all statistical categories. Cpl. McCann has volunteered to take on additional administrative duties such as completing shift vehicle inspections and computer downloads. Cpl. McCann is a positive role model to junior shift members. He is well liked and respected by his shift mates, superiors and the Troop Administration. During the year, Cpl. McCann had multiple proactive vehicle stops where he went above and beyond to investigate drug complaints where several arrests were made and drugs were seized.

February 2014, Cpl. McCann was recognized as the Patrol Trooper of the Month for "D" shift. This was a result of his hard work, enforcement efforts and his self-initiated activity.

March 2014, Cpl. McCann became a certified S.T.O.P.S. instructor (Strategies and Tactics of Patrol Stops). Cpl. McCann has also spent the past few years teaching Patrol Procedures at the academy. As a result of his dedication to training, Cpl. McCann became very knowledgeable and proficient regarding officer's safety.

While still early in his career, Corporal McCann has already distinguished himself on numerous occasions. He was awarded a Life Saving Award for his role in a 2012 incident where he performed emergency first aid, on a 13 year old shooting victim, helping to save her life.

On June 25, 2014 at approximately 7:00 am, Delaware State Police Corporal Lloyd McCann had just begun his tour of duty, when unbeknownst to him; he attempted to conduct a vehicle stop on a suspect from an early morning domestic strangulation incident. Cpl. McCann, while on patrol initially detected the suspect speeding on State Route 1 just north of the town of Milford. A routine computer check of the registration plate on the vehicle revealed the suspect was wanted for multiple domestic related charges. A vehicle pursuit ensued after the suspect vehicle failed to stop on command. Upon entering the apartment complex where the victim resided, the suspect abruptly stopped his vehicle on Bayhill Lane just yards from his girlfriend's (victim) residence who at the time was preparing to get inside of her vehicle to leave for work. The suspect immediately exited his vehicle and began firing multiple rounds at Cpl. McCann with a 40-caliber handgun, as McCann was exiting his police vehicle. Two rounds struck Cpl. McCann, one in his shooting hand and one in his face/cheek area. Cpl. McCann returned fire, striking the suspect and fatally wounding him. Clearly, if it were not for Cpl. McCann's fortitude and his ability to perform his duty under the utmost of stressful situations, Cpl. McCann could have lost his life. Cpl. McCann's actions on June 25, 2014 were brave and extraordinarily courageous.

Cpl. McCann was recognized as the Troop 3 Trooper of the Month for June 2014. He was also recognized as the Troop 3 Trooper of the Quarter for the second quarter of 2014. He was also awarded for Valor in the June 25, 2014 incident by the Delaware Fraternal Order of Police.

Corporal Lloyd "Mike" McCann is a five-and-a-half year veteran of the Delaware State Police. His current assignment is as a patrol trooper at Kent County's Troop 3, where he provides an array of policing services to central Delaware's citizens and visitors. In addition to his regular duties, Corporal McCann serves as a member of the elite Honor Guard Unit of the Delaware State Police and voluntarily serves as one of our Trooper Recruiters. In that critical role, Corporal McCann represents the Division at a variety of events, informing and recruiting qualified applicants for careers with the Delaware State Police. Furthermore, Cpl. McCann serves as a Field Training Officer who trains new recruit troopers as they begin their careers in law enforcement.

In summary, Cpl. Lloyd Mike McCann performs his duties in an outstanding manner, but also commits many more hours with his community outreach. Cpl. McCann is passionate about his career as a Trooper. His heroic actions on June 25, 2014 potentially saved the lives of Delaware citizens, while nearly costing Cpl. McCann his own life. The wounds suffered by Cpl. McCann had the potential to end his law enforcement career. He handled this traumatic experience in a positive, professional manner, and returned to patrol as soon as the division allowed. Cpl. McCann continues to show his resiliency and dedication to DSP, and the citizens of Delaware. The men and women of the Delaware State Police are very proud of Cpl. McCann and grateful for his dedicated service.

2014 Delaware State Police Civilian of the Year -



Mr. Ronald Bounds, 2014 Civilian of the Year.

Each year the Delaware State Police Executive Staff selects one civilian employee for the Civilian of the Year Award. Civilian employees who are nominated for this award display outstanding performance and meet the following criteria:

1. Exceptional service as identified by the employee's performance evaluations.
2. A consistent record of such service through their years of employment.
3. Recognition by their peers for outstanding character and integrity.

This year four civilian Delaware State Police employees were nominated. The Executive Staff of the Delaware State Police selected Mr. Ronald Bounds from the Delaware Information & Analysis Center (DIAC) as the 2014 Civilian of the Year.

Mr. Bounds is assigned to the Delaware Information & Analysis Center (DIAC) and has served honorably in that capacity for a decade. He is currently assigned to the DIAC Critical Infrastructure Unit and is the most senior member. It is important to outline the responsibilities and successes of the unit to gain an appreciation for Mr. Bounds' effort and achievement.

The Critical Infrastructure Unit maintains important sites, locations, and businesses in Delaware that are central to the day-to-day life of the state's citizens. These locales affect their health, safety, and security, as well as the state's economic welfare. The unit conducts outreach and maintains contact lists for these locations. This information is shared with the US Department of Homeland Security (DHS) and constitutes a small part of the larger operating picture when looking at the entire United States.

Delaware has a significant presence of waterways therefore this unit concentrates its effort on bodies of water by monitoring what is occurring on or near these locations. This is

done with the assistance of DIAC intelligence analysts and the DSP Maritime Unit. From the beginning, this initiative had been built upon partnerships with private industry and other government entities, stretching beyond traditional law enforcement. This was done with the belief that homeland security is not just a police mission and that it is a collective community effort. These combined resources and agreements are moving the project closer to achieving improved coverage. Looking beyond the borders of Delaware, the unit shared the information with authorities in the neighboring states of New Jersey and Pennsylvania who possess a keen interest in what vessel traffic is moving in their direction or along their shores.

A fair part of the Critical Infrastructure Unit's responsibility is conducting vulnerability assessments for local governments. Through knowledge gained from training and experience, the unit has pointed out potential security weaknesses and identified the most prudent and cost-effective remedies for addressing these vulnerabilities. The intent is to deter a potential threat and/or mitigate the extent of damage if hostile action occurs at a particular location. This type of assessment has become a required component when formulating grant requests. As such, requests for assessments are on the rise and additional demands are being placed upon the unit.

The above examples clearly demonstrate that the Critical Infrastructure Unit is extremely effective in taking efforts to protect our Homeland's important assets and in making our citizens safer.

All of the unit's forward progress and recent successes are clearly attributable to Mr. Bounds. His rock-solid work ethic and tireless efforts have enabled a single man to perform as one impressive unit.

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