

# Qualifications



**Candidates must meet the following requirements prior to submitting an application:**

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## **Citizenship**

Applicant must be a United States citizen.

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## **Age**

Applicants must reach their 21st birthday prior to completion of the Academy training, and must not be older than 39 on the first day of the Academy.

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## **Education**

Applicants must have a high school diploma or GED, and must have attained a minimum of 60 semester credits, or 90 quarter credits, from an accredited college or university OR one that is recognized by the U. S. Department of Higher Education OR 30 college credits along with two years of active duty military service.

An applicant with 30 college credits and any of the below-listed experience will be eligible for an accelerated Academy curriculum:

- two years (post-training) as a full-time, Delaware-certified police officer.
- or two years of full-time (post-training) experience as a state trooper from another state, having completed a paramilitary live-in state training academy.

(To compete for the rank of Sergeant, 60 college credits are required. A Bachelor's Degree is required to compete for the ranks of Lieutenant and above.)

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## **Residence**

There is no residency requirement at time of application. However, Delaware residency is required by the completion of the academy training, prior to field training. Troopers are subject to assignment in any part of the state.

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## **Driver's License**

Applicants must have a current valid driver's license and at least one year of driving experience. An applicant with a prior driving suspension or revocation must have one year of reinstatement in order to be eligible to apply. Any alcohol-related driving arrests and overall driving history will be subject to review.

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## Gender

Applicants will test based upon the gender specified in the latest issued government identification at the time of testing.

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## Criminal Record and Activity

Any felony conviction is an automatic disqualification. Any criminal activity that would be considered a felony under Delaware law, federal law, or the law of the state in which the activity occurred is a disqualification. **Applicants must have all prior criminal arrests expunged before being hired.**

(Arrest or conviction for all other crimes and offenses are subject to evaluation).

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## Weapons

Applicants must not be prohibited from possessing a firearm and must demonstrate an acceptable level of proficiency with Divisional-issued weapons during the recruit training program.

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## Drug Usage

Any use of an illegal drug will be subject to review at the time the application is submitted, any prior use of a hallucinogenic drug, will be an automatic disqualification. All other drug use, including illegally using prescribed drugs, is subject to review.

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## Medical Marijuana

The Division recognizes federal guidelines/laws in reference to marijuana, therefore Medical Marijuana use is not permitted by applicants.

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## Weight\*

Weight must be in compliance with the Delaware State Police weight chart or maximum allowed body fat percentage. ([View Weight Standards and other important recruiting documents](#))

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## Hearing\*

Normal hearing.

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## Vision\*

Visual acuity can be no worse than 20/40 in each eye, uncorrected, and must be corrected to 20/20 with glasses or gas permeable contacts; or no worse than 20/200 in each eye uncorrected and must be corrected to 20/20 with soft contacts lenses only. Normal color vision and normal depth perception are required.

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**Accommodation Requests:**

To perform the job of Trooper successfully, an individual must be able to perform essential job duties satisfactorily. Consistent with the Americans with Disabilities Act (ADA), the Delaware State Police will provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship. If reasonable accommodation is needed, please contact Lieutenant Kristin Willard, Assistant Director of Human Resources, at (302) 672-5481 or via email at [Kristin.Willard@delaware.gov](mailto:Kristin.Willard@delaware.gov). To request an auxiliary aid or service, please call (302) 739-5458. TDD users should call the Delaware Relay Service number (800) 232-5460 for assistance.

**\*(Following an offer of employment, the selected applicants will be examined by the Division's health providers for compliance with the above requirements, and will be given a complete medical examination to determine if the applicant is able to perform essential job functions.)**

**The Delaware State Police is an equal Opportunity/Affirmative Action Employer.**