Employment Opportunities

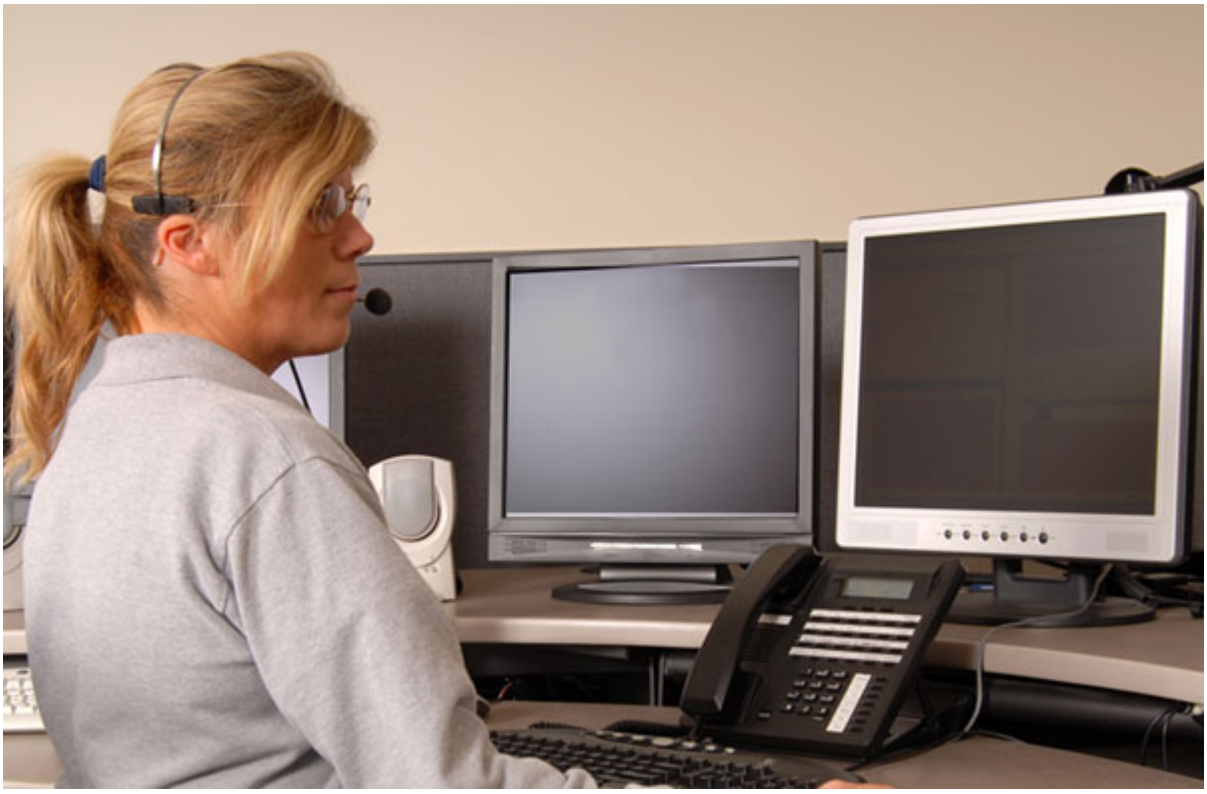
The Delaware State Police encourages and promotes a diversified work force consisting of sworn Troopers and civilian personnel. The State Police is committed to hiring well-qualified individuals and providing them with the knowledge, skills, and support needed to succeed in the demanding field of law enforcement. Furthermore, the State Police is dedicated to providing its employees with competitive salaries, benefits, and services in recognition of their commitment to public service.



Become a Trooper

To perform the duties of State Trooper, an applicant must demonstrate good judgment, thoroughness, conscientiousness, common sense, motivation, and enthusiasm for the job. Troopers must be dependable and willing to get involved in order to help deal with the problems of today’s society. Troopers must be able to assume responsibility, make decisions often under pressure, work without supervision, follow orders, function in

physical danger, act under pressure, communicate well, and combine physical and mental resources.



Civilian Careers

The Delaware State Police employs over 200 civilian (non-merit system) employees who support the uniformed troopers by performing clerical functions, telecommunications, fingerprint identification and much more.’



College Internship

The Delaware State Police promotes higher education, by inviting college students to complete internships within the department.



Cadet Program

In 1998, the Delaware State Police Cadet Program was authorized under the enabling legislation of House Bill # 478, which passed both houses during the 139th Session of the General Assembly.