

# Office of Professional Responsibility

**Captain Marshall D. Craft Jr.**

The citizens of Delaware hold the Delaware State Police in high regard. Members of the Delaware State Police must set the tone for all law enforcement agencies in our state. The public expects members of our agency to act with honor, integrity, reliability and trustworthiness. To accomplish and maintain the esteem placed upon its members, Delaware State Troopers must acknowledge, uphold and revere the core values of the Delaware State Police: Honor, Integrity, Courage, Loyalty, Attitude, Discipline and Service.

The citizens we serve have an expectation that those who are vested with the responsibility of enforcing the laws of this state, as well as civilian employees, will hold fast to the standards of professional and individual conduct to preserve the respect, confidence and cooperation of society.

The public image of the Delaware State Police is, to a large degree, determined by the way the Office of Professional Responsibility responds to allegations of misconduct of its employees. The Office of Professional Responsibility is an essential function designed to maintain professional conduct, integrity and discipline of each employee. The office is responsible for investigating allegations of misconduct and conducting investigations to ensure compliance with Divisional rules and regulations and the Code of Ethics. The Office of Professional Responsibility is readily accessible to citizens via telephone, letter, Internet or in person. In 2019, Captain Matthew Cox, Lieutenant Thomas Paskevicius, Lieutenant David Hake, Sergeant Dannielle Rementer and Ms. Debra Hughes were assigned to the office. In October, Captain Sean Duffy and Lieutenant Phil Dzielak were transferred into the unit when

Captain Cox was promoted to Major and Lieutenant Paskevicius transferred to the Division of Gaming Enforcement.

In addition to its primary duties, the Office of Professional Responsibility maintains an active role in training supervisors and recruits. Supervisors are instructed on the proper handling of citizen complaints and investigative protocol in accordance with the Law Enforcement Officer's Bill of Rights. Recruits are also acquainted with the function of the unit, including an overview of rules, regulations and job performance standards.

- [2020 Internal Affairs Summary to the Public](#)
- [2019 Internal Affairs Summary to the Public](#)
- [2018 Internal Affairs Summary to the Public](#)
- [2017 Internal Affairs Summary to the Public](#)
- [2016 Internal Affairs Summary to the Public](#)
- [2013 Internal Affairs Summary to the Public](#)
- [2012 Internal Affairs Summary to the Public](#)
- [2011 Internal Affairs Summary to the Public](#)
- [2010 Internal Affairs Summary to the Public](#)
- [2009 Internal Affairs Summary to the Public](#)
- [2008 Internal Affairs Summary to the Public](#)
- [2007 Internal Affairs Summary to the Public](#)

– Information obtained from 2019 DSP Annual Report –