

# Delaware State Police Announces the Retirement of Civilian Employee after 52 Years of Service

**Dover** – The Delaware State Police announces the retirement of **Sandra L. Frazier** who has proudly served the citizens of Delaware with distinction and faithful service for 52 years.

Ms. Frazier began her career on June 1, 1969 when she was hired as a Clerk Typist II. She continued to serve as a stenographer, secretary, accountant, fiscal analyst, and worked in various assignments to include the Traffic Section, Personnel Section and Fiscal Control Section. Since 2007, Ms. Frazier has been the Senior Fiscal Administrative Officer for the Fiscal Control Section.

In 2010, Ms. Frazier was awarded the Civilian Employee of the Year after she took on the challenge of learning and implementing a new State accounting system. As the State of Delaware was transitioning to this new system, Ms. Frazier was responsible for ensuring the training and subsequent implementation for DSP fiscal personnel. This system proved to be a large challenge due to the unique nature of the Delaware State Police financial systems versus other State entities. The changes and related challenges of the new program impacted nearly every section within DSP. With Ms. Frazier as the lead, her fiscal team worked through these challenges in order to meet the requirements of the new program.

Ms. Frazier was a graduated of the very first Civilian Leadership Development Program (L.D.P.) in May of 2014. This training is a critical component for effective engagement,

career enhancement, team building, and succession planning. Initially offered to law enforcement supervisors, a civilian leadership component was added to the training program curriculum in the spring of 2014.

*"The women and men of the DSP family congratulate Ms. Sandra Frazier on her 52 years of distinguished service to our agency and our state. She has served the DSP in a variety of roles during her tenure, culminating in her leadership within the DSP fiscal section. She has improved our business processes but most importantly has been a respected friend and colleague to generations of DSP members. For her innumerable contributions to the DSP, its members and the citizens of our state, we extend our gratitude to her and our best wishes in her well-earned retirement."* **Colonel Melissa A. Zebley – Superintendent of the Delaware State Police**

Sandra L. Frazier, who proudly served Delaware and its citizens, retired today, Friday, December 31, 2021, after more than five decades of dedicated service.



Surrounded by civilian and sworn members of DSP, Sandra Frazier (center in white blouse) is honored at a Golden Jubilee in July of 2021. She retires today after 52 years of dedicated service.



Sandra Frazier receiving her Leadership Development Program (L.D.P.) diploma from Col. (Ret.) Nathaniel McQueen Jr. in 2014.



Colonel Melissa Zebley presenting Sandra Frazier with her Certification of Service in appreciation of 50 years of faithful service to the people of Delaware.

*Presented by Public Information Officer, Master Corporal Gary Fournier*

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